

ATR2 ALAC Candidate Assessment 2013				
Name of Evaluator:				
Assessment Criteria Part A: Criteria 1-5 (80% weightage) Part B: Criteria 6-8 (20% weightage) Part C: Total Candidate Score				
PART A – CORE CRITERIA			Subjective Scoring 1-5 (5 highest, 1 lowest)	
Core Criteria	Measurable Indicators	Candidate 1: Jean-Jacques Subrenat	Candidate 2: Alan Greenberg	Candidate 3: Daniel A. Reed
1. Accountability to the ALAC	<ul style="list-style-type: none"> • Current members of the ALAC (elected or appointed) • Leadership roles in the ALAC and At-Large (e.g., Member of ALAC Executive Committee, ALAC Liaison to SO/AC, At-Large WG Chair, ALAC Representative to ICANN Committees and Expert Teams) 			
2. Trusted by the At-Large Community	<ul style="list-style-type: none"> • Extended leadership roles in the ALAC (re-election/re-appointed) • Demonstration of accountability to the At-Large via exemplary leadership • A person that the ALAC consults repeatedly on specific issues 			

	(i.e., considered to be a subject-matter expert for the ALAC)			
3. Knowledge of ICANN and its working practices and culture	<ul style="list-style-type: none"> Years engaging ICANN (minimum 3 years of active engagement) - exception applies to those with fast track, diverse cross-community experience Cross-community experiences (e.g., Board, SO/AC, Cross-Community WGs, Special Committees/ Expert Teams) 			
4. Knowledge of the Subject Area of Review (see *) - ICANN Board governance - GAC role and effectiveness - GAC-Board interaction - ICANN Public input process - Community & public acceptance/support of ICANN decisions - Policy development process	<ul style="list-style-type: none"> Years of experience (i.e., evidence of sufficient number of years that allows for the development of subject-matter expertise in the subject area of review) Institutional assessment experience Considered as an expert by having any of the following experiences: (1) ICANN Board member, (2) GAC member, but with diverse ICANN experience, (3) ICANN Public Participation Committee member, (4) Participation in ICANN's PDP development and review, (5) Other/external governance-related experiences 			
5. Analytical skills & Ability to interpret quantitative and qualitative evidence	<ul style="list-style-type: none"> Evidence within or outside the ICANN context demonstrating quantitative and qualitative analytical skills (example: published materials, verbal interventions, etc) 			
SUB-TOTAL [PART A]				

OVERALL COMMENTS [PART A]				
<p><u>*Subject Area of Review (Extracted from ATRT2 Call for Volunteers)</u></p> <ol style="list-style-type: none"> 1. Continually assessing and improving ICANN Board of Directors (Board) governance which shall include an ongoing evaluation of Board performance, the Board selection process, the extent to which Board composition meets ICANN's present and future needs, and the consideration of an appeal mechanism for Board decisions; 2. Assessing the role and effectiveness of the GAC and its interaction with the Board and making recommendations for improvement to ensure effective consideration by ICANN of GAC input on the public policy aspects of the technical coordination of the DNS; 3. Continually assessing and improving the processes by which ICANN receives public input (including adequate explanation of decisions taken and the rationale thereof); 4. Continually assessing the extent to which ICANN's decisions are embraced, supported and accepted by the public and the Internet community; and 5. Assessing the policy development process to facilitate enhanced cross community deliberations, and effective and timely policy development. 				
PART B – SUPPLEMENTAL CRITERIA			Subjective Scoring 1-5 (5 highest, 1 lowest)	
Supplemental Criteria	Measurable Indicators	Candidate 1: JeanJacques Subrenat	Candidate 2: Alan Greenberg	Candidate 3: Daniel A. Reed
6. Team spirit, adaptability, consensus-seeking attitude	Peer Ranking			
7. Willingness to learn	Peer Ranking			

8. Capacity to reason objectively, putting aside personal opinions or preconceptions & Capacity to draw conclusions purely based on evidence	Peer Ranking			
9. Commitment to devote sufficient personal time to review process	Demonstration of sufficient time commitment in other areas of work			
SUB-TOTAL [PART B]				
OVERALL COMMENTS [PART B]				
PART C – TOTAL CANDIDATE SCORE				
	Candidate 1: Jean-Jacques Subrenat	Candidate 2: Alan Greenberg	Candidate 3: Daniel A. Reed	
TOTAL: 80% (PART A) + 20% (PART B)				
CANDIDATE RANK				