Call for Volunteers for the Pilot Holistic Review Team

Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

How to complete your application:
1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to reviews@icann.org. *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (https://www.icann.org/privacy/tos) and   *
acknowledge that my personal data will be processed in accordance with the ICANN Privacy
Policy (https://www.icann.org/privacy/policy).

☑ Yes

☐ No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to   *
maintain an up-to-date statement of interest form and such statements of interest will be
evaluated to confirm I do not have any conflicts of interest in participation.

☑ I acknowledge.

Acknowledgement of time commitment

☑ I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every
other week, lasting 60-90 minutes, and that independent work between calls is required.

Applicant Information

Last Name: *

Datysgeld

First Name: *

Mark

Email Address: *

██████████████

Gender (optional)

○ Female

◉ Male

○ Transgender

○ Non-binary

Country: *

Brazil

Geographic region associated with the domicile of the volunteer *

○ Africa

○ Asia/Australia/Pacific Islands

○ Europe

◉ Latin America/Caribbean Islands

○ North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. *

○ ALAC

○ GAC

○ RSSAC

○ SSAC

○ ASO

○ ccNSO

◉ GNSO

1. Current vocation, employer and position: *

Governance Primer

2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: *

Internet Governance and Policies consultancy; Governance Primer renders work for the Universal Acceptance Steering Group (UASG).

3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): *

GNSO Council, UA Tech, UA EAI

3. How many years of ICANN experience do you have? *

- ☐ Less than 3 years
- ☑ More than 3 years

4. Education *

Master's degree in International Relations, thesis written on the subject of ICANN

5. Professional Certifications *

Global Health Policy specialization

6. English Knowledge *

- ⦿ Native Speaker
- ◯ Fluent
- ◯ Conversant
- ◯ Basic Knowledge

7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the   *
criteria listed below. Leave the box blank if not applicable to you.

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

I have extensive experience in assessing organizational effectiveness and governance through my roles at the Prescription Justice Institute (PJI) and the ICANN community. As a Board member of PJI, I have evaluated strategic initiatives to ensure they met organizational objectives. During my two mandates as a voting Councilor within ICANN's GNSO Council, I was involved in assessing policy effectiveness, particularly as Chair of the Small Team on DNS Abuse, which contributed to ICANN's 2024 Contract Amendments.

My professional background includes developing methodologies and guidelines for process improvement and measurement. At Governance Primer, I led projects requiring the creation of frameworks for process optimization, particularly in Internet Governance and Universal Acceptance (UA). These efforts involved establishing clear metrics and implementing continuous improvement practices. Additionally, I possess robust data analysis skills, which I have applied in various research and consultancy projects to inform policy recommendations and strategic decisions.

In my academic studies, I have spent a significant amount of time considering the efficiency and relevance of processes and initiatives, as well as questioning fundamental issues of the multistakeholder model. I have actively participated in ISOC, the IGF, and taught at several Schools of Internet Governance (SIGs), providing me with a broad view of IG and its different approaches, qualifying me to make informed evaluations.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you.   *

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

I am fully committed to participating actively for the duration of the PHR, drawing from my extensive experience in various organizations and working with different stakeholders. My continuous engagement with ICANN, from the NextGen program to the GNSO Council, has demonstrated my ability to dedicate the necessary time and effort to fulfill my responsibilities effectively.

I have a comprehensive understanding of the ICANN multistakeholder model, developed through active involvement in policy development processes, strategic discussions, and academic research. This collaborative model aligns with my professional experience, where I have worked with diverse stakeholders to develop effective Internet-related policies.

My analytical skills are well-honed, as demonstrated by my data-driven research and ability to analyze complex datasets to inform policy recommendations and strategic decisions. Additionally, I bring a strong team spirit, adaptability, and a consensus-seeking attitude to my work. I am committed to learning and contributing, reasoning objectively, and setting aside personal opinions to achieve the best outcomes. My effective communication skills enable me to convey ideas and information clearly using multiple methods and tools.

Please assess and explain how your knowledge, experience & personality meet the desired   *
attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR

- Understanding of the Multistakeholder community

- Team spirit, adaptability, consensus-seeking attitude

- Willingness to learn

- Readiness to contribute

- Capacity to reason objectively, putting aside personal opinions or preconceptions

- Analytical skills

- Good communication skills using multiple methods and tools

My willingness to actively participate in the PHR is evidenced by my long term involvement in roles
requiring sustained dedication, including my progression within ICANN and my Board experience at the
Prescription Justice Institute (PJI). This background demonstrates my ability to devote the necessary
time and effort to fulfill my responsibilities effectively.

I possess a deep understanding of the multistakeholder community, developed through extensive
experience in Internet governance with organizations such as ISOC and the Internet Governance Forum
(IGF). My work within these frameworks has equipped me with the skills to navigate complex policy
landscapes and collaborate with diverse stakeholders to achieve consensus.

My personality aligns well with the desired attributes for this role. I bring a strong team spirit,
adaptability, and a consensus seeking attitude, consistently aiming to collaborate effectively with others.
I am committed to continuous learning and ready to contribute my expertise wherever needed. My
analytical skills are robust, supported by a solid foundation in data driven research and consultancy
work. Additionally, my communication skills are excellent, allowing me to convey ideas clearly and
persuasively across various platforms. This combination of skills and experience makes me well suited
to contribute to the Pilot Holistic Review Team's mission of evaluating and improving ICANN's structure.

9. Motivation for Serving on Review Team

Please provide your interest in serving on the Review Team and what you will bring to the team if selected. *

My motivation for serving on the Pilot Holistic Review Team comes from a deep-seated passion for Internet governance and a desire to contribute to the continuous improvement of ICANN. I have seen firsthand the transformative power of a secure and stable Internet in connecting people, fostering innovation, and driving progress. Being part of ICANN's efforts to ensure these benefits reach everyone is both a personal and professional calling for me.

Throughout my career, I have had the privilege of working with a diverse array of stakeholders, each bringing unique perspectives and challenges. This experience has not only broadened my understanding but also deepened my commitment to creating inclusive and effective governance structures. I am driven by the belief that a collaborative, multistakeholder approach is essential for addressing the complex issues facing the global Internet community.

If selected, I bring to the team not just my expertise, but a genuine dedication to listening, learning, and fostering consensus. My analytical skills and strategic mindset will support thorough and insightful evaluations, while my ability to communicate clearly and empathetically will help ensure all voices are heard and respected. I am excited about the opportunity to contribute to ICANN's mission in a meaningful way and to help shape a future where the Internet continues to thrive as a secure, stable, and inclusive platform for all.