Metrics of involvement and participation

Activities

- **Meeting:** attend AFRALO monthly calls and any other virtual or face to face meeting. Nonattendance or lake of participation in face to face and/or virtual meetings won't be counted if they are justified, documented, and communicated to the RALO leadership and/or support staff in due time.

- **Contribution:** Contribute in the AFRALO policy discussions and/or the ICANN policy work through mailing lists, wiki pages or Google Docs, as well as active participation in policy Working Groups

- **Vote:** Vote at
  - the elections of AFRALO officers and representatives within and on various ICANN constituencies
  - any other kind of vote (ratification of statement, survey, etc.)

- **Local Activity:** Have a real presence on the ground (Local Activity, communicate with the individual end-users of the country and the region, provide them with information about ICANN affairs, bring back to the RALO and to ICANN their opinion and concerns, etc.).

Metrics

- Number of attended meetings per year
- Number of Contributions per year
- Number of taken polls for the last **4** consecutive polls
- Number of reported Local Activity per year

ALS status

- Active
- Moderately active
- Standby

Threshold Parameters

1. Active:
   a. Participation in at least **8** meetings per year
   b. Making at least **6** substantial Contributions per year
   c. Voting in at least **2** of the last **4** consecutive polls
   d. Submission of at least **2** local activity Reports per year
2. Moderately active:
   a. Participation in at least **4** meeting per year
   b. Making at least **4** Contributions per year
   c. Voting in at least **1** of the last **4** consecutive polls
   d. Submission of at least **1** local activity Report per year
3. Standby:
   a. Participation in less than **4** meetings during a year
   b. Less than **4** Contributions during a year
   c. **No** Vote in the last **4** consecutive polls
   d. **No** local activity Report during a year

ALS Status calculation:

(a **or** b) **and** c **and** d

Example:

To be active, an ALS must

- participate in at least 8 meetings **or** make at least 6 substantive contributions per year
  and
- vote in 2 of the last 4 consecutive polls
  and
- provide at least 2 local activity reports per year

This document is only a proposal for performance measurement.

If adopted, it can be used for any purpose (Operating Principles update, etc.)