**GISELA GRUBER:** 

I'd like to welcome everyone onto today's introductory call for the ALAC voting delegates to the NomCom for 2014. This call is held on Tuesday the 25<sup>th</sup> of June at 2200 UTC. On the Spanish channel we have Alberto Soto, Humberto Carrasco, Johnny Laureano, Vanda Scartezini, Carlos Aguirre, Carlos Vera, Sylvia Herlein Leite, Fatima Cambronero, Eduardo Diaz, Diego Acosta Bastidas. On the English channel we have Cintra Sooknanan and Dev Anand Teelucksingh.

Apologies noted from Natalia Enciso, Olivier Crépin-Leblond and José Arce. From Staff we have Silvia Vivanco and myself, Gisela Gruber. Interpreters today are David and Veronica. And if I could please also remind everyone to state their names when speaking, not only for transcript purposes but to allow our interpreters to identify you on the other language channel. I hope I haven't left anyone off the roll call, and over to you Sylvia Herlein Leite. Thank you.

**SYLVIA HERLEIN LEITE:** 

This is Sylvia speaking. Thank you very much Gisella. I would like to welcome all the participants, particularly the candidates. As you all know, we are not going to perform a direct election for the delegates to the NomCom 2014, we are now giving an introduction to the ALAC and that's why we have this call today. This is for the candidates to speak about themselves, their proposals, for this coming year, which will be renewed the following year.

Note: The following is the output resulting from transcribing an audio file into a word/text document. Although the transcription is largely accurate, in some cases may be incomplete or inaccurate due to inaudible passages and grammatical corrections. It is posted as an aid to the original audio file, but should not be treated as an authoritative record.

So I see that we are all connected on the AC room. However, on the right side of the screen we have the Agenda with the names of the candidates in alphabetical order. Then we have a variation in the order, for asking questions. We have not have any written questions so I would like to ask the participants so that we can keep an order and make the most of the time for this call, to please type any questions on the AC room so that the candidates may reply to these questions, according to the order in which they appear.

So, without further ado, I would like to invite Carlos Aguirre. I would like to give him the floor, and then Humberto Carrasco, Jacqueline Morris – if she's available; otherwise she will speak at the end of the list – and then [Juan Manual Rojas? 00:03:06] and Vanda Scartezini. Before that I would like to say something: Jual Manuel is telling me on Skype that he is having connection problems so if we cannot solve this issue we can change the order of the speakers. Without further ado, Carlos Aguirre, you have the floor

CARLOS AGUIRRE:

Thank you very much Sylvia. I know I have five minutes but I will use less time. We know each other and I believe that the candidates are excellent candidates to cover the positions for the region. But I believe we will have to take into account experience; and when I say experience I see only three candidates with experience, but I also believe in the renewal of people and candidates.

I think we need to take into account something which is very important: we need to elect representatives for other committees and supporting organizations. And NomCom has not issued any critics. Last year, for example, there was a complaint by the NomCom. It was a complaint about corruption; that the Members of the NomCom elected candidates according to pressures or based on pressures that they were receiving.

So I think, once again, that we know each other. You have my résumé that was sent in an email that was circulated not long ago. So you have that information available. I don't have much to say. I wish good luck to you all and of course, let the best win. Thank you very much.

**SYLVIA HERLEIN LEITE:** 

You have been very brief. Thank you very much. Now Humberto Carrasco has the floor. Go ahead please.

**HUMBERTO CARRASCO:** 

Hello Sylvia. I am here in Barcelona. It is almost midnight so good evening to you all. As Carlos Aguirre said before, all the candidates are great candidates to the NomCom. As Carlos said, experience is relevant but also the fact of having contacts is also very important. I personally have had wide participation in ICANN during the last year and I have been in touch with many people.

Because I know many people all around the regions, around the world; in Europe and in the US, this gives me an external overview. So I would like to say that I am quite aware of the issues that we have with

transparency and different issues. It's important to take into account this process. I don't have much to say about this and I would like to give the floor to the following speakers.

SYLVIA HERLEIN LEITE:

Thank you very much Humberto. Do you know if Jacqueline Morris is already connected?

GISELA GRUBER:

We will just confirm with you shortly.

**SYLVIA HERLEIN LEITE:** 

Thank you very much Gisella. We know Juan Manuel is still having problems with his connection so now we'll give the floor to Vanda Scartezini. Vanda, go ahead please.

VANDA SCARTEZINI:

I would like to say that up to now I agree with the above-mentioned speakers. We are all good candidates. Experience is important because there is a learning period and there is time for this learning. However, we also need to take into account that people are important; for networking. And people are important for working together for the group and for [our age? 00:08:56].

So this is particularly important during the process. We do not only have to take into account the knowledge of the positions to be elected, but

we also need to take into account [our age? 00:09:18]. So this is a good opportunity for all of us, because perhaps if there is someone who has not that much experience, well, that person might be in touch with other people.

I would also like to emphasize the issue of conflict of interest. I would like to emphasize that I do not have any conflicts of interest because I am not a candidate, because I am in the NomCom so I cannot be a candidate, however I am not an applicant for a gTLD but these are issues that should be taken into account for the positions to the NomCom and I think that the other participants should also make this information available regarding conflict of interest.

It is important, from my perspective, that they express whether they have conflict of interest or not. In the NomCom I represent LACRALO. I would like to continue but this is a decision to be made by others and not by me. So we're now opening the doors. We [pavlaged? 00:11:06] the report, the minutes of the meeting, so everything was very clear in terms that we are following a path to elevate transparency, to improve transparency, to improve communication with the community.

Because as Carlos said before, regarding the NomCom, last year there was an intention of doing something and that was quite exaggerated, but it was good at the end because we were able to improve transparency, the communication with the community. So this is where we are standing now: we have some improvements in participation, but we still need to participate more and we need to get more candidates from our region.

However, this year is much better than last year and this year we have the possibility of choosing or electing candidates for the ALAC. This is important and we now have more candidates. This is something positive, but despite this, we still have few candidates for the Board from our region and this is something that needs to be taken into account because regardless the efforts that we make, our colleagues willing to participate, perhaps may not be able or be skillful enough to participate.

So I think it is important to keep on making efforts to obtain more candidates from our region. This is all I have to say. Thank you very much for your time. Thank you very much for participating and now I give the floor to Sylvia.

SYLVIA HERLEIN LEITE: I would like to know whether Juan Manuel or Jacqueline are in the call?

SILVIA VIVANCO: Jacqueline is still not in the call, unfortunately. She's not on the call yet.

SYLVIA HERLEIN LEITE: And what about Juan Manuel?

SILVIA VIVANCO: No, he's not on the call either.

**SYLVIA HERLEIN LEITE:** 

Now we will discuss the questions with our three candidates that we have on the call. Question number one-- They will be replied first by Vanda Scartezini, then Humberto Carrasco and Carlos Aguirre. This is a question from Cintra, that Cintra's posted on the chat and she's asking: "What do you think you can add as a representative to the NomCom on behalf of LACRALO?" So that question is written in English. It's on the AC room. Vanda, could you please answer that question?

**VANDA SCARTEZINI:** 

Thank you very much Cintra for your question. I believe I have experience in many decisions within ICANN. That's why I can say I can add relevant information regarding the needs of the position. On the other hand I can say that I have a strong knowledge of the NomCom processes — I know the specific problems of the NomCom, the conflicts and how they should be analyzed, the processes in themselves, interactions among the Members and the Chair within NomCom.

So as a Chair I had a great interaction with lawyers, with the processes, with the different groups performing different activities, so from my point of view I think that experience is the most valuable asset. And I also know the Latin American and the large gTLD LACRALO groups and other groups belonging to other organizations such as [inaudible 00:16:33] and general associations such as the e-commerce and software organizations within the regions. So this is what I can add as a person representing NomCom.

SYLVIA HERLEIN LEITE:

Thank you very much Vanda. Humberto, could you please answer the

first question?

**HUMBERTO CARRASCO:** 

I think Vanda is right; experience is very important but when you participate in these types of things, well, if we are basing it on experience only, well, renewal only is possible. So that is what we need to take into account. We need to take into account experience but also bring in new people so that we can rotate. Of course I fully respect Vanda and her experience, because of course she sure has a lot of experience, but I think I can add other things.

For example, I might not have that much experience within ICANN – as you know, I have been participating actively in ICANN but I have other background that might be relevant for this and from that perspective I think that I have good points to add.

SYLVIA HERLEIN LEITE:

Thank you very much Humberto. Carlos, you have the floor now.

CARLOS AGUIRRE:

Thank you very much Sylvia and thank you very much Cintra for your question. I think that Humberto and Vanda's comments are correct — both of them. They are complementary and when it comes to the question, what can I add to the NomCom? Well, I believe that

experience is a key factor. In some cases we mention experience but sometimes experience is not applied or was not applied, in fact, in this community in particular.

And I say this because the NomCom has had certain issues and when they have to nominate ALAC Members, for example, they did not take into account certain issues for example, that the candidates should come from different organizations and different countries, because this is set forth in our bylaws. But I have also seen that when they appoint the candidate, despite what the bylaws set forth, they do not specify the place where the candidate or representative chosen by the NomCom will go to.

So there are certain issues that are not being applied in the NomCom, because sometimes they make mistakes when they appoint the candidates. So this is my experience and this is what I saw. In ALAC I was a NomCom candidate to the gNSO and that was my experience. So I would say that experience is very important, provided that we can apply that experience because otherwise experience is useless.

From my experience I would say that participation is important. I am a Chair of my organization. I'm also a consultancy multimedia association and today I am participating in international organizations at different levels and they give me experience regarding these issues. And this is what I can contribute to; this is a place from our regions or from the perspective of our regions.

So as I said before, experience is important, but we also need to apply that experience. That is my reply to the first question. Thank you very much.

SYLVIA HERLEIN LEITE:

Thank you very much Carlos. I would like to give the floor to Jacqueline Morris. I would like to give her the first minute and then give her the floor to answer the first question so that we can proceed with the second question. So, Jacqueline, welcome to the call, you have the floor now. Now I see Silva typing that she's not on the call. Is she on the call or not? I thought Jacqueline was on the call, is that correct?

SILVIA VIVANCO:

I am checking that information. Let me check with Gisella. Gisella, could you please confirm that?

GISELA GRUBER:

Could you please repeat the question?

SYLVIA HERLEIN LEITE:

I would like to know whether Jacqueline is on the call to welcome her to

the call? Is she on the call?

GISELA GRUBER:

I will confirm her line is connected.

JACQUELINE MORRIS: Hey Gisella. I'm hearing you but I'm not hearing anything else.

GISELA GRUBER: Can you hear the interpreters?

JACQUELINE MORRIS: Nope, nothing. I sent you an email saying I'm on the call but I'm not

hearing anything and I only heard something when you just came on.

I'm not hearing anything other than that.

GISELA GRUBER: Bear with me for a second Jacqueline, thank you. Kim, it's Gisella, if you

could please confirm whether there is an issue with Jacqueline's line,

thank you. Jacqueline, can you hear me?

JACQUELINE MORRIS: Yes, I can hear you.

GISELA GRUBER: Okay. Veronica, it's Gisella, can you hear Jacqueline?

DAVID: We can hear both Jacqueline and yourself very well.

GISELA GRUBER: Well then, there's not a problem. Jacqueline, can you hear David

speaking?

JACQUELINE MORRIS: Who? No.

DAVID: Can you hear us speaking? It seems she cannot hear us speaking.

GISELA GRUBER: Jacqueline, did you not hear the gentleman speaking?

JACQUELINE MORRIS: No.

GISELA GRUBER: Okay, do you think you could disconnect and we're going to dial up to

you again, because I can hear the interpreter, he can hear you but you

can't seem to hear the interpreter.

JACQUELINE MORRIS: Okay. Well, that's great. Thank you.

SYLVIA HERLEIN LEITE:

So while you solve the technical issue perhaps we can go on? We're going to go now to the second question that Cintra placed on the chat room and this is what she asked: "Do you think LACRALO's representation in the NomCom has been effective? What are some of the areas that we can improve and how can you effect this process?"

And I'm going to ask Humberto Carrasco to answer question number two, and since Juan and Jacqueline are not here I'm going to ask Humberto Carrasco to answer question number two. Has this been understood? Humberto, now you have the floor. Humberto Carrasco, are you online? Now we can hear you.

**HUMBERTO CARRASCO:** 

I believe the classification of the representative [overspeaking] has been okay. I believe from this point of view we need to value the representations...

GISELA GRUBER:

Jacqueline, sorry, I can hear you.

**HUMBERTO CARRASCO:** 

...As a candidate I believe I have a lot to contribute to the Latin America and the Caribbean regions. [David: I apologise, we are hearing a lot of noise.] From that point of view I have nothing else to add. I have no questions to complicate and I'm not really sure if I'm answering the question that there has always been North American domain and we

need to try to balance this from our area and I am going to try to do this with the experience that I have. Thank you very much.

SYLVIA HERLEIN LEITE:

Now we're going to let Carlos have the floor.

**CARLOS AGUIRRE:** 

Now, in response to the question that was posed, I'm not sure if I agree with Humberto or not. I think this has been good from the point of view of participation in showing the faces of the region, however I think it could have been more effective, and as I said before, the issue of the bylaws and the other issues we have raised, we could have had a better election of the candidates. Specifically in the aspect I mentioned before; the ALAC candidate and other candidate... This is my decision.

Now, we can improve this and perhaps with all the issues that we are used to doing in the region; doing outreach constantly, perhaps we will make it really.

**SYLVIA HERLEIN LEITE:** 

Vanda, now you have the floor.

**VANDA SCARTEZINI:** 

Effective is to have an involvement, a participation that contributes to the other information; it's a person that advocates for the right of the community, the most qualified candidates. And I believe in this sense,

from the moment I have known the NomCom Members, from when we started many years ago, all of them have been very effective in these participations. This is what I've heard from others who've been involved and when I participated there I also had this reference.

I have this reference, for example, from Jacqueline, who was with me representing LACRALO when I was a NomCom Chair. So I think this is expected. Now, I believe an important area for improvement is that this strategy, the work strategy that many of us are doing for our regions, will allow us to disclose more of ICANN's opportunities and to be able to have more candidates from our regions.

This is a point and issue that needs to be improved more and more. It doesn't really matter who is going to take a NomCom seat, but that person needs to devote him or herself to looking for new candidates in our region. This is the most effective point that I think all of us need to focus on more and more, because even making a very important effort by having discussions and talking to many people, we haven't really been able to have a participation as active as the Europeans have or as the North Americans have.

Of course, we are better than the Africans but this is not sufficient for our region. I think we have very good candidates, we have better candidates than other regions but they just haven't been presented. And this is because we do not reach out to them easily, they do not understand and they are not interested in ICANN. So this is what we can improve. Thank you.

SYLVIA HERLEIN LEITE: Thank you Vanda. Can you please confirm if Jacqueline is on the call?

HEIDI ULLRICH: Hi Jacqueline, this is Heidi. Are you on the call?

JACQUELINE MORRIS: Yeah, I'm hearing you and Gisella and I'm hearing a buzz and then I'm

hearing some mumbling but I have no idea what anybody else is saying

on this call.

HEIDI ULLRICH: So you're saying you're not hearing the interpretation?

JACQUELINE MORRIS: Not at all. I've heard you and Gisella, and these are the only two people

I've heard since taking on this call.

HEIDI ULLRICH: Oh my gosh. Ah!

JACQUELINE MORRIS: The first time I was on for like, ten minutes and now. I've just got my

computer up so I'm trying to get into the meeting rooms, so maybe I...

HEIDI ULLRICH: Let me just see.

GISELA GRUBER: Jacqueline, it's Gisella here. So you haven't been hearing interpretation

at all?

JACQUELINE MORRIS: No. I heard something that sounded like a voice but it was really low

and I could not understand a word. It was like [buzzes].

GISELA GRUBER: Sorry, we've never had this issue before. Because I hear the

interpretation. Heidi, do you hear the interpretation? Dev, do you?

DEV ANAND TEELUCKSINGH: This is Dev, yes, I hear the interpreters. I am hearing Jacqueline clearly

as well.

HEIDI ULLRICH: Dev, do you hear the interpretation?

DEV ANAND TEELUCKSINGH: Yes.

HEIDI ULLRICH: Okay. Jacqueline, are you on the Adigo bridge or are you on the AC

room or...? You said you're on the bridge, correct?

JACQUELINE MORRIS: I'm on the phone, yeah.

HEIDI ULLRICH: Okay, we'll see what's going on. We're going to be working... So we're

basically ready for you. So let's just... Basically everyone's talking and they're just waiting for you. We're now aware of this so we'll just see what's going to go on. Interpreters, can you hear us? Can you hear

Jacqueline?

DAVID: We can hear absolutely everybody.

HEIDI ULLRICH: Okay, so I think that they're ready to have Jacqueline speak.

Unfortunately she has not heard any of the interpretation but at this

point I think everybody's waiting for her to speak? Correct?

JACQUELINE MORRIS: Well, if you guys could just tell me what the questions are, because

everybody's hearing me, I could talk as if I know what people are

saying...

HEIDI ULLRICH: Interpreters, could you have someone on the Spanish channel ask the

questions and then we'll have to...

SYLVIA HERLEIN LEITE: Jacqueline has five minutes for her presentation before answering

questions so perhaps we would like Jacqueline to use her five minutes to

give her presentation.

HEIDI ULLRICH: Okay, did you hear that Jacqueline?

JACQUELINE MORRIS: What?

HEIDI ULLRICH: Did you hear that at all?

JACQUELINE MORRIS: No.

HEIDI ULLRICH: They're saying you have five minutes...

SYLVIA HERLEIN LEITE: We're going to have to continue with the rest of the candidates.

Unfortunately we can't go on. So I'm now going to read the third

question and this is the order. First, Humberto Carrasco and then...

JACQUELINE MORRIS: What's going on...?

HEIDI ULLRICH: I'm just writing into the Adobe Connect. Just a moment please.

SYLVIA HERLEIN LEITE: "Do you think the NomCom should be completely independent?" I see

on the chat room Heidi has written something, that maybe we can give

the floor to Jacqueline because it seems she can be heard. So perhaps

we can listen to her. We'll now give the floor to Jacqueline then.

HEIDI ULLRICH: Okay. Jacqueline, they're going to give you time to speak so if you want

to give a presentation and then you can respond to questions, okay?

JACQUELINE MORRIS:

Okay. Hi. This is Jacqueline Morris and I have been nominated for the NomCom. I've been on the NomCom a couple of years already; I was the Associate Chair and then I was the LACRALO representative. Part of the reason that I believe I can be useful in the NomCom is that I have loads of experience within ICANN so I know all the people in all the spaces so I know what people will need or who to ask for what they need.

I've also been working in HR in the past in the regions so I can help with finding additional people who can come into ICANN for leadership positions. With regards to my time that I've spent within the NomCom, I did find that there is an issue with the secrecy or the appearance that people have of the NomCom being a super-secret hidden organization that's just picking people. And that's one of the things that I worked on when I was Associate Chair and also in the other years that I was on.

But in my opinion it's really important for the NomCom to be independent and to accept information but not necessarily... To accept loads of information about people but to be confidential with regards to the people who have applied, because it is important to them that their information is not necessarily public knowledge, because they do give us – in the NomCom – vast amounts of information about themselves and as we know, people are very concerned about their privacy and their business and information and so forth.

What I have noticed as well is that the NomCom... ICANN in general does tend to be, kind of, Northern and Western and "white male-centric" and that is something that I think we have to make a great effort to change because the vast majority of people who ICANN will be serving in the future are not those people. When I was... I'm hearing loads of noise now. When I was there we did make a particular effort to outreach to [inaudible 00:39:19] a huge number of women involved in the applying, so I think that I can definitely focus on that.

My entire focus, since I've been in ICANN – since 2005 – has been on outreach and getting people involved. That's why I would really like to help and organize with getting this RALO, the LACRALO, and all the other RALOs formed. That's why I've been working really hard over the years to go out and get additional people – people who are not necessarily in the ICANN Internet sphere – to come in and participate. And that's I guess, what I'll say: that's what I will work towards if you guys put me on the NomCom. That's it. Thank you.

**SYLVIA HERLEIN LEITE:** 

Thank you Jacqueline. We are now then going to go to the third question. I think Jacqueline has answered two of these questions in part. The third question, brought by Cintra, is: "Do you think the NomCom should be completely independent from ICANN so that judgments are made on candidates' applications alone?" I'm now going to give the floor to Humberto Carrasco.

HEIDI ULLRICH:

They're thanking you Jacqueline and they feel that you've answered part of the question and another question [overspeaking] so basically I can get that over to you. Okay?

JACQUELINE MORRIS:

Okay.

**HUMBERTO CARRASCO:** 

This is a question that is a bit tricky in a way because it's very difficult to be fully independent if you are part of ICANN, which is part of the organization. What happens is you need to build a structural, mental independent so that when you are a NomCom Member you are as objective as possible. But it's not possible to be completely isolated, because you are part of an organization. So you need to have a vision — a more holistic vision, in this sense — and I need to go back to what Jacqueline said, in this sense.

In a way, what Jacqueline is saying... She says we need to encourage and involve more people. Well, I am completely new and that is why I want to take this position, because from the outside I want to contribute with a completely different vision from the Members that have been there. I'm not saying that her experience is bad, but what I'm saying is that the external experience that I have can be a fully different contribution to what she can contribute.

And from this point of view I think I the appropriate candidate to be a Member of the NomCom. Thank you.

SYLVIA HERLEIN LEITE:

Now, Carlos Aguirre has the floor. Carlos, can you hear us?

CARLOS AGUIRRE:

Can you hear me? Thank you. With respect to this question, I agree with Humberto. I think this is a difficult question and I thank Cintra for having asked this question. I think the answer is yes and no. I think no actually is not a good answer, but I am convinced we need to achieve independence within ICANN, as Humberto is saying, to eliminate these suspicions that were raised last year – that were left on their own, in the end.

But these suspicions did exist and these suspicions of corruption, of friendships, of pressure at the time of choosing candidates, I don't think they are healthy for the whole selection process. So I agree with Humberto. I think we should be independent, but this independence should be achieved within the ICANN structure with representatives who can be independent in order to achieve transparency. Thank you.

SYLVIA HERLEIN LEITE:

Now Vanda has the floor.

VANDA SCARTEZINI:

I consider the problems of independence are a lot more related to the representatives and the proportion of representation that we have internally within the NomCom. So we have a group in ALAC with five

Members – one from each region. We also have a very strong group in the gNSO against only one person from the ccNSO. So I thought last year that the biggest group joined themselves in favor or against a certain group and they can manipulate that group. That's correct.

But this depends to a large extent on the people. Because representatives are ICANN Members, we are within ICANN and so these representation divisions, perhaps should be a lot more balanced, and we perhaps should include more people from the outside together with those who are from the inside. And maybe we would not have groups or specific, unique ways of thinking, and this is my problem with independence.

And the process, we are completely independent. ICANN does not get involved with anything. Does not ask us to do anything. We give no satisfaction for anything and so we have full independence with regards to the structure. But these compositions of names can be harmful. This is my opinion. Now, how can we improve this?

Well, we can improve this with a participation that is more balanced, with people from the outside that are now very little – now there are one or two representatives – there are just a few representatives from the external technical part, such as the IEPS group. And these are technical groups. But the ICANN structure is not very balanced because all of the gNSO is very strong.

SYLVIA HERLEIN LEITE:

I'm sorry to interrupt, Vanda. We only have ten minutes so I'm going to read questions number four and five together. These questions have been posted by Carlos Vera. Question four is: "How do you see the election roles and what would you change in those roles?" And number five is: "What would you do in order for these processes to give us a LACRALO that is joined together and is not increasingly fragmented?" I don't know if Jacqueline has been able to answer, to listen to the interpreters, but this is how we should go on.

JACQUELINE MORRIS:

Can I answer question three first though?

DAVID:

Go ahead Jacqueline, please.

JACQUELINE MORRIS:

Question three was: "Do you think the NomCom should be completely independent from ICANN, [inaudible 00:48:45] candidates' applications alone?" What I get from the question is that the idea would be that the NomCom would simply take in applications, pick out the best people and just put them there without input from the SOs and ACs that we are putting people on.

I think that the answer to that is no, purely because if... The best people from the job are obviously the people who will be able to add value to the work that the particular SO or AC is doing, and that depends on what

their vision is for what they intend to do. So that feedback absolutely has to come back to the NomCom so that one would be able to find people who can support that. With regards to the process within ICANN,

the NomCom is and always has been totally independent.

As an organization ICANN does not put any pressure on the NomCom. Officially it does not come in and say, "This is what you've got to do." The NomCom runs itself in an independent manner. What does happen is that because of these various representatives to the NomCom, there are people who come in with mindsets and opinions and goals and agendas. And there are people who come in thinking: "Well, I see no reason that we should keep the same people there more than once. We need to get new people."

So no matter how good you are, there are people who will be saying, "Time for someone new." There are people who come in with an idea that we must have diversity, we must have women, we must have different cultures, and they work within the NomCom to attempt to persuade the other Members to go for that purpose. The NomCom itself is a very interesting group in that with regards to all of these...

SYLVIA HERLEIN LEITE:

Unfortunately, you have no more time.

JACQUELINE MORRIS:

Okay. Can I just make one last closing statement then? Hello?

SYLVIA HERLEIN LEITE:

Go ahead Jacqueline please?

JACQUELINE MORRIS:

Basically, I think that once we get people inside the NomCom who have an idea or a focus that the LACRALO works with... But they need to be able to work with and be able to persuade the other people in the group towards that mindset. That's it.

SYLVIA HERLEIN LEITE:

Thank you Jacqueline. Humberto, could you please respond to questions number four and five?

**HUMBERTO CARRASCO:** 

Obviously the election process is not an ideal process if you want to be a Member of LACRALO. All of us Members of LACRALO would like to be able to exercise our democratic rights to choose our representatives. Somehow or other this has been the tradition that's been followed, in the sense that we recommend someone and then we try that person to be the chosen person as a NomCom Member.

Unfortunately, the bylaws say something different and we need to respect that because those are the rules. Otherwise we would be in an anarchic system. But in this sense, we as LACRALO need to maintain a message and the message is that if we have done it in this way, in recommending someone, then why would we change it now?

Because we know that those are the rules, but we as LACRALO should be consistent in the way that we choose people, because if we do not follow our own procedures, we give no guarantee or seriousness and nobody would consider us. Thank you.

SYLVIA HERLEIN LEITE:

Thank you Humberto. Now Carlos has the floor.

CARLOS AGUIRRE:

Thank you. There is two parts; the first and the second question by Carlos Vera. "What would you change in the election roles?" Well, I think there is a misunderstanding here. ALAC chooses five representatives to the NomCom that there is one for each region and this is the philosophy that has reined forever. I think we can interpret it differently with Humberto and with some others who have said that we should be the ones who should choose our candidates directly — I agree with this.

I think we should raise this philosophy to save this and to make these decisions valid. Now, with respect to the second question, the answer is very simply. By being honest, by being transparent and by choosing the best candidates based on their capacities and not choosing the first one because they know him or even that he is a bad candidate. We need to see who is the best, who can represent us well, and if we cooperate in this sense we will just go ahead and be united.

Now, Vanda has the floor.

**VANDA SCARTEZINI:** 

Very quickly, I agree that we have had the opportunities to discuss this issue, the fact that we would like to choose our own candidates and not to send information and let others decide this for us. I believe this is a point that we need to agree on. Now, regarding the union in LACRALO, I think we need to be a bit more tolerant to the other colleagues. This is what we see in the assembly.

This is nothing to do with the election process; it actually has to do with a lack of tolerance, a lack of understanding of the differences we have in our region. I think we should improve our procedure and we should always review our rules, but we need to continue under these rules because this is how we make them work. I think choosing one or the other is always a democratic process that we need to submit to.

SYLVIA HERLEIN LEITE:

Thank you Vanda. We have a question from Fatima. We also have a question from Alberto Soto but we have run out of time for the meeting's questions to be answered.

JACQUELINE MORRIS:

Can I answer question four, I'm sorry?

SYLVIA HERLEIN LEITE:

We will post the questions, as I said before... If someone has problems we will have some minutes to close this call, but not to answer questions

as you were mentioning, because it is more than one question. We have several questions. We have your question, the questions by Alberto Soto. So we will put all of these questions... Of course, you will be able to listen to the recording.

We will post these questions on the Wiki for the candidates to reply to these questions. Then we will ask Staff to send a Doodle pool for the community to meet with the candidates so that we can send next week, on the 25<sup>th</sup> – that is today... Silvia, could you please confirm the deadline? I know we don't have enough time. So we will send the invitations for you to answer the pool as quickly as possible.

JACQUELINE MORRIS:

This is Jacqueline. Could I possibly just say three sentences in answer to question four and five?

**SYLVIA HERLEIN LEITE:** 

...So we would like to close this call up. The idea is that you can follow this issue in the email list. I think we should request ALAC two days more because in this call was organized only for today and we need to come up with an agreement, so thank you very much to you all. Thank you very much to the interpreters

SILVIA VIVANCO:

Sylvia, if you will allow me... Sorry for interrupting you. All the RALOs should transmit their recommendations for the preferred candidate if

the RALO wishes to provide one, by June the 25<sup>th</sup>. So that is the recommendation. So what is the other step on the part of LACRALO? Would you like to follow this?

SYLVIA HERLEIN LEITE:

I think this is something we must do because today we will be posting the recording and today we have the call and Juan Manuel, for example, was not able to participate. So Silvia, I would suggest adding two extra days because even the LACRALO Chair was not able to participate today. Therefore I think we need at least two days to provide advice to the ALAC.

This is not the first time that this has happened, since we had some coordination issues and audio issues, and today this is the deadline. And taking into account that one of the candidates was not able to participate, I think it would be wise to request two days, even though the deadline is today, the ALAC won't be deciding tomorrow. So perhaps, as an exception, we can have two extra days to organize all this extra information so that I can speak to the Chair about this.

SILVIA VIVANCO:

Okay. We will send an email. We can do it together, to give you two extra days to send the candidates' names.

SYLVIA HERLEIN LEITE: Okay. Vanda is typing here. We cannot have Juan... So the request is

done. That is an action item. So thank you very much for your time. Thank you to our fantastic interpreters and have a good evening and

let's keep in touch via email. Thank you very much.

GISELA GRUBER: Thanks all.

HEIDI ULLRICH: Sorry Jacqueline, I broke in that you wanted to answer a few questions

but they didn't respond. Jacqueline?

JACQUELINE MORRIS: Yes?

HEIDI ULLRICH: Hi. I did put it into the chat that you wanted to speak, that you wanted

to say three sentences... No response.

JACQUELINE MORRIS: Yeah, I realized that because, like, I could have answered that question

in three sentences, much shorter than that whole announcing of this

thing, what we're going to do with the Wiki. [laughter] Anyway, I'll do it

on a Wiki then.

HEIDI ULLRICH: I'll make sure that those are posted pretty quickly. And I've informed

Olivier about the request but no response.

JACQUELINE MORRIS: Okay, well, thank you very much. I really don't know what went on with

the audio but it suddenly exploded like somebody had turned up the

volume. [laughter] I heard you, I heard the two of you and then I heard

Dev and then... I was just hearing [buzzes] underneath and then I

suddenly... It was like somebody turned up the volume. And then,

BOOM!

HEIDI ULLRICH: If that happens again, let Staff know. We've never heard of that before,

so we have no idea what was happening there.

JACQUELINE MORRIS: It was as if the translation channel was turned way down or something

and then somebody suddenly turned the volume up and I heard

everything, everybody at the same level.

HEIDI ULLRICH: Well, just in time. But I will post those question on the Wiki pretty

quickly.

JACQUELINE MORRIS: Okay. Thanks a lot.

DEV ANAND TEELUCKSINGH: Take care, all.

GISELA GRUBER: Thank you everyone. Good night.

[END OF TRANSCRIPT]