The deadline for FY22 Budget consideration is **18 January 2021.** All questions and completed forms should be sent to **planning@icann.org**.

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| **REQUEST INFORMATION** | | |
| **Title of Proposed Activity** |  |  |
| **Diversity in ICANN Leadership bodies** |  |  |
| **Community Requestor Name** | **Chair** | |
| EURALO | Sébastien Bachollet | |
| **ICANN Staff Community Liaison** | **Pen Holder** | |
| Heidi Ullrich | Wale Bakare / SBT | |

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| **request description** |
| ***1. Activity:* Please describe your proposed activity in detail** |
| The diversity includes a broad range of data. To enhance diversity, we need to be able to collect those data.  It will be useful to gather the data both from an historical point of view and from a current and future situation.  All the ICANN leadership bodies can be concerned but the first one to be discuss (as a large part the data are already collected and in the last mile to be analyzed) can/must be the Board of ICANN.  We have 2 possibilities (I will privilege the 2)  1/ In future steps (specifically going to a workshop during 2021 IGF or EURODIG22) we will need to take into account other leadership bodies of other Internet Governance structure (Internet Society, IETF, IGF MAG…).  2/ Additional steps are to gather data from other leadership bodies of ICANN It can be link with the work that SO/AC will have to undertake regarding continuous improvement proposed by ATRT3 (and supported by ICANN Board)  Workshops’ themes:  - what is Diversity (based on the WS2 ccwg-ICANN accountability document)?  - what are the data that need to be collected?  - evolution of diversity in various ICANN leadership groups  - how to enhance diversity in ICANN leadership groups?  - role of the NomCom to enhance diversity? |
| ***2. Type of Activity*: e.g. Outreach - Education/training - Travel support - Research/Study - Meetings - Other** |
| **Research/Study**  and  **Meeting**  Online Workshops (monthly) for a small task force  EURALO/At Large/otherSO/AC joint face-to-face workshop at one/each ICANN7x (FY2022) |
| ***3. Proposed Timeline/Schedule:* e.g.one time activity, recurring activity** |
| Online monthly Workshops  EURALO/At Large/otherSO/AC joint f  Cross community face-to-face workshop at one/each ICANN7x (FY2022)  A first online workshop to launch the track but it is expected to be a recurring activity at ICANN meetings.  But the output of this work can be also used for national, regional and global meetings and/or activities such as IGF |

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| **request objectives** |
| **1. *Strategic Alignment.* Which area of ICANN’s Strategic Plan does this request support?** |
| ICANN Accountability (WS2 on diversity), Internet Governance, multistakeholder |
| **2. *Demographics.* What audience(s), in which geographies, does your request target?** |
| ICANN global (both stakeholder and geographically speaking) |
| **3. *Deliverables.* What are the desired outcomes of your proposed activity?** |
| 1. Diversity data 2. Analyze of the data 3. Proposed way to enhance diversity in ICANN leadership bodies |
| **4. *Metrics.* What measurements will you use to determine whether your activity achieves its desired outcomes?** |
| We have started to gathered data, start to analyze them and discuss some possible way of enhancing ICANN diversity.  Outcomes  A picture of the diversity (history) in (one or more) ICANN body  Some way forward to enhance diversity of ICANN body/bodies |

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| **Resource Planning – incremental to accommodate this request** |
| **Staff Support Needed (not including subject matter expertise):** |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Description** | **Timeline** | **Assumptions** | **Costs basis or parameters** | **Additional Comments** | | At-Large Support staff |  |  |  |  | |  |  |  |  |  | |  |  |  |  |  | |
| **Subject Matter Expert Support:** |
| Pierre Bonis (AFNIC)  Asha Hemrajani (ex-ICANN Board member)  Avri Doria (ICANN Board member)  Olga Cavalli (ICANN-GAC - ISOC Board)  Sébastien Bachollet (EURALO - ex-ICANN Board member and ex-ALAC) |
| **Technology Support: (telephone, Adobe Connect, web streaming, etc.)** |
| Zoom for the taskforce and to prepare the face-to-face or/and online meetings |
| **Language Services Support:** |
| All ICANN supported languages and RTT |
| **Other:** |
| Expertise in data processing  Production of presentations (to show and explain the data results)  Video & infographic production  Printing of documents |
| **Travel Support:** |
| Possibly one expert for data analysis  Possibly one expert for diversity  And 2 people to IGF 2021 or EURODIG2022 |
| **Potential/planned Sponsorship Contribution:** |
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