Call for Volunteers for the Pilot Holistic Review Team

Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

How to complete your application:
1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to reviews@icann.org. *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (https://www.icann.org/privacy/tos) and   *
acknowledge that my personal data will be processed in accordance with the ICANN Privacy
Policy (https://www.icann.org/privacy/policy).

☑ Yes

☐ No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to   *
maintain an up-to-date statement of interest form and such statements of interest will be
evaluated to confirm I do not have any conflicts of interest in participation.

☑ I acknowledge.

Acknowledgement of time commitment

☑ I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every
other week, lasting 60-90 minutes, and that independent work between calls is required.

Applicant Information

Last Name: *

Silwal

First Name: *

Bibek

Email Address: *

████████████████

Gender (optional)

○ Female

◉ Male

○ Transgender

○ Non-binary

Country: *

Nepal

Geographic region associated with the domicile of the volunteer *

○ Africa

◉ Asia/Australia/Pacific Islands

○ Europe

○ Latin America/Caribbean Islands

○ North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a *
nomination from to serve on the Pilot Holistic Review Team.

◉ ALAC

○ GAC

○ RSSAC

○ SSAC

○ ASO

○ ccNSO

○ GNSO

1. Current vocation, employer and position: *

Global IME Bank Ltd., Engineer and Data Analyst

2. Work performed in (1.) above and declaration of relationships with entities holding a *
financial (or declarable) interest in ICANN:

Data Analysis for business and operations

3. Please identify any Working Groups or other chartered teams in which you are *
participating (include acronyms, if applicable):

Apralo Rop Wg, UASG Communicatione , UASG Measurement, APRALO policy forum

3. How many years of ICANN experience do you have? *

- ☑ Less than 3 years
- ☐ More than 3 years

4. Education *

Micromasters in Data Science and Statistics

5. Professional Certifications *

Registered Engineer

6. English Knowledge *

- ◯ Native Speaker
- ⦿ Fluent
- ◯ Conversant
- ◯ Basic Knowledge

7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the *
criteria listed below. Leave the box blank if not applicable to you.

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

With an MBA and a Micromaster's degree in data science and statistics from MIT, together with my experience as a data analyst in the financial industry, I have the knowledge and experience necessary to make a valuable contribution to the ICANN Pilot Holistic Review. As part of my job at the bank, I've carried out a number of audits and performance evaluations to improve governance and organizational effectiveness. Measurable operational efficiency and enhanced decision-making processes were the outcome of the data-driven methodology and guidelines for process improvement that I designed and put into practice.

My solid background in data analysis enables me to offer fact-based conclusions and suggestions that have influenced the bank's strategic efforts.

Although I do not have direct experience with ICANN Reviews, my professional background in organizational audits and governance aligns well with the requirements for this role. I have used established organizational excellence frameworks like Six Sigma and Lean Management, which I am familiar with, to attain continual improvement.

In addition, the concepts of accountability, transparency, and ethical standards in data analysis and reporting have all been constantly upheld in my work. My experiences put me in a good position to contribute to the Pilot Holistic Review, which will aid in defining policies and improving the efficiency and transparency of ICANN's community structures.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you.   *

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

I pledge to participate fully and actively in the Pilot Holistic Review (PHR) for the whole time. I have been actively involved in the Internet Governance community for the past seven years. I have taken part in a number of programs and have been instrumental in starting the Nepal Youth IGF and continuing the Nepal IGF. I am a member of the Asia Pacific Regional Internet Governance Forum's Multistakeholder Steering Group. Furthermore, I started my involvement with ICANN as a NextGen participant, which helped me get more familiar with the organization's fundamentals and improved my ability to contribute to the process.

In addition to my work as a data analyst, my advanced studies in statistics and data science at MIT have given me strong analytical abilities that allow me to assess complex data and provide recommendations that are supported by facts. I'm flexible and have a great sense of team spirit. I work well in groups where reaching an agreement and using reasoned logic are crucial. I put aside my prejudices to concentrate on the objectives of the group and am always willing to learn and contribute. In addition, I am a skilled communicator who can successfully deliver information utilizing a variety of techniques and resources, guaranteeing open and honest communication with stakeholders and team members.

Please assess and explain how your knowledge, experience & personality meet the desired attributes listed below. Leave the box blank if not applicable to you. *

- Commitment and time to participate actively for the duration of the PHR

- Understanding of the Multistakeholder community

- Team spirit, adaptability, consensus-seeking attitude

- Willingness to learn

- Readiness to contribute

- Capacity to reason objectively, putting aside personal opinions or preconceptions

- Analytical skills

- Good communication skills using multiple methods and tools

I am committed to actively participating in the Pilot Holistic Review (PHR) throughout its duration.I function well in groups and exhibit flexibility and a desire to reach an agreement. With an MBA and a Micromaster's degree in data science and statistics from MIT, I have strong analytical abilities. My credentials empower me to make unbiased, fact based decisions. I put aside my prejudices in order to prioritize the aims of the group and am always willing to learn and contribute. Moreover, my proficient communication abilities, encompassing diverse techniques and resources, guarantee efficient and clear communication with colleagues and interested parties, augmenting cooperative endeavors within the PHR.

9. Motivation for Serving on Review Team

Please provide your interest in serving on the Review Team and what you will bring to the team if selected.   *

I am eager to become a member of the ICANN Pilot Holistic Review (PHR) Review Team because I am passionate about improving international Internet governance frameworks. I have a strong background in data science and statistics and an MBA from MIT, which helps me to contribute strong analytical abilities that are essential for evaluating complicated data and producing insightful findings.

I am familiar with the dynamics of the multistakeholder approach because I have been involved in the Internet Governance community and have held leadership positions. My dedication to establishing agreement and encouraging teamwork will be essential to the team's success in reaching its goals as a whole.

A unique aspect I offer is a fresh perspective as a newer member, which enriches discussions with innovative viewpoints. I have a special enthusiasm for adding viewpoints from young people and developing nations, making sure that the review represents a variety of global interests and difficulties. This strategy fits with my background in starting inclusive forums and using a range of perspectives to produce significant results.

I pledge to thoroughly understand the goals and complexities of the PHR if chosen. In order to proactively contribute, I want to build a bridge between inclusive decision-making and analytical rigor. This will allow me to shape proposals that will eventually help ICANN's worldwide community of stakeholders and further its purpose.