

In millions, USD	FY25 Budget			
	Service Group / Functional Activity	FTE ⁽¹⁾	Expenses	
Pers.			Non Pers. ⁽²⁾	
Technical and DNS Security				
Office of the Chief Technology Officer	20	\$5.4	\$3.4	\$8.8
ICANN Managed Root Server	11	\$2.7	\$1.0	\$3.7
Internationalized Domain Names and Universal Acceptance	3	\$0.6	\$0.4	\$1.0
IANA Functions	19	\$4.1	\$1.3	\$5.3
Contractual Compliance	26	\$4.7	\$0.6	\$5.3
Policy Development and Implementation Support				
Policy Development and Advice	37	\$7.4	\$1.9	\$9.3
Policy Research and Stakeholder Programs	19	\$3.7	\$0.3	\$4.0
Contracted Parties Services Operations	18	\$2.8	\$1.7	\$4.5
Technical Services	6	\$1.8	\$0.5	\$2.4
Strategic Initiatives	10	\$2.6	\$0.4	\$3.0
Constituent and Stakeholder Travel	0	\$0.0	\$2.6	\$2.6
Community Engagement & Services				
Global Stakeholder Engagement	35	\$8.3	\$1.4	\$9.7
Engagement Programs	11	\$2.2	\$0.3	\$2.5
Global Meeting Operations	0	\$0.0	\$4.3	\$4.3
Government and IGOs Engagement	11	\$3.3	\$1.5	\$4.8
GDD Accounts and Services	17	\$3.9	\$0.6	\$4.5
Global Support Center	11	\$1.4	\$0.0	\$1.4
Global Communications and Language Services	29	\$5.6	\$5.2	\$10.8
Ombuds	0	\$0.0	\$0.4	\$0.4
ICANN Org Governance				
Board Activities	0	\$0.0	\$2.4	\$2.4
Office of the President and CEO	3	\$1.8	\$0.1	\$1.9
Governance Support, Complaints Office, and Nominating Committee Support	23	\$8.1	\$3.7	\$11.8
Review Support and Implementation Operations	10	\$2.3	\$0.1	\$2.5
ICANN Org Shared Services				
Planning	6	\$1.5	\$0.1	\$1.6
Finance and Procurement, and Risk Management	20	\$4.3	\$2.6	\$6.9
Grant Program	4	\$1.0	\$0.8	\$1.8
Engineering and Information Technology	64	\$15.9	\$16.3	\$32.2
Global Human Resources and Administrative Services	23	\$5.1	\$1.4	\$6.5
Security Operations	5	\$1.2	\$0.9	\$2.1
Board Operations	6	\$1.4	\$0.1	\$1.5
ICANN Offices	0	\$0.0	\$6.4	\$6.4
<i>Istanbul Regional Office</i>	0	\$0.0	\$0.2	\$0.2
<i>Brussels Regional Office</i>	0	\$0.0	\$0.3	\$0.3
<i>Singapore Regional Office</i>	0	\$0.0	\$0.6	\$0.6
<i>Montevideo Regional Office</i>	0	\$0.0	\$0.0	\$0.0
<i>Los Angeles Headquarters</i>	0	\$0.0	\$4.4	\$4.4
<i>Washington D.C. Regional Office</i>	0	\$0.0	\$0.8	\$0.8
<i>Geneva Regional Office</i>	0	\$0.0	\$0.1	\$0.1

⁽¹⁾ Full-Time Equivalents, average in the fiscal year

⁽²⁾ Non Personnel Expenses include Travel & Meetings, Professional Services, Administration and Capital