

**15 December 2020**

**RSSAC Caucus Rogue RSO Work Party Teleconference Chat Transcript**

17:00:16 From Ozan Sahin to Everyone : Welcome all, to the RSSAC Caucus Rogue RSO Work Party Teleconference.

17:02:30 From Ozan Sahin to Everyone : Link to the work party document:  
[https://docs.google.com/document/d/1XS2dII\\_Sv1f7e4pA19QHnHEmLgRSkgEI2-zD7Tp0hog/edit?usp=sharing](https://docs.google.com/document/d/1XS2dII_Sv1f7e4pA19QHnHEmLgRSkgEI2-zD7Tp0hog/edit?usp=sharing)

17:02:54 From Ozan Sahin to Everyone : Link to the agenda:  
<https://docs.google.com/document/d/1ETXNMrTbpbqjkc3GJIDsv3ghVJvOPQjCdhNnQCKz70l/edit?usp=sharing>

17:06:18 From Ozan Sahin to Everyone : Baojun Liu joined the call. Welcome, Baojun!

17:06:40 From Baojun Liu to Everyone : Thanks, Ozan!

17:07:50 From Ozan Sahin to Everyone : Barbara Schleckser joined the call. Welcome, Barbara!

17:17:46 From Fred Baker to Everyone : In my opinion, we cannot possibly list all of the ways that someone can screw up. We're talking about section 6.5 of RSSAC037. In writing that text, I was thinking that the case would be that the SAPF and DRF came to a conclusion that a particular behavior was "rogue"

17:26:32 From Brad Verd to Everyone : @fred, this document would feed the SAPF and DRF... yes?

17:26:44 From Paul Hoffman to Everyone : Fred, please speak

17:28:21 From Brad Verd to Everyone : @Paul I think it is all fo the above

17:29:03 From Brad Verd to Everyone : I would imagine the SAPF could and would update this document or write one that replaces this one as the ecosystem evolves and new things are uncovered

17:29:06 From Paul Hoffman to Everyone : @Brad: agree

17:29:47 From Fred Baker to Everyone : We're not writing law. We're providing a reference that might be used in such a discussion.

17:30:23 From Brad Verd to Everyone : Initial stab = Line in the sand

17:32:50 From Wesley Hardaker to Everyone : suggest that we go through the subjective three and then come back to this

17:40:57 From Fred Baker to Everyone : Would it make sense to simply replace the term "rogue" with "intentionally rogue" or "incompetent"?

17:41:20 From Paul Hoffman to Everyone : It is more than incompetent, I think.

17:41:46 From Mallory Knodel to Everyone : I think it makes sense to focus on behavior alone as much as possible.

17:42:25 From Mallory Knodel to Everyone : But then how to indicate the effects of repeated bad behavior perhaps?

17:42:52 From Mallory Knodel to Everyone : Repeated = unmitigated

17:55:57 From Brad Verd to Everyone : This document is guidance and not a law. I feel like if we want to capture all these items that is fine but this document will not define if you are "fired". This will be guidance to the SAPF and that is where decisions will be made

17:57:43 From Steve Crocker to Everyone : @Brad, the SAPF will need a basis for its decisions. To put it more forcefully, this document might be used in defense, e.g. "it wasn't listed in this document, therefore you can't fire me."

17:58:35 From Brad Verd to Everyone : I agree but the document says that the list isn't exhaustive

18:01:39 From Brad Verd to Everyone : Happy holidays all!

18:01:44 From Paul Hoffman to Everyone : Thanks!

18:01:46 From Paul Muchene to Everyone : Happy holidays!