

**Chat Transcript – NomComRIWG – Thursday, 6 August 2020 – Meeting #48**  
Meeting #48 - NomCom Review Implementation Working Group (NomComRIWG) –  
Thursday, 6 August 2020 @ 19:00 UTC!

**Proposed Draft Agenda**

1. Welcome
2. Roll Call + SOI Updates
3. Recommendation 13: Process Diagram
4. Recommendation 27 (time permitting)
5. Next Meeting
6. A.O.B.

Action Items: <https://community.icann.org/x/g4OGBg>

SOI blank form: <https://community.icann.org/x/bhplBg>

Standard Rules of Behavior: <https://www.icann.org/resources/pages/expected-standards-2016-06-28-en>

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11:56:15 From leahsymekher : Hello All..Leah Here :-)

11:56:29 From Yvette Guigneaux : Hi Leah, welcome

11:58:18 From Vanda Scartezini : hi everyone !!!

11:58:27 From Tom Barrett : hi Vanda.

11:58:45 From Cheryl Langdon-Orr : hi

11:58:52 From Vanda Scartezini : hi Tom hope you are in good Health

11:59:47 From Cheryl Langdon-Orr : how goes it near you Vanda?

12:01:04 From Betsy Andrews : And Betsy :)

12:01:16 From Vanda Scartezini : hi all.

12:01:20 From Cheryl Langdon-Orr : Fukk court from ICANN Staff!

12:01:24 From Vanda Scartezini : none from my side

12:01:26 From Cheryl Langdon-Orr : Full

12:01:33 From Nadira AL Araj : HI all

12:01:43 From Cheryl Langdon-Orr : typing in the dark Sorry

12:02:39 From Lars Hoffmann : Hello everyone - sorry for joining late.

12:04:41 From Cheryl Langdon-Orr : I think this is detailed enough

12:05:33 From Vanda Scartezini : I agree with Cheryl not our business to go further

12:11:21 From Nadira AL Araj : yes Cheryl

12:11:59 From Nadira AL Araj : thanks

12:16:35 From Cheryl Langdon-Orr : 1st run through to sort

12:16:58 From Nadira AL Araj : it is typo

12:17:44 From Vanda Scartezini : yes

12:19:28 From Nadira AL Araj : what about first screening?

12:19:50 From Nadira AL Araj : ;)

12:20:02 From Leahsymekher : I see your point..a more universal naming is a better thought

12:20:44 From Cheryl Langdon-Orr : The term Triage allows for regular review

12:21:07 From Vanda Scartezini : i am not a native in english so no comments for that

12:21:29 From Cheryl Langdon-Orr : but Deep Dive is what the dig into details and any qualifying questions/interviews is what is is

12:22:30 From Nadira AL Araj : I checked triage online meaning is decide the order of treatment

12:22:37 From Nadira AL Araj : I like it

12:22:59 From Vanda Scartezini : yes for sure is elimination process ...

12:23:12 From Cheryl Langdon-Orr : that occurs to only a properly 'triaged' group

12:23:59 From Cheryl Langdon-Orr : I could just say Candidates perhaps

12:24:52 From Nadira AL Araj : J. F2F interviews is done for other non board candidate according to the Nomcom procedure

12:25:08 From Nadira AL Araj : security check

12:25:12 From Vanda Scartezini : external legal is after but the issue of Noncom is just to sent to legal

12:25:43 From Nadira AL Araj : +1 vanda

12:26:01 From Cheryl Langdon-Orr : should say (i above

12:26:44 From Cheryl Langdon-Orr : kept insisting the i) was i

12:27:02 From Nadira AL Araj : Due Diligence as Vanda has written

12:27:37 From Vanda Scartezini : may be item N before announce finals election - send for legal due diligence to Legal Staff

12:28:03 From leahsymekher : levels of due diligence occurs during interviews...but the official due diligence occurs after F2F interviews

12:28:18 From leahsymekher : interviews

12:28:50 From Tracy F. Hackshaw : Final instead of F2F?

12:28:59 From leahsymekher : we had backup candidates incase the due diligence revealed issues

12:29:22 From Nadira AL Araj : Due Diligence is done after m.

12:29:29 From leahsymekher : agree with Tracy..Final could be better than F2F

12:29:36 From leahsymekher : than

12:30:01 From Vanda Scartezini : Leah reason why nomcom can not announce final selection before the due diligence so the action shall be send to legal staff

12:30:16 From Cheryl Langdon-Orr : Indeed Tracy

12:30:25 From leahsymekher : Yes Vanda that's correct

12:31:11 From Nadira AL Araj : exactly Tom

12:31:22 From Vanda Scartezini : yes send to legal staff

12:32:48 From Cheryl Langdon-Orr : Remember the Background check is costly so is usually better for a reduced final number Heir and Spare approach only

12:34:58 From Vanda Scartezini : yes cheryl

12:35:40 From Cheryl Langdon-Orr : I prefer the process flow and YES note the BG Check

12:36:13 From leahsymekher : Agree with Nadira

12:36:31 From Vanda Scartezini : I prefer too - everyone shall know will be running legal due diligent

12:36:46 From leahsymekher : on clarity that its a legal process

12:39:51 From Cheryl Langdon-Orr : let's avoid the problems

12:40:26 From Jia-Juh Kimoto : It depends on the year

12:40:42 From Nadira AL Araj : what about asking Legal?

12:41:22 From Nadira AL Araj : because it might need to get the consent of the selected

12:41:43 From Zahid's iPad : yes

12:41:56 From Vanda Scartezini : yes

12:44:40 From Vanda Scartezini : certainly the action is to end to legal staff

12:49:57 From Vanda Scartezini : as I remember in my times we finalize but no informed the selected and sent to legal if something happens we agreed with the second in line

12:51:00 From Vanda Scartezini : and only then we get the feedback from due diligence wnomcom inform the candidates and announce the final selection

12:51:44 From Cheryl Langdon-Orr : As usual I need to leave before top of the hour for my other call

12:56:06 From leahsymekher : Zahid's suggestion helps to keep flexibility

12:56:20 From leahsymekher : in the process

12:56:21 From Vanda Scartezini : agree too with Zahid

12:56:45 From Cheryl Langdon-Orr : yes that works with a flow process

12:57:09 From Cheryl Langdon-Orr : and YES informing candidates at specific stages is important

12:57:15 From leahsymekher : OMG..what an important point Zahid..informing candidates through the process

12:57:23 From Zahid's iPad : :)

12:57:25 From Cheryl Langdon-Orr : they need to KNOW when they will find out

12:57:30 From Zahid's iPad : yep

12:57:33 From Cheryl Langdon-Orr : at what stages

12:57:43 From Zahid's iPad : every time there is a culling

12:57:52 From Zahid's iPad : pardon the use of the word

12:57:58 From Cheryl Langdon-Orr : Great got to go Team Bye for now noted 1300 UTC

12:58:02 From leahsymekher : yeah..after each elimination

12:58:10 From Yvette Guigneaux : Thursday, 13 August 2020 @ 1300 UTC

12:58:24 From leahsymekher : bye all

12:58:29 From Tracy F. Hackshaw : bye all

12:58:31 From Arinola Akinyemi : bye all

12:58:32 From leahsymekher : culling  
12:58:38 From leahsymekher : !!  
12:58:50 From Tom Barrett : culling is good