

**Subject:** FW: [Ext] CIP-CCG alternate replacement  
**Date:** Wednesday, May 29, 2024 at 13:58:04 Eastern Daylight Time  
**From:** Heidi Ullrich  
**To:** Jessica Puccio  
**CC:** ICANN At-Large Staff

Hi Jessica,

Please find below Tommi's note of resignation as the ALAC Alternate to the CIP CCG.

His replacement is Bukola Oronti ([REDACTED]).

Kind regards,  
Heidi

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**From:** Tommi Karttaavi <[REDACTED]>  
**Date:** Tuesday, May 14, 2024 at 11:56 PM  
**To:** Jonathan Zuck <[REDACTED]>  
**Cc:** Cheryl Langdon Orr <[REDACTED]>, Heidi Ullrich <[REDACTED]>  
**Subject:** [Ext] CIP-CCG alternate replacement

Dear Jonathan,

I hope you are well. I'm writing to you with the suggestion that another ALAC member might be considered to replace me as the alternate for Cheryl in the CIP-CCG.

I find that I'm struggling to make any meaningful contribution due to time constraints set by my day job and also my inadequate knowledge on the background behind this work. Cheryl has been very understanding but I feel it is not fair to her, as she is doing most of the heavy lifting.

So, if you have someone in mind who might be interested to take my spot as an alternate, you can reach out to her/him about this with my full consent (or I can do it if you prefer). Of course, if there is no replacement available I will naturally continue in the role the best I can.

I overestimated my overall capacity for this work when I applied for ALAC, mainly due to the fact that I did not know at the time that I would be starting in a new job shortly afterwards, a job that is highly demanding and has almost zero synergy with ICANN's business area. My hat is off to anyone who can pull this off on top of full-time employment.

Best,

Tommi