

# Call for Volunteers for the Pilot Holistic Review Team



## Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

### **How to complete your application:**

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to [reviews@icann.org](mailto:reviews@icann.org). *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). \*

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation. \*

I acknowledge.

Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

### Applicant Information

**Last Name:** \*

Omolosho

**First Name:** \*

Oluwasegun

**Email Address:** \*

[REDACTED]

**Gender (optional)**

- Female
- Male
- Transgender
- Non-binary

**Country: \***

Nigeria

**Geographic region associated with the domicile of the volunteer \***

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. \*

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

**1. Current vocation, employer and position: \***

Employer: AfICTA-Africa ICT Alliance

Position: Program Officer

**2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: \***

I have participated in ICANN Public meetings

**3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): \***

BC-Business constituency

**3. How many years of ICANN experience do you have? \***

- Less than 3 years
- More than 3 years

**4. Education \***

Bachelor of Science in Political Science

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**5. Professional Certifications \***

West Africa School of Internet Governance and UNCTAD certification

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**6. English Knowledge \***

- Native Speaker
- Fluent
- Conversant
- Basic Knowledge

**7. Skills, expertise, and desired attributes**

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

Performance assessment and audits of organizational effectiveness and governance

Yes, I have experience in conducting performance assessments and audits of organizational effectiveness and governance, including evaluating governance structures, policies, and procedures. I possess expertise in identifying areas for improvement and recommending evidence-based solutions.

Development of methodologies and guidelines for process improvement and measurement

Yes, I have developed methodologies and guidelines for process improvement and measurement, including designing performance metrics and benchmarks. I am skilled in process mapping and analysis, and have created tools to support continuous improvement.

Data analysis informing fact-based findings and recommendations

Yes, I possess strong data analysis skills, with experience in analyzing complex data sets to inform fact-based findings and recommendations. I am proficient in statistical analysis and data visualization tools (e.g., Excel, Tableau).

Familiarity with ICANN Reviews, and ICANN structures

Yes, I am familiar with ICANN Reviews (e.g., Organizational Reviews, Specific Reviews) and ICANN structures (e.g., Board, staff, Supporting Organizations, Advisory Committees). I have followed ICANN's developments and have a strong understanding of its multistakeholder model.

\_Knowledge of recognized frameworks for organizational excellence\_

Yes, I am knowledgeable about recognized frameworks for organizational excellence (e.g., Balanced Scorecard, EFQM Excellence Model, ISO 9001). I have applied these frameworks in assessing and improving organizational performance.

Principles of accountability applicable to organizations broadly similar to ICANN

Yes, I am familiar with the principles of accountability applicable to organizations like ICANN, including transparency, traceability, and accountability mechanisms. I understand the importance of accountability in ensuring organizational effectiveness and trust.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

Commitment and time to participate actively for the duration of the PHR

I am fully committed to dedicating the necessary time and effort to actively participate in the PHR for its entire duration. I understand the importance of this role and am willing to allocate sufficient time to ensure my responsibilities are fulfilled.

Understanding of the ICANN multistakeholder model

I have a strong understanding of the ICANN multistakeholder model, having followed ICANN's developments and participated in related discussions. I recognize the importance of collaboration among diverse stakeholders in shaping the internet's future.

Analytical skills

Throughout my undergraduate, I have developed strong analytical skills, which enable me to evaluate complex information, identify patterns, and draw informed conclusions. I am confident in my ability to analyze complex issues and provide thoughtful insights.

Team spirit, adaptability, consensus-seeking attitude

I possess excellent teamwork skills, having worked collaboratively in various settings. I am adaptable, flexible, and willing to listen to diverse perspectives, seeking consensus and common ground. I prioritize building constructive relationships and finding mutually beneficial solutions.

Willingness to learn and contribute, capacity to reason objectively

I am eager to continue learning and contributing to the PHR. I possess a strong ability to reason objectively, setting aside personal opinions and preconceptions to consider diverse viewpoints and evidence-based information.

Good communication skills using multiple methods and tools

I excel in communicating effectively using various methods and tools, including written reports, verbal presentations, email, and virtual collaboration platforms. I am comfortable adapting my communication style to suit different audiences and contexts.

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Please assess and explain how your knowledge, experience & personality meet the desired \* attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools

Commitment and time to participate actively for the duration of the PHR

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## 9. Motivation for Serving on Review Team

*Please provide your interest in serving on the Review Team and what you will bring to the team if selected.* \*

I am excited to express my interest in serving on the Review Team for the ICANN Peer Review Process. With my strong understanding of the ICANN multistakeholder model, analytical skills, and experience in data analysis and research, I believe I would be a valuable asset to the team.

As a member of the Review Team, I would bring the following strengths:

- Objective analysis and evaluation of complex information
- Ability to identify areas for improvement and recommend evidence-based solutions
- Strong communication skills to facilitate collaborative and constructive dialogue
- Familiarity with ICANN structures and processes, enabling effective review and assessment
- Commitment to consensus-building and finding common ground among stakeholders

If selected, I would dedicate myself to ensuring a thorough and impartial review process, leveraging my skills and expertise to contribute to the team's success. I am eager to serve and support the ICANN community in this important capacity.

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