Expression of Interest – GNSO Nominated Mentor for the ICANN Fellowship Program

Overview:

This call seeks members of the GNSO community interested in serving as a volunteer mentor for the ICANN Fellowship Program.

Please complete, save and submit this form by email to gnso-secs@icann.org. **The deadline is 12 January 2023 at 23:59 UTC.**

How to complete your application:
1. First, read the Acknowledgement and Consent text below. Check the appropriate box and enter the date on page 2.
2. Beginning on page 3, this application includes fields for you to fill in personal details, as well as 7 additional questions.
3. You need to fill in all sections of the form. If a given criteria (e.g. expertise) does not apply to you, leave the field empty.
4. Once you have completed the form, save it on your computer/tablet/smartphone.
5. Create a new email message addressed to **gnso-secs@icann.org**, attach the form which you previously saved and submit the application.

You must submit your application by **12 January 2023 at 23:59 UTC.**

<div align="center">

Fellowship Program Mentor – GNSO Expression of Interest
Acknowledgment and Consent Form

</div>

Please read this Acknowledgement and Consent carefully as it contains important details about how your personal information is collected, processed, and published when you submit your application for the Fellowship Program Mentor Position ("Position").

By completing the Fellowship Program Application Form ("Application Form"), you authorize and consent to Internet Corporation for Assigned Names and Numbers ("ICANN", "we", "us", "our") collecting and processing your personal information in accordance with this Consent Form. ICANN is the data controller of your personal information when you submit the Application Form and is responsible for complying with applicable data protection laws.

What We Collect From You
When submitting the Application Form, you understand that you may provide personal information, including your name, contact information, qualifications and professional background, and any other information you voluntarily provide.

You understand provision of personal information with your application is entirely voluntary. You determine the extent to which you provide information as part of your application. However, if you decide not to provide information, you understand that it may affect your candidacy.

It is your responsibility to obtain consent from any individual for whom you provide his or her personal information of as a part of your application.

What We Collect From Other Sources
We may collect information from other sources, including other individuals you identify. We may also collect information from publicly available sources including your personal web pages.

Why We Collect
We only process your personal information when we have a legal basis to do so under applicable law. With your consent, we process the personal information you provide in order to assess your qualifications and candidacy for the Fellowship Program Mentor Position.

Disclosures and Publication of Your Personal Information
Your completed application and all supporting documentation will be published on the GNSO Standing Selection Committee community wiki page at https://community.icann.org/display/GSSC for transparency purposes. Please be cognizant of your answers as these will be published.

International Transfers
Based on your consent and for the purposes set forth above, the personal information that you provide will be processed in the United States. ICANN employs adequate safeguards to protect your personal information; however, the United States may not provide you the same high level of protection of your personal information as the laws applicable in your country of residence.

Your Rights and Choices
You freely confirm your consent to all of the above. You understand that you may withdraw your consent to future processing at any time or for any reason by emailing privacy@icann.org. If you withdraw your consent, ICANN will stop processing and delete your information without undue delay, unless there are other legal grounds for processing. Your revocation, however, will not affect any personal information that we have already processed and transferred with your consent.

Subject to applicable law, you are entitled to certain rights with respect to your personal information. You can request to access, rectify, erase or restrict, or object to, the processing of your personal information or make use of the right to data portability by contacting privacy@icann.org. You also can lodge a complaint with the supervisory authority in your country of residence at any time.

CONSENT LANGUAGE

x☐ I agree to the above provisions and consent to the processing of my Fellowship Program Mentor Position Application Form to ICANN, as set forth above, and for my Application Form to be published at https://community.icann.org/display/GSSC in connection with ICANN's consideration for my candidacy.

☐ I understand the above provisions and do not consent to the processing of my Fellowship Program Mentor Position Application Form to ICANN, as set forth above, or for my Application Form to be published at https://community.icann.org/display/GSSC in connection with ICANN's consideration for my candidacy.

Date: 05/01/2024

Applicant Information

First Name: **Adetola**

Last Name: **SOBESAN**

Gender: **Male**

Country of Residence: Nigeria

Stakeholder Group/Constituency Affiliation: Business Constituency

Questions

1. **Current employer and position. Please describe the type of work you perform:**

Axiom Consulting Limited / Managing Partner

- Founded and successfully managed team of experts.
- Conceptualised and set up Axiom Entrepreneurship, Innovation and Employability Clinic.
- Responsible for the company's and clients' entire recruitment process, and for interacting with all levels of managers & CEOs concerning HR/Strategy projects, policies and operational decisions.
- Helped Clients improved operations performance and Staff productivity.
- Achieved results for clients through responsive negotiations with vendors and suppliers, federal and state agencies, and other relevant organizations in order for business to operate efficiently on a daily basis.
- Conducted effective market research studies and help create / implement plans to provide services and products based on research findings.

2. **Education:**

PhD Candidate: Cybersecurity
M.Sc: Information Systems Management
HND: Electronics & Telecoms Engineering

3. **Please identify any GNSO Working Groups and/or chartered teams in which you are participating:**

I am a member of the Holistic Review ToR Team

4. **Please describe any past involvement in the ICANN Fellowship Program, if applicable. For example, have you previously been a fellow or served as a program mentor?**

I have been a One time Fellow and two times Fellowship Coach.

5. **Please assess and explain how your knowledge, experience and expertise address the criteria listed below. Leave the response blank if not applicable to you.**
   - **Active participant in GNSO structures and policy development processes with a track record of engagement:**
   - **Previous experience serving as a mentor, teacher, or learning facilitator is a plus:** My active participation at the very first fellowship made me invited as a Fellowship Coach. After the first Fellowship, I explored three ACs that fits into my Professional and Passion but at the end, I joined the Business Constituency.

     As a coach, at the next Fellowship, I coordinated my mentees from different Countries and ensured they received proper guidance to make them have a good first time experience attending ICANN meeting.

     At the meeting, I led them to meet different stakeholders in their respective interests groups. It was rewarding after all my mentees got integrated into different constituencies.

   - **Strong written and verbal communication skills: Excellent –** I actively participate in policy writing in policy drafting at the Business Constituency. I submitted reports as a Fellow and Coach. In my day job, I prepare reports for clients and attend several meetings where professional communication skill is essential.
   - **Project management and coordination skills:** I am a Professional Project Manager and have handled several projects over the years.
   - **Networking skills:** I am experienced in ICANN, starting from all the fellowships where we all still connect at several ICANN and other ecosystem meetings.

     At ICANN, I was selected by the BC to represent the GNSO at ATRT3 where members were drawn from all stakeholders across geographical regions.

     I equally represented the BC and served twice on NomCOM where equally members were drown from across Stakeholders Groups and Geographical Regions. Outside ICANN, I network at Internet Society, IEEE, JCI, Project Management Institute etc.

6. **Please assess and explain how your knowledge, experience & personality meet the desired attributes listed below. Leave the response blank if not applicable to you.**
   - **Member of a GNSO Stakeholder Group and/or Constituency:** I am an active member of Business Constituency, CSG and GNSO.
   - **Understanding of the ICANN's mission, structure, and multistakeholder model:** Yes.
   - **Willingness to devote the necessary time a resources prior to and during the ICANN meeting:** Yes
   - **Ability to create a supportive atmosphere for mentees by being open, accessible, and approachable:** Yes. I was very successful in my previous coaching experience receiving appreciation messages from mentees after ICAN meetings. I stayed with them even after joining their respective constituencies. I will share my experience to assist mentees navigate through their participation and decision on constituencies of choice.
   - **Robust network within the ICANN community and ability to leverage and share that network:** Yes
   - **Ability to present information in a manner that is simple and easy to understand: Yes.**
   - **Ability to establish weekly projects and deliverables for mentees using a clear and consistent learning approach:** Yes.

7. **Please explain your interest in serving as a mentor and what you will bring to the Fellowship Program if selected.**

We learnt a mantra during my very first Fellowship (ICANN 55 in Marakesh) – ***Once a Fellow, always a Fellow*** – that has stayed ever since. At all my subsequent ICANN meetings while serving at ATRT3 and on NOMCOM, I usually found ways of attending Fellowship programs and connected with those willing to network with experienced stakeholders. ICANN has gone through massive transformation in the recent past with new information coming up every time, it will be important for an experienced and a good tutor to help steer fellows into the somewhat confusing ICANN multistakeholders model.

Outside ICANN, I have strong passion for mentoring people and have led an annual Leadership Academy for ten years where participants were followed through on accomplishments after the Academy.

As a Professional, I was a member of Rotaract and later Rotary Clubs, as well as the JCI (www.jci.cc). I have been President of JCI-Aso, Abuja and served at the National level in various capacities including Chairman, JCI-Nigeria Training Institute, National Executive Vice President, and General Legal Counsel. At the International level, I served as JCI 2010 Training Commissioner for Africa and the Middle East.

I am a certified International Training Fellow (# 121) of the JCI University, USA, and a member of Nigeria Institute of Management and sits on some Corporate and NGO Boards.