## **ICANN Expected Standards of Behavior**

• Webpage:

https://www.icann.org/resources/pages/expectedstandards-2016-06-28-en

PDF: <u>here</u>

# **ICANN Community Anti-Harassment Policy**

 Webpage: <u>https://www.icann.org/news/blog/community-</u> <u>anti-harassment-policy</u>



# NomComRIWG

Meeting #87



23 September 2021 | 19:00-20:00 UTC

## **Roll Call + SOI Updates**



## Agenda

- 1. Rec. 23 Candidate Pool Data
- 2. Discussion on outstanding charter questions for RIWG
- 3. Update from the OEC Meeting Discussion regarding Rebalancing
- 4. Overview of draft timeline for remaining RIWG meetings/areas of work
- 5. AOB
- 6. Adjourn



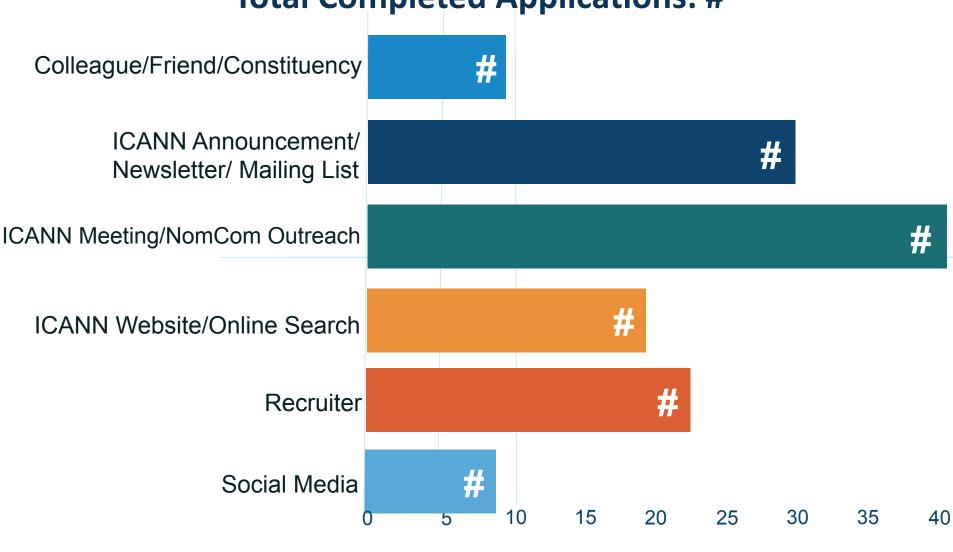
## **Rec. 23 Candidate Pool Data**



#### **Data Points - 2019 NomCom Application Forms: Communication Source** Colleague/Friend/Constituency 8 **ICANN Announcement/** Newsletter/ Mailing List ICANN Meeting/NomCom Outreach 8 **ICANN** Website/Online Search 23 Recruiter Social Media 15 35 10 20 25 30 40 5

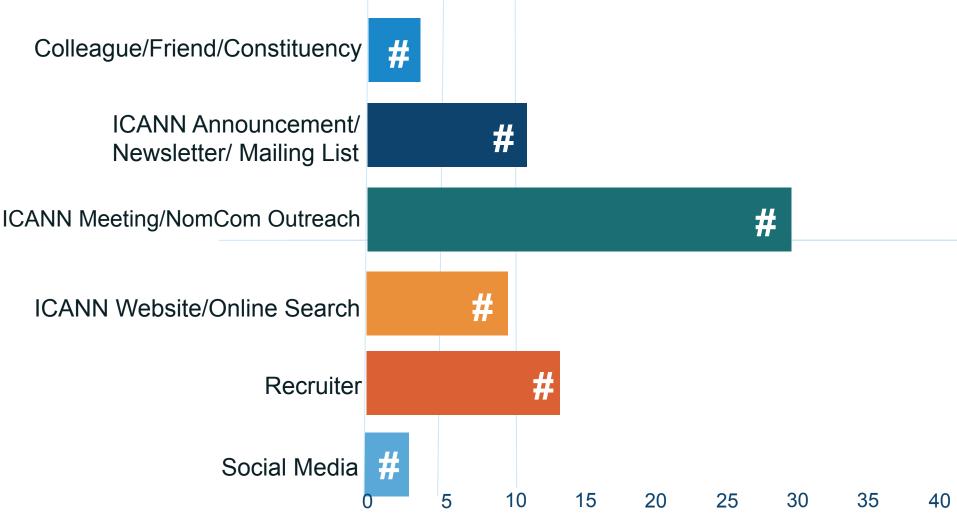


#### **Total Completed Applications: #**





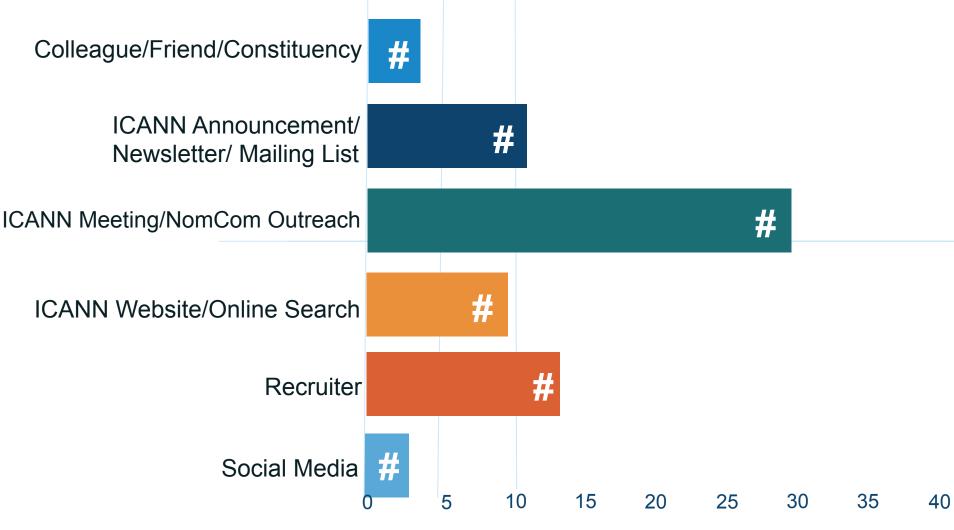
#### **Total Deep Dive Shortlisted Candidate Interviews: #**





#### **DRAFT - TEMPLATE ONLY**

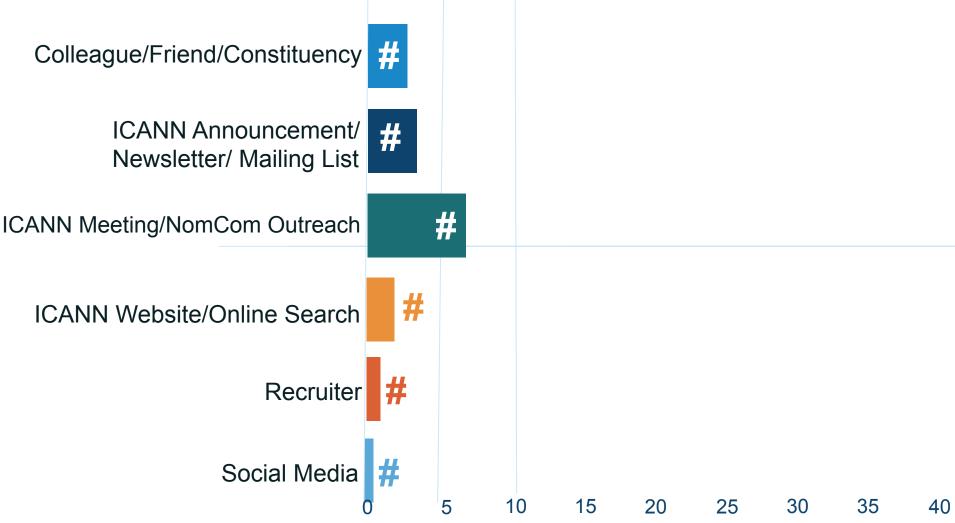
#### **Total Virtual Board Candidate Interviews: #**





#### **DRAFT - TEMPLATE ONLY**

#### **Total Selected Nominees: #**





#### **DRAFT - TEMPLATE ONLY**

# Discussion on outstanding charter questions for RIWG



## SC Charter | Remaining (minor) Questions

# V. Standing Committee engagement with Bodies that appoint delegates to the NomCom

In fulfilling its purpose and responsibilities, the Standing Committee may provide guidance to appointing bodies on the diversity needs for the NomCom, in line with WS2 recommendations. Activities for this engagement may include:

- Providing clear materials and communication tools to support consistency
- Supporting the process Ensure a process is followed for replacing a new delegate to serve the remainder of the term due to vacancy or non-performance

**Q:** Could the RIWG provide a more insight into the intent here so the text can best reflect that? Even with the change to 'supporting', it is unclear what the SC would do to support the process.



### SC Charter | Remaining (minor) Questions

VIII. Terms

The NomCom Associate Chair shall only serve in their liaison capacity on the Standing Committee coinciding with their Associate Chair term

**Q:** Some places reference an Outgoing Chair and others an Associate chair, seemingly interchangeably, but they are distinct. Which one is intended or are there different roles envisioned for each?

**Q:** Do we want to clarify this is limited to their role as a liaison? Or is this intended to prevent anyone who served as an Associate Chair on the NomCom from ever sitting on the SC?



# Update from the OEC Meeting Discussion regarding Rebalancing



# Overview of draft timeline for remaining RIWG meetings/areas of work



### Meeting Schedule & Proposed Work Items

Date	Proposed Work Items
23 September	Rec. 23 Candidate Pool Data & SC Charter Questions for RIWG
7 October	(reconsider in light of ICANN72) [ICANN org to clean up recs]
21 October	(reconsider in light of ICANN72) [ICANN org to clean up recs]
4 November	Review final draft SC charter (including comparison to SC activities envisioned in implementation steps)
18 November <i>[alt. 17th?]</i>	Unaffiliated directors definition (TBC)
2 December	Review draft final Implementation Status and Progress Report; final preparation for proposed Bylaws changes for submission
16 December [alt. 9th or 15th?]	Outline of anticipated timeline and key milestones for 2022 (e.g., public comment period; determine response, if any, from RIWG)
Q1 2022	NomComRIWG webinar to introduce materials out for public comment & other forms of community engagement as appropriate
~April 2022	Reconvene and discuss public comment analysis and follow-up actions, if any (e.g., address feedback on SC charter)



#### Thank you!



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