

Affirmation of Commitment Reviews

Call for Applicants for the Position of Volunteer Review Team Member

Updated: xx/xx/xxxx

The [Affirmation of Commitments](#) calls for a periodic review of four key ICANN objectives, namely:

1. Ensuring accountability, transparency and the interests of global Internet users;
2. Preserving security, stability and resiliency of the DNS;
3. Promoting competition, consumer trust and consumer choice;
4. Whois policy.

The reviews will be performed by review teams composed of:

- volunteer community members representing the relevant Supporting Organizations and Advisory Committees of ICANN;
- ex-officio members;
- independent experts.

The methodology for conducting these reviews is determined by each Review Team. The community has discussed [methodological options contained in a discussion paper](#). The [outcomes of this discussion](#) are available for public reference.

**ICANN invites interested individuals to apply for a position of volunteer Review Team member, in representation of a Supporting Organization or Advisory Committee.
Candidatures to serve as independent experts will not be considered.**

The review teams

Each Review Team will be responsible for a single review. Selected members will not serve on more than one Review Team.

The work to be done

Team members will be requested to perform tasks such as:

- Reviewing and adopting the review processes in accordance with guidelines issued by the Board following the ongoing public consultation phase;
- Defining and/or adopting the Terms of Reference of the review;
- Participating in the selection of the external facilitator of the review team;

- Selecting appropriate performance indicators; defining tools and targets;
- Analyzing findings;
- Drawing conclusions based on findings;
- Reporting.

Timeline of the reviews and anticipated efforts

Reviews are anticipated to require a maximum of nine or ten calendar months each. The approximate time requirement for each team member is expected to last between 15 and 20 days. Each review will require up to two face to face meetings and some remote meetings via phone conference.

Starting dates of the first round of reviews are:

1. Accountability and transparency – started: April 2010
2. Preserving security, stability and resiliency of the DNS – October 1st, 2010
3. Promoting competition, consumer trust and consumer choice – one year after the entry in operation of the new gTLDs
4. Whois policy – October 1st, 2010

Non remuneration

Team members will not be remunerated. However, travel, meal and lodging costs to participate in team meetings will be reimbursed upon request in accordance with ICANN's [community travel support guidelines](#).

Requested human and professional skills

Applicants should possess the following professional and personal skills:

- Sound knowledge of ICANN and its working practices and culture;
- Good knowledge of the subject area of the review;
- Team spirit, adaptability;
- Willingness to learn;
- Capacity to put aside personal opinions or preconceptions;
- Analytical skills;
- Ability to interpret quantitative and qualitative evidence;

- Capacity to draw conclusions purely based on evidence;
- Commitment to devote his/her time to the review process.

This call for candidatures

This is a permanent call for applicants. ICANN, however, **is currently soliciting applications for the following reviews:**

- [Preserving security, stability and resiliency of the DNS;](#)
- [Whois policy.](#)

This call is solely intended for interested individuals who wish to apply for a position of volunteer Review Team member, **in representation of a Supporting Organization or Advisory Committee**. Candidatures to serve as independent experts will not be considered.

How to apply

Interested individuals are invited to **apply** by sending:

- a **short CV** (maximum three pages);
- a **one-page motivation letter**;
- the indication of the **Review Team** for which the application is submitted; applicants wishing to be considered –in alternative- for more than one Review Team should indicate an order of preference;
- the indication of the **Supporting Organization or Advisory Committee** that the applicant wishes to represent.
- **[IF NEEDED]** Applicants interested in being considered for endorsement by the **[name of SO/AC]** are also invited to include in their candidature the additional information required by *[name of SO/AC, hyperlink]*.

Candidatures are **to be sent to the following email address:** rtcandidatures@icann.org.

Full candidatures of all applicants will be published.

When to apply (deadline for applications)

Candidatures for the reviews ‘Preserving security, stability and resiliency of the DNS’ and ‘Whois policy’ **will be accepted until xxxxxxxxxxxxxxxx at 23:59 UTC.**

Selection of members of the review teams

Candidatures received under this call will be forwarded to the SO/ACs indicated by applicants, for endorsement.

Selection of the members of the Review Teams 'Preserving security, stability and resiliency of the DNS' and 'Whois policy' will be made jointly by the Chair of the Governmental Advisory Committee and by the President/CEO of ICANN. **Only those applicants whose candidature has been endorsed by their selected SO/ACs will be retained for selection.**

Composition of each review team will aim to achieve:

- Geographic diversity;
- Gender balance;
- Understanding of ICANN's role and the basic Internet ecosystem in which ICANN operates;
- Expertise in a discipline related to the review topic (relevant technical expertise, if required by the scope of the review);
- No double membership, meaning that the same individuals cannot be appointed to serve on more than one review team. This is strongly suggested in considering the relevant amount of time that will be required by the review exercises.

Applicants for this review will be informed of the result of their application by xxxxxxxxxx