Call for Volunteers for the Pilot Holistic Review Team

Application form

This call seeks individuals interested in serving as a volunteer review team member on the Pilot Holistic Review (PHR). The composition of the Review Team ideally will be balanced for diversity and skill. Candidates are asked to submit their application forms by **19 June 2024, 23:59 UTC**.

The contents of this application, excluding contact information, will be published and publically available on the PHR wiki page. If including a Curriculum Vitae / Resume, remove any personal information submitted or please inform us if some of this information should be redacted from the public posting.

How to complete your application:
1. This application is divided in 4 main sections:

- Acknowledgements
- Applicant information
- Skills, expertise, and desired attributes
- Motivation for serving on the review team

2. All sections need to be completed prior to submission of this application. If the given section does not apply to you, answer N/A.

3. In addition to completing this application, you may also submit a Curriculum Vitae / Resume via email to reviews@icann.org. *This step is optional and not required for the application process.*

4. Your application must be received by **19 June 2024, 23:59 UTC**.

I accept ICANN's electronic Terms of Service (https://www.icann.org/privacy/tos) and   *
acknowledge that my personal data will be processed in accordance with the ICANN Privacy
Policy (https://www.icann.org/privacy/policy).

☑ Yes

☐ No

I acknowledge that if I am selected to the Pilot Holistic Review Team, I will be expected to
maintain an up-to-date statement of interest form and such statements of interest will be
evaluated to confirm I do not have any conflicts of interest in participation.

☑ Yes

☐ No

Acknowledgement of time commitment

☑ I acknowledge that the PHR is expected to last 14-months, I may be asked to attend calls every
other week, lasting 60-90 minutes, and that independent work between calls is required.

Applicant Information

Last Name: *

Ashong Elliot

First Name: *

Maud Adjeley

Email Address: *

██████████████████

Gender (optional)

◉ Female

○ Male

○ Transgender

○ Non-binary

Country: *

Ghana

Geographic region associated with the domicile of the volunteer *

◉ Africa

○ Asia/Australia/Pacific Islands

○ Europe

○ Latin America/Caribbean Islands

○ North America

Please confirm the Advisory Committee/Supporting Organization with which you seek a nomination from to serve on the Pilot Holistic Review Team. *

◉ ALAC

◯ GAC

◯ RSSAC

◯ SSAC

◯ ASO

◯ ccNSO

◯ GNSO

1. Current vocation, employer and position: *

Lecturer, University of Professional Studies, Accra || Vice President, Internet Society, Ghana Chapter

2. Work performed in (1.) above and declaration of relationships with entities holding a financial (or declarable) interest in ICANN: *

As a lecturer in the Information Technology Studies Department at the University of Professional Studies, Accra, I teach courses on systems analysis and design, internet governance, cybersecurity, digital transformation, and digital ethics. Also, as the vice president of the ISOC Ghana chapter, I lead advocacies on DNS, online safety and self-care for the women in Tech. I have no financial or declarable interests in ICANN, nor do I have any relationships with entities holding such interests. My involvement with ICANN is solely based on my commitment to promoting Internet governance policies that protect human rights and support global Internet access.

3. Please identify any Working Groups or other chartered teams in which you are participating (include acronyms, if applicable): *

Social Media Working Group, UA Tech Working Group

3. How many years of ICANN experience do you have? *

☑ Less than 3 years

☐ More than 3 years

4. Education *

PhD Candidate in Information Systems, MPhil & MBA (MIS), BSc Computer Science

5. Professional Certifications *

B1, B2 in French

6. English Knowledge *

◉ Native Speaker

○ Fluent

○ Conversant

○ Basic Knowledge

7. Skills, expertise, and desired attributes

Please assess and explain how your knowledge, experience, and expertise address the criteria listed below. Leave the box blank if not applicable to you. *

- Performance assessment and audits of organizational effectiveness and governance
- Development of methodologies and guidelines for process improvement and measurement
- Data analysis informing fact-based findings and recommendations
- Familiarity with ICANN Reviews, and ICANN structures
- Knowledge of recognized frameworks for organizational excellence
- Principles of accountability applicable to organizations broadly similar to ICANN

As an academic, development of methodologies and guidelines for process improvement and measurement are normal activities involved in research.

Please assess and explain how your knowledge, experience, and expertise address the   *
criteria listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR
- Understanding of the ICANN multistakeholder model
- Analytical skills
- Team spirit, adaptability, consensus-seeking attitude - willingness to learn and contribute,
capacity to reason objectively, putting aside personal opinions or preconceptions
- Good communication skills using multiple methods and tools

"My knowledge, experience, and expertise address the criteria as follows:

As Vice President of the Internet Society Ghana Chapter and a lecturer, I have demonstrated my ability to
manage multiple responsibilities and commit significant time to my roles. My participation in ICANN78
fellowship further illustrates my dedication to active involvement.

My active participation in ICANN and ISOC has provided me with a comprehensive understanding of the
ICANN multistakeholder model, including its processes, policy development, and the importance of
diverse stakeholder engagement.

My academic background and role as a lecturer require strong analytical skills to evaluate complex
information, develop curriculum, and conduct research. These skills are essential for assessing policy
proposals and contributing to discussions within ICANN.

I have a proven track record of working collaboratively in diverse teams, both in my professional and
volunteer roles. My willingness to learn, contribute, and seek consensus is demonstrated through my
involvement in various internet governance initiatives and my ability to facilitate discussions and reach
agreements among stakeholders.

I possess excellent communication skills, which I utilize through teaching, public speaking, and writing. I
am proficient in using multiple communication methods and tools, including online platforms, to engage
with diverse audiences effectively."

Please assess and explain how your knowledge, experience & personality meet the desired   *
attributes listed below. Leave the box blank if not applicable to you.

- Commitment and time to participate actively for the duration of the PHR

- Understanding of the Multistakeholder community

- Team spirit, adaptability, consensus-seeking attitude

- Willingness to learn

- Readiness to contribute

- Capacity to reason objectively, putting aside personal opinions or preconceptions

- Analytical skills

- Good communication skills using multiple methods and tools

My knowledge, experience, and personality align well with the desired attributes, as follows:

My role as Vice President of the Internet Society Ghana Chapter and my active involvement in ICANN and
ISOC activities demonstrate my ability to commit significant time and effort to these initiatives. I have
consistently participated in projects and events that require long-term dedication.

Through my engagements with ICANN, ISOC, and the IETF, I have gained a deep understanding of the
multistakeholder community, including its collaborative processes and the importance of inclusive policy
development.

I have a strong track record of working effectively in diverse teams. My adaptability and consensus-
seeking attitude are evident in my ability to navigate complex discussions and reach agreements that
reflect the collective interests of all stakeholders involved.

My continuous involvement in various internet governance initiatives reflects my eagerness to learn and
stay updated on emerging issues and trends. I am committed to ongoing personal and professional
development.

I am always ready to share my knowledge and expertise, whether through teaching, mentoring, or
participating in policy development discussions. My proactive approach ensures that I contribute
meaningfully to every initiative I am involved in.

As an academic and professional, I am trained to analyse issues objectively, set aside personal biases,
and make reasoned decisions based on evidence and balanced perspectives.

My academic background and professional experience have honed my analytical skills, enabling me to
evaluate complex information, identify key issues, and develop sound recommendations.

I possess excellent communication skills, both written and verbal, and am proficient in using various tools and methods to engage with different audiences. This includes teaching, public speaking, writing, and participating in online discussions, ensuring clear and effective communication in all my roles.

9. Motivation for Serving on Review Team

Please provide your interest in serving on the Review Team and what you will bring to the team if selected.   *

My active involvement with ICANN, ISOC, and IETF has equipped me with a deep understanding of the multistakeholder model and the complexities of Internet governance. This experience will be invaluable in reviewing and assessing policies and procedures. My academic and professional background has prepared me with the ability to critically analyse complex issues, evaluate evidence, and develop well-reasoned recommendations. I can bring a rigorous and objective perspective to the review process. As an advocate for online safety, digital literacy, and human rights, I will ensure that the Review Team's work prioritises these values. I will advocate for policies that protect user privacy, promote freedom of expression, and support global internet access.