

# ICANN76 Leadership Program 2023

Cancún, Mexico

Preparation	Day 0 - Wednesday, 8 March	Day 1 - Thursday, 9 March	Day 2 - Friday, 10 March		
<p><b>As a pre-requisite to the program,</b> participants should take the course, <a href="#">707.1 ICANN Community Anti-Harassment Training</a>, on ICANN Learn prior to the face to face program.</p> <p>As a refresher, participants are encouraged to take the following ICANN Learn courses:</p> <ul style="list-style-type: none"> <li>- <a href="#">703.1 Unconscious Bias</a></li> <li>- <a href="#">500.1 Policy Development Fundamentals</a></li> <li>- <a href="#">602.1 DNS Fundamentals</a></li> </ul> <p>Please go to <a href="https://learn.icann.org">https://learn.icann.org</a> to access ICANN Learn and create a free account to get started.</p>		<p>9:00 - 9:30 Welcome and ICANN Ombuds Office: Expected Standards of Behavior [Facilitators &amp; Herb Wayne]</p>	<p>Spy exercise: Collaboration and Trust [Incite Learning]</p>	<p>9:00 - 10:00</p>	
		<p>9:30 - 10:30 Program overview, passing directly to the intro of each AC/SO/SG [Incite Learning / community facilitator]</p>		<p>BREAK</p>	<p>10:00 - 10:15</p>
		<p>10:30 - 11:00 BREAK</p>		<p>Facilitation Skills: Handling disruptive behaviors w/ an emphasis on how to maintain control without being controlling at ICANN [Incite Learning]</p>	<p>10:15 - 11:15</p>
		<p>11:00 - 12:00 Continue AC/SO/SG intros</p>		<p>BREAK</p>	<p>11:15 - 11:30</p>
		<p>12:00 - 13:00 LUNCH</p>		<p>Facilitation challenges: Breakouts discuss specific meeting challenges and get advice using solution circle method. Break Included in session [Break out session facilitators]</p>	<p>11:30 - 12:45</p>
		<p>13:00 - 14:00 Facilitation Skills: Handling conflict and mediation at ICANN [Incite Learning]</p>		<p>Overview of hot topics before the Board [Board Member]</p>	<p>12:45 - 13:15</p>
		<p>14:00 - 15:30 Resistance / conflict / mediation breakouts: These breakouts will focus on collaboration skills applied to conflict situations using ICANN specific scenarios [Break out session facilitators]</p>		<p>LUNCH</p>	<p>13:15 - 14:15</p>
		<p>15:30 - 16:00 BREAK</p>		<p>Facilitation challenges: Breakouts discuss specific meeting challenges and get advice using solution circle method. Break Included in session [Break out session facilitators]</p>	<p>14:15 - 15:15</p>
		<p>16:00 - 17:00 Understanding policy development, policy advice and public comment processes [ICANN Staff and community]</p>		<p>BREAK</p>	<p>15:15 - 15:30</p>
		<p>17:00 - 17:30 Closing</p>		<p>Understanding cultural differences at ICANN [Incite Learning]</p>	<p>15:30 - 17:00</p>
		<p>17:30-18:00</p>		<p>Preparing for ICANN76 and Closing</p>	<p>17:00 - 17:30</p>
		<p>18:00-18:30</p>			
		<p>Facilitators meeting</p>	<p>Group Team-building Activity</p>		
		<p>Welcome Drinks with all</p>			

Feedback from all participants will be required by filling out the feedback survey immediately after the program and participating in the ICANN Academy working group session, taking place during the subsequent ICANN meeting

ICANN Orientation - Joint session

Facilitation skills - Joint session

Facilitation skills - Break out session

Pandemic circumstances permitting