Work Stream 2 Community Coordination Group (WS2 CCG) Meeting #1

5 April 2022

ICANN

Agenda
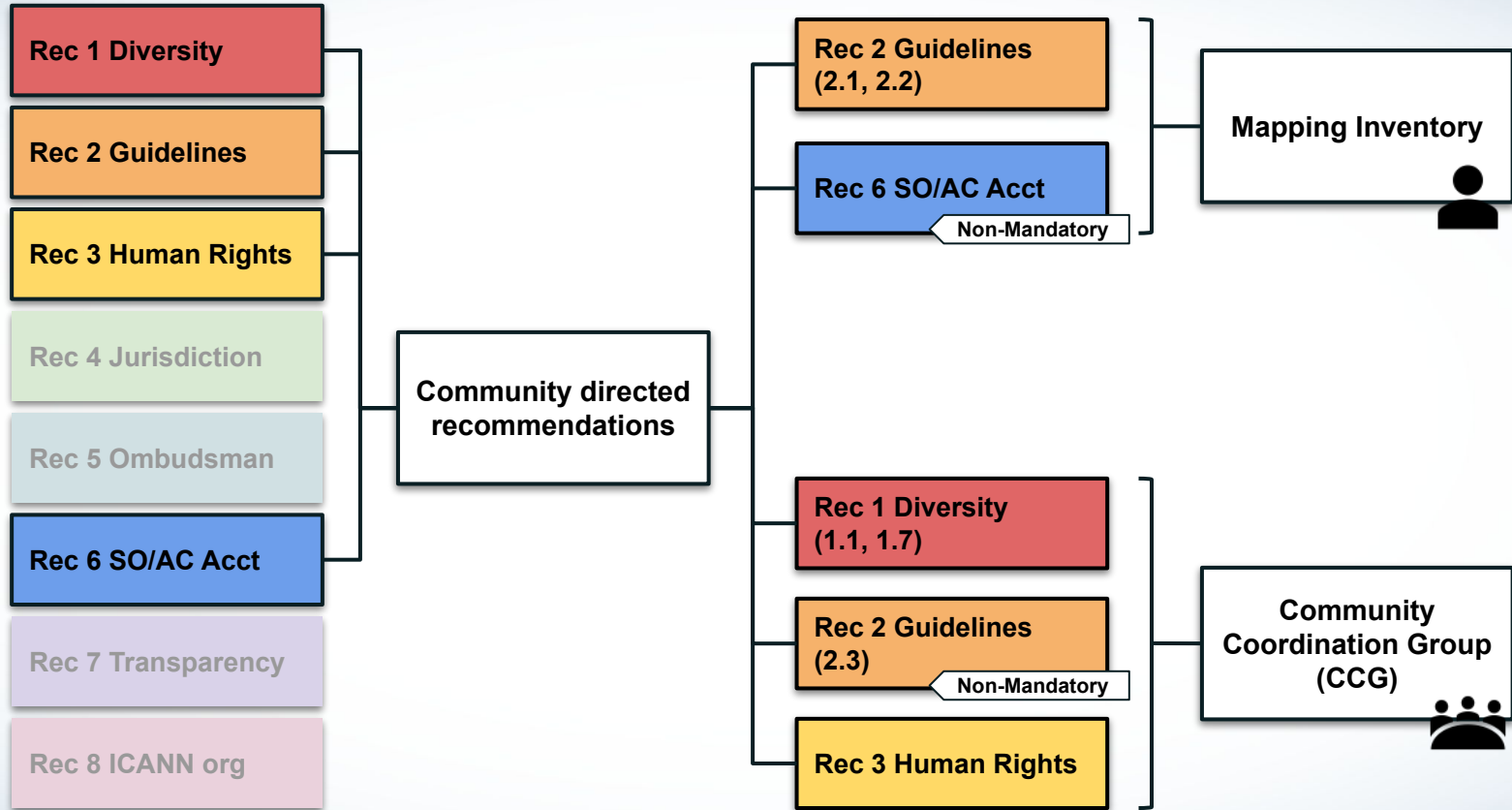
1 Introduction & WS2

2 WS2 CCG Background

3 Update on Consultant for Diversity Recommendations

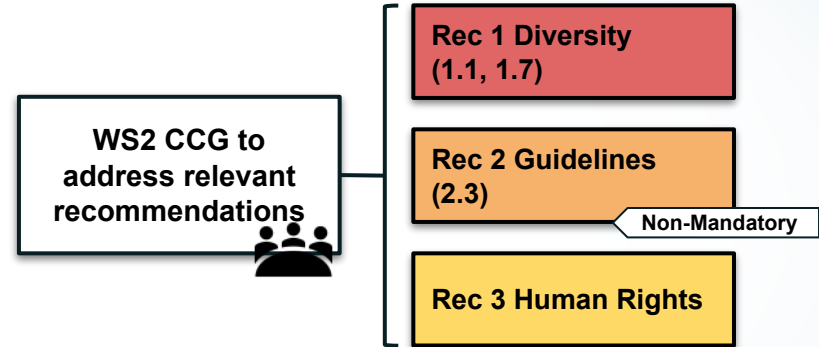**4** Topics for Discussion

Introduction & WS2

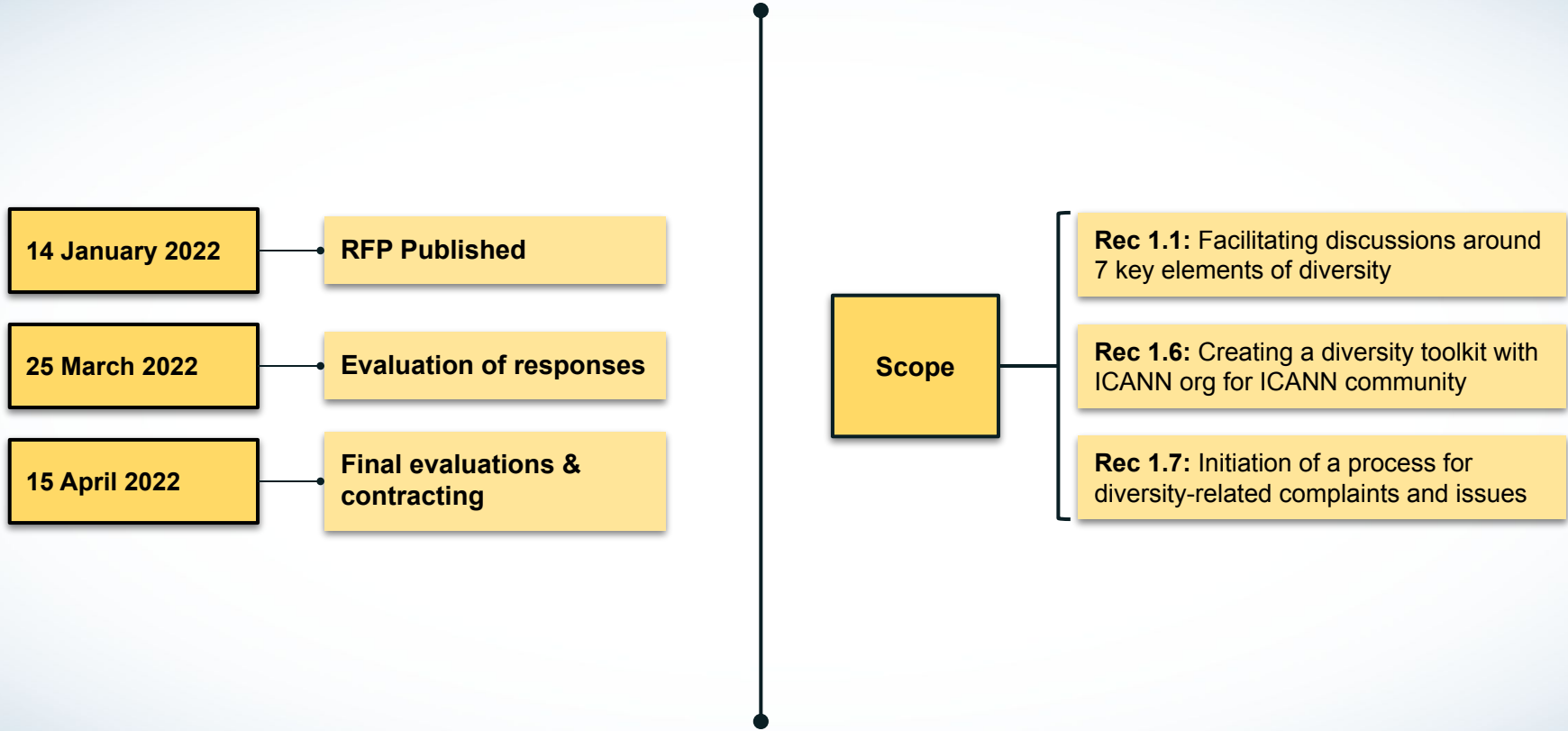# Community Directed Recommendations

WS2 CCG Background

Scope and Composition

- SO/AC Chairs agreed to form a **lightweight coordination group** in December 2021

- Serve as a **central point to exchange** best practices, lessons learned, and sharing information and progress

- Address topics that can **benefit from a uniform, community-wide approach**

- **No decision making authority**

- Each SO, AC, GNSO SG, RALO to **appoint one (1) representative**; may appoint one (1) alternative

  - Except ASO and RySG, all groups have completed their process of appointing representatives

- Operate in a **transparent** fashion

WS2 CCG to address relevant recommendations

Rec 1 Diversity (1.1, 1.7)

Rec 2 Guidelines (2.3)

Non-Mandatory

Rec 3 Human Rights

Timeline & Scope for Consulting Services

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14 January 2022 —— **RFP Published**

25 March 2022 —— **Evaluation of responses**

15 April 2022 —— **Final evaluations & contracting**

Scope

Rec 1.1: Facilitating discussions around 7 key elements of diversity

Rec 1.6: Creating a diversity toolkit with ICANN org for ICANN community

Rec 1.7: Initiation of a process for diversity-related complaints and issues
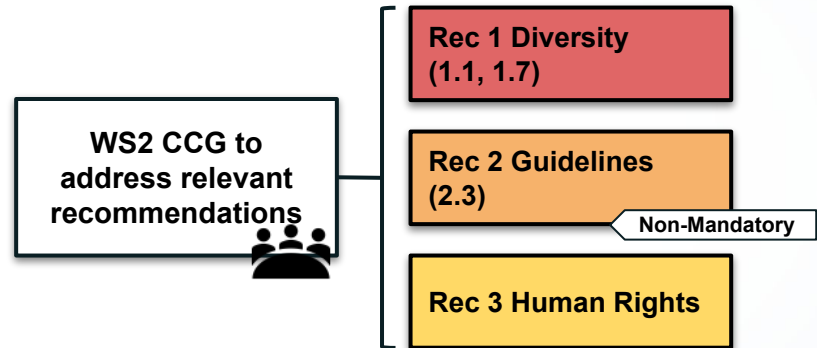
Topics for Discussion

Topics for Discussion

Meeting arrangements

- **Role of Members, Alternates and Observers**

- **Need for a Chair**

- **Discussion on meeting frequency and timing**

- **Transparency and note-takin**

Sequence of work

WS2 CCG to address relevant recommendations

Rec 1 Diversity (1.1, 1.7)

Rec 2 Guidelines (2.3)

Non-Mandatory

Rec 3 Human Rights

Questions or AOB

Backup Slides

Scope of Work

Rec 1 Diversity (1.1, 1.7)

Rec 1.1 Seven Proposed Elements of Diversity

SO/AC/Groups should agree that the following seven key elements of diversity should be used as a common starting point for all diversity considerations within ICANN: Geographical / Regional Representation; Language; Gender; Age; Physical Disability; Diverse Skills; Stakeholder Group or Constituency

Rec 1.7 Process for Handling Complaints about Diversity

ICANN staff should support SO/AC/Groups in developing and publishing a process for dealing with diversity-related complaints and issues.

Rec 2 Guidelines (2.3)

Non-Mandatory

Rec 2.3 Standalone Framework for Exercising Empowered Community Powers

2.3.1 A standard framework be developed and used to raise the issue of Board removal to the respective body – either the specific SO/AC who appointed the member or the Decisional Participant in the case of a NomCom appointee. The framework would be in the context of developing a broader framework for implementing community powers and entering into the discussions contemplated by WS1. This framework could be developed by a new group specifically formed for that purpose.

2.3.2 Implement the guidelines as a community best practice to apply to all discussions even if not covered by the indemnities contemplated under Article 20. There may be discussions around rejecting a budget or rejecting a proposed standard Bylaw that would benefit from a good faith process. The guidelines for engaging discussions around Board removal could be adopted as a universal standard given that they are broad enough to encompass any discussion.

Rec 3 Human Rights

Rec 3 Human Rights Framework

Recommends the adoption of the Framework of Interpretation it developed for the ICANN Bylaws dealing with Human Rights, which can be found in Annex 3.