

# Call for Volunteers for the Pilot Holistic Review Team



## Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the [PHR wiki page](#). If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

### **How to complete your application:**

1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to [reviews@icann.org](mailto:reviews@icann.org). *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>) and acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>). \*

Yes

No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to maintain an up-to-date statement of interest form and such statements of interest will be evaluated to confirm I do not have any conflicts of interest in participation.

Yes

No

Acknowledgement of time commitment

I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every other week, lasting 60-90 minutes, and that independent work between calls is required.

### Applicant Information

**Last Name:** \*

Bachollet

**First Name:** \*

Sebastien

**Email Address: \***

████████████████████.....

**Gender (optional)**

- Female
- Male
- Transgender
- Non-binary

**Country: \***

France.....

**Geographic region associated with the domicile of the volunteer \***

- Africa
- Asia/Australia/Pacific Islands
- Europe
- Latin America/Caribbean Islands
- North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. \*

- ALAC
- GAC
- RSSAC
- SSAC
- ASO
- ccNSO
- GNSO

**1. Current vocation, employer and position: \***

BeeKeeper

**2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: \***

N/A

**3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): \***

Consolidated Policy Working Group - CPWG (participant)

At-Large Operations, Finance and Budget Working Group - OFBWG (participant)

WS2 & ATRT3 & TOR Holistic Review shepherd

**3. How many years of ICANN experience do you have? \***

- Less than 3 years
- More than 3 years

**4. Education \***

Engineer @ MBA

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**5. Professional Certifications \***

Various continuous training

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**6. English Knowledge \***

- Native Speaker
- Fluent
- Conversant
- Basic Knowledge

**7. Skills, expertise, and desired attributes**

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

- Performance assessment and audits of organizational effectiveness and governance

I have done that in various professional situation during my time at SNCF (French Railways), CIGREF...

- Data analysis informing fact-based findings and recommendations

Yes (including ICANN diversity data analysis)

- Familiarity with ICANN Reviews, and ICANN structures

I was part of the creation of ICANN 2.0 in 2002, Member of ATRT3...

- Principles of accountability applicable to organizations broadly similar to ICANN

Yes (AFNIC, ISOC...)

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Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. \*

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute, capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

Yes for all - Participating to ICANN activities since 2001 - including various position in At-Large and ICANN Board member)

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Please assess and explain how your knowledge, experience & personality meet the desired \* attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the Multistakeholder community
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills
- Good communication skills using multiple methods and tools

I showed those knowledge & experience during in At-Large, the ICANN Board , WS2, ATRT3 (and followup activities)

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## 9. Motivation for Serving on Review Team

*Please provide your interest in serving on the Review Team and what you will bring to the team if selected.* \*

As a participant to ATRT3 that recommend the creation of a Holistic Review, I will bring where it is coming from and it is certainly important to finalize it trough the PHR

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