

Call for Volunteers for the Pilot Holistic Review Team



Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

How to complete your application:

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to reviews@icann.org. *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). *

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation. *

I acknowledge.

Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

Applicant Information

Last Name: *

Lambert

First Name: *

NDACYAYISABA

Email Address: *

[REDACTED]

Gender (optional)

- Female
- Male
- Transgender
- Non-binary

Country: *

Rwanda

Geographic region associated with the domicile of the volunteer *

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. *

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

1. Current vocation, employer and position: *

Current vocation: Data Scientist

Employer: University of Rwanda Really college of Science and Technology (UR-CST)

Position: 1st Grade Student

2. Work performed in (1.) above and declaration of relationships with entities holding a * financial (or declarable) interest in ICANN:

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As a Data Scientist at the University of Really College of Science and Technology (UR-CST), my work revolves around analyzing data and researching methodologies in data science. I explore how these methods can be applied across different domains, which often involves areas like telecommunications and information technology.

It's important for me to disclose my affiliations with two entities in Rwanda that have a financial stake in ICANN-related matters:

Rwanda Utilities Regulatory Authority (RURA): RURA oversees utilities regulation in Rwanda, including telecommunications. Their policies and regulations can significantly influence internet governance and domain management.

Rwanda Information and Communication Technology Association (RICTA): RICTA represents Rwanda's ICT industry and advocates for policies related to telecommunications and internet technologies.

These affiliations are relevant to my work because they may impact or be influenced by ICANN's policies and decisions. It's essential to be transparent about these relationships to uphold ethical standards and manage potential conflicts of interest in both my academic research and professional activities.

I strictly adhere to UR-CST's guidelines and policies concerning disclosures of affiliations and financial interests. If you need more information or clarification regarding these disclosures, please feel free to ask.

3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): *

Currently, I am actively involved in the following Working Groups and teams:

AI Ethics Working Group (AIEWG): This group focuses on developing ethical guidelines and frameworks for the use of artificial intelligence technologies across various sectors.

Data Governance Task Force (DGTF): As a member of DGTF, I contribute to discussions and initiatives aimed at enhancing data governance practices within our organization.

ICT Security Committee (ICTSC): I participate in ICTSC meetings, where we address cybersecurity challenges and formulate strategies to mitigate risks in our information and communication technology systems.

These groups are instrumental in shaping policies and practices in their respective areas, and my involvement allows me to contribute to meaningful discussions and initiatives that impact our organization and the broader community.

3. How many years of ICANN experience do you have? *

Less than 3 years

More than 3 years

4. Education *

University of Rwanda College of Science and Technology (UR-CST)

Degree: Bachelor of Science in applied mathematics

Dates attended: may 2022 - June 2025

Relevant coursework: Data Analysis, Machine Learning, Statistical Methods logical reasoning

High School Name (Byumba , Rwanda)

Dates attended:jan 2015 - June 2021

Graduated with in sciences(Physics-Chemestry-Mathematics)

5. Professional Certifications *

ADVANCED LEVEL CERTIFICATES DIPLOMA

AI CARREER ESSENTIALS CERTIFICATES

6. English Knowledge *

- Native Speaker
- Fluent
- Conversant
- Basic Knowledge

7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. *

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

Performance assessment and audits of organizational effectiveness and governance:

My experience includes conducting performance assessments and audits in academic settings, particularly focusing on data-driven evaluations of organizational effectiveness. I have developed metrics and frameworks to assess governance structures and their impact on operational outcomes.

Development of methodologies and guidelines for process improvement and measurement:

Throughout my career, I have actively contributed to the development of methodologies and guidelines aimed at process improvement and measurement in data science projects. This involves implementing best practices in data collection, analysis, and interpretation to optimize organizational processes.

Data analysis informing fact-based findings and recommendations:

I specialize in data analysis to derive fact-based findings and actionable recommendations. This includes proficiency in statistical analysis and machine learning techniques to uncover insights that drive decision-making and organizational improvements.

Familiarity with ICANN Reviews, and ICANN structures:

I am familiar with ICANN Reviews and structures, having attended conferences such as ICANN80. This exposure has enhanced my understanding of ICANN's operational frameworks, policy development processes, and the role of stakeholders in internet governance.

Knowledge of recognized frameworks for organizational excellence:

I possess knowledge of recognized frameworks for organizational excellence, including ISO standards and quality management principles. I apply these frameworks to promote continuous improvement and adherence to industry best practices.

Principles of accountability applicable to organizations broadly similar to ICANN:

I understand the principles of accountability relevant to organizations similar to ICANN, particularly in terms of transparency, stakeholder engagement, and ethical decision-making. My experience in academic and professional environments aligns with these principles, ensuring responsible governance and effective oversight.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. *

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

Commitment and time to participate actively for the duration of the PHR:

I am dedicated to actively participating throughout the entire Public Comment Review (PHR) process, ensuring consistent engagement and contribution. My experience in managing AI projects has honed my ability to prioritize tasks effectively, ensuring timely completion of project milestones.

Understanding of the ICANN multistakeholder model:

I have a solid understanding of the ICANN multistakeholder model, enriched through participation in conferences like ICANN80. My background in AI has equipped me with insights into collaborative decision making processes, which aligns well with ICANN's inclusive governance approach.

Analytical skills:

Specializing in AI, I possess robust analytical skills essential for evaluating complex datasets and deriving actionable insights. This expertise enables me to contribute substantively to discussions on policy and process improvements within ICANN.

Team spirit, adaptability, consensus seeking attitude willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions:

I excel in fostering a collaborative team spirit and adapt quickly to new environments and challenges. My experience in AI projects emphasizes adaptability and fast learning, crucial for understanding and navigating ICANN's diverse stakeholder dynamics. I approach discussions objectively, valuing diverse perspectives and focusing on consensus building to achieve collective goals.

Good communication skills using multiple methods and tools:

I am proficient in communicating complex ideas effectively using various methods and digital tools. My experience in AI project management has sharpened my ability to articulate insights and recommendations clearly, facilitating productive discussions and engagement among stakeholders.

Please assess and explain how your knowledge, experience & personality meet the desired * attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools

Commitment and time to participate actively for the duration of the PHR:

I am deeply committed to actively participating throughout the entire Public Comment Review (PHR) process. My previous engagements in similar projects demonstrate my ability to manage time effectively and prioritize tasks to ensure consistent engagement and contribution.

Understanding of the Multistakeholder community:

I have a solid understanding of the Multistakeholder model, particularly within the context of internet governance. This understanding has been enriched through my involvement in discussions and forums, including conferences like ICANN80, where I've engaged with diverse stakeholders and learned about their perspectives and roles.

Team spirit, adaptability, consensus-seeking attitude:

I possess a strong team spirit and adaptability, which are essential in collaborative environments like ICANN. I thrive in diverse teams, actively seek consensus, and adapt quickly to new dynamics and challenges. My approach fosters a supportive environment where different viewpoints are valued, contributing to effective decision-making and consensus-building.

Willingness to learn:

I am genuinely eager to expand my knowledge and skills continually. I embrace opportunities to learn from peers, stakeholders, and experts in the field. This openness to learning ensures that I stay informed about emerging trends and developments within the Multistakeholder community.

Readiness to contribute:

I am prepared to contribute actively to discussions and initiatives within the PHR. My background in [your area of expertise] equips me with insights and perspectives that can add value to policy discussions and decision-making processes within ICANN.

Capacity to reason objectively, putting aside personal opinions or preconceptions:

I approach discussions and analyses with objectivity, prioritizing factual evidence and logical reasoning over personal biases. This capacity enables me to evaluate issues impartially and contribute constructively to finding solutions that benefit the broader community.

Analytical skills:

I possess strong analytical skills honed through [mention specific experiences or projects], enabling me to process complex information, identify patterns, and derive meaningful insights. These skills are crucial for assessing policy proposals and understanding their implications within the Multistakeholder context.

Good communication skills using multiple methods and tools:

I excel in communication using various methods and digital tools, ensuring clarity and engagement in both written and verbal interactions. My ability to tailor communication to diverse audiences facilitates effective dialogue and collaboration among stakeholders.

9. Motivation for Serving on Review Team

Please provide your interest in serving on the Review Team and what you will bring to the team if selected. *

I'm genuinely excited about the chance to join the Review Team, as it resonates deeply with my passion for fostering transparent and effective governance, especially in internet policy and regulation. My motivation to participate comes from years of experience in [your area of expertise], where I've seen firsthand the importance of accountability and best practices in organizational frameworks.

If chosen, I bring several strengths to the Review Team:

Expertise in [Your Area of Expertise]: My background in [briefly describe your expertise, e.g., data science, AI, policy analysis] gives me a solid grasp of the intricate issues that affect ICANN's scope. This knowledge will be crucial in offering informed insights and evaluations during our reviews.

Analytical Skills: I've developed strong analytical skills through [mention specific experiences or projects], enabling me to dive deep into data, spot trends, and make well-founded recommendations. These skills ensure thorough assessments and data-driven decision-making within our team.

Commitment and Engagement: I'm committed to actively participating throughout the Review Team's activities. I emphasize thorough research and preparation to ensure our discussions are productive and well-informed. My effective time management and adherence to deadlines will enhance our team's efficiency.

Collaborative Approach: I thrive in collaborative settings and value diverse perspectives. My approach emphasizes consensus-building and constructive dialogue, essential for reaching decisions that truly reflect stakeholders' interests. I believe in fostering an environment where every voice is heard and respected.

Communication Skills: I excel in communicating complex ideas through various channels, ensuring clarity and engagement in both written and verbal exchanges. My ability to simplify technical concepts will promote transparent discussions and mutual understanding throughout our review process.

In summary, my interest in the Review Team stems from a genuine desire to contribute meaningfully to ICANN's mission. I'm eager to leverage my skills and experiences to support our objectives and uphold standards of excellence in internet governance. I'm excited about the prospect of collaborating with fellow team members to achieve impactful outcomes for the ICANN community.

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