

# Call for Volunteers for the Pilot Holistic Review Team



## Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

### **How to complete your application:**

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to [reviews@icann.org](mailto:reviews@icann.org). *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). \*

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation. \*

I acknowledge.

Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

### Applicant Information

**Last Name:** \*

Ogundele

**First Name:** \*

Caleb

**Email Address:** \*

[REDACTED]

**Gender (optional)**

- Female
- Male
- Transgender
- Non-binary

**Country: \***

Canada

**Geographic region associated with the domicile of the volunteer \***

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. \*

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

**1. Current vocation, employer and position: \***

Business Intelligence and Product Management

**2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: \***

Non

**3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): \***

CIP CCWG

**3. How many years of ICANN experience do you have? \***

- Less than 3 years
- More than 3 years

**4. Education \***

Masters of Science

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**5. Professional Certifications \***

<https://www.linkedin.com/in/calebogundele/>

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**6. English Knowledge \***

- Native Speaker
- Fluent
- Conversant
- Basic Knowledge

**7. Skills, expertise, and desired attributes**

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

As part of my work with the NCSG I've analyzed data on domain name registrations and usage patterns to inform policy recommendations. For example, I contributed to assessments of the impact of new gTLD introductions on the domain name marketplace, using registration data to support evidence-based policy making.

Development of methodologies and guidelines for process improvement and measurement:

In my role with the African Regional At-Large Organization (AFRALO), I've contributed to developing guidelines for increasing African participation in ICANN processes. This involved creating metrics to measure engagement and designing strategies to improve outreach and involvement from underrepresented regions. While my expertise is more focused on internet governance frameworks, I'm familiar with the ICANN Accountability and Transparency Review Team (ATRT) framework. I've applied principles from this framework in my various roles within ICANN to promote organizational excellence and continuous improvement.

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Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

Through my diverse roles within ICANN, including my work with AFRALO, the GNSO and the I have gained a comprehensive understanding of ICANN's multistakeholder model. I've actively participated in policy development processes, stakeholder group discussions, and cross-community working groups. This hands-on experience has given me deep insights into how various stakeholders interact and contribute to ICANN's decision-making processes.

Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions:

My involvement in various ICANN groups has required a strong team spirit and adaptability. In the GNSO Council and Nominating Committee, I've worked with diverse groups of stakeholders, always striving for consensus. I pride myself on my ability to consider multiple perspectives, set aside personal biases, and work towards solutions that serve the broader ICANN community. My experience in bridging cultural and regional differences, particularly through my work with AFRALO, has further enhanced my capacity for objective reasoning and consensus-building.

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Please assess and explain how your knowledge, experience & personality meet the desired \* attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools

Team spirit, adaptability, consensus seeking attitude

Willingness to learn

Readiness to contribute

Capacity to reason objectively, putting aside personal opinions or preconceptions

Analytical skills

Good communication skills using multiple methods and tools

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## 9. Motivation for Serving on Review Team



*Please provide your interest in serving on the Review Team and what you will bring to the team if selected.* \*

My motivation for serving on the Pilot Holistic Review (PHR) Team stems from my deep commitment to ICANN's mission and my desire to contribute to its continuous improvement. Throughout my years of involvement with ICANN, I have gained a unique perspective on its strengths and areas for growth, particularly from the viewpoint of underrepresented regions like Africa. I believe this review presents a critical opportunity to enhance ICANN's effectiveness and ensure it remains responsive to the global internet community's needs.

My experience across various ICANN structures, including the GNSO and AFRALO, has given me a comprehensive understanding of ICANN's multistakeholder model. This cross-functional knowledge will be invaluable in conducting a holistic review that considers the interconnectedness of ICANN's various components.

If selected, I will bring to the team:

**A strong voice for diversity and inclusion:** will advocate for ensuring that the review process and its outcomes reflect the global nature of ICANN's stakeholder community.

**Bridge-building capabilities:** My experience in working across different stakeholder groups and regions has honed my ability to find common ground and build consensus. This skill will be crucial in a review team tasked with examining ICANN holistically.

**Analytical rigor:** My background in policy development and data analysis within the GNSO will contribute to a fact-based, objective approach to the review process.

**A forward-looking perspective:** While respecting ICANN's history and current structures, I am committed to identifying innovative solutions that can help ICANN adapt to the rapidly evolving internet landscape.

**Dedication and time commitment:** I am prepared to invest the necessary time and effort to ensure the success of this critical review.

By serving on the PHR Team, I aim to contribute to shaping an ICANN that is more efficient, inclusive, and responsive to global needs. I see this as an opportunity to give back to an organization that has been integral to my professional growth while helping to ensure its continued relevance and effectiveness in global internet governance.

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