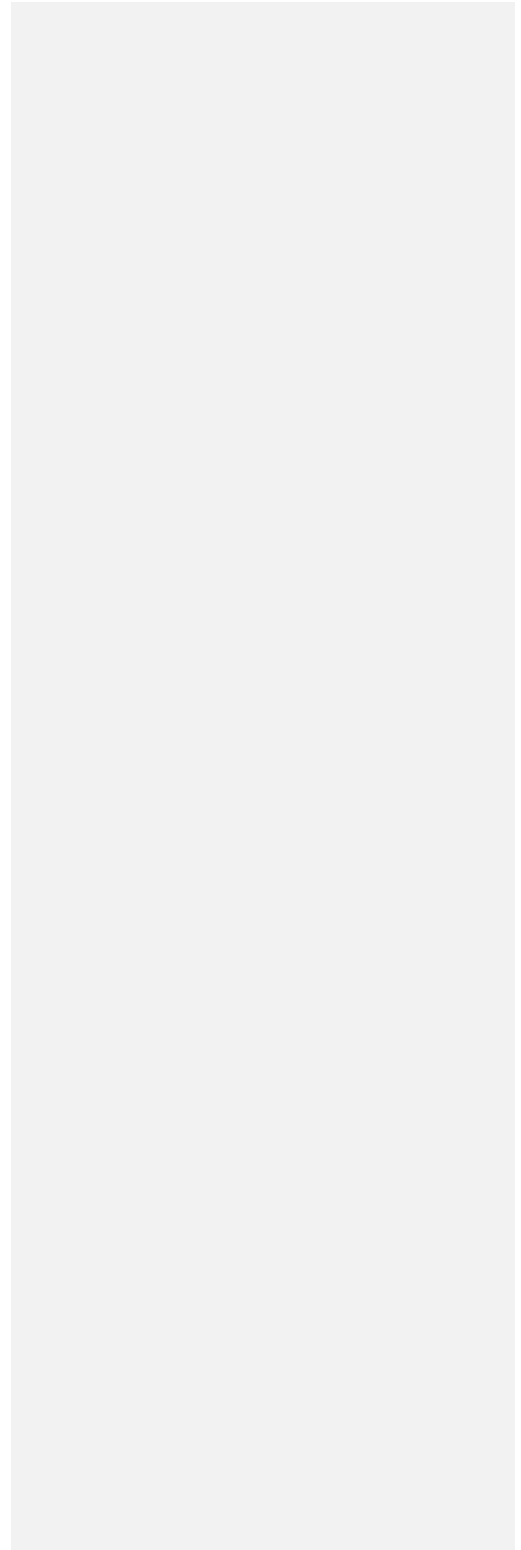


1 **Guideline:**  
2 **ccNSO Procedures Board (Member) Removal Process(es)**  
3  
4 Draft Version #09 - 14 July 2020  
5 Last Date of review  
6 Date of adoption by the ccNSO Council:  
7  
8



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1 **1 Introduction and Background**

2  
3 According to the ICANN Bylaws, the ccNSO as member of the Empowered Community has the  
4 right to seek the removal of:

- 5 1. A Director Nominated by the Nominating Committee holding Seats 1 through 8 by  
6 initiating the **NOMCOM Appointed Director Removal Process** (as described in section 4  
7 of this Guideline).
- 8 2. A Director Nominated by the ccNSO per Section 7.2(a) of the Bylaws by initiating the  
9 **ccNSO Director Removal Process** (as described in Section 5 of this Guideline)
- 10 3. All Directors (other than the President) at the same time by initiating the **Board Recall**  
11 **Process** ( as described in section 6 of this Guideline)

12  
13 The process for removal of a Director appointed by another Supporting Organization or Advisory  
14 Committee is out of the scope of the ccNSO. This Guideline does not apply to the initiation of  
15 such a removal process. The ccNSO procedures to participate in a community forum and/or  
16 support the removal petition of other SO or AC are described in section 7 of this Guideline.

Commented [MOU1]: To be updated after completion of NomCom removal and full board removal process

17  
18 **2 Purpose of the Guideline**

19  
20 The purpose of this Guideline is to describe the roles, procedures and actions for the ccNSO in its  
21 capacity as a Decisional Participant concerning the removal of individual members or full ICANN  
22 Board of Directors. For purposes of this Guideline, the ccNSO consists of the ccNSO Council and  
23 ccNSO Membership<sup>1</sup>, each with their respective roles and responsibilities.

24 **3 General Provisions**

25  
26 **3.1 Representation of the ccNSO**

27 The ccNSO interacts with other Decisional Participants, the Empowered Community  
28 Administration, and ICANN through the ccNSO Council. For purposes of this Guideline, the ccNSO  
29 Council is represented by the **Removal Process Manager**.

30

---

<sup>1</sup> **Applicability of the Rules of the ccNSO.** According to the Rules of the ccNSO, a Council decision comes into effect 7 days after publication unless 10% of the ccNSO Membership notify the Chair of the they require a mebership vote to ratify or veto a Council decision. If the 10% threshold is met, a membership vote must be held and may start at its earliest five (5) days after the notification, and has to stay open for at least 14 days after the start of the vote. The member’s vote is subject to a quorum rule: At least 50% of the members have to cast their vote in order to have a valid vote.

The Rules of the ccNSO are internal rules and operating procedures of the ccNSO in accordance with Article 10, section 3.k and Article 10 section 4.b of the ICANN Bylaws. These rules and procedures have to be consistent with the ICANN Bylaws (section 10.3 (k)). Therefore the timelines prescribed in the relevant section of Annex D of the ICANN Bylaws are paramount. For this reason NO decision of the Council with respect to the Board Removal section is subject to the Rules of the ccNSO. See note section 5.3.5.

1  
2 **3.2 Appointment of the Removal Process Manager.**

3 The ccNSO Council will appoint a ccNSO Councillor to serve as the **Removal Process Manager** and  
4 another Councillor as the **Alternate Removal Process Manager**. To ensure continuity of  
5 process(es), the Alternate shall step in and take over the role and responsibilities of **Removal**  
6 **Process Manager** if the Councillor who is appointed as such is prevented from performing that  
7 role. The Alternate Removal Process Manager shall be copied in correspondence and participate  
8 in meetings as much as possible, however without taking any action, vote or be active in any  
9 other way, up and until the Alternate needs to step in. If both the Manager and alternate are not  
10 available, the ccNSO Chair is expected to and shall designate one or more other Councillor(s) to  
11 act as **Removal Process Manager**. Neither the ccNSO representative to the Empowered  
12 Community Administration (hereafter: ECA) nor the Rejection Action Petition Manager shall  
13 serve as the **Removal Process Manager**.

14 The appointment of the **Removal Process Manager** will be for one year, and the Manager may  
15 be re-appointed, provided the Manager remains a member of the ccNSO Council. When the  
16 **Removal Process Manager** is appointed by the ccNSO Council or the Chair, all other Decisional  
17 Participants, the Empowered Community Administration, the ccTLD Community and the ICANN  
18 Corporate Secretary will be informed.

19  
20 **3.3 Obligations of the Removal Process Manager.**

21 The Removal Process Manager shall:

- 22 ● Inform the ccNSO Council, ccNSO Membership and broader ccTLD Community  
23 promptly and accurately when the ccNSO (Council) receives a Removal Petition or  
24 request to support a Removal Petition.
- 25 ● Provide prompt and accurate accounts of actions and decisions relating to the  
26 Removal Processes by the ccNSO Council and the ccNSO Membership to other  
27 Decisional Participants, ECA, ICANN Secretary and ICANN Board.
- 28 ● Inform the ccNSO Council, ccNSO Membership and broader ccTLD community of  
29 the actions and decisions related to the Removal Processes described in this  
30 Guideline by the other Decisional Participants and the ECA.
- 31 ● Attend conference call(s) before a Removal Action Community Forum.
- 32 ● Attend the Removal Community Forums.
- 33 ● Act as point of contact for the ccNSO and ccTLD Community concerning the  
34 procedures detailed in this Guideline.

35  
36 **3.4 Communication.**

37 The method of communication between the Removal Process Manager and the ccTLD  
38 Community, other Decisional Participants, the Empowered Community Administration and  
39 ICANN, including but not limited to ICANN's Corporate Secretary, is email.

1 All ccNSO information and communication concerning a Removal Process under this Guideline  
2 will be archived. For each Removal Process the ccNSO Secretariat will create a separate web page,  
3 wiki space section and archive, which will include:  
4 1. All communication and information to the community and all emails related to a Removal  
5 Process.  
6 2. Any other communication that is not by email between the Removal Process Manager  
7 with the ccTLD Community, other Decisional Participants, the ECA, ICANN Staff, or the  
8 ICANN Corporate Secretary. If necessary, the communication should be documented.  
9 A link to the Archive will be published on the ccNSO website.  
10

#### 11 **4. NOMCOM Appointed Director(s) Removal Process**

12 [Placeholder for procedures relating to section 3.1 ANNEX D]  
13

14 Section 4.1 describes decisions, actions, procedures and requirements concerning the  
15 ccNSO Procedures NOMCOM Director Removal Petition and requirements to act are  
16 detailed.

17 Section 4.2 describes the decisions, actions, procedures and requirements of the ccNSO  
18 (Council) concerning the NOMCOM Director Removal Petition acceptance or rejection.

19 Section 4.3 describes the decisions, actions, procedures and requirements in case the  
20 ccNSO is requested to support a NOMCOM Director Removal Petition.

21 Section 4.4 describes the decisions, actions, procedures and requirements of the ccNSO  
22 (Council) concerning the NOMCOM Director Removal Community Forum.

23 Although there are no specific procedural requirements or decisions required concerning  
24 NOMCOM Director Removal Comment Period, some voluntary arrangements are included  
25 (section 4.5) to streamline the process and enhance transparency.  
26

27 Section 4.6 describes the decisions, actions, procedures and requirements concerning  
28 NOMCOM Director removal decision.  
29  
30  
31

#### 32 **5 ccNSO Director(s) Removal Process**

33 Section 5.1 describes the decisions, actions, procedures and requirements concerning the  
34 ccNSO Director removal petition.

1 Section 5.2 describes the decisions, actions, procedures and requirements of the ccNSO  
2 (Council) concerning the initial ccNSO Director Removal Petition acceptance or rejection.

3 Section 5.3 describes the decisions, actions and procedures relating to the Community  
4 Forum.

5 Although there are no specific procedural requirements or decisions required concerning  
6 the ccNSO Director Removal Comment Period, some voluntary arrangements are included  
7 (section 5.4) to streamline the process and enhance transparency.

8  
9 The decision, actions, procedures and requirements concerning the ccNSO Director  
10 removal decision are included in section 5.5.

11  
12 In Section 5.6, specifics of the ccNSO Director removal Notice are described.

#### 13 14 **Time table ccNSO Director Removal Process**

15

Period	Milestone	Start date	End date	Total duration	Section of document
ccNSO Director Removal Petition Period	Date Receipt removal petition	Day 0	21 <sup>st</sup> Day after receipt petition	21 + Y days(if extended)	5.2
Removal Action Community Forum Period	Expiration Petition Period	Day 22, 00.00 Pacific Time	21 <sup>st</sup> Day after expiration, or end ICANN meeting	42 + Y days + extension to meet end-date upcoming ICANN meeting	5.3.2
ccNSO Director Removal Comment Period	Open Public Forum on ICANN website	X days after Community Forum Period	7 days	49 + X + Y days	5.4
ccNSO Director Removal Decision Period	Expiration of Removal Comment Period	Expiration of Removal Comment Period	21 Days	70 + X + Y Days	5.5.1
Closure of process	Removal or Termination Notice	70 + X + Y Days			5.6

16

17 Note, if deadlines are not met by the ccNSO, the ccNSO Director Removal Process terminates.

18

#### 19 **5.1 ccNSO Director Removal Petition.**

20 This section details the procedures to be followed in case of a Removal Petition. It covers who  
21 may submit a Petition, how to submit a Petition to the ccNSO as a Decisional Participant, and

6

14 July 2020, version 09

1 how the ccNSO intends to accept or reject such a petition. All references to “notices” and  
2 “notification” in this section need to be in writing, either as formal correspondence or email.

### 3 4 **5.1.1 Who may submit a Removal ccNSO Director Petition to the ccNSO Council?**

5 The ccNSO will consider Petition from anyone, ~~[who has a clear and demonstrated~~  
6 ~~interest in the removal of the ccNSO Director]~~

Commented [MOU3]: Delineate who may submit a petition. Should remain to be included? Or, alternatively, strike this sentence.

### 7 8 **5.1.2 Requirements ccNSO Director Removal Petition**

9 The ccNSO Council will only consider for acceptance a **ccNSO Director Removal Petition**  
10 if the petition:

- 11 • Is in writing
- 12 • Includes the affiliation of the person submitting the Petition and how the  
13 petitioner or affiliation is affected
- 14 • Contains sufficient detail to verify facts; if verifiable facts are asserted
- 15 • Supplies supporting evidence if available/applicable
- 16 • Includes references to applicable bylaws and/or procedures if the assertion is  
17 that a specific bylaw or procedure has been breached.

18 Finally, the **ccNSO Director Removal Petition** **MUST** be sent to the following email  
19 address: [ccNSO-Petition@icann.org](mailto:ccNSO-Petition@icann.org) to be considered. The Chair and Vice-Chairs of the  
20 ccNSO Council, the Removal Process Manager and the ccNSO Secretariat are subscribed  
21 to the email address.  
22

Commented [MOU4]: Check with ICANN Legal: what about snail-mail? What if send to ICANN Org head-office?

## 23 **5.2 ccNSO Director Removal Petition Period.**

24  
25 Per ICANN Bylaws Annex D section 3.2 ( b), the **ccNSO Director Removal Petition Period** shall  
26 start on the date that the ccNSO Council has received the **ccNSO Director Removal Petition**,  
27 hereafter the **ccNSO Director Removal Petition Date**. The **ccNSO Director Removal Petition**  
28 **Period** shall end 21 days after the start of this period. at 11.59 Pacific Time<sup>2</sup>

29  
30 **The ccNSO Director Removal Petition Period shall be extended only as foreseen under 5.2.2. (iv)**  
31 **below.**

Commented [MOU5]: Needs to be confirmed by ICANN legal

### 32 **5.2.1 Verification ccNSO Director Removal Petition-**

33  
34 Within two business days following receipt of the **ccNSO Director Removal Petition**, the  
35 **Removal Process Manager**, together with the Chair and Vice-Chairs, shall determine and  
36 advise Council whether all elements as listed in section 5.1.2 are included in the Petition.

37  
38 If the **Removal Process Manager**, together with the Chair and Vice-Chairs of the ccNSO,  
39 unanimously determine that either:

<sup>2</sup> Pacific time is UTC – 7 or UTC - 8, depending on daylight savings regime.

- 1 1. the submitted documentation does not include one or more element(s) listed in  
2 section 5.1.2,  
3 or  
4 2. the Director who is the subject of the **ccNSO Director Removal Petition** has previously  
5 been subject to a ccNSO Director Removal Petition that led to a ccNSO Director  
6 Removal Community Forum (as defined in Section 3.2(d) of Annex D of the Bylaws),  
7 the Petition is deemed to be rejected by the ccNSO Council. The **Removal Process**  
8 **Manager** shall inform the petitioner and the ccNSO Council accordingly.  
9

10 **5.2.2 Actions by the Removal Process Manager, once a ccNSO Director Removal**  
11 **Petition Period has started**

12  
13 Within two business days of the start of the **ccNSO Director Removal Petition Period**, the  
14 **Removal Process Manager** shall:

- 15 i. Inform the ccNSO Council of receipt of a Removal Petition  
16 ii. Inform the ccNSO Membership of receipt of a Removal Petition  
17 iii. Instruct the secretariat to open the Board Removal section on the relevant web-  
18 page and in the wikispace.  
19 iv. Invite the ccNSO Council, the Director subject to the **ccNSO Director Removal**  
20 **Petition** and the Chair of the Board (or the Vice-Chair of the Board if the Chair is  
21 the affected Director) to a dialogue with the Petitioners and the ccNSO's  
22 representative on the EC Administration. This invitation has been extended upon  
23 reasonable notice and accommodation to the affected Director's availability.  
24 If the invitation is accepted by either the relevant Director or the Chair of the  
25 Board (or the Vice-Chair of the Board if the Chair is the affected Director), the  
26 ccNSO Council shall not decide upon the ccNSO Director Removal Petition until  
27 the dialogue has occurred or there have been reasonable efforts to have the  
28 discussion. If, as a result, the dialogue is scheduled on day 18 or later into the  
29 **ccNSO Director Removal Petition Period** the ccNSO Council meeting where a  
30 decision has to be made upon the **ccNSO Director Removal Petition** shall be  
31 scheduled two days after the day of the dialogue, not being a public holiday. The  
32 **ccNSO Director Removal Petition Period** shall be extended accordingly if needed.  
33 v. Propose dates for:  
34 A. The ccNSO Council meeting to enter into a dialogue with the relevant  
35 Director, the (Vice-)Chair of the Board and the ccNSO appointed  
36 representative on the ECA, and the individual(s) who submitted  
37 the **ccNSO Director Removal Petition**  
38 B. The ccNSO Council meeting where the ccNSO Council shall accept or  
39 reject the petition, which shall be no later than one day before the end of  
40 the Period (which will be the twentieth (20<sup>th</sup>) day of the Period unless  
41 extended)

**Commented [MOU6]:** Does this imply that teh if the Chair of the Board and/or Affedcted board member is not avaiable the pettion period is extended?

**Commented [DB7R6]:** It should be more clear on that.



1 **5.2.3 Rejection or Support ccNSO Director Removal Petition.**

2 During the **ccNSO Director Removal Petition Period**, the ccNSO Council shall decide to  
3 accept or reject the **ccNSO Director Removal Petition**. The ccNSO Council shall meet  
4 either in person or via teleconference, no later than one day before the end of **ccNSO**  
5 **Director Removal Petition Period** (which - unless the period is extended per section 5.2.2  
6 (iv) above - is the twentieth (20<sup>th</sup>) day) to decide whether or not to accept or reject the  
7 Petition(s).

8  
9 The **ccNSO Director Removal Petition** shall be deemed to be rejected if one or more of  
10 the following conditions applies as determined at the sole discretion of the ccNSO  
11 Council:

- 12 • If one or more of the requirements of the **ccNSO Director Removal Petition**  
13 is/are not met at the time of the Council meeting.
- 14 • if, during the same term as a member of the Board, the Director who is the  
15 subject of the **ccNSO Director Removal Petition** has previously been subject  
16 to a ccNSO Director Removal Petition that led to a ccNSO Director Removal  
17 Community Forum (as defined in Section 3.2(d) of Annex D of the Bylaws)
- 18 • If the ccNSO Director who is subject of the Removal Petition has not been  
19 invited or this invitation has been extended upon unreasonable notice and  
20 accommodation to the affected Director's availability.
- 21 • If the ccNSO Council has not decided on the ccNSO Director Removal Action  
22 Petition one day before the end of the **ccNSO Director Removal Petition**  
23 **Period** at 23.59 Pacific Time.

24  
25 At its meeting, the ccNSO Council shall decide whether to support or reject the **ccNSO**  
26 **Director Removal Petition(s)**. In taking its decision, the ccNSO Council shall consider:

- 27 • the feedback, views and input received from the ccTLD community, regarding  
28 the **ccNSO Director Removal Petition(s)**, if any;
- 29 • The remainder of the term of the ccNSO appointed Director
- 30 • Other factors deemed relevant by the ccNSO Council.

31  
32 If the ccNSO Council decides to support the Petition, it must decide whether to request  
33 the ECA to hold a Community Forum at the first upcoming ICANN meeting (Section 3.2 (d)  
34 (ii) Annex D of the ICANN Bylaws), and the ccNSO Council is advised to discuss how the  
35 ccTLD community could provide input and feedback during the Community Forum.

36  
37 The decision to accept the **ccNSO Director Removal Petition** must be supported by at  
38 least 10 Councillors and at least one from each of the ICANN Geographic Regions.  
39

Commented [MOU8]: CAn this be included in this way?

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**5.2.4 Communicating the decision to accept or reject the ccNSO Director Removal Decision.**

The **Removal Process Manager** shall:

1. Promptly, within 24 hours of the decision by the ccNSO Council to accept **ccNSO Director Removal Petition** provide the **ccNSO Director Removal Petition Notice** to the Empowered Community Administration, the other Decisional Participants, and the ICANN Secretary.

Per the Bylaws<sup>3</sup> the **ccNSO Director Removal Petition Notice** must include:

- (a) A supporting rationale in reasonable detail
- (b) The contact information of the **Removal Process Manager**
- (c) A ccNSO Council statement whether or not the ccNSO requests that ICANN organize a publicly-available conference call before the **ccNSO Director Removal Community Forum**
- (d) A statement as to whether the ccNSO has determined to hold the **ccNSO Director Removal Community Forum** during the next scheduled ICANN public meeting.

If the EC Administration has not received the relevant **ccNSO Director Removal Petition Notice** during the **ccNSO Director Removal Petition Period**, the **ccNSO Director Removal Process** shall automatically be terminated with respect to the applicable **ccNSO Director Removal Petition**

2. Additionally, the ccNSO’s representative to the Empowered Community Administration shall be informed of the decision reached by the ccNSO Council.
3. Inform the ccNSO Membership of the result of the ccNSO Council decision making procedure on the ccNSO Director Removal Petition. The result shall be published within 24 hours after the end of the (extended) **ccNSO Director Removal Petition Period**. The ccNSO shall be informed accordingly by the ccNSO Secretariat on the relevant ccNSO and ccTLD mailing lists, as well as on the ccNSO website and/or wiki.

<sup>3</sup> ICANN Bylaws, Annex D Section 3.2(c)(i)(A-D)

1 **5.3 ccNSO appointed Director Removal Community Forum**

2 **5.3.1 ccNSO Director Removal Action Community Forum**

3 Any SO/AC Director Removal Action Community Forum, including the ccNSO Director  
4 Removal Action Community Forum, shall be convened by ICANN at the direction of the  
5 ECA. The **ccNSO Director Removal Action Community Forum** is the forum at which the  
6 Decisional Participants and interested parties may discuss the **ccNSO Director Removal  
7 Petition Notice**

8  
9 **5.3.2 ccNSO Director Removal Action Community Forum Period.** Unless the ccNSO  
10 Council has requested the forum to be held in conjunction with an ICANN meeting, the  
11 ccNSO Director Removal Action Community Forum Period shall start at the expiration of  
12 the **ccNSO Removal Petition Period** and ending on the 21st day after the expiry of the  
13 **ccNSO Removal Petition Period** at 23:59 (Pacific Time).

14  
15 If the **ccNSO Director Removal Action Community Forum** shall be held during the next  
16 scheduled ICANN public meeting as requested by the ccNSO and on the date and at the  
17 time determined by ICANN, and that public meeting is held after 11:59 p.m. (as  
18 calculated by local time at the location of ICANN's principal office) on the 21st day after  
19 the expiration of the **ccNSO Removal Petition Period**, the **ccNSO Director Removal  
20 Community Forum Period** shall expire on the official last day of such ICANN public  
21 meeting at 11:59 p.m., local time of the city hosting such ICANN public meeting.

22  
23 **5.3.3 Informing the community.** Following the ICANN announcement of convening the  
24 **ccNSO Director Removal Action Community Forum**, the **Removal Process Manager**  
25 shall inform the ccTLD community on the details of the Community Forum. Note that no  
26 individual from the ccNSO, nor the individual who initiated the **ccNSO Director Removal  
27 Petition**, shall be permitted to participate in the management or moderation of  
28 the **ccNSO Director Removal Community Forum**.

29  
30 The **Removal Process Manager** shall – after consulting the Chair of the ccNSO -  
31 convene a ccNSO Council meeting by the eighth (8<sup>th</sup>) day before the end of the **ccNSO  
32 Director Removal Action Community Forum Period**. This meeting is intended to allow  
33 for a timely Council decision on the issue identified in the **ccNSO Director Removal  
34 Petition**.

35 **5.3.4 Community Feedback.**

36 The **Removal Process Manager** will request the ccTLD community to provide input and /  
37 or feedback from the ccTLD community on the **ccNSO Director Removal Community  
38 Forum**. The input and / or feedback is required to be provided through the ccNSO  
39 Council to the Empowered Community Administration. How the input and feedback  
40 from the community will be provided to the Empowered Community Administration will  
41 be determined by the ccNSO Council before giving such feedback. For example, the

1 ccNSO Council could decide that the most appropriate manner will be a ccNSO  
2 Statement according to the ccNSO Statement procedure.  
3 To determine the most appropriate course of action, the ccNSO Council will take into  
4 account and will be guided by the anticipated timelines, the importance of the matter  
5 under consideration for the ccTLD community as indicated by the quantity and quality of  
6 the feedback and input received by the ccNSO Council and other factors deemed  
7 relevant by the ccNSO Council.

8  
9 **5.3.5 Results of Community Forum to be shared with ccNSO Council and ccNSO**  
10 **Membership.** To ensure that the ccNSO Council and members are informed about the  
11 results of the community forum, the **Removal Process Manager** will summarize the  
12 proceedings of the community forum and share them on the list as soon as possible  
13 after the closure of the **ccNSO Director Removal Action Community Forum Period**.

14  
15 **5.3.6 Resolution of Issue during the Community Forum Period**  
16 During any time up and until the eighth (8<sup>th</sup>) day before the end of the **ccNSO Director**  
17 **Removal Action Community Forum Period**, the ccNSO Council may elect to agree that  
18 the issue raised in the **ccNSO Director Removal Petition** has been resolved. The decision  
19 to recognize that the issue has been resolved must be supported by at least 10 Councillors  
20 and at least one from each of the ICANN Geographic Region.

21 In making its decision, the ccNSO Council shall consider:

- 22 • the feed-back, views and input received from the ccNSO community and  
23 others regarding **ccNSO Director Removal Petition**;
- 24 • Other factors deemed relevant by the ccNSO Council.

25  
26  
27 This ccNSO Council decision is NOT subject to the Rules of the ccNSO. However, the  
28 ccNSO Council decision shall be published on the ccNSO website/wiki as soon as  
29 practically possible, and the ccNSO Members shall be informed about the decision by  
30 the ccNSO Secretariat. It will become effective 7 calendar days after publication. If  
31 during the period starting after the Council decision and before the end of the  
32 Community Forum 34 % of ccNSO Members object, the decision will be rescinded, and  
33 not become effective.

34  
35  
36 Once the decision has become effective, the **Removal Process Manager** shall notify the  
37 ECA, the other Decisional Participants, and the ICANN Secretary of the decision by the  
38 ccNSO Council to agree that the issue identified in the **ccNSO Director Removal Petition**  
39 has been resolved.  
40  
41  
42  
43

**Commented [MOU9]:** This is majority of Councillors (18 Councillors) and additional requirement of regional representation.

**Commented [MOU10]:** Rationale, effective it means that 18 members can overturn any decision of the Council by asking for a vote, as this automatically means the group overruns the timeline.

**Commented [MOU11]:** This effectively means that a large a supermajority to agree to stop the process.

1 **5.4 ccNSO Director Removal Comment Period**

2 Directly following the expiration of the **ccNSO Director Removal Community Forum Period** and  
3 at the request of the ECA, ICANN shall issue a request for comments and recommendations.

4 The **ccNSO Director Removal Comment Period** shall start on the day the request for comments  
5 was posted on the ICANN website and expire on the seventh (7<sup>th</sup>) day after the posting at 23.59  
6 PST (Pacific Time).

7  
8 On the day the **ccNSO Director Comment Period** starts the **Removal Process Manager** shall  
9 inform the ccTLD community of the start of the **ccNSO Director Removal Comment Period** and  
10 convene a ccNSO Council meeting between the sixth (6<sup>th</sup>) and no later than the tenth (10<sup>th</sup>) day  
11 at 23.59 UTC following the expiration of **the ccNSO Director Comment Period**. At this meeting,  
12 the ccNSO Council is expected to decide whether to agree or object to the **ccNSO Director**  
13 **Removal Petition**.

14  
15 After the closure of the **ccNSO Director Removal Comment Period**, the **Removal Process**  
16 **Manager** will inform the Councillors and ccNSO Membership of the closure and will forward the  
17 (links to) the comments and recommendations received, if any.  
18

19 **5.5 ccNSO Director Removal Decision**

20 **5.5.1 Definition ccNSO Director Removal Decision Period.** The **ccNSO Director Removal**  
21 **Decision Period** shall start at the end of the expiration of the **ccNSO Director Removal**  
22 **Comment Period** and close on the twenty-first 21<sup>st</sup> day at 23.59 Pacific Time after the  
23 expiry of this period.

24  
25 **5.5.2 Decisions During the ccNSO Director Removal Decision Period.** During the **ccNSO**  
26 **Director Removal Decision Period**, the ccNSO shall decide whether or not the ccNSO  
27 supports the **ccNSO Director Removal Petition**.

28 In taking its decision, the ccNSO Council shall consider:

- 29
- the feed-back, views and input received:
    - 30 ■ from the ccNSO Director who is subject of the **ccNSO Director Removal**  
31 **Petition** and the Chair of the Board, if any
    - 32 ■ The Petitioner, if any
    - 33 ■ the ccNSO and broader ccTLD Community, if any
    - 34 ■ during the **ccNSO Director Removal Community Forum**
    - 35 ■ during the **ccNSO Board Director Removal Comment Period**
  - Other factors deemed relevant by the ccNSO Council.
- 36  
37

1 The ccNSO Council decision whether to support or reject the **ccNSO Director Removal**  
2 **Petition** has to be taken ultimately at the eleventh (11<sup>th</sup>) day at noon (12.00) UTC into  
3 the **ccNSO Director Removal Decision Period**.

4  
5 **5.5.2.1. Supermajority ccNSO Council Decision to support the ccNSO Director**  
6 **Removal Petition.** The ccNSO Council decision to support the **ccNSO Director**  
7 **Removal Petition** must be taken with a supermajority of 14 or more Councillors  
8 and at least one from each of the ICANN Geographic Regions. The ccNSO Council  
9 decision shall be published on the ccNSO Website immediately following the  
10 closure of the meeting and shall include an explanation of the reasons as to why  
11 it has chosen to remove the ccNSO appointed Director.

12  
13 The Decision becomes active on the 20<sup>th</sup> day of the **ccNSO Director Removal**  
14 **Decision Period** at 23.59 UTC unless by the 20<sup>th</sup> day into the **ccNSO Director**  
15 **Removal Decision Period** at least 34 % of the ccNSO Members indicated not to  
16 support the decision of the ccNSO Council. The Rules of the ccNSO do NOT apply  
17 to this decision of the ccNSO Council.

Commented [MOU12]: If 34 % of the membership does not support the petition it means that there is no supermajority amongst the members. Assuming that 66 % of the membership is considered a supermajority.

18  
19  
20 **5.5.2.2 ccNSO Council Decision to reject the ccNSO Director Removal Petition**

21  
22 If the ccNSO Council does not support the **ccNSO Director Removal Petition (i.e.,**  
23 **there is no supermajority to support the Petition)**, the ccNSO Council decision  
24 shall be published on the ccNSO Website immediately following the closure of  
25 the meeting. The ccNSO Council decision shall include an explanation of the  
26 reasons as to why it has not supported the **ccNSO Director Removal Petition**.

27  
28 The Decision shall become effective on the 20<sup>th</sup> day of the **ccNSO Director**  
29 **Removal Decision Period** at 23.59 UTC unless by the 20<sup>th</sup> day into the **ccNSO**  
30 **Director Removal Decision Period** at least 67 % of the ccNSO Members indicate  
31 support for the **ccNSO Director Removal Petition**. The Rules of the ccNSO do  
32 NOT apply to this decision of the ccNSO Council.

Commented [MOU13]: This is a supermajority of more than 2/3 of the membership who support the petition

33  
34 **5.5.2.3 No ccNSO Council Decision or if too late**  
35 If the ccNSO Council does not decide by the 11<sup>th</sup> day at noon UTC into the **ccNSO**  
36 **Director Removal Decision Period**, the ccNSO Council shall be deemed not to  
37 support the **ccNSO Board Removal Petition**. The **Removal Process Manager** shall  
38 inform the community accordingly by the 11<sup>th</sup> day 23.59 UTC. If by the 20<sup>th</sup> day  
39 into **ccNSO Director Removal Decision Period** at least 67% of the ccNSO  
40 Members indicate to support the **ccNSO Director Removal Petition**, the ccNSO  
41 Director Removal Petition is deemed to be endorsed.

Commented [MOU14]: This needs to be discussed with the members! Principle decision. Possibly: run a webinar explain this and then circulate draft for comments.

42  
43 **5.5.3 Lack of support removal decision.** If the ccNSO does not support the **ccNSO**  
44 **Director Removal Petition** by the 20<sup>th</sup> day at 23.59 UTC into **ccNSO Director Removal**

1           **Decision Period**, the **ccNSO Director Removal Process** is closed from a ccNSO  
2 perspective. On the 21<sup>st</sup> day into the **ccNSO Director Removal Decision Period** before  
3 23.59 UTC, the **Removal Process Manager** shall inform the ccNSO appointed Directors,  
4 the ccTLD community and the ECA accordingly.  
5

#### 6   **5.6 ccNSO Director Removal Notice**

7   Within 24 hours after the decision to support/accept the **ccNSO Director Removal Petition** has  
8 become effective, the **Removal Process Manager** shall inform in writing the EC Administration,  
9 the other Decisional Participants and Secretary that the ccNSO has accepted the **ccNSO**  
10 **Removal Action Petition** following the internal procedures of the ccNSO and with a three-  
11 quarter majority (the **ccNSO Director Removal Notice**).  
12

13   The **Removal Process Manager** shall act on behalf of the ccNSO Council direct ICANN to post  
14 concurrently with the **ccNSO Director Removal Notice** submission the ccNSO explanation as to  
15 why the ccNSO has chosen to remove the affected Director.  
16

#### 17

#### 18   **6. Board Recall Process**

19   [Placeholder for procedures relating to section 3.3 ANNEX D]  
20  
21

#### 22   **7. ccNSO Procedures to support other SO or AC Board Removal** 23 **Petitions**

#### 24   **8. Miscellaneous**

##### 25   **8.1 ccNSO Internal Guideline**

26   This Guideline is an internal rule of the ccNSO per Article 10 section 3.11 and Article 10, section  
27 4.2 of the ICANN Bylaws.  
28

##### 29   **8.2 Omission in or Unreasonable Impact of the Guideline**

30   In the event the Guideline does not provide guidance and/or the impact is unreasonable to  
31 conduct the business of the ccNSO or the ccNSO Council, the Chair of the ccNSO Council will  
32 decide.  
33

Commented [MD15]: Maybe add here 'except to the extent the applicable bylaws require otherwise' or something like that.

1 **8.3 Publication and Review of the Guideline**

2 The Guideline will be published as part of the rules and guidelines of the ccNSO after adoption  
3 by the ccNSO Council.

4 The Guideline will be reviewed every 2 years at the time of review of the annual Work plan, or  
5 adjusted when considered necessary. To become effective, the updated Guideline must be  
6 adopted by the ccNSO Council and published on the ccNSO website.

7 Before publishing the updated Guideline, the Secretariat will adjust the version number and  
8 insert the date the Guideline was reviewed and adopted by the ccNSO Council

9

10



1 **Observations:**

- 2 1. Guideline needs to be checked by ICANN legal, due to impact  
3 2. Dependency on ICANN services, i.e. third party services in general, This is an issue given the  
4 deadlines and their consequences: What if a deadline is missed due to technical problems?  
5  
6 3. Question: The Bylaws are construed around the ICANN in-person meetings. How does the  
7 virtuality of meeting impact the Bylaw set dates: example under this Guideline ( and Annex D of  
8 the Bylaws) Section 5.3.2: 5.3.2 ccNSO Director Removal Action Community Forum Period. Unless  
9 the ccNSO Council has requested the forum to be held in conjunction with an ICANN meeting,  
10 See also Annex D, Section 3.2.(d) (ii): *the SO/AC Director Removal Community Forum be*  
11 *held during the next scheduled ICANN public meeting, in which case the SO/AC Director*  
12 *Removal Community Forum shall be held during the next scheduled ICANN public*  
13 *meeting on the date and at the time determined by ICANN*  
14

15 **Final Decision by the ccNSO on Removal Petition**

16 Need to strike a balance decision making by the Council and role of the Members. Note that due  
17 to timelines and a limited number of members who can ask for a vote, the Rules can not apply.  
18 See also Footnote and Section 10.3 (k) of the Bylaws.  
19