

We must have cycled through about 25 participants/

What came out was (Rough priority according to m):

- Mentors for newcomers which Jordan refined into Buddies since he felt mentorship was something else and much more demanding. Ideally, someone who speaks the same mother tongue as the newcomers and will be there buddy for more than just meetings.
- The ccNSO should have more presentations at regional forums where we can recruit new members. ccTLDs are attendees at these things but apart from the CCNSO update there is not much on programs for participating etc. Try and find a ccNSO member who would be willing to wave the flag and answer questions etc. Remind people who are not members that you do not have to be a member to participate at ICANN meetings.
- Senior ccNSO members should participate in the GAC's capacity building which occurs for two days at every ICANN meeting. It was done once and seemed to be a great success and this would be good for the ccNSO and ccTLDs.
- Possibly limit the number of times the same people get funded to come to meetings so that we can get other people involved.
- Create LANGUAGE rooms/events for ccTLDs - pre or during meetings where people who speak the same

mother tongue could do a mini ccNSO meeting in that language.

- ccTLDs through the ccNSO should work on establishing links with gTLD registries (observer etc.)
- Develop a program where ccTLDs could have people do internships at other registries for 3months etc.
- Ccnso to create a catalog of existing university-level courses or sessions by ccTLDs on the DNS for local university students to get them involved early on.
- Create and Oceanea regional ccTLD org.
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ROUND 1

ROUND 2

ROUND 3