

# Call for Volunteers for the Pilot Holistic Review Team



## Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

### **How to complete your application:**

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to [reviews@icann.org](mailto:reviews@icann.org). *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). \*

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation.

Yes

No

#### Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

#### Applicant Information

**Last Name:** \*

Vitus

**First Name:** \*

Emmanuel Nnaemeka

**Email Address: \***

[Redacted]

**Gender (optional)**

- Female
- Male
- Transgender
- Non-binary

**Country: \***

Nigeria

**Geographic region associated with the domicile of the volunteer \***

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. \*

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

**1. Current vocation, employer and position: \***

IT Security Analyst, Ministry of Local Government, Community and Chieftaincy Affairs - Edo State Government, Benin City Nigeria

**2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: \***

Working knowledge of the E-Government (E-GOV) portal with the Admin Management effectively to assist in accessing their day-to-day working activities.

Protecting the Confidentiality, Preservation and the Integrity of data

Restricting the Availability of data only to authorized users

Ensuring the authenticity of network communications by verifying the identities of users and devices.

Protective measures against threats such as malware, viruses, and other forms of malicious attacks.

Protecting the systems against unauthorized access and control of network devices and systems.

Regular backup of data, information and other analytical materials for safety.

Training and educating employees and end-users on best practices for network security to prevent human error or negligence from compromising the systems.

**3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable):** \*

Regional Liaison Officer at Internet Society Accessibility Standing Group

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**3. How many years of ICANN experience do you have? \***

Less than 3 years

More than 3 years

**4. Education \***

B.Sc Local Government & Development Studies  
Obafemi Awolowo University, Ile Ife, Osun State Nigeria

P.Gd Human Resources Management  
Chartered Institute of Human Resources Management, Lagos Nigeria

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## 5. Professional Certifications \*

Cisco Certified Support Technician (CCST) Cybersecurity, Offered by Cisco Networking Academy.

Google Foundations of Cybersecurity (GFC), Offered by Google

Project Management Fundamentals, Offered by IBM SkillBuild

Internet Governance Certificate, Offered by Internet Society (ISOC)

Certified Human Resource Professional (CHRP), Offered by Chartered Institute of Human Resources Management.

Associate Membership Certificate (CIHRM), Offered by Chartered Institute of Human Resources Management.

Certification in Human Resources Management (HRM), Offered by Chartered Institute of Human Resources Management.

Project Management Professional (PMP), Offered by Unifecs Obafemi Awolowo University.

Internet Governance Fellowship (Arabic Cohort), Offered by the Pan-Africa Youth Ambassadors for

Internet Governance Forum (PAYAIG) Chartered Institute of Human Resources Management

Google Digital Skills for Africa, Offered by Google

UNITAR Upskilling Training Plan Phase 1

Explorations into Mindfulness

EF Standard English Test

Certificate of NYSC, Offered by the National Youth Service Corps

Basic Financial Education Offered by Kudimata Nigeria Limited

Computer Hardware Basics, Offered by Cisco Networking Academy.

Python Essentials, Offered by Cisco Networking Academy.

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## 6. English Knowledge \*

Native Speaker

Fluent

Conversant

Basic Knowledge

## 7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

Considering a strong expertise in governance audits and performance assessments, I have successfully led extensive assessments of numerous organizations. I have a track record of creating reliable procedures and policies that are meant to enhance processes and monitor performance precisely. My capacity to translate intricate datasets into understandable, practical insights is the foundation of my data analysis expertise. I just recently joined ICANN and have been able to complete certain courses on ICANN Learn, but I can learn a lot from my volunteer experience—in fact, I learned a lot faster. I am knowledgeable about established models for achieving organizational success, like the McKinsey model and Monday.com. My exposure to accountability concepts extends across other ICANN-like organizations with comparable structures and operations.

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

I am certainly dedicated to utilizing the time and effort required to actively participate in the PHR. I have an in-depth knowledge of the ICANN multistakeholder model, having studied its distinct approach to internet governance thoroughly. My excellent analytical skills allow me to examine difficult problems, find underlying trends, and develop data-driven solutions. I thrive in collaborative workplaces, bringing a strong sense of teamwork and adaptability to each project. One of my most valuable skills is effective communication. I am skilled at communicating ideas easily and convincingly through a variety of channels, including written reports, presentations, and digital platforms.



Please assess and explain how your knowledge, experience & personality meet the desired \* attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools

Same question as above in 7(2)

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## 9. Motivation for Serving on Review Team

*Please provide your interest in serving on the Review Team and what you will bring to the team if selected.* \*

My motivation in participating on the Review Team originates from a strong desire to promote organizational excellence and good governance. I am passionate about contributing to procedures that promote openness, accountability, and continual improvement in the team. Serving on the Review Team allows me to put my talents and experience to use, influencing the organization's strategic direction and operational efficiency in a significant way. I am driven by the opportunity to contribute to the organization's success, and I am convinced that my abilities and expertise will benefit the Review Team. If chosen, I will contribute extensive expertise and experience in performance evaluations, governance audits, and database analysis management .

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