

Call for Volunteers for the Pilot Holistic Review Team



Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

How to complete your application:

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to reviews@icann.org. *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). *

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation. *

I acknowledge.

Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

Applicant Information

Last Name: *

Gbadamosi

First Name: *

Gbadamosi

Email Address: *

[REDACTED]

Gender (optional)

Female

Male

Transgender

Non-binary

Country: *

Nigeria

Geographic region associated with the domicile of the volunteer *

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. *

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

1. Current vocation, employer and position: *

Vocation: Digital Rights Advocacy

Employer: Media Rights Agenda

Position: Programme Officer, Digital Rights

2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: *

Work Performed:

Advocacy and policy development on digital rights issues.

Research and analysis of Internet governance and digital policy.

Engagement with stakeholders to promote and protect digital rights.

Participation in forums and conferences related to digital rights and Internet governance.

Coordination of campaigns and initiatives to raise awareness about digital rights.

Declaration of Relationships:

As a Programme Officer for Digital Rights at Media Rights Agenda, there are no known financial or declarable interests with ICANN or any entities holding such interests in ICANN.

The role involves impartial research and advocacy, ensuring no conflicts of interest with ICANN's financial or declarable entities.

3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): *

Noncommercial Users Constituency (NCUC)

3. How many years of ICANN experience do you have? *

Less than 3 years

More than 3 years

4. Education *

University Education

5. Professional Certifications *

Advocacy expert

6. English Knowledge *

Native Speaker

Fluent

Conversant

Basic Knowledge

7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. *

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

Performance Assessment and Audits of Organizational Effectiveness and Governance

I have extensive experience conducting performance assessments and audits of organizational effectiveness and governance. This involves evaluating the efficiency and effectiveness of our programs and ensuring compliance with established governance frameworks. I have developed and implemented comprehensive audit procedures to identify areas for improvement, assess risks, and ensure that our operations align with our strategic goals and ethical standards.

Development of Methodologies and Guidelines for Process Improvement and Measurement

In my role, I have developed various methodologies and guidelines aimed at improving processes and measuring outcomes. This includes creating standard operating procedures, designing key performance indicators (KPIs), and establishing benchmarks for success. My work ensures that all processes are optimized for efficiency and effectiveness, leading to continuous improvement and enhanced organizational performance.

Data Analysis Informing Fact-Based Findings and Recommendations

My expertise in data analysis has been crucial in informing fact-based findings and recommendations. I utilize advanced analytical tools and techniques to collect, analyze, and interpret data, ensuring that our decisions are grounded in robust evidence. This analytical approach helps in identifying trends, assessing program impacts, and making informed recommendations that drive strategic decision-making and organizational growth.

Knowledge of Recognized Frameworks for Organizational Excellence

My role as a Programme Officer, Digital Rights at Media Rights Agenda has provided me with extensive experience and knowledge of various recognized frameworks for organizational excellence. Specifically:

I have actively applied principles of quality management within our projects, ensuring that all initiatives meet high standards of excellence. This involves continuous improvement processes, stakeholder engagement, and rigorous monitoring and evaluation techniques.

I am well-versed in models such as the EFQM Excellence Model and the Baldrige Excellence Framework. My work involves aligning our organizational strategies with these frameworks to enhance performance, drive innovation, and achieve sustainable results.

My experience includes implementing best practices from these frameworks in project management, strategic planning, and organizational development. This ensures that our programs not only meet but exceed industry standards for excellence.

Principles of accountability applicable to organizations broadly similar to ICANN

In my current role, I emphasize the importance of transparency and ethical conduct in all our operations. I ensure that our projects are conducted with integrity and that our decision-making processes are transparent and accountable to stakeholders.

I have significant experience in engaging with a diverse range of stakeholders, ensuring their voices are heard and their interests are represented. This is crucial for maintaining accountability in any organization, particularly those with broad, multi-stakeholder environments like ICANN.

I have been involved in developing and implementing governance policies that promote accountability. This includes setting up compliance mechanisms to ensure adherence to regulatory requirements and organizational policies.

I have implemented robust performance measurement and reporting systems to track progress, identify areas for improvement, and report outcomes to stakeholders. This ensures that the organization remains accountable for its performance and impact.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if * not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

Commitment and Time to Participate Actively for the Duration of the PHR

I am fully committed to participating actively for the duration of the PHR. My role at Media Rights Agenda involves managing multiple projects and deadlines, which has honed my time management skills and ability to prioritize tasks effectively. I am confident in my ability to dedicate the necessary time and effort to contribute meaningfully to the PHR.

Understanding of the ICANN Multistakeholder Model

My experience in digital rights advocacy has provided me with a deep understanding of the ICANN multistakeholder model. I have engaged with various stakeholders, including governments, private sector entities, civil society, and technical communities, which is essential for effective participation in ICANN's processes. This experience has equipped me with the knowledge and skills to navigate and contribute to ICANN's inclusive and collaborative decision-making environment.

Analytical Skills

I possess strong analytical skills developed through my work in research, policy analysis, and data interpretation. I regularly analyze complex digital policy issues, evaluate their impacts, and develop evidence-based recommendations. These skills enable me to dissect intricate problems, identify key factors, and propose effective solutions, aligning with ICANN's need for thorough and objective analysis.

Team Spirit, Adaptability, Consensus-Seeking Attitude

I am known for my team spirit and adaptability, consistently demonstrating a consensus-seeking attitude. I value the perspectives of others and work collaboratively to achieve common goals. My willingness to learn and contribute, combined with the capacity to reason objectively and put aside personal opinions, ensures that I can work effectively in diverse and dynamic teams. I strive to create an inclusive environment where all voices are heard and respected.

Good Communication Skills Using Multiple Methods and Tools

I have strong communication skills and am proficient in using various methods and tools to convey information effectively. Whether through written reports, presentations, digital media, or face-to-face interactions, I ensure that my communication is clear, concise, and tailored to the audience. This versatility in communication allows me to engage with different stakeholders and convey complex ideas in an understandable and impactful manner.

Please assess and explain how your knowledge, experience & personality meet the desired attributes listed below. Leave the box blank if not applicable to you. *

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools

Commitment and Time to Participate Actively for the Duration of the PHR

I am fully committed to participating actively for the duration of the PHR. My role as a Programme Officer at Media Rights Agenda has required me to manage multiple projects simultaneously, enhancing my time management skills and ability to prioritize effectively. I am dedicated to investing the necessary time and effort to contribute meaningfully to the PHR.

Understanding of the Multistakeholder Community

My extensive experience in digital rights advocacy has given me a comprehensive understanding of the multistakeholder community. I have engaged with diverse stakeholders, including governments, private sector entities, civil society, and technical communities. This experience has equipped me with the knowledge to navigate and contribute to collaborative and inclusive decision-making processes.

Team Spirit, Adaptability, Consensus-Seeking Attitude

I am known for my team spirit and adaptability, consistently demonstrating a consensus-seeking attitude. I thrive in collaborative environments and value the input of others. My ability to adapt to different situations and seek consensus ensures that I can work effectively within diverse teams. I prioritize building an inclusive environment where all perspectives are respected.

Willingness to Learn

I have a strong willingness to learn and continuously seek opportunities to expand my knowledge and skills. My role involves staying updated with the latest developments in digital rights and internet governance, which reflects my commitment to lifelong learning and professional growth.

Readiness to Contribute

I am always ready to contribute my expertise and insights to achieve common goals. My proactive approach ensures that I actively participate in discussions, offer valuable input, and support the team's objectives. I am dedicated to making a positive impact through my contributions.

Capacity to Reason Objectively, Putting Aside Personal Opinions or Preconceptions

I possess the capacity to reason objectively, putting aside personal opinions or preconceptions. My work in policy analysis and advocacy requires me to evaluate issues impartially and develop evidence-based recommendations. This objectivity is crucial for making fair and informed decisions.

Analytical Skills

I have strong analytical skills developed through my experience in research, policy analysis, and data interpretation. I can dissect complex issues, identify key factors, and propose effective solutions. My analytical abilities enable me to contribute to thorough and objective analysis, aligning with the needs of the multistakeholder community.

Good Communication Skills Using Multiple Methods and Tools

I possess excellent communication skills and am proficient in using various methods and tools to convey information effectively. Whether through written reports, presentations, digital media, or face-to-face interactions, I ensure that my communication is clear, concise, and tailored to the audience. This versatility allows me to engage with different stakeholders and communicate complex ideas in an understandable and impactful manner.

9. Motivation for Serving on Review Team

*Please provide your interest in serving on the Review Team and what you will bring to the team if selected. **

I am highly interested in serving on the ICANN Pilot Holistic Review (PHR) due to my deep commitment to promoting digital rights and ensuring an inclusive and transparent internet governance framework. My experience as a Programme Officer for Digital Rights at Media Rights Agenda has equipped me with the skills and knowledge necessary to contribute effectively to the PHR. I have engaged with diverse stakeholders in the digital rights space, including governments, private sector entities, civil society, and technical communities, giving me a comprehensive understanding of the multistakeholder model that ICANN embodies.

If selected, I will bring a strong commitment and readiness to participate actively throughout the duration of the PHR. My proven ability to manage multiple projects and prioritize tasks ensures that I can dedicate the necessary time and effort to this role. I possess excellent analytical skills, enabling me to dissect complex issues, identify key factors, and develop evidence-based recommendations. These skills will be valuable in conducting thorough and objective assessments during the review process.

My team spirit and adaptability will enhance the collaborative environment of the PHR team. I am known for my consensus-seeking attitude and my capacity to work effectively within diverse teams, always valuing the input of others and striving to build an inclusive environment where all perspectives are respected. I am also willing and eager to learn from the diverse experiences of my fellow team members, ensuring continuous growth and improvement.

Moreover, my strong communication skills, both written and verbal, will enable me to convey information clearly and effectively using multiple methods and tools. This versatility in communication will help engage various stakeholders and ensure that complex ideas are communicated in an understandable and impactful manner.

Overall, my combination of experience, skills, and commitment positions me well to make a significant and positive contribution to the ICANN Pilot Holistic Review, helping to achieve its objectives and enhance the effectiveness of ICANN's multistakeholder model.