Call for Volunteers for the Pilot Holistic Review Team

Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the PHR wiki page. If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

How to complete your application:
1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to reviews@icann.org. *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (https://www.icann.org/privacy/tos) and   *
acknowledge that my personal data will be processed in accordance with the ICANN Privacy
Policy (https://www.icann.org/privacy/policy).

☑ Yes

☐ No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to   *
maintain an up-to-date statement of interest form and such statements of interest will be
evaluated to confirm I do not have any conflicts of interest in participation.

☑ I acknowledge.

Acknowledgement of time commitment

☑ I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every
other week, lasting 60-90 minutes, and that independent work between calls is required.

Applicant Information

Last Name: *

Rais

First Name: *

Rao Naveed Bin

Email Address: *

██████████████

Gender (optional)

○ Female

◉ Male

○ Transgender

○ Non-binary

Country: *

United Arab Emirates

Geographic region associated with the domicile of the volunteer *

○ Africa

◉ Asia/Australia/Pacific Islands

○ Europe

○ Latin America/Caribbean Islands

○ North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. *

○ ALAC

○ GAC

◉ RSSAC

○ SSAC

○ ASO

○ ccNSO

○ GNSO

1. Current vocation, employer and position: *

Ajman University, Professor

2. Work performed in (1.) above and declaration of relationships with entities holding a * **financial (or declarable) interest in ICANN:**

Teaching and Research

3. Please identify any Working Groups or other chartered teams in which you are * **participating (include acronyms, if applicable):**

Member of NomCom (2023-24), Member of Continuous Improvement Program Community Coordination Group (CIP-CCG), Member of RSSAC-Caucus

3. How many years of ICANN experience do you have? *

☐ Less than 3 years

☑ More than 3 years

4. Education *

Ph.D.

5. Professional Certifications *

Ph.D.

6. English Knowledge *

○ Native Speaker

◉ Fluent

○ Conversant

○ Basic Knowledge

7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the   *
criteria listed below. Leave the box blank if not applicable to you.

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

Member of SSR2 Review Team (2017-2020). Member of ALAC (2021-2023). Member of NomCom (2023-2024), Member of CIP-CCG (2023-Present). Strong experience of Quality Assurance, Assessment and Feedback, Researcher and academic by profession. More than 10 years of experience in ICANN. Experience with diverse constituencies and groups within ICANN such as NCUC, NCSG, GNSO, ALAC and RSSAC.

Please assess and explain how your knowledge, experience, and expertise address the   *
criteria listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

Fully committed to the time required. Deep understanding of ICANN MSM. Strong Analytical Skills. Team Member, and Excellent Communication Skills. Natural consensus builder. Academic and Researcher by profession. Strong experience of public speaking, assessment, evaluation, quality assurance, and organizational effectiveness

Please assess and explain how your knowledge, experience & personality meet the desired   *
attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR

- Understanding of the Multistakeholder community

- Team spirit, adaptability, consensus-seeking attitude

- Willingness to learn

- Readiness to contribute

- Capacity to reason objectively, putting aside personal opinions or preconceptions

- Analytical skills

- Good communication skills using multiple methods and tools

Strong motivation and willingness to contribute and spend time on the work, Deep understanding and
experience with MSM and community. A team-member. Strong understanding and experience of
consensus-building. Strong analytical skills being an academic and researcher. Excellent communication
skills and experience with diverse and multi-cultural environment. Always willing to learn. Persistent
commitment to ICANN. Experience with the working of IETF and ISOC. Direct experience with ICANN
Reviews

9. Motivation for Serving on Review Team

Please provide your interest in serving on the Review Team and what you will bring to the   *
team if selected.

I believe that my profile is a strong combination of someone who has been involved in ICANN for over a decade, someone who has technical background (being an engineer), someone who has strong analytical skills (being a researcher), and someone who has deep experience of working in multi-cultural and diverse environment (teaching at a university with students from 70+ nationalities). Moreover, I have a very good experience with ICANN reviews as I have served as a member of SSR2 Review Team from 2017-2020. Besides, I have been associated to multiple groups at ICANN which spans from NCUC, NCSG, GNSO, ALAC and RSSAC. I have been a member of GNSO Standing Selection Committee, a member of RSSAC Caucus since 2015, and have been a member of ALAC. Currently, I am serving as a member of ICANN NomCom for the year 2023-2024 which will conclude the selections for the ICANN Leadership positions by next month. This provides me a strong and deep understanding of the issues across different stakeholders at ICANN. I have also served previously as President ISOC Islamabad Chapter, and a board member of PKNOG. I have been an ICANN Fellows multiple times, and also served as Fellowship Coach, Fellowship Mentor and even Fellowship Lead for one ICANN meeting (ICANN55). I am also currently serving as a member of Continuous Improve Program, Community Coordination Group (CIP-CCG) and I believe that lessons learned from there will help contribute to PHR process.