# **ICANN Expected Standards of Behavior**

• Webpage:

https://www.icann.org/resources/pages/expectedstandards-2016-06-28-en

PDF: <u>here</u>

# **ICANN Community Anti-Harassment Policy**

 Webpage: <u>https://www.icann.org/news/blog/community-</u> <u>anti-harassment-policy</u>



# NomComRIWG

Meeting #48



06 August 2020 | 19:00-20:00 UTC

- 1. Welcome
- 2. Roll Call + SOI Updates
- 3. Recommendation 13: Process Diagram
- 4. Recommendation 27 (time permitting)
- 5. Next Meeting
- 6. A.O.B.



## Roll Call + SOI Updates



- 1. Welcome
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- 3. Recommendation 13: Process Diagram
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## **Recommendation 13: Process Diagram**



List of Categories and Corresponding Events discussed during Call #47 plus strawman-addition by staff

Note: Categories and Events should be strictly related to the narrow work remit of the NomCom. Additional process charts may be identified and developed at a later stage by the Standing Committee

- 1. Appointing Bodies
  - a. Deadline by which NomCom appointments have to be finalized
  - b. Deadline by which they have to receive the job description
  - c. Deadline by which they are informed of upcoming appointment cycle (if different from b.)
  - d. Deadline by which they receive feedback on performance of current appointees (if applicable)
- 2. Candidates
  - a. Application Deadline
  - b. Final Selection Deadline
  - c. Unsuccessful candidates complete survey following each round of 'purging'
  - d. Successful candidates complete survey following final selection.

## **Recommendation 13**

List of Categories and Corresponding Events discussed during Call #47 plus strawman-addition by staff

- 3. Standing Committee
  - a. Send job description for upcoming appointment of NomCom members to Appointing Bodies.
- 4. ICANN org
  - a. Post job advert for next year's nominees.
- 5. Consultants (when used)
  - a. Provide long list
  - b. Provide deep dive analysis
  - c. Conduct outreach and seeking applicants



## **Recommendation 13**

List of Categories and Corresponding Events discussed during Call #47 plus strawman-addition by staff

- 6. Board
  - a. Appoint NomCom Chair and Chair Elect
- 7. Receiving Bodies
  - a. Provide feedback on skills sought for incoming nominees
  - b. Provide feedback on performance of current nominees (if applicable)



List of Categories and Corresponding Events discussed during Call #47 plus strawman-addition by staff

#### 8. NomCom

- a. Selection by appointing bodies of incoming NomCom members
- b. New NomCom is seated
- c. Confirm outreach events
- d. Adopt NomCom operating procedures
- e. Perform outreach
- f. Soft divide candidates
- g. Deep dive candidates and references
- h. Remote interviews
- i. Face-to-face interviews for Board candidates
- j. Due diligence
- k. NomCom evaluation and candidate survey
- I. Make final selection
- m. Inform successful candidates
- n. Announce final selection
- o. Reporting and debrief with Standing Committee

## **Recommendation 27 (time permitting)**



#### Focus of discussion

- a. Review previous discussion outcomes on principles.
- b. Determine remaining workload and timeline to finalize all principles.



## Agenda

5. Next Meeting
6. A.O.B.



## **Next Meeting**



## **Next Meeting**

• 6 August 2020 – 20:00 UTC

# **Any Other Business**





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