
CLAUDIA RUIZ: Good morning, good afternoon, good evening to everyone. Welcome to the AFRALO leadership coordination call on Tuesday the 29th of June 2021 at 19:00 UTC.

On the call today on the English channel, we have Bram Fudzulani, Dave Kissoondoyal, Seun Ojedeji, Isaac Maposa, Sarah Kiden, and Abdeldjalil Bachar Bong on French.

Our French interpreters for today are Isabelle and Camilla.

From staff, we have Silvia Vivanco and myself, Claudia Ruiz on call management.

I would like to remind everyone to please state their name when taking the floor so that the interpreters can identify you on the other language channels, and to please speak slowly and at a reasonable pace to allow for accurate interpretation.

Thank you very much, and with this, I turn the call over to you, Seun.

SEUN OJEDEJI: Thank you. Hello everyone. Thanks for joining this call. Apologies for coming late. We were in a call on the operating principles affecting individual members, so we just went over the time.

So I'd like to thank members who've been able to join this call. The main onus of this call is for us to deliberate on how we can be more effective and efficient in what we're doing. I've just put in a couple of agenda items to kind of separate the discussion. Otherwise, it's actually a

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general discussion and the essence is that each of us takes some of the feedback, some of the things that we discuss to kind of have a personal encouragement and also to kind of encourage one another as well. So that is the main essence of the call, to discuss—this is the leadership here, so we are supposed to have chairs of working groups on the call as well. I think Abdeldjalil is here.

That is the idea, for all those who are leaders within this region to—not leaders in terms of those who have offices. That's why we have ALAC representatives here as well. It's for us to deliberate on some of the things that we're doing, how can we do it better in terms of responsibilities, in terms of how do we improve on some of our activities, and we'll take that feedback—myself, all of the AFRALO officers, Abdeldjalil, and Aziz, we are here on this call to also hear from our other colleagues. And I hope that some of the feedback we give to our other colleagues would also be taken note of as well.

So that's just a quick remark that I wanted to do, and if there's any—based on this remark, I will just quickly move on to the third item, which is basically review of open items. I don't know whether staff had the time to actually put together any of these items, because I think I sent the agenda today. But the essence of this is we should look at our open items that have taken certain time and duration to determine what we need to do to make them come to closure, who needs to take responsibility, what has been the cause of the delay.

We shouldn't be having things drag for long. If there's anything that exists as such, we need to know them and then identify why it was taking that long and see how we can come to closure on them. So this is

for everyone if there's anything that comes to mind, but I'd just like staff to—I don't know whether they've been able to—I see an apology from Sarah. I'm not sure what that is for. I guess she's leaving. No, she's on the call.

Okay. Apologies that we were late to the call. Thanks. So I think I'll just open the floor and then ask staff if they were able to, within a short period, look around on what are the open items that we have as AFRALO across the various working groups that we have, and we can deliberate on what is it that we need to do to get to closure.

SILVIA VIVANCO:

Hello Seun. No, we haven't been able to take on the pending action items. But I am checking on the AFRALO Wiki page. At the moment, AFRALO doesn't have many working groups open. There is a working group that organizes the webinars led by Tijani, the capacity building webinars. And the action item they have is to organize every month one webinar. And I think that's working very well. And the operating principles, which we just had this call, and then the newsletter. I'm trying to go through what is on the Wiki page.

So you have the webinar series working very well, you have the outreach and engagement, I think we had a call yesterday, and I think there's also a plan. Then you have the newsletter, which perhaps needs a bit more timing, perhaps there are issues with timing on producing the newsletters. And then you have the working group on the operating principles, which is working very well. So that's all we have open at the

moment for AFRALO that I can see based on the information on the Wiki page and what we manage with you.

SEUN OJEDEJI:

Thanks, Silvia, for that quick summary. And I think yes, we have four active—active in the sense that we have four running working groups per se. So the question is, are they running optimally? It would be good to hear feedback from colleagues who are on this call. Are they running optimally, is there something that we'll need to do to improve on it? For instance, I'm not seeing any newsletter leadership here apart from Sarah. Not seeing Remmy or Olévié. Abdeldjalil, you have the floor.

ABDELDJALIL BACHAR BONG:

Thank you very much, Seun. Thank you for this initiative for this leadership call. I think it's the first time that we do it, and it's true that we have other ways—I think it's the first one that we do on Zoom though that involves all of the AFRALO leaders representing the different working groups and so forth. I think it's an excellent idea, and I think that we should continue to do that.

As far as the working groups, currently, I co-chair the operating principles working group, and this has to do with individual members, because according to the bylaws, there are things that we need to review. So we started this work last year. I think it was in February of last year. So we had our first meeting, and truly, we are behind.

It's been a year and four months. At the beginning, we worked efficiently. There were a lot of contributions from the members of the group. The members that were there in the beginning were very active.

But then as time went on, people became less involved and after six, seven months, basically—and I take ownership of that. It is our fault as chairs of the group. We didn't really follow the working methodology that we had set up.

But with the help of AFRALO's leadership, Hadia, Sarah, over three months, we were able to reactivate the work, and in the end, we are now in the final phase of this work. We reviewed most of the highlights having to do with the future of AFRALO, especially as far as the rights of individual members are concerned. The procedure for individual members, the participation of the members within AFRALO.

These questions took a lot of time, but it truly is positive, because we can start with a better reference point and improve participation in our community. We need to define deadline and processes. We will have a table to help us. And that's basically what I wanted to say, Seun. Thank you very much.

SEUN OJEDEJI:

Thank you very much, Abdeldjalil. I wish the other leaders of the other working groups were on this call, because I think that the essence of this call is also to encourage one another. It's kind of a leadership—call it a one-hour retreat that we're trying to have, especially as we are going into the new FY22 to kind of see how we can be more effective.

So from the feedback I'm hearing from the chat as well and also from Abdeldjalil, the newsletter team seems a little bit [sluggish] there. Does Sarah have anything to say with regards to that? Do you have any information on why? I think that we should have had the newsletter for quarter two out by now. Sarah, do you have anything to provide us in terms of input?

SARH KIDEN:

Yeah. The newsletter team is chaired by Remmy and Olévié, but since they are not here, I can give an update and maybe Abdeldjalil can add, because we have a little WhatsApp group.

From my part, I think the biggest problem is normally getting articles and I think people have not yet gotten into the habit of sending articles. So many times, you actually have to reach out to people individually. For example, if you've seen on social media that they organized an event, you ask them to send a report, so that's where one of the delays comes.

The other delay comes because when we send the articles to staff, usually, there's a French version and an English version, but the articles come in both English and French, and we have to rely on our members to do the translation. So I'm not sure. I know it came up in calls a few months ago. We discussed it, but we didn't really finalize.

So on the side of keeping in track, maybe if we could add something on the AFRALO Wiki to let people know that we accept articles in January, in March, in whichever month so that it's clear that you don't have to remember the dates, but you just know that, "In this month, I'm submitting my article for this particular period."

And then on the translation, I'm actually not sure how to handle that. Maybe Abdeldjalil can add. That's the comment from me. Thank you.

SEUN OJEDEJI: Okay. Thanks a lot, Sarah. I'm just getting some information from Abdeldjalil that we actually did not invite the working group leaderships. But I'm seeing Isaac on the call, so it means that we must have invited them. Staff, did we send invites to the newsletter team as well?

SILVIA VIVANCO: Hello Seun. We sent the invite to the persons you indicated through our chat.

SEUN OJEDEJI: Okay. Did I indicate the newsletter as part of—

SILVIA VIVANCO: No.

SEUN OJEDEJI: No. Okay. That's an oversight from my side then. Thanks for this. I think if you would permit me, I would like to suggest that we probably reschedule this meeting and then do an invite to the rest of the working group leadership that are not on this call, and all of us should probably then—that'll also give us some time to further brainstorm on what suggestions you may want to bring on the table.

I don't know whether this is acceptable by us, because I would really like the person who is actually involved to hear the suggestions themselves and take direct note of it. Does anybody agree with some of the things I'm saying, that we should probably just reschedule and then probably discuss and then invite others who need to be part of this team?

I see the chat from Sarah. It means that if we discuss it now, we will need to repeat again for the people to hear, unless we want to give them a summary. But I think that it will be good—well, the only person who's not here, if I'm looking at it, is the newsletter. For the webinars, we have Bram. So I think maybe Sarah can relay the information to the newsletter team. And we would still probably have one more call on this matter and then invite [inaudible]

SILVIA VIVANCO: Did we lose Seun? I can't hear him.

SEUN OJEDEJI: Oh. I'm not sure where I muted myself. So I was just saying I'm looking at the chat in terms of whether we should make it another day so that we have everybody here, but Sarah has also said that she's going to pass the information to Remmy and Olévié. So maybe we can just continue, and then the feedback will be taken to this set of people. Abdeldjalil, I think Abdulkarim wanted to speak.

[ABDELDJALIL BACHAR BONG:] No, not at all.

SEUN OJEDEJI:

Okay. Thanks. So the feedback I'm getting from Sarah is lack of content. But what can we do to actually encourage more content? I think that needs to be [inaudible] upon. If it's possible, we would have one more of this, maintaining the same agenda items, and then maybe we'll be able to come up with some of the things that we can do to encourage more [inaudible].

The webinar series seems to be going smoothly. Bram, is there any challenge that you guys are having?

BRAM FUDZULANI:

Thank you, Seun. Not necessarily a challenge. Maybe one of the challenges that I keep highlighting is the reality on the ground, the expectation of getting ALSes and members of the community involved in this webinar series to achieve the common goal of making sure that the ICANN agenda is shared across the continent, is that a number of African participants, I think, don't have access to Internet tools.

But otherwise, I think looking at our trends from when we started and then looking at the numbers of participants, we're still yet to get to the level where we can maybe even surpass 40 or 50 participants on the call. Those are the general challenge when looking at the continent. Suffice to say that we have made progress from the surveys themselves, getting the community submitting suggested topics to the communities themselves even participating. So, so far so good. Thank you.

SEUN OJEDEJI:

Thanks a lot, Bram. I just want to make a comment on the webinar aspect. I think that our startup for the next one is usually [inaudible] so maybe if we can start off early enough so that we can get notice to the speakers on time. But more importantly so that we can do publicity. I think that is the scope of Sarah and [Bukola. Bukola] is not on the call, so maybe Sarah will relay this.

Publicity in terms of the flyer and also the tweeting. It normally happens two or three days before. So we probably need to up our game on that. Bram, you have the floor.

BRAM FUDZULANI:

Thank you, Seun. Thanks for reminding me of the issue of the publicity. So I think you have a point. Maybe one of the challenges we had is we would identify speakers almost at the last minute. So coming up with a flyer to promote the events has always been a challenge, so much that maybe we will have very limited time to share it widely within the community members.

I remember in one of the discussions, I think Isaac, you brought a point that we could work together. So maybe [this time around] we could formulate ahead of time plan in terms of how we'd want to publicize the remaining webinar series.

So maybe that's something we can also, on a side note, take note and strategize on how we can do that. Thank you so much.

SEUN OJEDEJI: And of course, the social media co-chair, which is [Bukola,] and I think Sarah there also [forms a key aspect] in terms of publicity, so it would be good to coordinate. But I think that Sarah and those that make the flyers, their work will also not be done if they don't have the information for the next speaker on time. So all of them are interdependent, isn't it?

So if that information does not come on time, they may not be able to produce the flyers and the publicity may be affected. I think that the number we got at the last one was not as much. Even though we had some numbers, it wasn't as much as I envisaged. So that's why I thought we should probably improve. Abdulkarim, you have the floor.

ABDULKARIM OLOYEDE: Thank you very much, Seun. I also want to suggest that what we can do is rather than fixing dates first, why don't we look for speakers like we did the last time? It should probably be the other way around. Let's get speakers first before we fix the dates, because I think what we did the last time was working—because we already had the date fixed, and we were now looking for speakers [at all cost. So get our guest speakers, then fix the date, then I think] we'll be able to do publicity. Thank you.

SEUN OJEDEJI: Thank you, Abdulkarim, for that feedback. I think Bram is listening. Hopefully, you can also discuss with Tijani. Sarah, you have the floor.

SARH KIDEN: Thank you, Seun. I think you covered everything about why the flyer is normally late. So we already have a template, and when the speaker is

identified, normally it's just a matter of adding their picture on the flyer. And it should be ready in less than an hour.

Then regarding identifying speakers, from what I've seen in the past, normally when you reach out to somebody, you have to let them know that we are planning for around this date so that they can see their calendar and see if they are available. So I don't know how Bram would do it, because—or maybe give a range at least so that they can know which dates you're looking at, because normally, or at least the times I've been copied, the question they'll ask is, "Okay, when are you planning to have the webinar?" Before they accept.

But I'll coordinate with [Bukola] to make sure that once a speaker is identified, we do the flyer immediately and start sharing it on social media, though I would encourage members of the group as well as outreach and engagement also help with retweeting and sharing it widely so that other people can also get access. Yeah.

SEUN OJEDEJI: Thanks for that. And yes, I think we all also have the responsibility of doing the publicity. Silvia, you want to say something? I see you unmuted.

SILVIA VIVANCO: No. Sorry.

SEUN OJEDEJI: Okay. Thanks. Maybe I just wanted you to say something. All right. Please, staff, you're also part of this. If there's anything that you'd like to chip in, feel free. This is just a brainstorming session, so feel free to also chip in anything that you think could be of assistance.

SILVIA VIVANCO: Perhaps on the newsletter, what I would recommend is since it's quite challenging to gather documents and inputs from members, I would suggest that you have a calendar with a specific deadline. Maybe we can do a Wiki, put the calendar on the Wiki and the target dates to receive the documents. So everybody is fully aware of that, all the members.

And perhaps another idea is not to do it like a monthly newsletter but maybe every three months, so you have four newsletters per year. Or even start with every six months not to burden too much members if that is a challenge, if you have identified that as a challenge. But perhaps to start with a calendar with a specific deadline. I think we can probably share it on the Wiki page in table format, and I think it's going to be super useful. Also to facilitate the translation into French, which you know the newsletter needs to be published in French and since there are many articles, the interpretation, translation team needs time to do that and to do the pictures and to finalize the document. So I would recommend that for the newsletter. Thank you.

SEUN OJEDEJI: Thanks. All right, so I think that's that for webinar series. Outreach and engagement is another big one. Bram, back to you. Anything you would like to talk about in terms of challenge?

BRAM FUDZULANI:

Thank you, Seun. In terms of the outreach and engagement challenges, we could still point out the very fact that most of ALSes within the region, I think, had some challenges in terms of holding local events, but also participating in some of our planned activities online. Those are some of the challenges that we also have highlighted in the review of our current strategy.

Then just specifically to look at what is going to really work for us and to be able to track the metrics in terms of how our outreach and engagement is working, especially during this pandemic period, versus the strategy that was focusing or had in mind the aspect of physical meetings and then also how do we support our ALSes in terms of having online tools and collaborations to still be able to participate in the ICANN meetings and policy development.

So particularly, I think one of the biggest challenges that we've encountered is that the team leads that were identified to spearhead some of the strategic points within the strategy, I think we failed to coordinate their input into the document itself in terms of tracking metrics. So that is something that we've taken note as one of the challenges in the outreach and engagement. Thank you.

SEUN OJEDEJI:

Thank you, Bram, and thanks also for raising some of the challenges which I've already noted and which I guess we then reflect in the improvements for the FY22 that is coming up and starting very soon. Without much ado, unless there's anybody that wants to react on the

outreach and engagement ... Seeing no hands up and hearing no voice, let me just move on to the operating principles.

We have Abdeldjalil on the call. I see Isaac too on the call. This has been two years. It's actually going to three years now, because I remember it was almost [inaudible] as soon as I came onboard. Sarah said not yet. Yeah, not yet exactly three years, [inaudible]. So what's up, Isaac and Abdeldjalil? How are you doing on operating principles? Are we giving you guys too much tough time? Go ahead, you have the floor.

ISAAC MAPOSA: Abdel, you can go ahead.

ABDELDJALIL BACHAR BONG: Thank you very much, Seun, for giving me the floor. As you know, traditionally, for each meeting, AFRALO organizes the AFRALOAfrICANN session. And I think that this session was well liked. I think that the topics that we treated were very adequate. We had an excellent team directed by Hadia, Sarah, and others who contributed to the statement.

The statement received good feedback from the community and the ICANN leadership. I don't think there were any constructive feedback. I think that for the most part, they were encouraging comments. So overall, it was very positive.

Another comment on that. Each time that we use the capacity building session, members are able to contribute to the statement. Now, the text is always the same. It's not typical that the members of that group contribute. So I think that we need to work on that. I think that we need

to have the members who follow the webinars contribute to the statement. I think that it would mean more impact. But overall, I think that the session went well.

We also gave tribute to Makane Faye during the session where we drafted the statement. That's all I want to say for now, but I can respond to any comments. Thank you so much.

SEUN OJEDEJI:

Thanks, Abdeldjalil. Abdeldjalil, you actually touched on my item number four. So before we get a reaction on that one, I think Isaac can just quickly talk about the operating principles. Is there any challenge, are you happy with the progress that you are making so far on that?

ISAAC MAPOSA:

Thank you, Seun. As you mentioned earlier on, we have dragged for quite a while now. I think there's a period when we took long and it was a bit quiet. When we sent out the surveys, the period when we were doing the surveys, I think that period took longer than expected.

One of the main issues also was due to [inaudible] response from individual members within AFRALO. I think we actually had to extend the time for responses as well. and also, after that, the participation was a bit low and usually, there are familiar faces on the calls.

I think some, maybe just a few people, are no longer that active. But currently, the working group is going so well, and we are progressing well. We just came from that call before this call. But I think now everything seems to be on track.

One thing I just realized whilst working on this working group is the low participation within AFRALO in terms of responding to things like surveys, and that's one thing I think we also spoke with Bram on how can we encourage participation from within the AFRALO in terms of responding to surveys or other requests that we send out to the AFRALO members. It seems there's low participation from within AFRALO.

For example, we know the number individual members, and surveys were sent out to them, but just a few responded, which is quite discouraging, and we need to find ways in which we can encourage participation. I think apart from that, everything seems to be going well. And I think Abdel also covered some of the aspects. Thank you, Seun, for giving me the floor.

SEUN OJEDEJI:

Thanks a lot, Isaac. Our it me is really moving very fast. I guess it shows how engaging this discussion is. I see we have just seven minutes. Staff should help check if we can go over by a little.

The other thing which Abdeldjalil has already started touching on, but if I could just quickly say something on the operating principles [inaudible]. Hopefully, before the AGM, we'd actually have something concrete from that work party so that by the AGM, the next ICANN meeting, we know that we have something [wholesome,] whether it's in the draft stage or still in a call for comments.

In terms of the feedback, I think once the document is in draft stage, I guess it would go to the community for their comments where

applicable, and let's start brainstorming on how do we effectively get our comments from them when we get to that stage.

Now to item four, which Abdeldjalil has already touched on. Is there any reaction to that? The AFRALO-AfrICANN session, the one we just finished, any feedback, any suggestion for improvement? Was there anything that we observed that we should do differently?

I will just say one thing. I think that we were not quite timely in the drafting. In two days before, we were still talking about translation. I think it was a little bit messy. We really need to have the draft ready as early as possible to allow for translation so that we won't find ourselves in the position of rushing the way we were rushing for the last one.

The drafting itself also took time, so I think this should be feedback for Abdeldjalil: we really need to start early, we need to follow up early, we need to be sure that things that need to happen within—we normally have a timeline for this initially. It's just that we most of the time don't keep to that timeline. So we need to be more consistent with keeping with the timeline. And Abdeldjalil, if you need to set reminders on your phone or your system, please do, so that we can actually meet up with the timing as well.

And if there is also need, maybe if you also need help, especially when it comes to translation—but I think it would be good that the translation meets up with the timeline of staff so that we can actually have it translated officially. But if it does not happen, I'm sure Aziz will always be available to oversee that.

That's just my observation for the AFRALO-AfrICANN meeting. If there's anything that you feel we should modify or we could change from how we've run that particular meeting, please feel free to also raise it. We'll probably have to do this again some other time at some point in time within the year.

Now we're on item five. I'm not seeing any other hands up. I see Abdeldjalil has taken the feedback on that part. And this item five is just to hear from our ALAC members. Silvia, you have the floor.

SILVIA VIVANCO:

Thank you very much, Seun. Just quickly on the AFRALO-AfrICANN, a recommendation, a suggestion, idea to brainstorm among yourself. This meeting is a tradition already since so long. You're organizing this meeting since 2010, so it's becoming a tradition and it's so very well attended. I think it would be useful to leverage this meeting to make it more relevant, to promote it maybe widely, perhaps through social media channels, perhaps to have a poster similar to the posters that they are preparing for capacity building webinars where you have the pictures of the speakers. Something to highlight, to put the spotlight of this meeting and leverage the impact that it's having among not only ICANN but also all the African different constituencies in ICANN. So perhaps that's something that you want to consider, how to promote it widely, to make it more—to highlight this meeting.

SEUN OJEDEJI:

Make it more visible.

SILVIA VIVANCO: Yes, more visible. Thank you.

SEUN OJEDEJI: Yeah, thanks a lot, Silvia. That's very good feedback there. I think that AFRALO-AfrICANN meeting is a major project that will probably—my vice chair is actually always available. So I think at this point in time, I would probably just attach a standard item for my vice chair, Aziz, in his absence. Maybe we just put a note. I'd just put an action item for Aziz to actively follow up on the visibility of the AFRALO-AfrICANN meeting. And of course, which includes the main responsibilities on Abdeldjalil in terms of the secretary, but I would also engage Aziz to actively follow up on this. And I think in terms of the fliers and publicity, I guess Sarah is also hearing that. So if there's any kind of publicity that they can also do, as we prepare for the next AFRALO-AfrICANN session.

Abdeldjalil, I see your hand is up. We are at the top of the hour already. Staff, can we spill over? How much?

SILVIA VIVANCO: Hello. Yes. Claudia, you have checked with the interpreters. I think they can stay five more minutes.

CLAUDIA RUIZ: Yes. We have five minutes.

SEUN OJEDEJI: Cool. Abdeldjalil, you have one minute.

ABDELDJALIL BACHAR BONG: Thank you very much, Seun. I had a suggestion as well regarding what the other RALOs have done. They hold webinars—

SILVIA VIVANCO: We are not hearing Abdel.

INTERPRETER: It's very windy where he is. I'm sorry. I'm trying to make out what he's saying.

ABDELDJALIL BACHAR BONG: So We're trying to see what the other RALOs have been doing—

SILVIA VIVANCO: Claudia, is Abdel's audio—could you kindly let us know?

ABDELDJALIL BACHAR BONG: [inaudible] is that we need to do something as—whenever there's an ICANN meeting, we are trying to see what the rest of the community, what the items they're working on are, and I think that will contribute with the capacity building work that they are doing with the AFRALO leadership. So I think the AFRALO leadership—

SILVIA VIVANCO: Okay. It looks like we have struggles hearing the interpreters.

SEUN OJEDEJI: No, we can hear the interpreter.

CLAUDIA RUIZ: Yes, we can hear you. Go on. Please continue.

SEUN OJEDEJI: I think Abdeldjalil is done. Thanks, Abdeldjalil. Yeah, so the last item is on ALAC updates. Anybody from ALAC that wants to tell us how it's going at ALAC? Are there any challenges that you guys are having from this region in terms of participation? Is there anything that you'd like us to support with? What are the areas that you think that we need your support on? Dave, you have the floor.

DAVE KISSOONDOYAL: Thank you, Chair. What I would like to report is that the ALAC appointment selection committee, the AASC, of which Seun also is a member, we selected the participants and members of the EPDP on IDNs. There were six candidates. We selected three members: Satish Babu from APRALO, Lianna from APRALO, and then Abdulkarim from our region.

And then then the three participants are Justine Chew from APRALO, Hadia from our region, and then Gopal Tadepalli from APRALO. You will notice that out of the six candidates, there were four from APRALO and

then two from our region. And on our region, we got Abdulkarim as member and Hadia as a participant.

In fact, it was a very good exercise because we analyzed the technical process and personal skills of all candidates, and the exercise was really successful because if you see from the members that have been selected, it really makes a good mixture of all technical process and personal skills.

And after the ICANN meeting, so the ALAC now has started the working group, so we have on Wednesdays the CPWG on which we have members from all constituencies. Work is being carried on on the ALAC side. If Sarah wants to add something more. Thank you.

SARH KIDEN:

Thank you, Dave, for the detailed feedback. Maybe just to say something that we chatted briefly with Dave, that because we are talking about how to be efficient, we've just chatted about how we shall start catching up before AFRALO calls and ALAC calls, for even 15 minutes just so that we're on the same page. That's about it. And thanks, Dave, for the update.

SEUN OJEDEJI:

All right. Abdulkarim, any addition?

ABDULKARIM OLOYEDE:

Seun, thank you very much. No, I don't have any addition at this time. Thank you.

SEUN OJEDEJI:

Thanks. I'm particularly glad to also hear the coordination effort that has been made within the ALAC members from the region. That is very good. And whilst you were speaking, one thing that came to my mind is that one of the things that we did not do very well in the last strategy, outreach and engagement strategy, is the mentorship. And considering that we want to have more people within the policy [inaudible], I hope that our ALAC members will be available to serve as mentors if we eventually find the mentorship strategic objective show up on the FY22 strategy, it could be a good one for our ALAC reps to actually serve as mentors for some of the people who would express interest for that since ALAC is actually about policy.

All right. Thank you. I think that's feedback to Bram. At some point in time, you have to get a plus one from all the ALAC members for them to serve as mentors.

All right. Any Other Business is the next thing. We have already passed even the five minutes that were given to us, so I'd just like to say that this session was for us to brainstorm. I hope that we've gotten some feedback for our respective task or respective roles. I think that we would do this occasionally. I'm not entirely decided yet on whether we should do it one early in the year, middle of the year and the end of the year, or we should just do twice a year or maybe once a year.

So maybe we should just do it with the fiscal year. So as the fiscal year is ending, we do a review. And of course, as we are resuming, we'll also do a review. At least I hope that this has been useful for us. Please, if you

have feedback for me or for any of the AFRALO officers on how we can have this more improved, please don't hesitate to let me know.

We would not be having a second session again since Sarah has actually graciously agreed to relay some of the things that we discussed to the newsletter team. We'll probably be having another session later in the year just to do a recap on the progress we are making, especially as the outreach and engagement plan would be in operational motion at that time. So it would be good to take a midyear review by the end of the year.

Having said that, from me and everyone else, thank you very much. Appreciation to the staff, to the interpreters. Thanks for giving us extra time on this. And from Nigeria, bye for now.

CLAUDIA RUIZ: Thank you all for joining. This meeting is now adjourned., Please enjoy the rest of your day.

SILVIA VIVANCO: Thank you so much, Seun. Thank you everyone. Bye.

[END OF TRANSCRIPT]