

**ICANN**

**VIRTUAL COMMUNITY FORUM**

**73**

# Nominating Committee Review Update

Nominating Committee Review Implementation Working Group  
(NomComRIWG)



ICANN73 Prep Week  
24 February 2022  
18:30 UTC

# Presenters

# Volunteers (2021)

**Tom Barrett**

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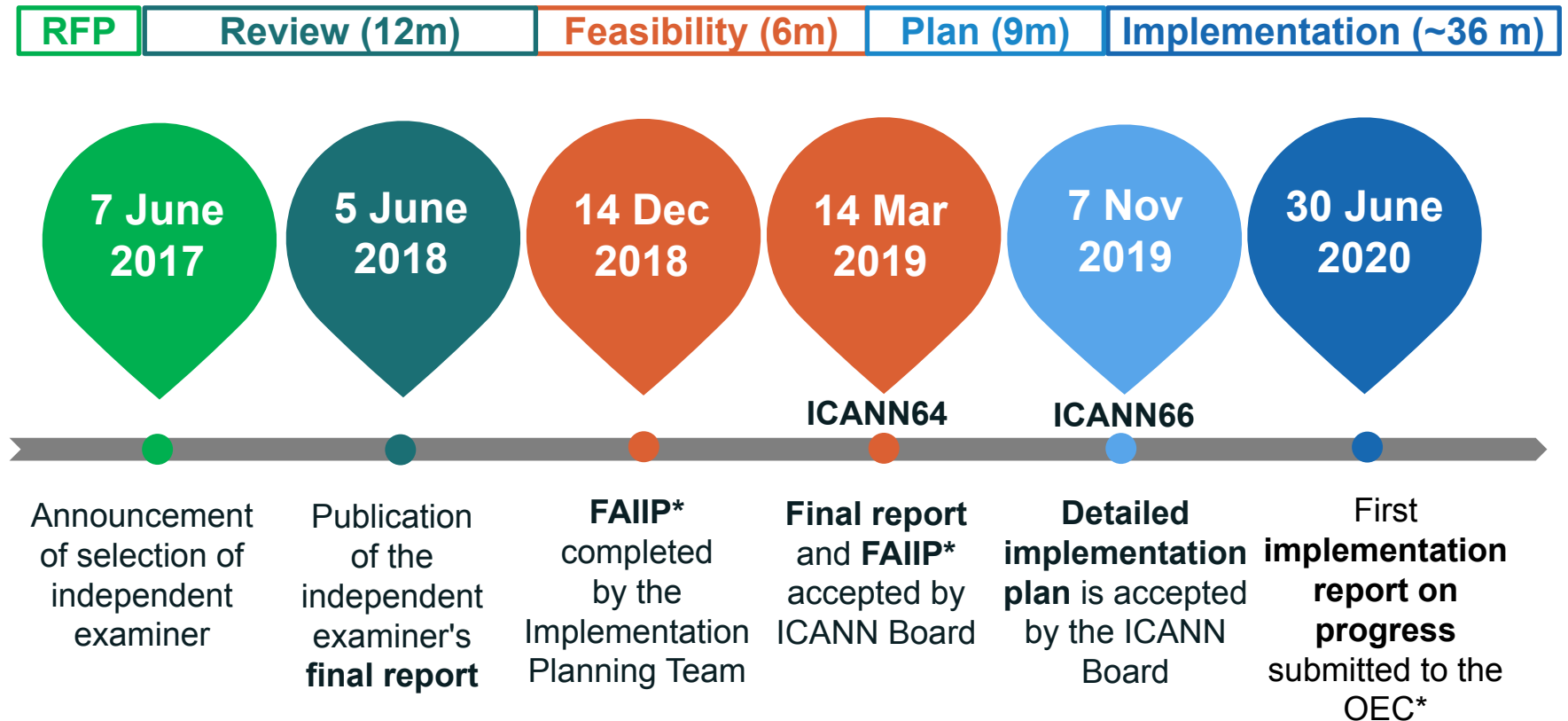
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# Agenda 1

## NomComRIWG Overview

# Overall NomCom Review Timeline

- **32 Members**, representatives from all SOs/ACs other than ASO, GAC, and SSAC
- **Held 97 teleconferences to-date**, 53 since implementation work started
- Currently in phase 2 of the implementation phase

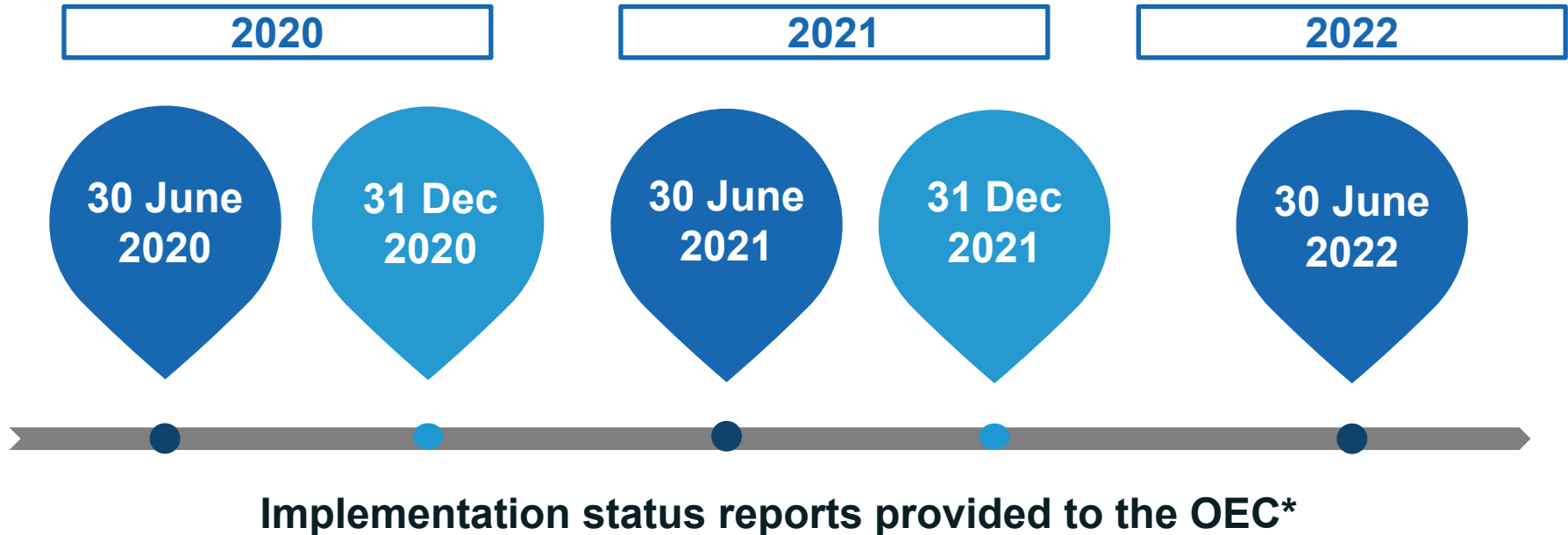


\*FAIP: Feasibility Assessment and Initial Implementation Plan

\*OEC: Organizational Effectiveness Committee

# Implementation Timeline (~36 months)

- **12 Members, 13 Observers** representatives from all SOs/ACs other than ASO, GAC, and SSAC
- **Held 27 teleconferences in 2021, 53 since implementation start**



\*OEC: Organizational Effectiveness Committee

# Q&A



# Agenda 2

## Standing Committee Charter

# NomCom Standing Committee Charter

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**Rec. 24:** *“An empowered body of current and former NomCom members should be formed to ensure greater continuity across NomComs, and in particular, to recommend and assist in implementing improvements to NomCom operations.”*

- NomComRIWG proposed a draft Charter to define the roles and responsibilities and scope of the NomCom Standing Committee specified in recommendation 24, which has been submitted to the OEC in February 2022.

# Standing Committee Objectives

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## **Provide continuity across annual NomCom cycles**

Several of the NomCom processes span the typical timeframe of an annual NomCom cycle. With the transition to new leadership and members, this can lead to inefficiencies.

The Standing Committee will publish and maintain the process maps and timelines related to ensuring an efficient NomCom process.

# Standing Committee Objectives

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## **Build the institutional memory of the NomCom**

In collaboration with ICANN org NomCom support staff, the NomCom Standing Committee will be responsible for reviewing, assessing, and providing input on the website and systems used for maintaining a historical archive for processes and procedures used by the NomCom.

# Standing Committee Purpose

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The NomCom is supported by ICANN org support staff, who focus on standardization of NomCom processes and also provide continuity. **The NomCom Standing Committee is an external complement to support the NomCom's continuous improvement.**

The NomCom Standing Committee is **not** intended to be involved in the work of each annual NomCom;

- For the avoidance of doubt, the NomCom Standing Committee does not participate in, oversee, or influence the decision-making processes of the NomCom's annual candidate evaluation and selection activities.
- The NomCom Standing Committee is also prohibited from participation in, oversight of, or influencing the NomCom delegate selection process which is the sole responsibility of the appointing bodies.
- The NomCom Standing Committee will not have access to any confidential information available to the NomCom.

# Standing Committee Composition

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## 5 Seats on the Standing Committee

- **The NomCom Standing Committee shall be composed of five seats:** four members and one ex-officio observer. The four members will be selected from a pool of eligible candidates with membership requirements, based upon a public Expression of Interest (EOI).
- **The term of all four members**, excluding the liaison, shall be **three years**, with initial terms staggered (Seats 1 and 3 will conclude after year two, Seats 2 and 4 will conclude after year three). The current **NomCom Associate Chair** serves ex-officio in the **fifth seat**, and shall serve in their liaison capacity on the NomCom Standing Committee coinciding with their Associate Chair term. Once formed, the Standing Committee will select a Chair from the Standing Committee membership. **A Chair will be selected annually.**
- **The ICANN Board, or a subset thereof, will review individual candidates** in light of the membership criteria and select NomCom Standing Committee members to ensure high integrity of the NomCom Standing Committee.

# Q&A

# Agenda 3

## Rec. 10: Rebalancing the NomCom



# Rec. 10: Rebalancing the NomCom

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## **Review Recommendation 10: Representation on the NomCom should be re-balanced immediately and then be reviewed every five years.**

The NomComRIWG decided to withdraw its proposed Bylaws changes for Recommendation 10. The NomComRIWG notes the significant time and effort that it devoted to an attempt to resolve the rebalancing issue, but the ensuing conversations made clear that significantly more time needs to be devoted to this issue at a broader community level to address the representation issues raised by this Recommendation.

The OEC and community were informed that this recommendation will not be implemented by the NomComRIWG.

# Q&A

# Agenda 4

## Rec. 27: Unaffiliated Directors

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## Review Recommendation 27:

**"Provide clarity on desire for and definition of 'independent directors'. Upon clarification of desire and definition, determine the number of specific seats for 'independent directors'."**

The recommendation called for “independent” but the NomComRIWG is exploring changing the word to “unaffiliated”, to clarify that the intention was to have the NomCom focus on appointing Board members that bring experiences separate and independent from the existing ICANN Community.

NomComRIWG held discussions with ICANN Legal regarding the initial principles of Rec. 27, “Unaffiliated Directors”. Work on this recommendation is progressing steadily, as well as discussions regarding the pros and cons of designating a number of seats.

# Q&A

# Agenda 5

## Proposed Bylaws Changes

# Proposed Bylaw Change Summary

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**Four (4) recommendations require amendments to the ICANN Bylaws.** For efficiency, they are grouped together so that the ICANN Board can follow a single process for the entire group.

- **Rec. 7:** *“NomCom members, except for leadership positions, should serve two-year terms, and be limited to a maximum of two terms.”*
- **Rec. 9:** *“All NomCom members should be fully participating and voting members, except for NomCom leadership.”*
- **Rec. 24:** *“An empowered body of current and former NomCom members should be formed to ensure greater continuity across NomComs, and in particular, to recommend and assist in implementing improvements to NomCom operations.”*
- **Rec. 27:** still work in process with support from ICANN Legal

All of the proposed amendments are **limited to Article 8: Nominating Committee of the ICANN Bylaws**, along with a **transition article**. (see Rec. 7)

# Q&A



# Agenda 6

## Next Steps

# Next Steps

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## **NomComRIWG will be focusing in the upcoming months on:**

- Completing implementation on Recommendation 27, Unaffiliated Directors
- Preparing the complete package of proposals that require Bylaws amendments, along with the Draft Standing Committee Charter
- The Board (via the Organizational Effectiveness Committee) will follow the Bylaws amendment process and direct ICANN org to post these proposals for Public Comment.
- Other items as needed to conclude the role of the NomComRIWG , including Final Implementation Report.

# Q&A

# Thank you!



Contact our working group: [yvette.guigneaux@icann.org](mailto:yvette.guigneaux@icann.org)



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