

Call for Volunteers for the Pilot Holistic Review Team



Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

How to complete your application:

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to reviews@icann.org. *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). *

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation. *

I acknowledge.

Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

Applicant Information

Last Name: *

Arcos

First Name: *

Harold

Email Address: *

[REDACTED]

Gender (optional)

Female

Male

Transgender

Non-binary

Country: *

Ecuador

Geographic region associated with the domicile of the volunteer *

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. *

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

1. Current vocation, employer and position: *

Coach Life in PRÁNICA.Life, Project Consultant, Project Leader in local business group.

2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: *

No

3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): *

CIP, CPWG, OFB, Policy First (Lacralo WG), Governance (Lacralo WG), Nomcom Review; At-Large Consolidated Policy Working Group (CPWG); At-Large Review Implementation Working Group (ARIWG); New Program gTLDs - LACRALO; Outreach and Engagement; Member of FBSC (now OFB-WG); Public Interest WG; CCWG Accountability; CWG IANA Stewardship; Technology Taskforce;

3. How many years of ICANN experience do you have? *

Less than 3 years

More than 3 years

4. Education *

Universidad Central de Venezuela, Social Communication (Journalist)

Eastman Institute, Graphic Designer

5. Professional Certifications *

Coder, Web development, Project Management Institute PMI

6. English Knowledge *

Native Speaker

Fluent

Conversant

Basic Knowledge

7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if * not applicable to you.

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

Based on my expertise and experience, I can provide an effective design of strategies to address issues related to continuous improvement processes based on intelligent measurements of expected and unexpected results and permanent observation of the Environmental Radar.

The results are just data, analyzing them in light of the factors that cross them is the element that can provide us with relevant information for the next steps to be considered.

At the corporate level, I understand the evolution needs programmed or driven by the ecosystem of each business model. The ability of an organization to advance the necessary evolutions will depend on the clarity with which the objectives and reasons for said evolution are communicated.

In recent contemporary history, Icann has experienced periodic review processes as a tool and a value associated with the responsibility and transparency assumed as commitments in its statutes. Today the global ecosystem leads us to review all the possibilities to move towards a modern and constantly current organization.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if * not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

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Please assess and explain how your knowledge, experience & personality meet the desired attributes listed below. Leave the box blank if not applicable to you. *

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools

Since 2012 he worked as a Volunteer in different roles of responsibility within the regional and global organization, attending most meetings of the main ALAC working groups.

Based on my experience in different areas of technical and non-technical knowledge, I have been able to interact with all members of the broad Icann ecosystem, which leads to consolidating the skills of collective work, debate and consensus.

9. Motivation for Serving on Review Team

*Please provide your interest in serving on the Review Team and what you will bring to the team if selected. **

Given that I have participated in multiple review processes within Icann, in NomCom, Atlarge and others, I am motivated to be able to contribute to this new stage of searching for new paths that allow the value of constant learning to be sustained over time from the corporate perspective.