Expression of Interest – GNSO Nominated Mentor for the ICANN Fellowship Program

Overview:

This call seeks members of the GNSO community interested in serving as a volunteer mentor for the ICANN Fellowship Program.

Please complete, save and submit this form by email to gnso-secs@icann.org. **The deadline is 12 January 2023 at 23:59 UTC.**

How to complete your application:
1. First, read the Acknowledgement and Consent text below. Check the appropriate box and enter the date on page 2.
2. Beginning on page 3, this application includes fields for you to fill in personal details, as well as 7 additional questions.
3. You need to fill in all sections of the form. If a given criteria (e.g. expertise) does not apply to you, leave the field empty.
4. Once you have completed the form, save it on your computer/tablet/smartphone.
5. Create a new email message addressed to **gnso-secs@icann.org**, attach the form which you previously saved and submit the application.

You must submit your application by **12 January 2023 at 23:59 UTC.**

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**Fellowship Program Mentor – GNSO Expression of Interest
Acknowledgment and Consent Form**

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Please read this Acknowledgement and Consent carefully as it contains important details about how your personal information is collected, processed, and published when you submit your application for the Fellowship Program Mentor Position ("Position").

By completing the Fellowship Program Application Form ("Application Form"), you authorize and consent to Internet Corporation for Assigned Names and Numbers ("ICANN", "we", "us", "our") collecting and processing your personal information in accordance with this Consent Form. ICANN is the data controller of your personal information when you submit the Application Form and is responsible for complying with applicable data protection laws.

What We Collect From You
When submitting the Application Form, you understand that you may provide personal information, including your name, contact information, qualifications and professional background, and any other information you voluntarily provide.

You understand provision of personal information with your application is entirely voluntary. You determine the extent to which you provide information as part of your application. However, if you decide not to provide information, you understand that it may affect your candidacy.

It is your responsibility to obtain consent from any individual for whom you provide his or her personal information of as a part of your application.

What We Collect From Other Sources
We may collect information from other sources, including other individuals you identify. We may also collect information from publicly available sources including your personal web pages.

Why We Collect

We only process your personal information when we have a legal basis to do so under applicable law. With your consent, we process the personal information you provide in order to assess your qualifications and candidacy for the Fellowship Program Mentor Position.

Disclosures and Publication of Your Personal Information

Your completed application and all supporting documentation will be published on the GNSO Standing Selection Committee community wiki page at https://community.icann.org/display/GSSC for transparency purposes. Please be cognizant of your answers as these will be published.

International Transfers

Based on your consent and for the purposes set forth above, the personal information that you provide will be processed in the United States. ICANN employs adequate safeguards to protect your personal information; however, the United States may not provide you the same high level of protection of your personal information as the laws applicable in your country of residence.

Your Rights and Choices

You freely confirm your consent to all of the above. You understand that you may withdraw your consent to future processing at any time or for any reason by emailing privacy@icann.org. If you withdraw your consent, ICANN will stop processing and delete your information without undue delay, unless there are other legal grounds for processing. Your revocation, however, will not affect any personal information that we have already processed and transferred with your consent.

Subject to applicable law, you are entitled to certain rights with respect to your personal information. You can request to access, rectify, erase or restrict, or object to, the processing of your personal information or make use of the right to data portability by contacting privacy@icann.org. You also can lodge a complaint with the supervisory authority in your country of residence at any time.

CONSENT LANGUAGE

☑ I agree to the above provisions and consent to the processing of my Fellowship Program Mentor Position Application Form to ICANN, as set forth above, and for my Application Form to be published at https://community.icann.org/display/GSSC in connection with ICANN's consideration for my candidacy.

☐ I understand the above provisions and do not consent to the processing of my Fellowship Program Mentor Position Application Form to ICANN, as set forth above, or for my Application Form to be published at https://community.icann.org/display/GSSC in connection with ICANN's consideration for my candidacy.

Date: 08 Jan 2024

Applicant Information

First Name: MUBASHIR

Last Name: SARGANA

Gender: MALE

Country of Residence: PAKISTAN

Stakeholder Group/Constituency Affiliation: Member NCUC

Questions

1. **Current employer and position. Please describe the type of work you perform:**

Chief Technology Officer, Pakistan Information Security Association (PISA)

2. **Education:**

Masters in Innovative Technologies in Learning (In-progress)
Bachelor of Electronics Engineering (2012)

3. **Please identify any GNSO Working Groups and/or chartered teams in which you are participating:**

Non-Commercial Users

4. **Please describe any past involvement in the ICANN Fellowship Program, if applicable. For example, have you previously been a fellow or served as a program mentor?**

I have actively participated in the ICANN Fellowship Program in the past. Specifically, I served as a Program Mentor during ICANN60 held in Abu Dhabi. In this role, I had the privilege of guiding and supporting fellows, sharing insights into the ICANN community, and facilitating their engagement with various stakeholders. This experience provided me with valuable insights into the program's dynamics, the needs of fellows, and the broader ICANN ecosystem. I am eager to leverage this experience and contribute further by taking on the role of a Fellowship Program Mentor for the GNSO at ICANN.

5. **Please assess and explain how your knowledge, experience and expertise address the criteria listed below. Leave the response blank if not applicable to you.**
   • **Active participant in GNSO structures and policy development processes with a track record of engagement**
   • **Previous experience serving as a mentor, teacher, or learning facilitator is a plus**

- **Strong written and verbal communication skills**
- **Project management and coordination skills**
- **Networking skills**

Active participant in GNSO structures and policy development processes with a track record of engagement:
Throughout my more than 5 years of membership in the Non-Commercial Users Constituency (NCUC) at ICANN, I have been an active participant in various GNSO structures and policy development processes. My involvement includes attending meetings, participating in working groups, and contributing to discussions on relevant policy matters. This experience has equipped me with a deep understanding of the GNSO's role and the intricacies of policy development within ICANN.

Previous experience serving as a mentor, teacher, or learning facilitator is a plus:
As evidenced by my role as an ICANN Fellowship Mentor during ICANN60 in Abu Dhabi, I have served as a mentor within the ICANN community. This experience allowed me to guide and support fellows, fostering their understanding of ICANN's processes and helping them integrate into the community effectively. My commitment to knowledge sharing and mentorship aligns with the goals of the Fellowship Program.

Strong written and verbal communication skills:
My active involvement in various international and regional Internet governance events, coupled with my roles in organizing teams and as a speaker, has honed my written and verbal communication skills. I have effectively communicated complex technical and policy issues to diverse audiences, ensuring clarity and understanding.

Project management and coordination skills:
As demonstrated by my roles in organizing teams for events such as APSIG and pkSIG, I possess strong project management and coordination skills. These experiences have equipped me with the ability to plan and execute multifaceted projects, ensuring the seamless collaboration of team members and the successful achievement of project goals.

Networking skills:
My extensive involvement in regional and international Internet governance forums, such as IGF, APrIGF and ICANN meetings, has allowed me to cultivate strong networking skills. I have successfully connected with stakeholders from diverse backgrounds, fostering meaningful relationships and collaborations. My ability to engage with a wide range of individuals positions me well to facilitate networking opportunities for fellows within the Fellowship Program.

6. **Please assess and explain how your knowledge, experience & personality meet the desired attributes listed below. Leave the response blank if not applicable to you.**
   - **Member of a GNSO Stakeholder Group and/or Constituency**
   - **Understanding of the ICANN's mission, structure, and multistakeholder model**
   - **Willingness to devote the necessary time a resources prior to and during the ICANN meeting**
   - **Ability to create a supportive atmosphere for mentees by being open, accessible, and approachable**

- **Robust network within the ICANN community and ability to leverage and share that network**
- **Ability to present information in a manner that is simple and easy to understand**
- **Ability to establish weekly projects and deliverables for mentees using a clear and consistent learning approach**

Member of a GNSO Stakeholder Group and/or Constituency:
I am currently a member of the Non-Commercial Stakeholder Group (NCSG) at ICANN, actively participating in discussions, policy development processes, and various activities within the GNSO framework. My engagement in the NCSG provides me with a deep understanding of the challenges and opportunities within the GNSO community.

Understanding of ICANN's mission, structure, and multistakeholder model:
Having been involved in ICANN-related activities for over 8 years, I possess a comprehensive understanding of ICANN's mission, structure, and the importance of the multistakeholder model. My active participation in various ICANN meetings, policy discussions, and capacity-building initiatives has provided me with a holistic view of ICANN's role in the global Internet ecosystem.

Willingness to devote necessary time and resources prior to and during ICANN meetings:
I am committed to dedicating the necessary time and resources before, during, and after ICANN meetings. My past experience as an ICANN Fellowship Mentor involved extensive pre-meeting preparation, on-site support for fellows, and post-meeting reporting. I understand the importance of thorough preparation and active engagement during these critical phases.

Ability to create a supportive atmosphere for mentees:
My personality is characterized by openness, accessibility, and approachability. I have a proven track record of creating a supportive atmosphere for mentees, fostering an environment where questions are welcomed, and knowledge-sharing is encouraged. I believe in establishing trustful relationships that facilitate effective mentorship.

Robust network within the ICANN community and ability to leverage and share that network:
My extensive involvement in various ICANN-related events, as well as leadership roles in APSIG, APrIGF, and other organizations, has allowed me to build a robust network within the ICANN community. I am adept at leveraging this network to connect mentees with relevant stakeholders, creating valuable opportunities for collaboration and learning.

Ability to present information in a simple and easy-to-understand manner:
My experience as a speaker in international forums, coupled with my role in organizing events like APSIG, APrIGF and pkSIG, has honed my ability to present complex information in a simple and accessible manner. I recognize the importance of clarity in communication, especially in the context of mentorship.

Ability to establish weekly projects and deliverables for mentees using a clear and consistent learning approach:
My background in project management, particularly in organizing regional and international events, equips me with the skills to establish clear weekly projects and deliverables for mentees. I believe in a consistent learning approach that aligns with the goals and objectives of the Fellowship Program.

7. Please explain your interest in serving as a mentor and what you will bring to the Fellowship Program if selected.

I am enthusiastic about serving as a mentor in the Fellowship Program because I believe in the transformative power of mentorship to shape the next generation of leaders in the Internet governance community. Having previously served as an ICANN Fellowship Mentor, I have witnessed firsthand the positive impact that mentorship can have on fellows' understanding, engagement, and integration into the ICANN ecosystem.

My interest in mentorship stems from a deep commitment to knowledge-sharing and creating an inclusive environment that empowers individuals to actively contribute to the multistakeholder model.

What I bring to the Fellowship Program:

Experience: With over a decade of experience in the field of cybersecurity, active participation in APSIG since its inception, and leadership roles in organizations like APrIGF and at national level in PISA, I bring a diverse and extensive background that encompasses technical expertise, policy understanding, and a global perspective.

Network: My robust network within the ICANN community allows me to connect mentees with key stakeholders, creating valuable networking opportunities. I understand the importance of building relationships for professional growth within the Internet governance sphere.

Commitment: I am committed to devoting the necessary time and effort to ensure the success of the Fellowship Program. My past experience as a mentor, coupled with strong project management skills, positions me well to establish clear goals and deliverables for mentees.

Communication Skills: With strong written and verbal communication skills, I can effectively convey complex concepts in a manner that is accessible and easily understandable. I recognize the importance of clarity in communication for successful mentorship.

Inclusive Approach: I am dedicated to creating a supportive and inclusive atmosphere for mentees. By being open, accessible, and approachable, I aim to build trustful relationships that encourage mentees to ask questions, seek guidance, and actively participate in the ICANN community.

In essence, my interest in serving as a mentor is driven by a genuine desire to contribute to the growth and development of emerging leaders in the Internet governance space. I am excited about the opportunity to share my knowledge, experiences, and networks to empower mentees on their journey within the ICANN community.