

Expression of Interest for GNSO representatives - Third Accountability and Transparency Review (ATR3)

Overview:

This call seeks individuals interested in serving as a Volunteer Review Team Member on the Third Accountability and Transparency Review (ATR3). The composition of the Review Team ideally will be balanced for diversity and skill.

Candidates are asked to fill in, save and submit their application forms to **gns-secs@icann.org** by **Tuesday 30 October 2018 at 23:59 UTC**.

The entire contents of this template, as well as any other supporting documents will be published on the [GNSO Standing Selection Committee wiki page](#). Accordingly, please be mindful of any personal information submitted, and please inform us if any of this information should be redacted from the public posting.

How to complete your application:

1. This application form is divided in 4 main sections:
 - Applicant Information
 - Expertise
 - Skills
 - Motivation for serving on the Review Team
2. All sections of each form need to be filled in by the applicant. If given criteria (e.g. expertise) does not apply to the applicant, (s)he will leave the box empty.
3. Once the applicant has completed the form, (s)he will save it on his or her computer/tablet/smartphone.
4. The applicant will create a new email message addressed to **gns-secs@icann.org**, attach the form which (s)he previously saved and submit their application for consideration.
5. The applicant shall submit his or her application before **Tuesday 30 October 2018, 23:59 UTC**.

Applicant Information

Last Name:

First Name:

Gender: Female Male

Country:

Geographic Region associated with the domicile of volunteer:

- Africa Asia/Australia/Pacific Islands Europe
 Latin America/Caribbean Islands North America

Confirm the Advisory Committee/Supporting Organization with which you wish to seek a nomination from to the ATRT3 Review Team:

- ALAC ASO Other
 GAC ccNSO GNSO

1. Current vocation, employer and position:

I am the Senior Vice President for Naming Services at Verisign.

2. Type of work performed in 1 above and declaration of relationships with entities holding a Financial (or declarable) Interest in ICANN:

My role is to set the direction and lead the Verisign teams that identify, follow and participate in the regulatory process within ICANN and global governmental bodies then translate those regulations into requirements for implementation within our domain name registration and resolution systems. I have the responsibility for execution of and performance against our agreements with ICANN and other global governmental bodies as well as customers who use our systems to meet their own ICANN obligations.

Other than being an employee and shareholder of Verisign, I have no other financial or declarable relationships within the ICANN community.

3. Identify any financial ownership or senior management/leadership interest in registries, registrars or other firms that are interested parties in ICANN policy or any entity with which ICANN has a transaction, contract, or other arrangement:

I am a member of the Executive Leadership Team at Verisign and a Board Member of Verisign's wholly owned subsidiary, Verisign Internet Technology Services (Beijing).

4. Are you, or a company you work for:
- An applicant for a new gTLD with a pending application?
 - Providing advice to any new gTLD applicants with pending applications?
 - Otherwise involved in an application submitted (and pending) for the New gTLD Program, such as providing service in support of an applicant or having a financial interest in an applicant?

If your answer is yes to any of the above, please identify the interest you have in the pending application submitted for the New gTLD Program.

Verisign was an applicant for new gTLDs and does not have a pending application. Verisign also has disclosed interest in the pending .WEB delegation.

Verisign provides back-end registry services for new gTLDs of which one customer has a pending application.

I have no other interests in gTLD applicants with pending applications.

5. Identify any type of commercial interest in ICANN policy development outcomes or the outcomes of this ATRT3 review. Do you represent other parties in any PDP or other ICANN related processes?

Verisign's interest in ICANN policy development or outcomes of the ATRT3 review is as a registry operator and registry services provider only.

I have no other commercial interests in ICANN policy development outcomes or the outcomes of this ATRT3 review.

6. Prior member of the 1st or 2nd ATRT Review Team or was an active contributor to its work

Yes No

7. Education

I hold a Bachelor of Science degree in Architectural Engineering from the University of Texas.

8. Professional Certifications

None that are relevant.

9. Language

English: Native Speaker Fluent Conversant Basic Knowledge

Expertise

Please assess and explain how your knowledge, experience and expertise address the criteria listed below. Leave the box blank if not applicable to you.

- Performance assessment and audits
- Good governance and board performance
- Performance measurement
- Process improvement
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

I have more than 35 years of experience in the IT industry including hands-on engineering experience focused on improving internal processes for clients and, for 15 years, leading large teams of engineers in similar tasks. As a 19-year Verisign employee, I have been responsible for performance measurement and process improvements for our global registry systems for both resolution and registration services. During the past eight years, I have been a member of Executive Leadership Team with direct management responsibility for the platforms that provide our root, .com and .net services to customers. As a publicly traded company, I am responsible for ensuring our public disclosures are accurate and complete within my areas of responsibility and I work within systems designed to ensure proper controls over financial reporting and proper disclosure controls. I have routinely briefed our Board of Directors in my areas of responsibility and I serve as a board member for our subsidiary in China. I actively participate in our enterprise risk process, which uses the COSO framework and my teams help support the Company ' s implementation of NIST controls for cybersecurity. Specifically as to ICANN, my teams were deeply involved in the IANA transition and the bottom-up work on accountability, which I oversaw under my responsibilities within the Company for policy management and engagement with ICANN and the community. Having worked in the ICANN community for almost two decades, I have an important and informed perspective about the obligations, challenges, expectations and risks associated with ICANN org.

Skills

Please assess and explain how your knowledge, experience & personality meet the desired attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills

Again, being employed by Verisign for 19 years and participating in the community for almost that long, I am very aware of this multistakeholder community and the important role it plays not only for the role of the coordination of the DNS, but also as an experiment in governance so that other organizations addressing other important topics can use what we do at ICANN as a reference point for what good multistakeholder governance looks like.

While possessing strong opinions, given my experience, I also see the need for compromise to achieve consensus and have demonstrated the ability to seek solutions that are appropriate for our industry. I believe in the multistakeholder model of Internet Governance, but to succeed it requires compromise, patience, and a willingness to learn. It also requires engagement and time commitment, which I have demonstrated and will do so as a member of the ATRT3. As an engineer serving customers and leading the teams that design the functions and features for Verisigns systems that serve registrars, registrants and the all Internet end-users I have a commitment to learning from them as well as my staff to achieve success. I believe that the success in my career has been built upon leadership, listening and the development of strong personal relationships.

My leadership at Verisign supports my participation in this review team and I will ensure that I am available to complete the review.

Motivation for Serving on Review Team

Please provide your interest in serving on the Review Team and what you will bring to the team if selected.

As I listen to the Chairman of ICANN's board describe the trends that are most concerning to the Board and Executive leadership at ICANN, it is clear to me that my background contains enough comprehensive experiences to objectively think through a review of accountability and transparency mechanisms with an eye towards those concerns. Mr. Chalaby is correct in recognizing that what got us here won't be enough to keep us going. We need more. It is important to identify what has, and has not, worked well in the past, but it is also important to know what to correct and not to correct as we move forward.

I believe that my role at Verisign and the community experience that I possess would be beneficial to the review team.