# PDP 3.0 Implementation



GNSO Council Webinar 15 September 2020

# **Agenda**

- **Opening Remark**
- **Working Group Dynamics**: Statement of Participation & Alternative Model
- Working Group Leadership: WG Leader Expectation & Liaison Role
- **Project Management:** Project Work Products & Change Request
- Consensus Building: Consensus Playbook Introduction
- **Closing Remark**



**Project** 

# **Opening Remark**

Keith Drazek, GNSO Chair



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## **Overview**

14 incremental improvements aimed to tackle 4 overarching challenges and enhance efficiency & effectiveness of GNSO Policy Development Processes

**Working Group Dynamics** Large groups; balance between input & decision

- **#1** Statement of participation
- #2 Alternatives to open WG model
- #3 Criteria for joining of new members

- **Working Group Leadership** Expectations & reviews: co-chairs coordination
  - **#5** Active role for & clear description of Council liaison
  - #6 Expectations for WG leaders
  - #13 Review of WG leadership

- **Project Management** Project oversight and timeline adherence
  - **#11** Enforce deadlines & ensure bite size pieces
  - **#12** Notification to Council of change in work plan
  - **#14** Criteria to evaluate request for data gathering
  - **#16** Criteria for PDP WG updates
  - **#17** Resource reporting for PDP WGs

- **Consensus Building** Guidance needed: incentive to compromise
  - **#4** Consensus Playbook

- #9 Provide further guidance for section 3.6 and clarification of section 3.7 in GNSO WG Guidelines
- **#15** Independent Conflict Resolution



## **Deployed Work Products**

## Some work products have been applied to ongoing working groups

many are intended to be applied to new PDP working groups or invoked when circumstances warrant their application

**Working Group Dynamics** 

#1 Statement of participation

#2 Alternatives to open WG model

**Working Group Leadership** 

#5 Active role for / clear description of Council liaison

#6 Expectations for WG leaders

**Project Management** 

#11 Enforce deadlines & ensure bite size pieces

#12 Notification to Council of change in work plan

**#16 Criteria for PDP WG updates** 

**Consensus Building** 

**#4 Consensus Playbook** 

Leadership



## What is PDP 3.0

## What is PDP 3.0?

- A non-prescriptive toolkit
- Additional guidance & guardrails
- **Evolutionary and** continuous improvements

## What PDP 3.0 is not?

- Not intended to fix every multistakholeder model challenge
- Not an endpoint



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## **Webinar Structure**

Goal

Review purposes & examples of work products applied in ongoing GNSO WGs Goal

Kick start GNSO Council's preliminary assessment of PDP 3.0 impact

**Facilitators** 

Help SOs/ACs evaluate the applicability of PDP 3.0 improvements in their processes

**Presenters** 



Rafik Dammak **GNSO Council Vice Chair** 



**Keith Drazek GNSO Chair** 



**Participants** 

Melissa Allgood **ICANN** Org



**Pam Little GNSO Council Vice Chair** 

Leadership



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# **Working Group Dynamics**

**Presenter:** Rafik Dammak

Facilitator: Pam Little



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# **Statement of Participation (#1)**

**Goal:** Ensure that working group members are committed to working together to find consensus, respecting the ICANN Expected Standards of Behavior

### **a**

#### I agree to:

- Cooperate with fellow members to reach consensus
- Abide by working methods & rules of engagement
- Treat all members with civility
- Act in a reasonable, objective, and informed manner
- Make best efforts to attend meetings & complete assignments
- Act in accordance with ICANN Expected Standards of Behavior
- Adhere to applicable **conflict of interest policies**
- Adhere to Anti-Harassment Policy, Terms of Participation & Complaint Procedures



### **Enforceability**

Leadership of WG & GNSO Council can restrict participation in the event of non-compliance of ICANN Expected Standards of Behavior



#### **EPDP Team served as a pilot**

- Require new members to affirm the commitments before they can participate
- Helpful for recruitment & setting expectation
- EPDP Team and GNSO Council haven't referenced it in the course of work due to lack of necessity



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**Dynamics** 

# **Alternatives to Open WG Model (#2)**

**Goal:** Identify a fit-for-purpose model that balances representation, inclusivity, expertise, empowerment, accountability, and participation.

Vice Chair /

Co-Chair

WG

Determination

WG Model

WG Chair

Member Expertise

Not required

Considerations:

Timeline

Cost / budget

Expertise

Leader requirements

Community interests

PDP outcome impact

Open

Representative

Council Confirmation

Council Determination

**WG Selection** 

Council **Appointment** 

Leadership

Encouraged

Required

**Evaluated** 

Council

Representative & Open

**WG Selection** 

**Appointment** Evaluation

One size doesn't fit all



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**Project** 

## **EPDP Team's Representative Model**

Member
Represent the formal position of groups, not individual views

Participate in consensus calls

Members + Alternates						
Group	Member ≤ Alternate					
RySG	3	3				
RrSG	3	3				
IPC	2	1				
ВС	2	1				
ISPCP	2	1				
NCSG	6	3				
GAC	3	3				
ALAC	2	2				
SSAC	2	2				
ccNSO	2	2				
RSSAC	2	2				

## Other Components

#### Leadership

1 Independent Chair

1 Vice Chair

#### Liaisons

1 GNSO Council

2 ICANN org (Legal + GDD)

2 ICANN Board

### **Expert Contributors**

Professional Facilitator (CBI)

Legal Counsel (Bird & Bird)

#### **Observers**

Leadership

Anyone can join as observers



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Single Chair

counted a WG member

Neutral, not

# **Working Group Leadership**

**Presenter:** Rafik Dammak

Facilitator: Keith Drazek



# **Expectations for Working Group Leaders (#6)**

**Goal:** Ensure clear understanding of WG leader's responsibilities, qualifying skills, and commitments; facilitate leadership selection and review

#### **Rules & Procedures**

- Enforce compliance w/ ICANN Expected Standards of Behavior
- Ensure compliance w/ Community Anti-Harassment Policy
- Be versed in GNSO Operating Procedures
- Handle working group complaint process

## Neutrality & Consensus

- Lead with neutrality & impartiality
- Build consensus
- Make consensus designation on WG recommendations

# Diversity & Efficiency

- Encourage representational balance
- Ensure WG documents represent diverse views
- Balance openness with effectiveness

Leadership

#### **Time & Substance**

- Make time commitment
- Contribute ideas and knowledges
- Develop WG documents

#### Work Hand-in-hand with:

- Alternative to Open WG Model (#2): Leadership structure & selection
- Regular Review of WG Leadership (#13): Performance review



## **EPDP Team's Chair Selection**

Staff published a request for EOI



Council Leadership & Selection Committee reviewed responses



GNSO Council affirmed the proposed EPDP Team Chair



Kurt Pritz
Phase 1 Chair



Janis Karklins
Phase 2 Chair

## **Expression of Interest (EOI)**

- What is your interest in this position?
- What particular skills and attributes do you have?
- What is your knowledge of the Temporary Specification for gTLD Registration Data and associated requirements?
- What is your experience in and knowledge of the GNSO PDP and domain name registration process?
- Are you able to **commit the time required and necessary work needed** to chair the EPDP?
- Do you have any involvement in any organization with any **financial or non-financial interest** in EPDP subject matter?
- Please include a statement confirming commitment and ability to act neutrally.



# **Role & Description of Council Liaisons (#5)**

**Goal:** Ensure optimal use of GNSO Council liaisons to help the Council manage PDPs & assist WG leadership as needed

Basic Expectations	Conduit & Escalation	Reporting & Leadership		
Fulfill role in neutral manner	Convey WG communications to Council	Report to Council on WG progress		
Participate in WG meetings regularly	Inform WG leadership about relevant Council activities	Serve as interim WG Chair		
Participate in WG leadership meetings regularly	Refer WG's questions about Charter to Council			
	Assist with knowledge of WG processes and practices			
	Assist when WG faces challenges			
	Assist in case of "ICANN Expected Standards of Behavior" violation			
	Facilitate resolution of disagreement regarding consensus designation			



## **Active Liaisons in GNSO PDPs**



## Fulfill role in neutral manner



- ✔ Participate in WG meetings regularly
- Participate in WG leadership meetings regularly
- Report to Council on WG progress
- Inform WG leadership about relevant Council activities
- ✓ Assist when WG faces challenges



Supplemental Guidance



Rafik Dammak
Council Liaison to EPDP



Council Liaison to SubPro



John McElwaine
Council Liaison to RPMs

- ✓ Serve as interim Chair (& Vice Chair)
- ✓ Convey WG communications to Council
- Refer WG's questions about Charter to Council

- Assist with knowledge of WG processes and practices
- Assist in case of abuse of ICANN Expected Standards of Behavior



# **Project Management**

**Presenter:** Rafik Dammak

Facilitator: Pam Little



# **Project Work Products (#11 & #16)**

**Goal:** Ensure clear expectations for deliverables and manageable scope of work; ensure a standardized set of materials for tracking progress

# Council Charter WG

PDP Charter, with clearly defined mission, scope, objectives & deliverables

# WG Manage Project

**Timeline** 

Work Plan

Action Item

Project Plan

**Fact Sheet** 

# Council Track WG Progress

Project List

Program
Management
Tool

Action / Decision Radar

#### **Status & Condition**

Snapshot of PDPs' schedule & performance to show early warnings

### New Tools

Continuation of PDP 3.0 efforts in managing larger programs, bandwidth & resources (Improvement #17)



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**Project** 

# Project List & Action/Decision Radar (#11 & #16)

**Project List** 

Last updated: 17 Aug 2020

PHASE	PROGRAM	PROJECT	CODE	DAYS	%COMP	STATUS	HEALTH	LINK
) - Planning	Operations	Program Planning + Action Decision Radar	ADR					LINK
L - Issue Identification	Operations	GNSO Council Action Items	A-Is				089	LINK
L - Issue Identification	Transfers	Transfer Policy – Issue Report	TP-IR					LINK
2 - Issue Scoping	RDS	WHOIS Procedure Implementation Advisory Group	WPIAG					LINK
3 - Initiation	gTLD	Internationalized Domain Names	IDN_WG					LINK
l - Working Group	IGO	PDP: RPM - IGO Curative Rights Work Track	RPM-IGO-CRPM	210	0%	•		LINK
- Working Group	RPM	PDP: Review of All Rights Protection Mechanisms in All gTLDs	RPM	1630	60%	•		LINK
4 - Working Group	gTLD	PDP: New gTLD Subsequent Procedures PDP	SubPro	1673	75%	•		LINK
5 - Council Deliberations	RDS	EPDP: Temporary Specification on gTLD Registration Data - Phase 2	EPDP_P2	535	97%	•		LINK
5 - Board Vote	IGO	PDP: Curative Rights Protections for IGO/INGOs	IGO-CRPM	2268		•		LINK
5 - Board Vote	IGO	PDP: Protection of International Organization Names in All gTLDs	IGO-INGO2	2835		•		LINK
7 - Implementation	RDS	IRT: Registration Data Policy Implementation	EPDP-P1	811	9 X	•		LINK
7 - Implementation	RDS	IRT: Privacy & Proxy Services Accreditation Issues	PPSAI	2835				LINK
7 - Implementation	RDS	IRT: Translation/Transliteration of gTLD Registration Data	т&т	2479	×			LINK
Other	Accountability	Independent Review Process - Implementation Oversight Team	IRP_IOT					LINK
Other	Accountability	Cross Community Working Group on Enhancing ICANN Accountability	WS2			1001	4	LINK
Other	Accountability	Geo Regions Review	GEO			858	( * )	LINK
Standing Committee	Operations	GNSO Standing Committee on Budget and Operations	SCBO			127	7.2	LINK
Standing Committee	Operations	GNSO Standing Selection Committee	SSC					LINK

HEALTH: On-Target At-Risk In-Trouble https://gnso.icann.org/en/council/project **ADR** 

Program	Range Marker Action / Decision	Level of Effor WBS
1	Unplanned	
gTLD	Council to determine next steps, if any, on DNS Abous, (on <u>Action Items</u> )     Council Leadership to review topic with SO/AC Leaders     Council Leadership to discuss topic with CORSO     Council Leadership to discuss topic with CORSO     Council to monitor the Domain Name System Security Facilitation Initiative <u>Technical Study Group.</u>	Moderate-Hig
	0 Month to 1 Month	
RDS	Staff to engage GDD and Legal on RexT2 Wave 1 report for those items that require terminology update [MEDXIM]:     confirm upgency of policies requiring terminology update     confirm bandwadth of GDD and IRTs     confirm bandwadth of GDD and IRTs     confirm approach of redirecs with IRT, public comment, and posting of revised consensus policies     (on <u>Action Items</u> )	Moderate 1.1.5
gTLD	Council to confirm IDN Operational Track 1 & Policy Track 2 agreement (on <u>Action Items Project List</u> )     Council to form small team to draft charter for IDN Track 2 activities     Council to coordinate with CONSO (Track 3)	
IGO	Council to launch of RPM-I-GO-CRPM with call for volunteers and seek Chair (on <u>Action litems</u> , <u>Project List</u> )	Moderate 1.6.1.3
Accountability	Council to organize community sharing webinars on PDP3.0 in context of the Evolution of Multistakeholder model     Council to monitor for assignments related to the Evolution of Multistakeholder model     (on Accion Items)	Moderate 1.7.3.1
RD5	Council to consider EPOP-P2 Final Report (on <u>Project List</u> )	High 1.1.1.2
RDS	<ul> <li>Council to consider <u>FEDE-PJ Remaining Heart</u> (Regal vs. Natura), Unique Contact Email, Accuracy) (on <u>Action Remail</u> Council to decide to sextend Phase 2 to cover Legal vs. Natural = Residibling of Unique contacts Council to decide how to address policy topic of Accuracy and related topics via PRP/EPDP Council to consider <u>RemCCT</u> to be included as additional work within EPDP-P2 remaining items (Accuracy) Council to consider <u>RemCCT</u> to be included as additional work within EPDP-P2 remaining items (Accuracy) Council to consider <u>remCCT</u> council to consider <u>remCCT</u> via the remaining items (Accuracy) Council to consider <u>remCCT</u> council to consider <u>remCCT</u> via the remaining items (Accuracy) or separate Policy Status Report</li> </ul>	High 1.121 1.122 1.13.1 115.16.21
Operations	Council to decide when to launch <u>review of Policy &amp; Implementation recommendations</u> review and use	Moderate 1.9.1.1
	1 Month to 3 Months	
ROS	Council to act on Whois Procedure for Handling Whois Conflicts with Privacy; also identified as part of <a href="#pop-ph-900P.Pl-90c27"><u>Pop-Ph-90c27 Wave I</u> report and possible ment steeds</a> Engage IAG of on terminology updates and determine if policy changes are necessary and/or if the procedure is fit for purpose.     Council to monitor small beam and review adopted <u>charter</u> and/or launch a fresh call for volunteers for an IAG.	Moderate 1.1.5.9
RDS	Council to moretor EPDP-P1 IRT potential impasse on Phase 1 Rec #7 and if it conflicts with Thick Whois consensus policy	TBD 1.1.4
RDS	<ul> <li>Council to consider and determine <u>next steps</u> for <u>EPOR-P1 Rec72 Wave 1</u> report on how to address policy issues for Thick Wholis Transition Policy + Consistent Labeling and Digitary Policies</li> </ul>	High 1.1.5.6 1.1.5.10
Accountability	Council to consider what is required of the GNSO to implement WS2 recommendations (on <u>Action Rems</u> , <u>Project Ust</u> )     Small team to review WS2 <u>next stacs</u> Council to determine what is required of the GNSO to implement the GEO Regions review (on <u>Project Ust</u> )	
RDS	Council to consider EPDP-P1 RecR27 Wave 1.5 report	
RDS	Council to consider EPDP-P1 RecR27 Wave 2 report	TBD 1.1.6
RDS	Council to engage with GDD on restart of PPSAI IRT (on Project List)	Moderate 1.1.7.1

http://go.icann.org/ADR Aug2020



# **Project Change Request (#12)**

## Goal: Enhance accountability of PDP WGs and oversight by Council



When milestone delivery date is expected to change, PDP WG to submit a formal request to Council for project change approval, with rationale & impact assessment





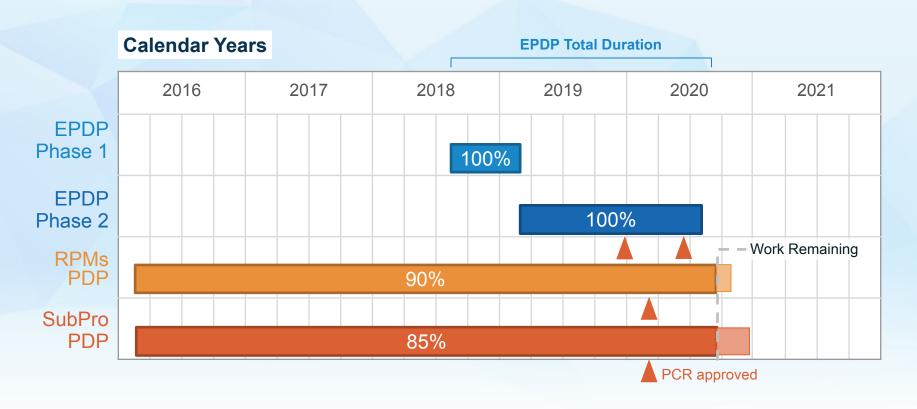


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**Project** 

## **PDP Timelines**

- All PDPs used project work products & submitted Project Change Request (PCR)
- EPDP used these tools most rigorously & finished within a much shorter period other contributing factors: clear charter, alternative model, single neutral chair, specific budget, F2F meetings, etc.





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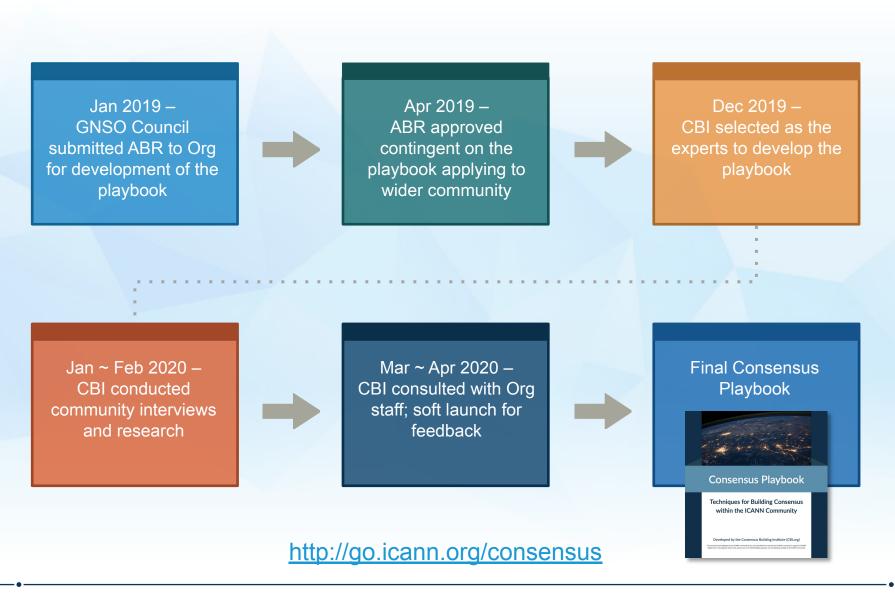
**Project** 

# **Consensus Building**

Presenter: Melissa Allgood



# **Origins of the Consensus Playbook**





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# **Consensus Playbook**

#### IT IS:

- A practical tool kit of best practices for building consensus, bridging differences
   & breaking deadlocks
- A resource guide to be used start to finish OR play by play

#### IT IS NOT:

- A change to the definitions of consensus or methods of decision making
- A new set of rules or procedures



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# **Using the Consensus Playbook**

## 2 APPROACHES

**Start to Finish:** 15 Plays, used start to finish, can guide the consensus journey is a strategic and deliberate manner

- Create a culture of consensus
- ✔ Provide insight into creating transparent expectations and structure early in the working group process
- ✓ Build trust within the group

Play by Play: Allows communities to address specific issues impacting their consensus journey

✔ Practical tools and strategies that can be implemented at any time



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# Closing Remarks



Consensus

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## **Next Steps**

Step 1

Charter upcoming GNSO PDPs using a new charter template that references all PDP 3.0 Improvements

Step 2

Deploy all relevant work products in newly PDPs · Develop next-generation capacity management tool

Invoke certain work products in special circumstances ·

Step 3

Conduct review of PDP 3.0 implementation effectiveness

Step 4

Make necessary updates to the GNSO Operating Procedures

Not yet deployed in ongoing PDPs

- #3 Criteria for joining of new members
- #13 Review of WG leadership

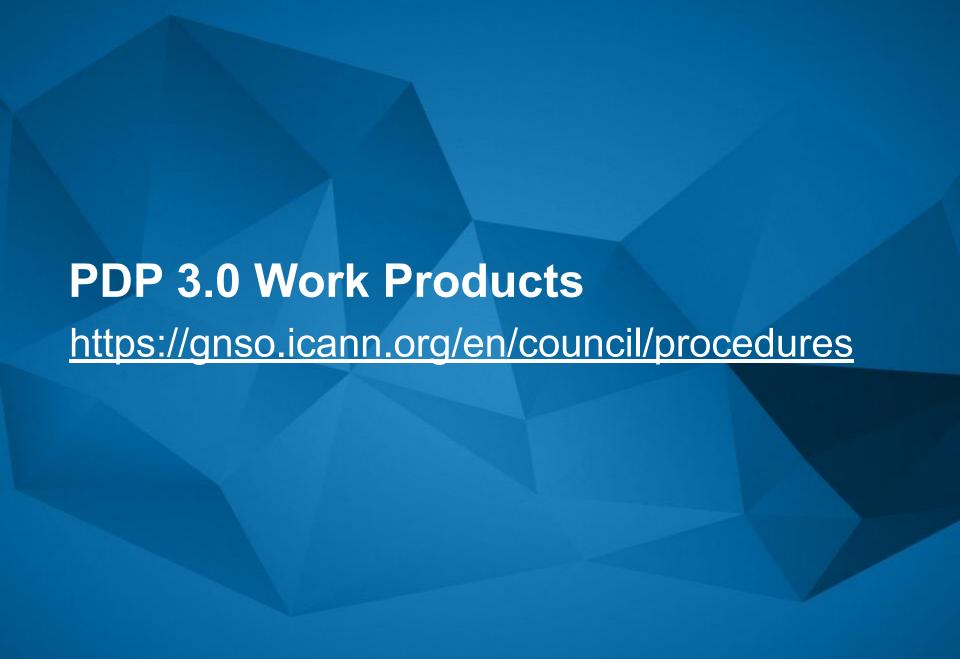
#17 Resource reporting for PDP WGs

Invoked in special circumstances

- #14 Criteria to evaluate request for data gathering
- #9 Provide further guidance for section 3.6 and clarification of section 3.7 in GNSO WG Guidelines
- #15 Independent Conflict Resolution

Consensus







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