YEŞIM SAĞLAM:	Good morning, good afternoon, and good evening to everyone. Welcome to the APRALO Rules of Procedures Review Working Group call, taking place on Monday, 29th of November, 2021 at 5:00 UTC. On our call today, we have Amrita Choudhury, Lianna Galstyan, Naveed Bin Rais, Priyatosh Jana, Satish Babu, and Cheryl Langdon-Orr. So far, we have not received any apologies. On the staff side, we have Gisella Gruber and myself, Yeşim Sağlam. I will also be doing call management for today's call.
	Before we get started, just a kind reminder to please state your names before speaking for the transcription purposes. And with this, I would like to leave the floor, I believe, back over to you, Amrita. Thanks so much.
AMRITA CHOUDHURY:	Thank you, Yeşim. Hello, everyone. We are here at the ROP Working Group. I see Naveed, who's joining today, as well as Priyatosh, who are new to this call. So Satish, would you like to give an overview of what we are trying to do in this group, quickly? Then we can go with what we want to discuss today and the way ahead.
SATISH BABU:	Right. Thanks. I'll quickly try to summarize what we are trying to do here and why. The APRALO Bylaws, the last version, I think, is from 2014. And we have noted that last At-Large Review had suggested certain changes, especially unaffiliated individual members category, which are now

quite strong in their part, with the ALS category. And that needs to be reflected in our bylaws. Plus, there are certain other parts of our bylaws that we would like to strengthen.

So the actual decision to review our Rules of Procedures was taken one year before. But due to various reasons, one of them being there are two committees that are following in the wake of the At-Large Review, one working on ALSes and the things required for ALSes and the other working on individual member and the changes that they have recommended. So both these groups have recommended changes at an At-Large level for all the five RALOs.

So we were waiting for those two groups to complete their work, which they have done several months back, but now the ball is in our court. So we need to ensure that our bylaws, our Rules of Procedures, are in harmony with the recommendations of both these committees and that is what we are trying to do here.

The exact process that was decided on the last call was that a smaller group consisting of Maureen, Cheryl, and Amrita will work on a plan of action. We have these two documents. We have our own existing ROP. So what is the sequence that we need to adopt? This group will think about it and let us know. And then we will discuss it in the larger group and then proceed accordingly. So that will be the main thing that we are trying to do.

Now, on a side note, when these discussions took place, we also felt the need that the new people who are joining APRALO as individual members or of ALS, we are not giving any onboarding session for them.

They just join and then they are expected to function—perform just like anybody else.

But sometimes that's a problem. In the past, you've seen people who are clearly not aware of some of the things that we take for granted—for example, that our monthly meetings are, by default, on the third Thursday of the month—that everybody is aware. But actually, the case is that not everybody is aware. New people are not aware of this and of other things. For example, who are our regional partners? When does our yearly meeting take place?

So these are things that you cannot look at bylaws, and read them, and understand all this. So a process of conscious onboarding was generally felt to be required. So Lianna volunteered to do that. The APRALO monthly call, we decided that December—that's the last call of the year—we will make that a special call where we will take on elements of onboarding and ensure that all the relative newcomers, maybe the last three months, who have joined us … We will ensure that we invite them specially so that they're able to join. And the regular members can also join. This is a revisiting of some of our basic core concepts.

So for that, Lianna has put together a slide deck, which is actually quite exhaustive. So if you can take a quick look at it and see what needs to be there and what can be passed over lightly. Otherwise, I'm not sure we can fit in one hour of the call. So we need to examine the slide deck. What are the actual things that we should emphasize and others that we can show the slides but go fast. So that's the summary and back to you, Amrita.

AMRITA CHOUDHURY: Thank you, Satish. While this group has been formed, we've not done anything to look at the At-Large Bylaws, the ICANN Bylaws, even the ALS Mobilization Group's ultimate report, and even of the Unaffiliated Individual Members. In case, Naveed or Priyatosh, you feel you want to join this working group and contribute, we will be more than happy. In fact, we look at the more the merrier. But obviously, active people who would contribute is something. I think Cheryl will also agree with me on this.

So if it is okay with all, and if it's okay with you, Cheryl, also, perhaps we give Lianna the floor, as she wants to take us through the slide deck and then we can discuss how to think about looking at the point 2a, which we need to look at and work on, if that's okay. I don't see any objection so, Lianna, we can go to you. Thanks, Cheryl. So, Naveed, since you've been in APRALO but you are, again, coming back, I would like you to look at this presentation as a newcomer and suggest which places we need to make tweaks so that it is interesting and meaningful for newcomers.

Lianna, I think we can go over to you to share what you're planning to do in December. I think it's a great thing. At least we'll start from there—rather than just waiting for people to swim in the water, help them to swim a bit.

LIANNA GALSTYAN: Thank you, Amrita. I would share now the slides that I have prepared. I think you can see. I hope you can see that on your screen.

AMRITA CHOUDHURY: Yes. We can.

LIANNA GALSTYAN: Okay. Excellent. This slide deck is a bit long. But I thought that for everyone who is joining the At-Large APRALO that are newcomers, and especially those people who did not have the opportunity to be in a face-to-face meeting, that will be quite hard for them to understand the whole community of the ICANN and At-Large. That's why this slide deck has the very large information. It's not only about APRALO. So this call will be in December, in our monthly call, as we agreed about this.

So I would prefer if you have … This a working moment, not a presentation, actually. But if you have any comments, please just tap on that particular slide and make your comment because I'm in the full screen right now and I would not see the comments in the chat. Please just jump in. That way that will be much easier for me to go and edit the slide.

Starting with the [inaudible]. Yeah. And I see in so many constituencies, they also have such an onboarding document, which I think really very critical for those who just joined the group. I have the date of the call because of the time when I prepared, we did not know about the call. So that I will add it here.

The next one is the agenda. I put only the very essential ones. So we will start with the welcome from ALAC chair and APRALO chair. They will talk a little bit. They have their welcome speech. We will go over what is

ICANN? What's its mission? Very basic one—what it does, how it functions. And all the slides is not like I invented. Most of them, I have taken. I asked the staff, Siranush, to provide me the slides that they had a program for ICANN newcomers. So it's not that I made it, most of them. But just to be very cognizant of what we are doing in ICANN for everyone. So these are the basic ones about ICANN and the ecosystem.

We will also agree who will make which part. We would go with the multistakeholder community, making policy and providing [advice via] the SOs and ACs. And the community, what is the purpose of them? Who are the SOs—a little bit about them—very basic things, how they are composed. And the policy development within the SOs—GNSO, ccNSO, ASO. And then the same with the ACs, advisory committees. He we have ALAC. We can a little bit talk here, but not much, to the advice development within the ACs.

And then we can go and talk about what is ALAC? In my mind, I was thinking that about ALAC, that can be done by Maureen, or if you prefer other people to make the [update]—

SATISH BABU: Just a question. I'd like to know who is presenting to first part? You are going to do it yourself or are you inviting someone else to do that?

LIANNA GALSTYAN: That is up to us to decide. About the ICANN, I was thinking probably someone from the ICANN Org, even the staff—Heidi. I'm not sure. For

the ALAC, I think it would be proper for Maureen to talk about it. So the ALAC's role—

CHERYL LANGDON-ORR: Lianna? If you can just go back a couple of slides. I was trying to type in but my computer is playing up. Back one further to the process slide. Thank you. Just making a note. That's it. Perfect—the multistakeholder advice slide. I just need to you to make a note that we need to check that that graphic is the graphic that matched the one we have got in our Introduction to Policy Work, ICANN Learn, because we redid the graphic. It's the approved one for ALAC use. But I am unconvinced that that would necessarily be in Siranush's slide deck.

So the staff or someone needs to double check that what's in this slide deck here—this particular slide—is in fact the new and updated one that Jonathan, and Maureen, and I put together for—I think both of the courses but certainly for the policy course. Thanks. Just a consistency point. That's all. Sorry.

LIANNA GALSTYAN: Absolutely. Thank you very much. This is why I wanted to share and to hear your opinion. Very good. And I would ask the staff to double check it. Thank you. So moving forward, I need your advice here, Cheryl and everyone who knows about this. This is the ALAC role. And in this particular slide. I read in different places about the wording. In some places, it says "ICANN policies and decisions that reflect," and in another it says "accurately reflect." So if you can. I'm not sure about if we need to keep this word "accurately" or not.

CHERYL LANGDON-ORR: You do not need to keep the word "accurately."

LIANNA GALSTYAN: Thank you. I will remove it. And about this link, if this is actually the working link, if that reflects the [inaudible] activities [inaudible]. I will send this link in the chat or if you can check your—

CHERYL LANGDON-ORR: If you can get Evin to check that link, and again, that flowchart comes from the work we did on our policy development course. We need to make sure that that flowchart and any associated link is what is in the course, not necessarily what was in previously-published PowerPoints because the course in the most up-to-date one. Thanks.

LIANNA GALSTYAN: Thank you. Yes. Exactly. So I will work with Evin and make sure that all the links and charts are relevant at this moment. And I think … Okay. This is the organizational diagram. This is a—

CHERYL LANGDON-ORR: And that is an old organization chart and needs to be replaced. It is about three versions too old. That one's got go to.

LIANNA GALSTYAN:	I agree. But you don't know where to find the updated versions. This is the difficulty in all this.
CHERYL LANGDON-ORR:	Yes, I do. I do know where to find the up-to-date version. That's why I'm helping.
LIANNA GALSTYAN:	Excellent.
CHERYL LANGDON-ORR:	And again, you will find the most up-to-date version with the most recently-published work, which is in our ICANN Learn. And Evin should have a folder, gee, that's got absolutely everything in it, even the most up-to-date things that we didn't use in the course. So let's make sure that's the one that's top of everybody's pile to use in future. Thank you.
LIANNA GALSTYAN:	Noted. I will make sure that this slide will be changed as well. So here we come to APRALO. That will be the focus of our call, I'm sure. And here you see, I've mentioned in the red. So we need to check the numbers with the staff and [it was said] that this will be coordinated with Evin again, checked, and changed. So that will be updated by the time of our call for our RALO.

So we go to the structure. Who are our members? We have institutional members. We have individual members and regional leaders. I think |

that would be good for everyone to know who are the leaders, as this moment, at the current term, and in which country. So the core values—what we value in APRALO. That's diversity and the collaboration with our partners.

With the partners, if you prefer, I'll just put in a random way. But if you think that would be good to make it in an alphabetical order, I can change it, then, to APNIC, APTLD, and DotAsia, if you think it's relevant or it doesn't matter then I will list them this way. Hearing no comment here.

SATISH BABU: Yes. I think, APTLD, APNIC, and DotAsia, if you can. I think it's slightly better.

CHERYL LANGDON-ORR: Alpha order, if you please. Thanks.

LIANNA GALSTYAN: Yeah. Okay. Thank you. So the Policy Forum—and the information is from Rafik here. The Policy Forum, I wanted for everyone to know when this was launched and what it was about [inaudible] area. The membership, that it's open to everyone and they can subscribe.

CHERYL LANGDON-ORR: The only thing I would see missing … Sorry. Go back. The only thing I would see missing in that slide, Lianna, is a link to the wiki page. Nope.

Where you were. The Policy Forum has its own wiki space and I think a link to the landing page would be useful.

LIANNA GALSTYAN: Okay. Thank you. Yes. I will add it, definitely. And here, probably we can ask Justine it take the lead and to make a presentation. Or not, if that would be too much of changing the roles. But I would prefer, definitely, for Justine to make an announcement, to talk about it for a minute or so and invite.

SATISH BABU: Yeah. I agreed. And Justine might also put out a call saying to please join and all that.

LIANNA GALSTYAN: Yes. The same CPWG. I think she can continue in this, and make a connection with this, and also invite to this one. In this slide, I added that the meetings take place every Thursday on a rotating time. And this is the—

CHERYL LANGDON-ORR: Yeah. Can we put the UTC time in, rather than say "weekly on Thursday?" Because, in fact, some of the meetings are on Wednesday, in even parts of Asia. So Let's just get rid of that "weekly on Thursdays" and say "weekly at two choices of UTC time." G is the expert on all of that. I'm sure she can get you the right stuff. And again, Gisella, I'm going to sound like a broken record here. But we updated that graphic

for the course so we need to check that that is the graphic from the course.

LIANNA GALSTYAN: Okay.

CHERYL LANGDON-ORR: And yes. The process to join CPWG is probably smart as well.

LIANNA GALSTYAN: Okay.

CHERYL LANGDON-ORR: Actually, with CPWG it strikes me what we're not doing a lot. And that is saying that you can literally just turn up to the meetings. You don't have to subscribe to the mailing list. You can just turn up to the meetings. As you get involved, you can subscribe to the mailing list. So accent that that meeting is drop in and try before you buy option is a good one.

LIANNA GALSTYAN: Okay. I will add some notes. But anyway, about the subscription—that it's open. I think that would be good to get that—

SATISH BABU: Lianna, as Gisella pointed out in chat, this is not Thursday. Thursday is the EPDP meeting. This is Wednesday.

LIANNA GALSTYAN: Okay. Yeah. My bad.

CHERYL LANGDON-ORR: That's why I said the UTC date and time is the best way to go. That way we get both the rotating, the 13:00 and the 19:00.

LIANNA GALSTYAN: Okay. I will change it, based on the day and the time. We'll add in UTC. That's always very useful to have a UTC. People are used to it.

And then, we come to the organizational building of APRALO and what priorities we have. So because we have new members, there's one, I would say, about encouraging our members to be actively engaged in At-Large work. And we have activity tracks for policy, outreach, and operations. And in the policy, that is the [inaudible]. And as you can see, it's the policy forum sessions and webinars.

For the outreach, that's our members doing the Outreach and Engagement Group to get engaged in this one, regional events activities, and the [inaudible] and social media. That would be the activities that they can be engaged.

And the operational, or the meetings of the [inaudible]. And of course, this are open if they would like to be. Do you think we will need anything else here to add? If not, we can—

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CHERYL LANGDON-ORR: Sorry. Again, we push when the CPWG is on. I think we could probably push when the OFB Working Group is on as well. But inasmuch as … Maybe this is a good way of pushing all of the wider meetings that we'd like our members to get involved with. The ideal one-stop shop is, of course, to be subscribed to the At-Large list or the social media and to get the weekly call listing.

So if we encourage our new people to use that weekly, "These are the calls that are on this week," and use that as their touchstone, that could be a wise move because when meeting like OFB Working Group, which are less regularized than the CPWG, it means people will know what's on each week. But somehow, I'd like to see that in there somewhere.

SATISH BABU: Yeah. You can mention it somewhere that they should subscribe to that e-mail that comes every week, which lists all the things that are taking place—

CHERYL LANGDON-ORR: Exactly. That e-mail. But they've got to be subscribed to the At-Large list to get that or it also goes out on social media. So they could also be subscribed to social media, if that is their preference.

LIANNA GALSTYAN: For the first one, with the [inaudible] list, I think that anyone who joins the APRALO—the At-Large—they are subscribed to it. I think that is done by the—

CHERYL LANGDON-ORR: Well, only the nominated representatives of an At-Large structure or an individual member, not rank and file members of At-Large structures. And they need to be outreached to as well under the new engagement with members requirements for the rules that we're yet to adopt, coming from both the working groups out of the review process we went through. So we might as well get ahead of the game.

LIANNA GALSTYAN: Well noted. The next one is the continuation but this one is the enhancing APRALO presence within different Internet ecosystems, the regional and global one. And we have mentioned here different [fora] and meetings in Asia Pacific region and globally, of course—regional and global. I think we covered here the APrIGF, [inaudible] IGF, and Pacific IGF. And the schools—that is APICA Virtual School and the APSIG.

And APAC [sessions], in general. That would be good if all members can go and that would enhance the APRALO's presence in general—all members to be in this meeting and make sure to raise your voice as Asia Pacific.

And this is our monthly call. That is what Satish was telling, that not everyone knows. We take it as granted but not everyone knows about this meeting, and the regularity of it, and the time. It's open for everyone to attend. So here we see that meetings, at this moment, are virtually happening via Zoom. And they are recorded and published. Yeah. It's right here. It says in the wiki page that we have the landing

page. So whenever they want, they can come back and check all the meetings and recordings.

And the e-mail is the official communication channel, and the other means of discussions that we have, and workshops. And also, the social media presence. At this moment, we have Facebook. Individual members and everyone, they use the Twitter and LinkedIn platform. But we, as an APRALO, we don't have our account in those platforms. If we think that it is a better way to represent—a large way—we need to discuss that in the Social Media Working Group. And if that is created and enhanced, we can add it here later on. But at this moment, we have what we have. And it is written here. If you have any additions, comments for this slide, I will add it as well.

If not, moving forward. And this e-book—the document that we have started—launched in 2017. I think is an amazing job that we have done to celebrate the 10th anniversary. It is worth mentioning for everyone. And after this, in fact, here we have about the newsletter that is launched in 2018. This is the first edition. That's why I put it here. I thought that it would be to give a credit to Amrita, that she's curating the newsletter. I could add a line that it is circulated by Amrita, vice-chair. If you support my idea, I can add it here.

SATISH BABU: Yeah. I think I would like to support it. But I also note that, first of all, next year, we have the 15th anniversary. Secondly, Maureen has made some suggestion for the improvement [in the meeting] in our next version of the newsletter. Since we are discussing all these things, we

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should also discuss the newsletter at some point—how to make it more representative of all the ALSes and individual members. Amrita's been doing a great job on this. I would support putting her name here. And then we should discuss this, whether in maybe the next meeting or something.

AMRITA CHOUDHURY: Yeah. Satish, as we had discussed and I shared with Maureen Tuesday morning, I completely agree. We need some rehaul. It has to be more interactive, attractive. Not something which we want to share but also putting the people in front to show that these are the people you can join, etc.

So I was thinking of sending out, as we discussed, a small feedback form. How would you like to see the newsletter? Perhaps this month, we may not be able to do. But new year, I'm sure we may have a brand-new newsletter with our expectations and what we want to showcase, and what people may find meaningful, just not for publishing it. I'm open to your thoughts here.

SATISH BABU: Yeah. I agree. I think we should do that. We were looking at the newsletter from two different aspects. One was to inform our members in the community. The second was to document our work. And when you compile all these newsletters into another volume, then we'd have a ready-made compilation of our work. If somebody asks us, "What have you been doing for the last 15 years?" we have ready-made materials. And that's very useful sometimes.

CHERYL LANGDON-ORR:	It's important history. We have to write history as well as engage. And if it can be done in a single source, that's great. But they are very important purposes. I agree.

LIANNA GALSTYAN:	Exactly. That's why, here, I link it with the e-book. So this was for the 10th anniversary. And then, we need to say here that the newsletters that's compiled for the yearly book, that is the history of what we do in [inaudible]. Not that we are [inaudible] from any better format but in this [inaudible] and see what can we [inaudible] to be more readable and engaging. That will [have to be continued]. So I will add Amrita in here and a credit of the work that she's doing.

Then a couple of more words about the mentoring program, if its purpose, and the mentees/mentors, what it is about, and in which stage are we now so we can talk about this. And probably, I will present and [inaudible] can just say a couple of words about the previous program and its success and just touch base of this one. I think probably, these slides, this can be done by Marita in the presentation. That would be very relevant.

And yeah. about the General Assembly, if I'm not mistaken, this was the last one that we have—the General Assembly in [Abu Dhabi]. And these are just pictures from my previous presentation. And definitely, this is all the pictures that we can tell what happened, our capacity building program, what is it about, etc. That is a face-to-face meeting where we had a [presence] with our ALS members and individuals.

And here, we have the Expected Standards of Behavior, which we [inaudible] the things that is necessary. Cheryl, while you were talking about the ICANN Learn, just thought to add that to this slide. Definitely, I will add it.

CHERYL LANGDON-ORR: Yeah. That would be good.

LIANNA GALSTYAN: It's a great source. Yes. I will add it, definitely. I just forgot about it. I will mention that [that's the best way] to learn. And yeah. This is the last one—to get engaged and with the social media. Social media is given for the ICANN At-Large. This is for the Twitter, and the At-Large Facebook, and our APRALO Facebook link, and a calendar and mailing list. And we have the diversity as in different colors.

AMRITA CHOUDHURY: Lianna, it just came to my mind now. Since they are all newcomers, should we have a slide on whom to reach for what? For example, if you look at one of the persons who wanted some information to reach staff but he sent it to the whole world. Perhaps we can have, "If you have any issues, reach out to this mailing list for this or his mailing list—e-mail ID for this," rather than writing to the whole world. I know we can't get into e-mail etiquette but at least whom to reach for what basic things and we share it across with people also, so that we can at least stop some amount of—or we can help people to reach—

LIANNA GALSTYAN:	I understand. And we need to add some mailing lists here, in order to reach … I need to think here and where to add it. That can be sent, actually. With the link, we need to see which links can be put here.
AMRITA CHOUDHURY:	Okay.
LIANNA GALSTYAN:	Okay. I will do that. I will have the ICANN Learn to be added and all the information—the [inaudible] and the graphs. So I will work with the staff. And I will stop sharing my screen now and check your chat—what you have added. Thank you very much. Back to you.
CHERYL LANGDON-ORR:	Just looking at the amount of time we took zooming through those slides, it seems to me like with efficient presentation, we'll be close to filling up the hour. That was basically 30-odd minutes—34 minutes—including some of us interrupting you. But we have welcome speeches and that's another two or three minutes each, etc. So I'm thinking that's a good 50-plus minutes worth of material. And that's running it effectively and efficiently. So that's fine. But we probably need to, then, make sure that we answer as many questions in chat as they come. Otherwise, we're not going to deal with everything.
SATISH BABU:	Right. I think that and important point—how to allocate the time. I would recommend that we—

AMRITA CHOUDHURY: I think we set it 90 minutes, this call, if it's possible, because if we have a presentation, we also expect newcomers to ask us questions.

SATISH BABU: Yeah. There should be time set apart for answering questions. Answering the chat is good but it is not as effective as personally answering the question. So you can divide this presentation into three parts. You have the ICANN part. You have the ALAC part. You have the APRALO part. And Lianna, you can assign the time—how much you would like to cover for each of these sections and then for the audience interaction. Then we can see whether we need to extend the time from 50 minutes. We can say 90 minutes but it may not be 90. It may be less. But if there are no questions, we can even finish in 50 minutes.

AMRITA CHOUDHURY: I think what Amrita was saying in chat, Satish, that 75 minutes might be a good advertised time and if it finished earlier, yay. But I think 75 minutes is probably more realistic if we look at that threefold plan that you were putting out. I think that's probably a safer option than trying to squeeze it into 60-plus.

SATISH BABU: Okay. Let them go ahead with 75 minutes. If there are no questions, maybe we can wind up a few minutes earlier but 75 minutes is good.

AMRITA CHOUDHURY:	Yeah. I think, now, what … Oh, Naveed. You have your hand. Please.

NAVEED BIN RAIS:	Good morning, everyone. Actually, I was just thinking that, in the slides, what I missed is an emphasis on the role of the ALSes and their importance in the structure of APRALO and eventually to ALAC and to the ICANN community because we are assuming that we have more ALSes and individual members coming up to ourselves—to this organization that we call it APRALO. So it's important that we emphasize and tell them this is the role that is expected and where you can contribute, where you can help, how you can help.

For example, we can encourage them to have something like how they can be contributing, even with out joining these groups, or the working groups that we have, or the mailing list—at the basic level, how you can empower your community, your ALSes to encourage a discussion among yourselves about the policies going on. And eventually, you come up with ideas that can be contributing to our mission as APRALO and eventually ALAC—something like that.

The second point the I wanted to make is regarding the newsletter. I think we need to make a space in the newsletter where we can, as a word of encouragement or something like that. "We seek the ALSes to provide their own individual, or as an organization, contribution." And we need as part of that newsletter to showcase the empowerment of the community that they are, as our ALSes.

So this might be a good idea of having the space. Maybe we need some kind of coordinator for ALSes, going forward—a representative at the

higher level who can continuously engage with the contacts of ALSes and seeking if they have made some contribution at their local level, some event that they hold that is in line with our mandate or with our mission. And we can highlight that or we can guide them having more discussions on some topic our interest and come up with ideas that can contribute.

So I would just like to empower those and make them feel that they are the essence of our whole organization and to provide more encouragement to them.

AMRITA CHOUDHURY: Thanks, Naveed. I see Cheryl's hand and Satish. But before I go there, a very important point you raised. In the newsletter, we have a section, News from our ALSes, where we encourage our ALSes to give the news. We flash it. We ping them to do. Some of them do. Some of them, if they don't have, do not share. We'll go to Cheryl here.

We definitely need to opening reminder that, "You are important and we look forward to your contribution as ALSes." And whatever has been discussed in these various slides are actually for their contribution because at the end of the day, At-Large or APRALO want their members to continue to the policymaking process. That's one of the things. And Cheryl, over to you, please.

CHERYL LANGDON-ORR: Thanks, Amrita. Naveed, just refresh my memory. What ALS are you associated with? Naveed?

NAVEED BIN RAIS: Cheryl, currently I'm an individual member of APRALO. But previously, I've been with ISOC Islamabad chapter. Now I am an individual member. Okay. Thank you. I just wasn't sure of any At-Large structure that was operating in this utopian world you were describing. So I was keen to find out where this ALS in utopia existed.

I think it's a delightfully naïve approach, Naveed, that you've just described in your part one. I also want to make sure that we all understand, in APRALO, that we are deliberately de-emphasizing ALSes over individual members. And what we are deliberately focusing on is the value of each and every member, be they a member of an ALS or an individual member of the RALO and their role and importance to the role and recognition of what we should be doing for ICANN and in the policy and spread of ICANN information, both into our local communities and from our local communities back to ICANN.

We've had a good few years now, going through any number of iterations of ALS empowerment. And what we keep finding is that it's totally dependent on one or two individuals and those individuals are possibly excellent and possibly critical points of failure.

So that last At-Large review—that's the external review—focused on almost … In fact, it actually recommended the eradication of all At-Large Structures. We fought back from the eradication of all At-Large Structures but we recognized that we do need to improve a lot of getting real people, not just a couple of people whose names are associated with a group or entity.

So all of these new rules and all of these new approaches are designed very much with that in mind. So I would suggest that we don't try and emphasize an ALS or an individual member status but the "you" of it all. So as Amrita was mentioning, how important it is that each and every one of the people—the individual entities—those people we're talking to and how many more people. Of an At-Large Structure with 2,000 members, 900 of them can be actively involved. Wouldn't that be nice?

So we've done a big shift around on how this is to be approached. And if APRALO doesn't follow that corporate line, then we are going to be disadvantaged because we will be out of sync with the rest of At-Large and I would not encourage that. I like it when we're the leader in what At-Large is doing, not the squeaky wheel being left behind. So thank you. [Inaudible].

NAVEED BIN RAIS: Just to follow up, Cheryl, I did not mean any emphasis on ALSes or individual members. I just wanted the basic units to feel that they are the actual contributors and how they can contribute. So as the newcomers come—

CHERYL LANGDON-ORR: Okay. But it's the people.

NAVEED BIN RAIS: - we would like to give them more encouragement if they can finish. So we would like to give them more—some kind of encouragement that [empowers] them to know, "You can contribute."

CHERYL LANGDON-ORR: Absolutely on board with you, Naveed. On board with you on the encouragement of the people—the encouragement of the individual. And I know you're good at that and that's a wonderful thing for us to be pushing. But we try and now avoid the classification, okay?

AMRITA CHOUDHURY: Thanks, Cheryl. Satish, you have your hand up.

SATISH BABU: Yeah. I think Cheryl said most of what I wanted to say. If you look back the last 15 years, it was ALSes which was dominating our model. But if you look at the next 15 years, is it not going to be ALSes. That's really clear. And I think we need to formally communicate it, as well, during this presentation. It would be good to even mention it as Lianna's presenting it that there is a shift of focus.

And from that perspective, it may be useful to put down a slide where we mention what we expect. We do have ALSes as members. But right now, it looks to me that ALSes are just a way to get to their members for us. So ALSes are in it because we already have them as members, and they have in turn their own members. And the calculus seems to be that we would like to use the ALSes as a means of reaching out to their members and getting them on board in our programs.

So the expectations from individual members also could be stated in the same slide, saying what we expect from them, so that they are very

clear up front that this is what we are supposed to do and contribute. Thank you.

AMRITA CHOUDHURY: Thanks, Satish. So yes. Whoever is there, we value our members, ALSes. But obviously, there's a slight shift. We definitely want them to be empowered. We want to help them and we want them to contribute here also because that is how—and contribute in the way it is meaningful for both. So this is about it.

And now we've come to the critical discussion which we have, is where … As I said, it was my bad that I did not reach out to Cheryl and Maureen and start talking point 2a, the objectives terms of reference. So I guess we will have to get started on this. Perhaps, Cheryl and Maureen, do we create a mail chain between us and then we discuss this or how would you want us to do it? I'm really sorry. I've not been able to get time for the last few days.

CHERYL LANGDON-ORR: Nobody needs to be sorry, Amrita. We have all been extraordinarily busy. Many of us have had our national Internet governance initiatives that we've been hugely dedicated to. We've been doing lots of wrap-up policy work. It has been an exhausting couple of months and an extraordinarily busy few weeks. So I don't think anyone needs to apologize. I just think we need to get back onto doing it.

I still think the small team approach is a good one. And I'd like to see Priyatosh or Naveed, perhaps, joining us in this endeavor. I think we can

exchange e-mails or we can just use a Skype chat or whatever. But what we really need to do is probably gather together at a defined time, pull up the marked documents, and start doing some suggested edits, etc. So let's just get on with it now that there is a little bit more time in some of our lives.

AMRITA CHOUDHURY: Cheryl, I think that's good with me. Perhaps if it is the three of us, or if Naveed wants to join or Priyatosh, please put it on the chat. But obviously, as I said, I am bad at these things but we need people who work. Rather than feeling bad about it later, I would like to spell it out first. So we just need to look at these and work. We can review the documents and then come up in a Zoom call or anything and just discuss it and has it out. That is also what we can take document by document and look at it. So yes. I know, Maureen. You can't run away from it.

MAUREEN HILYARD: Oh. How fun. Thanks, Amrita. I'm happy to do that.

AMRITA CHOUDHURY: So I guess we are good at this point of time. So, Yeşim, when are you proposing the next call? We don't have it next month, right? December is gone?

CHERYL LANGDON-ORR: Yeah. I think if we just focus on the outcomes of today to make sure you're being set up for your fantastic onboarding in December for the

	RALO. That will clear our decks a little bit more for the small team to dig into looking at harmonization of the various Rules of Procedure documents. And if we kick off in January, providing we avoid lunar new year times, I think we'll be in pretty good stead to get onto some next steps.
AMRITA CHOUDHURY:	Agree, Cheryl. Yes. That would be good. And I think it is good with everyone. I see everyone agreeing to it. So we focus on the onboarding in December. And by the time we start our work behind the screen for the other part of it. And we meet in January. I guess we are good with this.
SATISH BABU:	Right. I agree.
AMRITA CHOUDHURY:	So thank you, everyone, for this call. Let's get rolling with it. Yes. Thank you, Gisella. The monthly call is on 22nd December, 6:00 UTC. Please come and please spread out the news through all the channels. I am trying through the APRALO social media, as in Facebook and others, and the WhatsApp group. We'll try to have more people coming to the WhatsApp group. I think is Lianna is trying to promote it a bit more in our mailing list.
SATISH BABU:	And it's a 75-minute call.

AMRITA CHOUDHURY: Yep. It's a 75-minute call. So thank you so much and bye-bye.

SATISH BABU: Thank you. Bye.

LIANNA GALSTYAN: Thank you.

CHERYL LANGDON-ORR: Bye, everybody.

MAUREEN HILYARD: Bye, everyone. Thank you.

YEŞIM SAĞLAM: Thank you all. This meeting is now adjourned. Have a great rest of the day. Bye-bye.

[END OF TRANSCRIPTION]