

## Applicant Information

First Name: Hago

Last Name: Dafalla

Gender: Male

Country of Residence: Sudan

Stakeholder Group/Constituency Affiliation:

## Questions

1. Current employer and position. Please describe the type of work you perform:

I am a Lecturer, Computer and Information Technology Department, Wad Medani Ahlia University, Sudan.

2. Education:

I have Master degree in Computer Engineering and Networks since September 2008. Since August 2019 I have PhD in Information Technology.

3. Please identify any GNSO Working Groups and/or chartered teams in which you are participating:

NCUC and NCSG

4. Please describe any past involvement in the ICANN Fellowship Program, if applicable. For example, have you previously been a fellow or served as a program mentor?

I have a part in the past and involvement in the ICANN Fellowship Program, 2009 in Sydney, Australia, 2010 in Belgium and 2012 in Costa Rica.

5. Please assess and explain how your knowledge, experience and expertise address the criteria listed below. Leave the response blank if not applicable to you.

- Active participant in GNSO structures and policy development processes with a track record of engagement

Yes I am Active participant in GNSO Process.

- Previous experience serving as a mentor, teacher, or learning facilitator is a plus

As I have been working as a Lecturer, I teach Student and help them to learn, also I taught and train many people in my Country and especially in my University. I participated in many training programs and workshops in my Country and in the world to train peoples.

- **Strong written and verbal communication skills**

I have Strong written and verbal communication skills. I participated in writing many reports and discussions, as I am member of ICANN working groups and I am Regional Director for East Africa for African ICT Foundation. The Communication Skills is Verbal Communication, I have interact face-to-face with supervisors and colleagues I am able to express myself clearly and succinctly. In addition, I am able to do these things:

**Able to Articulating, Clarity, Concision, Convincing, Explaining, Multilingual Negotiation, Persuasive, Presentation, Promoting, Public Speaking and Telephone Etiquette.**

- **Project management and coordination skills**

The main Project management and coordination skills is Good Leadership, Communication, Planning Skills, Time Management, Negotiation Skills and Subject matter expertise. I have good experience in Project management and coordination skills, in my department in the University and in some Organizations that I involved with it .

- **Networking skills**

1. Building relationships is one of the Networking skills. The key to business, and a successful job hunt, is building strong relationships over time with people. Before I ask for help it is very important to offer something first. I am perceived to offer value, and a positive and useful connection to have. To build a network of professional friends, I need to be open, honest, and genuinely engaged in their causes. I am more interested in their needs than I own; I ask open-ended questions and get to know them as people first and sources of help, second.

2. Second thing is to Keeping in contact. With the prevalence of social media, people are used to 'collecting' social friends as a form of 'networking' that people are becoming increasingly disconnected.

3. Third thing is the Leverage on influential connections. In networking, as in sales, the key to success is prioritizing leads that are more likely to yield results. Whilst somewhat calculated, this approach is a normal process in determining the people we should engage with, whether socially or professionally. The criteria I use to determine influence is determined by my goals, but it all starts from knowing what I want to achieve, and then plotting the logical next steps from that point onwards.

4. The Fourth things is the Staying positive. Most people don't see returns straight away and then give up, but if I want to see results, I need to invest time into business networking over an extended period of time. Developing my business networking skills is a long term investment and not a short term fix. By remaining positive, I will ensure that when I do finally meet someone that can help I, I will still be able to give both a great first impression, and also a strong reason why they should help me in my job hunt.

**5. The fifth things is the Improve my emailing skills. Whilst social media has become an important part of our everyday lives, nothing beats a well-written email. Emails remain the dominant method of communication in business, but there are some key points to get my email read and acted upon. Always keep the email short, easy to ready, and focus mainly on the recipient. It is always a good idea to do a little research into the recipient beforehand, and then tailor the email to mention shared contacts, interests or specific things they have done that have made an impression.**

**6. The sixth thing: Go in with no expectations**

**Resist the urge to raise expectations on a single meeting, job, company or possible connection. The perfect networking event or connection is merely the one, which provides the desired result. By placing huge importance to single meetings or people, I am limiting my control over the situation. This can leave I more vulnerable to negative feelings or depression and is best to avoid. No matter how promising a job opportunity sounds, always keep the job search going to avoid disappointment.**

**7. The Seventh things: Focus in my efforts,**

**The counter point to ensuring that I am always adding value to others in my network, is to expect the same in return. Networking should be mutually beneficial, so if I have some connections that always seem to be asking for that little extra help without offering any value myselfe, it could be time to deprioritize them. This is a personal call, but by focusing on a quality business network over a large but ineffective one, I will be able to prioritise my resources and time better and attain greater results.**

**8. The eighth things : Work on my communication skills. Good communication skills are the most important factor in differentiating successful individuals in business. We all know of people that are incredibly intelligent but lack the ability to communicate effectively, limiting their career progression. In networking, people are generally willing to help, but if I am unable to communicate what I want effectively, they will be unable to act upon it. According to my experience, I have good experience in networking skills. One of the essential skills for project management is the ability to communicate well – understanding and being understood. Great communication is the crux of any relationship and so the effectiveness of a project manager’s communication has an impact on not only the project team but the client and stakeholders too.**

6. Please assess and explain how your knowledge, experience & personality meet the desired attributes listed below. Leave the response blank if not applicable to you.
- Member of a GNSO Stakeholder Group and/or Constituency

NCUC and NCSG.

- Understanding of the ICANN's mission, structure, and multistakeholder model

The Internet Corporation for Assigned Names and Numbers (ICANN), a non-profit corporation founded in 1998 on the initiative of the United States government, is today one of the most important institutions responsible for the technical aspects of Internet Governance.

From its founding to the present, ICANN has been formally organized as a nonprofit corporation "for charitable and public purposes" under the California Nonprofit Public Benefit Corporation Law. It is managed by a 16-member board of directors composed of eight members selected by a nominating committee on which all the constituencies of ICANN are represented; six representatives of its Supporting Organizations, sub-groups that deal with specific sections of the policies under ICANN's purview; an at-large seat filled by an at-large organization; and the President / CEO, appointed by the board.

There are currently three supporting organizations: the Generic Names Supporting Organization (GNSO) deals with policy making on generic top-level domains (gTLDs), the Country Code Names Supporting Organization (ccNSO) deals with policy making on country-code top-level domains (ccTLDs); the Address Supporting Organization (ASO) deals with policy making on IP addresses. ICANN also relies on some advisory committees and other advisory mechanisms to receive advice on the interests and needs of stakeholders that do not directly participate in the Supporting Organizations. These include the Governmental Advisory Committee (GAC), which is composed of representatives of a large number of national governments from all over the world; the At-Large Advisory Committee (ALAC), which is composed of individual Internet users from around the world selected by each of the Regional At-Large Organizations (RALO) and Nominating Committee; the Root Server System Advisory Committee, which provides advice on the operation of the DNS root server system; the Security and Stability Advisory Committee (SSAC), which is composed of Internet experts who study security issues pertaining to ICANN's mandate; and the Technical Liaison Group (TLG), which is composed of representatives of other international technical organizations that focus, at least in part, on the Internet.

- Willingness to devote the necessary time a resources prior to and during the ICANN meeting

Yes, I am able to devote the necessary time a resources prior to and during the ICANN meeting

- Ability to create a supportive atmosphere for mentees by being open, accessible, and approachable

Mentoring means being someone a mentee can come to and ask for guidance. I am able to create a supportive atmosphere for mentees by being open, accessible and transparency. I am sure that I can to adapt the recommendations to suit the needs of their mentees, while adhering to program requirements.

- Robust network within the ICANN community and ability to leverage and share that network

According to my experiences, knowledge's and skills I am able to create strong network within the ICANN community and ability to leverage and share that network.

- **Ability to present information in a manner that is simple and easy to understand**

**Of course, I am able to do this.**

- **Ability to establish weekly projects and deliverables for mentees using a clear and consistent learning approach**

**Of course, I am able to do this.**

**7. Please explain your interest in serving as a mentor and what you will bring to the Fellowship Program if selected.**

I am interested to serve as mentor to assist and achieve the goals of this program and I shall bring new ideas to fellowship program and to work as a team to assist in, Provide advice and guidance, to Share my experience as appropriate, to Offer encouragement and support, to Identify resources that will help mentees, to Encourage mentees to join ICANN community groups based on sector of interest, to Introduce fellows to community members and to set deliverables for mentees during different stages of the program (pre-meeting, during meeting, and post-meeting). To help and to achieve the goals of the ICANN Programs. After participating in the program, I feel that I have provided something useful to the information community and ICANN through my experience and my participation in previous ICANN meetings, and that I have contributed to spreading knowledge and assistance to new participants in the ICANN meetings.