Synopsis of the Report on the OneDay Workshop for ALAC (Phase 2),

New Delhi Report, March 2008 https://st.icann.org/alac/index.cgi?organisational_development

With the formation of all five RALOs, ALAC/AtLarge Organizational Development represents the single most important parameter when considering the sustainability of any changes that may have been put in place during the process. ALAC/AtLarge started the implementation of certain activities in this regards: OneDay Workshop for ALAC (phase 1) in LA; OneDay Workshop for ALAC (phase 2), New Delhi. These two events have several outcomes and have received positive feedback from most of the ALAC/AtLarge members who have participated in.

On behalf of the ALAC/AtLarge, the Workshop team prepared a Report on the OneDay Workshop for ALAC (Phase 2), New Delhi in March 2008.

The report outlines:

I. Main Workshop Objectives and Agenda;

II. Expected Outcomes of the Workshop;

III. List of participants in OneDay who have been asked to provide feedback on the Workshop;

IV. Evaluation of the Workshop: detailed description of the main sessions and discussion of main results;

V. Policy discussions and statements from the New Delhi ICANN meeting;

VI. Feedback from ALAC/AtLarge members who have participated in the Workshop;

IV. Conclusions and recommendations by the "OneDay" Workshop team members;

OneDay (phase 2) Report provides several details such as discussion results per certain issues, statements of the ALAC/AtLarge Working Groups, feedback from 17 participants of the OneDay on different aspects and issues. Participants, via their feedback, concluded that:

The most effective Workshop activities are related to:

- Working in concrete Working Groups;
- Presentations made by each working group;
- Reports from RALOs;
- Introducing yourself part, especially the "What makes you different from the others in the room";
- Involving RALOs in the Workshop.

The future Workshop incorporates the following activities:

- Face-to-face discussions on ISSUES!
- Plenary in-depth discussion on selected "hot topics";
- Inviting external experts/speakers on certain policy issues;
- Strategic discussion on Out Reach;
- Technical and policy briefings from appropriate ICANN staff;
- Organize sessions that would contribute to the improvement of the relationships among members;
- Developing a Budget for AtLarge Activities;
- Strategic Planning for 2 years ahead;
- Session on Best Practices (By RALOs)

The following would have made the Workshop more effective and meaningful:

- More preparation work by the participants;

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- Being PROACTIVE: Additional focus on strategic operations OR planning ahead as much as possible rather than being reactive;
- Clarifying /getting some consensus on WHAT people actually believe the AtLarge is supposed to be;
- To organize 2 Days for ALAC, instead of One;
- Prepare, circulate all presentation in advance, prior to New Delhi meeting;
- Setting up a subgroup for the meeting with the ICANN Board;
- Better time management;
- Simultaneous translation;
- A group dinner after the OneDay;
- Dividing OneDay into 2 section: 1) working on certain issues; 2) preparation time for a smooth and efficient running of our meetings and coordination of activities at ICANN meeting;
- Preparing the Agenda for the ICANN meeting week in advance online via wiki/teleconference call, etc.;
- To have a printed version of the Agenda for ALAC/Atlarge week at ICANN meeting;
- To organize an ALAC/AtLarge retreat.

In summary, participants have added the following additional comments:

- Share the results with non participants (remote participants);
- Identify some emerging issues –future-orientation and strategic thinking/planning;
- Improve moderation;
- To have one session "meeting with the Board ";
- Plenary format rather than block-out parallel sessions;
- To apply the developed tools and behaviour for the rest of the week and in long term as well;
- During the OneDay is important to create a Working Group that would address a burning issue, e.g. JPA along with the rest of the Working Groups;
- To have a Saturday evening dinner for all ALAC related folks;
- To split the OneDay Sunday meeting in two parts - one on general issues, the other focused on the very ICANN Meeting we came to attend, discuss and represent individual Internet users interests;
- To continue by improving the OneDay (issues, methodology, etc.);

The report also comes to highlight the importance of involving RALOs Secretariats together with ALAC members in planning, discussions on the burning issues, identifying policy related issues, etc. Besides, the report provides recommendations on the Phase 3 of the OneDay and one of that is related to applying a multistakeholder vs. multidisciplinary approach, meaning involving representatives of ICANN Constituencies in the OneDay in Paris.

ALAC/AtLarge is interested in a continuous improvement and developments of its activities, so that it can better achieve its goals and objectives, as well as represent the voices of the end users community in the best possible way.

We believe that these Organizational Development activities have enhanced the efficiency and effectiveness of the new body of ALAC/RALO/ALS and offer a sound base for further development in view of the ALAC Review now launched. We think ALAC Review and its result will contribute further enhancement of AtLarge in more sustainable and effective direction that will bring better ICANN as a whole.

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