

# Call for Volunteers for the Pilot Holistic Review Team



## Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

### **How to complete your application:**

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to [reviews@icann.org](mailto:reviews@icann.org). *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). \*

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation. \*

I acknowledge.

### Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

### Applicant Information

**Last Name:** \*

Elminiawi

**First Name:** \*

Hadia

**Email Address:** \*

[Redacted]

## Gender (optional)

- Female
- Male
- Transgender
- Non-binary

Current physical address including country. \*

[REDACTED]

Geographic region associated with the domicile of the volunteer \*

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. \*

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

**1. Current vocation, employer and position: \***

National Telecom Regulatory Authority of Egypt (NTRA), Chief Expert on International Policies.

**2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: \***

Provide support to various NTRA sectors and divisions as required.

Provide internal and external training sessions as required.

Provide innovative ideas and research.

No relationship with any entity holding a financial (or declarable) interest in ICANN.

**3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): \***

I am the chair of AFRALO, member of the IDN gTLD EPDP, MEAC SWG, the Middle East DNS Forum Program Committee, At-Large

### 3. How many years of ICANN experience do you have? \*

- Less than 3 years
- More than 3 years

### 4. Education \*

- MSc in Management and Leadership, Szent Istvan University – Hungary
- B.Sc. in Electronics and Communication, Computer and Control Department, Faculty of - Engineering, Cairo University – Egypt
- Engineering Management Diploma, Faculty of Engineering, Cairo University – Egypt
- Completed required courses for masters of science in electronics and communications engineering, Faculty of Engineering, Cairo University – Egypt

### 5. Professional Certifications \*

- o Artificial Intelligence: Technology, Governance, and policy Frameworks 1905, Diplo Foundation.
- o Certificate of Achievement staff awareness: General Data Protection Regulation (GDPR), IT Governance Europe Ltd .
- o Internet Technology and Policy: Challenges and Solutions – Diplo Foundation
- o Internet Governance in the MENA Region, Hivos and Diplo Foundation
- o Backbone Internetworking Technology, INET'99 of the Internet Society, San Jose, USA
- o Network Navigation and Services, INET'96 of the Internet Society, Montreal, Canada

### 6. English Knowledge \*

- Native Speaker
- Fluent
- Conversant
- Basic Knowledge

### 7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

I have worked on developing AFRALO Continuous Improvement Program (CIP) which has been submitted. This requires knowledge of ICANN Bylaws, and relevant structures.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

- I commit to the time required to actively participate in the PHR.

- I understand that the multistakeholder model is built on transparency, inclusivity and collaboration. I understand that each stakeholder group has unique insights and perspectives which are crucial for well rounded decision making processes, and acknowledge the importance of balancing those perspectives to reach consensus. I intend to be active, inclusive and transparent.

- I can work with data, analyse trends and interpret results, post COVID I had conducted a research and published a report on the impact of the pandemic on domain name registrations in some of the African Countries including Egypt.

- I have been part of ICANN multistakeholder model since 2016, where I have had the honour to serve the ICANN community in several roles, such as ALAC-AFRALO member, ALAC NomCom delegate and currently I am AFRALO chair by election and member of SSAC. Thus I understand the importance of team spirit, adaptability and I am always seeking to learn and contribute.

Thus I understand and I am able to provide all of the above mentioned criteria.



Please assess and explain how your knowledge, experience & personality meet the desired \* attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools
- I commit to the time required to actively participate in the PHR
- I have been part of ICANN Multistakeholder model since 2016, where I started attending ICANN meetings in my capacity as the director of the DNS Entrepreneurship Center which was founded by ICANN and NTRA to foster the domain name industry in Africa and the Middle East. I have then had the honour to serve the community in various roles. Thus I have a good understanding of the multistakeholder community.
- I have been a member of several PDPs/EPDPs such as the EPDP Temporary Specification for gTLD registration data, IDN gTLD EPDP and IDN for ccTLDs PDP4 and others. I am currently the chair of AFRALO and have also been the co-chair of At-Large Consolidated Policy Working Group. Thus I understand the importance of adaptability, consensus seeking attitude and adaptability.
- I am always seeking to learn and contribute and my diverse contribution within the ICANN community show that. I am the vice chair of the MEAC strategy working group. I have contributed to the development of the strategy of AFRALO, MEAC, Africa.
- I have contributed to many of the ALAC statements and advices, where polls, analytical and communications skills are important for an inclusive statement that reflects ALAC's position.

## 9. Motivation for Serving on Review Team

*Please provide your interest in serving on the Review Team and what you will bring to the team if selected.* \*

I am interested in serving in on the Review Team because I would like to contribute to the development of feasible guidelines that would guide future holistic reviews. I bring to the team analytical skills, collaborative mindset and relevant experience.