

Call for Volunteers for the Pilot Holistic Review Team



Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

How to complete your application:

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to reviews@icann.org. *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). *

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation. *

I acknowledge.

Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

Applicant Information

Last Name: *

Oronti

First Name: *

Bukola

Email Address: *

[REDACTED]

Gender (optional)

- Female
- Male
- Transgender
- Non-binary

Country: *

Nigeria

Geographic region associated with the domicile of the volunteer *

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. *

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

1. Current vocation, employer and position: *

Network Administrator, University of Ibadan & Asst Chief Network Admin

2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: *

My employer has no direct relationship or financial relationship with ICANN.

3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): *

ALAC, CIP-CCG (<https://community.icann.org/display/atlarge/Bukola+Oronti+S0I>)

3. How many years of ICANN experience do you have? *

- Less than 3 years
- More than 3 years

4. Education *

Post Graduate degree

5. Professional Certifications *

list of professional certifications show here: www.linkedin.com/in/bukola-oronti

6. English Knowledge *

- Native Speaker
- Fluent
- Conversant
- Basic Knowledge

7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. *

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

As the first financial officer for Internet Society Nigeria Chapter after its rejuvenation, it requires developing a new template for organizational structure and audit system. It also requires putting a guideline and framework in place for future executives. This was successfully done as a team and most especially ensuring an audit system is in place both internally and for external audit to work easy and seamless.

Data analysis was part of what I learnt during my postgraduate study (interdisciplinary studies) which was key in carrying out my research studies. This, I was able to use during my role as ISOC Nigeria chapter executive member in putting the organizational structure in place for running the chapter. I am very much familiar with ICANN structures having become part of ICANN since ICANN49 and I have been patient to understand the structure and also in observer mode in most of the review processes and work groups. This has helped me to decisively understand the leadership roles I step into. I currently serve as ALAC member (AFRALO) through NomCom. I am also the ALAC alternate on the CIP-CCG. And as a member of the ALAC small team for CIP-CCG we are also using the SMART system in getting feedback into the larger CIP-CCG.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. *

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

I am very well able to commit the needed time to actively participate for the duration of the PHR and the various activities I have signed up for and appointed to.

I have a very good understanding of the multistakeholder model of ICANN, and my current career requires a very good balance of my technical capabilities, analytical skills and effective communication skills as a team lead, both in capacity building and user education. My leadership roles also brings to play my skills in effective listening and leadership model types depending on the situation at hand. I am known to be able to reason objectively, putting personal opinion aside when representing my group and ensuring that the voice of everyone is heard. I am also known have a great team spirit and have a consensus seeking attitude and a quick learner.

My good communication skill which makes it easy carrying everyone along in my team and I use multiple methods and tools in getting the message required across to all.

Please assess and explain how your knowledge, experience & personality meet the desired * attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools

In addition to the responses above, I am confirming my commitment and time to actively participate for the duration of the PHR.

My clear understanding of the multistakeholder community as modeled in the ICANN Community as evidenced in the various roles that I hold as a leader within the community. I am a great team player which is evidence in the various positions I have held and I hold within and outside ICANN and I am a consensus seeking individual because I understand the importance of this in any community.

I am a quick learner, and this has made me open and willing to learn and contribute actively in any group I put myself up for. As a representative and lead of any group, I have developed the capacity to reason objectively and put my personal preconceptions or opinion aside to critically understand the discussion at hand and objectively

9. Motivation for Serving on Review Team

Please provide your interest in serving on the Review Team and what you will bring to the team if selected. *

I am interested in serving on the PHR so as to bring a new and fresh perspective to the project while also acknowledging and possibly building on the work done by the previous teams specifically the recommendations of ATRT3 and the Terms of reference of the PHR. I know that my passionate interest in this project and deep readings from the various work groups that evolved into this PHR project will be an added advantage in terms of commitment and dedication.

I bring in my competence, academic and research expertise, and readiness.