

ICANN Expected Standards of Behavior

- Webpage:
<https://www.icann.org/resources/pages/expected-standards-2016-06-28-en>
- PDF: [here](#)

ICANN Community Anti-Harassment Policy

- Webpage:
<https://www.icann.org/news/blog/community-anti-harassment-policy>

Joint Meeting of the OEC with the NomComRIWG



22 April 2021 | 19:00-20:00 UTC

Suggested Topics for Discussion

- 1. Role of the NomComRIWG and importance of the NomCom**
- 2. Recommendation 10 (NomCom Rebalancing)**
- 3. Recommendation 24 (Standing Committee)**
- 4. Recommendation 27 (Unaffiliated directors)**
- 5. Discussion on Next Steps**

Nominating Committee Review Update

Past, Present & Future

Discussion Topics

1. Guiding Principles of Review
2. Bylaw Changes
3. Standing Committee Charter
4. Next Steps

Guiding Principles

1. Have a light-weight approach to Bylaw changes. Segregate rules to allow evolution via continuous improvement without requiring future Bylaw changes

NomCom Rules will be published in two documents:

- a. NomCom Operating Procedures. Traditional document focused on role and responsibilities of NomCom members.
- a. NomCom Standing Committee Operating Procedures . New document derived from Standing Committee Charter focused on administrative processes, mainly performed by ICANN Org

Proposed Bylaw Changes

5 recommendations require amendments to the ICANN Bylaws. For efficiency, they are grouped together so that the ICANN Board can follow a single process for the entire group.

- **Rec. 7:** *“NomCom members, except for leadership positions, should serve two-year terms, and be limited to a maximum of two terms.”*
- **Rec. 9:** *“All NomCom members should be fully participating and voting members, except for NomCom leadership.”*
- **Rec. 10:** *“Representation on the NomCom should be re-balanced immediately and then be reviewed every 5 years.”*
- **Rec. 24:** *“An empowered body of current and former NomCom members should be formed to ensure greater continuity across NomCom’s, and in particular, to recommend and assist in implementing improvements to NomCom operations.”*
- **Rec. 27:** *“Provide clarity on desire for and definition of “unaffiliated directors”. Upon clarification of desire and definition, determine the number of specific seats for unaffiliated directors”.*

All of the proposed amendments are **limited to Article 8: Nominating Committee of the ICANN Bylaws**, along with a **transition article**. (see rec. 7)

NomCom Standing Committee Charter

Rec. 24: *“An empowered body of current and former NomCom members should be formed to ensure greater continuity across NomCom’s, and in particular, to recommend and assist in implementing improvements to NomCom operations.”*

- NomComRIWG proposed a draft Charter to define the roles and responsibilities and scope of the NomCom Standing Committee specified in recommendation 24.
- The Draft Charter and the proposed process - to gain community recognition and endorsement of the NomCom Standing Committee purpose and mission – is currently being reviewed. More information will be available at the next update.

Next Steps

NomComRIWG will be focusing in the upcoming months on:

- Work with the ICANN Board on Bylaw and Charter processes
- Revising/Updating Operating Procedures
- Creating NomCom Repository
- Further refine Standing Committee
- Finishing implementation of other recommendations

Q&A

A.O.B. & Next Meeting

April 29 - @ 19:00 UTC

Thank you!

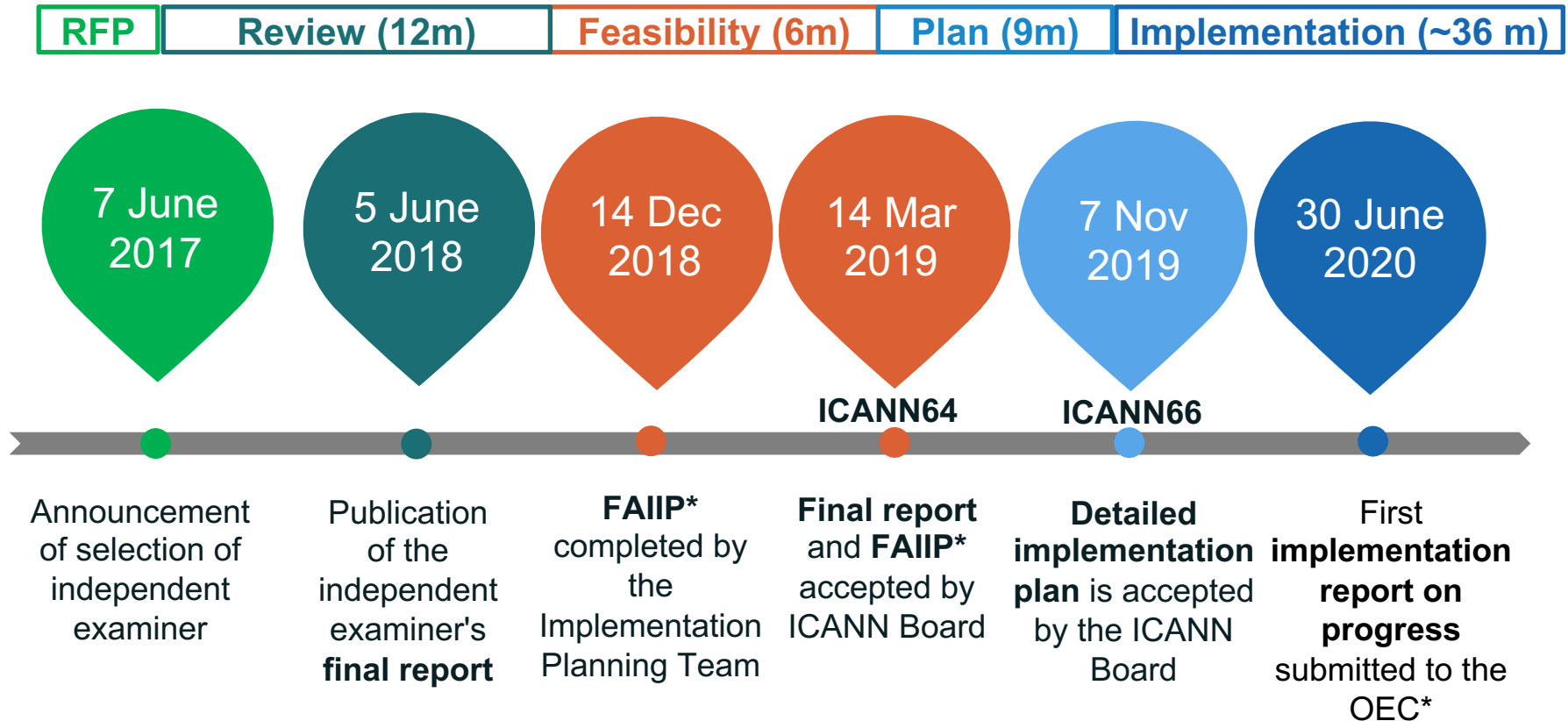


Follow our wiki at <https://community.icann.org/x/aBpIBg>

Appendix

Overall NomCom Review Timeline

- **32 Members**, representatives from all SOs/ACs other than ASO, GAC, and SSAC
- **Held 97 teleconferences to-date**, 53 since implementation work started
- Currently in phase 2 of the implementation phase



***FAIP**: Feasibility Assessment and Initial Implementation Plan

***OEC**: Organizational Effectiveness Committee

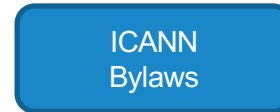
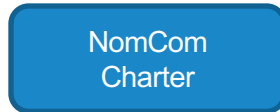
Classification of Recommendations

NomCom Review Categories

#1.



#2. Charters



2019 NomCom Timeline



2020 NomCom Timeline



20nn NomCom Timeline



#3. Skills & Training

#4. Recruitment

#5. Assessment

Rec. #27 - ICANN Unaffiliated Directors

From IE Report: Provide clarity on desire for independent directors and designate three specific seats for “Independent Directors.”

Implementation: eliminate confusion and light-weight Bylaw change:

Now: Provide clarity on desire for and definition of unaffiliated directors”. Upon clarification of desire and definition, determine the number of specific seats for “unaffiliated directors”.

Section 8.8. INELIGIBILITY FOR SELECTION BY NOMINATING COMMITTEE

....

(b) Individuals who do not meet the definition of “unaffiliated” as set forth in the Nominating Committee Standard Operating Procedures shall be ineligible for selection by the Nominating Committee to fill Seats 1 through 8 of the ICANN Board. Service on the ICANN Board shall not render any candidate ineligible pursuant to this Section 8.8(b).

Rec. #10 Rebalancing

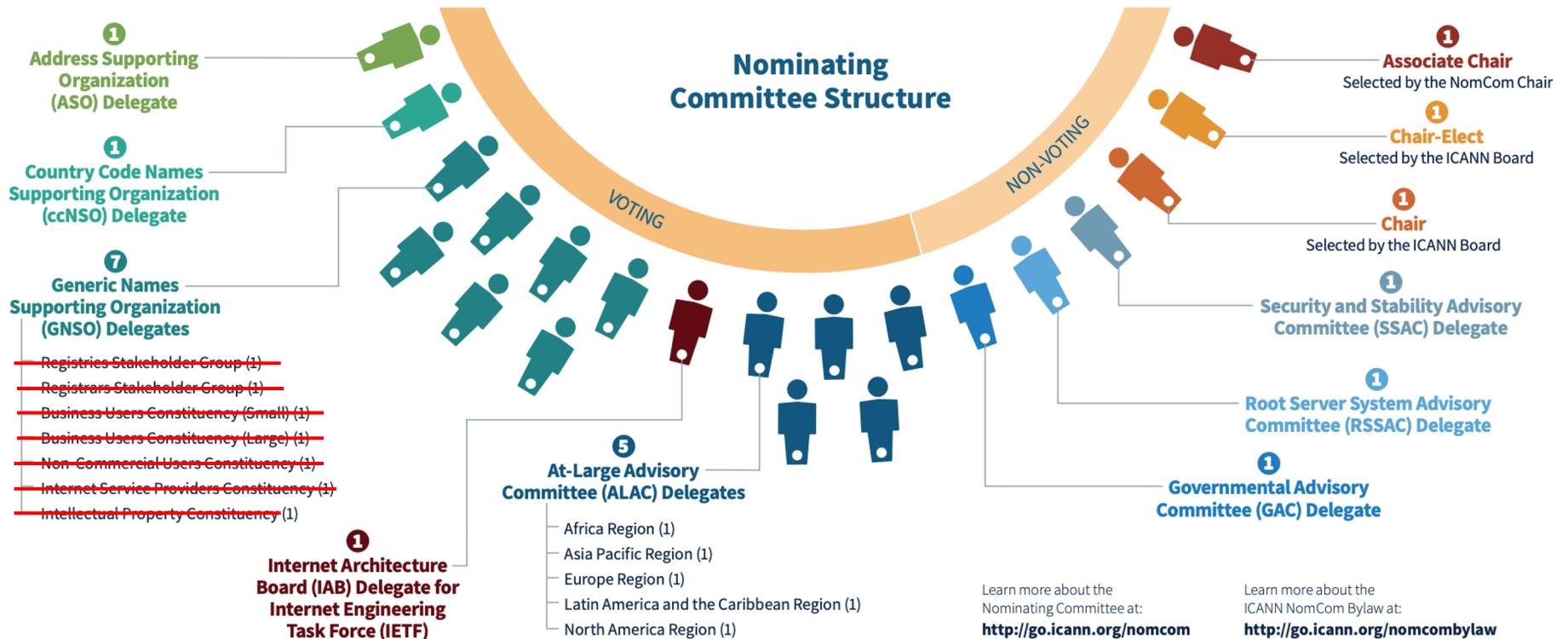
From IE Report: Representation on the NomCom should be re-balanced immediately and then be reviewed every five years.

Implementation: Facilitate separate review. Remove hard-coding from Bylaws

Seven voting delegates to the Nominating Committee shall be selected by from the Generic Names Supporting Organization established by Article 11, as follows:

- ~~(i) One delegate from the Registries Stakeholder Group;~~
- ~~(ii) One delegate from the Registrars Stakeholder Group;~~
- ~~(iii) Two delegates from the Business Constituency, one representing small business users and one representing large business users;~~
- ~~(iv) One delegate from the Internet Service Providers and Connectivity Providers Constituency (as defined in Section 11.5(a)(iii));~~
- ~~(v) One delegate from the Intellectual Property Constituency; and~~
- ~~(vi) One delegate from consumer and civil society groups, selected by the Non-Commercial Users Constituency.~~

NomCom Structure After Bylaw Change



NomCom Operating Procedures Change Control

ICANN BYLAWS

Section 8.7. PROCEDURES

The Nominating Committee shall adopt such operating procedures as it deems necessary, which shall be published on the Website. **The Nominating Committee and the NomCom Standing Committee, while ensuring confidentiality, will ensure that they maintain transparency and accountability to the ICANN Community for all their processes.**

Corresponding modifications to NomCom Operating Procedures

If, in the event that the NomCom decides to modify any of these Procedures, then the Standing Committee is empowered to review these proposed changes and determine if a public comment period is warranted before the proposed changes take effect.