



ICANN

**FY25-29 Operating & Financial Plan and
FY25 Operating Plan and Budget
Revised April 2024**

Revised Plans



Plan Reference	Type of change	Rationale
FY25 Operating and Financial Plan	Added wording to reflect the newly created Universal Acceptance Committee of ccNSO in Resources and Activities section	The Universal Acceptance Committee of ccNSO was formed after the FY25 Draft Plans were published
FY25 Operating and Financial Plan	Modified all number related to funding in FY25 and FY25-29	Revisions in funding assumptions and Projections

Budget Highlights– Financial Overview

Total ICANN Financials		For the Twelve Months Ending 30 Jun 2025				
In Millions, US dollars	ICANN Operations	New gTLD Program	SFICR Projects	Grant Program	Reserve Fund	Total
Funds Under Management - 30 Jun 2024	\$37	\$47	\$24	\$217	\$172	\$497
Funding	145	-	-	-	-	145
Personnel	(90)	(13)	(1)	(1)	-	(105)
Travel & Meetings	(13)	(1)	(0)	(0)	-	(14)
Professional Services	(29)	(15)	(1)	(1)	-	(46)
Administration	(19)	(1)	(0)	(0)	-	(20)
Capital	(1)	-	-	-	-	(1)
Cost Savings Initiatives	8	-	-	-	-	8
Total Expenses	(145)	(30)	(2)	(2)	-	(178)
Projected Transfers	-	18	(18)	-	-	-
Projected Grants Distributed	-	-	-	(10)	-	(10)
Investment Income/(Decline)	0.4	0.4	0.0	2.1	1.7	5.0
Funds Under Management - 30 Jun 2025	\$37	\$36	\$4	\$208	\$173	\$459
Average FTEs	407	46	4	4	-	460
End of Period FTEs	408	45	4	4	-	460

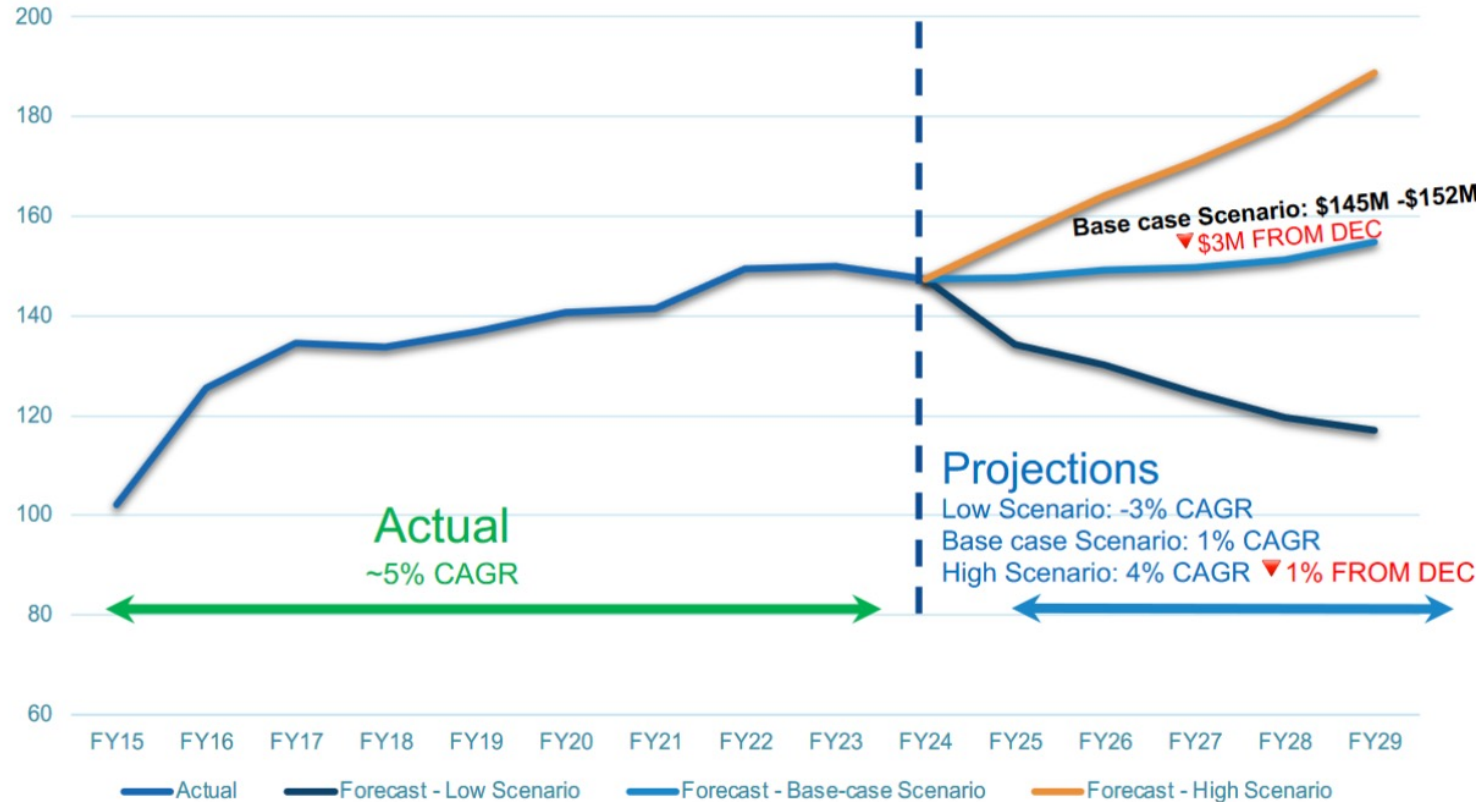
FY25–29 Financial Projections



ICANN OPERATIONS	\$ in Millions USD					5-Year Total
	FY25 Budget	FY26 Projections	FY27 Projections	FY28 Projections	FY29 Projections	
5-Year Projections						
Funding	\$145	\$146	\$146	\$146	\$152	\$736
Expense						
Personnel	\$90	\$92	\$94	\$96	\$99	\$471
Travel and Meetings	\$13	\$13	\$13	\$13	\$13	\$65
Professional Services	\$24	\$24	\$23	\$22	\$23	\$115
Administrative	\$19	\$19	\$19	\$19	\$19	\$94
Capital	\$1	\$1	\$1	\$1	\$1	\$7
Contingency	\$5	\$5	\$5	\$5	\$5	\$25
Cost Saving Initiatives	(\$8)	(\$8)	(\$8)	(\$8)	(\$8)	(\$40)
Total Operating Expenses	\$145	\$146	\$146	\$147	\$152	\$736
Net Operating Excess/(Deficit)	\$0	\$0	\$0	\$0	\$0	\$0
Average Full-Time Equivalent (FTE)	407	407	407	407	407	407

Five -Year Operations Funding Projections (FY25 –29)

- FY25-29 ICANN Operations funding forecast is forecasted to stabilize: the base case Scenario is 1% CAGR over 5 Years
- Funding is projected to see a slight decline from FY23 Actuals and FY24 Forecast followed by modest growth



Note: CAGR = Compound Annual Growth Rate; CAGR values cover periods FY15-24 and FY25–29
 FY15–23 based on audited actuals, FY21–F26 include contributions for SSR Operating Initiative
 In millions. USD: Arithmetic inconsistencies due to decimal rounding