

ICANN Expected Standards of Behavior

- Webpage:
<https://www.icann.org/resources/pages/expected-standards-2016-06-28-en>
- PDF: [here](#)

ICANN Community Anti-Harassment Policy

- Webpage:
<https://www.icann.org/news/blog/community-anti-harassment-policy>

NomComRIWG

Meeting #44



9 July 2020 | 19:00-20:00 UTC

Agenda

1. Roll Call + SOI Updates
2. ATRT3 Recommendation
3. Recommendation 24: Standing Committee Charter
4. Recommendation 13
5. Next Meeting
6. A.O.B.

Roll Call + SOI Updates

Agenda Item #1

Agenda

2. ATRT3 Recommendation
3. Recommendation 24: Standing Committee Charter
4. Recommendation 13
5. Next Meetings
6. A.O.B.

ATRT3 Recommendation

Agenda Item #2

ATRT3 Recommendation

8.4. Recommendations, Suggestions and Observations Related to the Assessment of Periodic and Organizational Reviews

ATRT3 recommends that the Board and ICANN org:

- Suspend any further RDS and SSR Reviews until the next ATRT.
- Allow one additional CCT Review following the next round of new gTLDs.
- Continue with ATRT Reviews with a modified schedule and scope
- **Evolve the content of the Organizational Reviews into continuous improvement programs in each SO/AC and Nominating Committee (NC).**
- **Add a Holistic Review, as a special Specific Review, which will look at all SO/AC/NC and their relations.**
- Implement a new system for the timing and cadence of the reviews.

To: ICANN org, Board and SO/AC

Priority: High

ATRT3 Recommendation

A new holistic review of ICANN shall be set up

Timing:

- First one shall start no later than one year after approval by the Board of the first recommendation by ATRT3.
- Next Holistic Review shall start no later than every two-and-a-half years after approval by the Board of the first recommendation of the latest ATRT Review
- Launching of any other review activities should be suspended while a Holistic Review is active

Objectives

- Review
 - Continuous improvement efforts of SO/AC/NC based on good practices.
 - Effectiveness of the various inter SO/AC/NC collaboration mechanisms.
 - SO/AC/NC as a whole to determine if they continue to have a purpose in the ICANN structure as they are currently constituted or if any changes in structures and operations are desirable to improve the overall effectiveness of ICANN as well as ensure optimal representation of community views (but taking into consideration any impacts on the Board or the Empowered Community).

ATRT3 Recommendation

Organizational Reviews evolved into Continuous Improvement Programs

ICANN org shall work with each SO/AC/NC to establish a continuous improvement program. All SO/AC/NC shall have implemented a continuous improvement program within 18 months of this recommendation being approved by the Board.

- Each SO/AC/NC shall perform a comprehensive **annual satisfaction survey**, or equivalent mechanism, of its members and participants. Results would be public.
- **Regular assessment** of continuous improvement programs
 - At least every three years each SO/AC/NC will undertake a formal process to evaluate and report on its continuous improvement activities which will be published for Public Comment.
 - Assessment will be defined during the elaboration of the continuous improvement program with each SO/AC/NC, and can be conducted by an independent contractor or by having an intensive one to five-day workshop.
- Same overall budget shall be available for the continuous improvement efforts of the SO/AC/NCs (as for previous org reviews)

Rec. 24: Standing Committee Charter

Agenda Item #3

Recommendation 24

Draft Standing Committee Charter: [GDOC](#)

Recommendation 24

An empowered body of current and former NomCom members should be formed to ensure greater continuity across NomCom's, and in particular, to recommend and assist in implementing improvements to NomCom operations.

#	Task
Note:	There are a number of recommendations that require the establishment of this empowered body [hereafter: Standing Committee], therefore the NomComRIWG will put in place an interim Standing Committee
1	NomComRIWG to discuss proposals for the structure and charter of this Standing Committee:
1a.	Nature: Cross-community group, Empowered NomCom Standing Committee, Working group
1b.	Composition: SO/AC appointed members, NomCom members... Large vs. Small group
2	NomComRIWG to propose the scope of this new body, including:
2a.	Advisory/community feedback role, identify which processes are part of its remit, including but not limited to those listed in this detailed implementation plan.
2b.	Avoid duplication of the NomCom's work (e.g. body will not participate in any way in the annual recruitment, evaluation or selection of candidates).
2c.	Role of the NomCom leadership team vis-à-vis the Standing Committee.
2d.	Protecting the NomCom from undue influence from the Standing Committee.
2e.	Clarification on how the Standing Committee interplays with regular organizational review cycles.
2f.	Ensuring that the definition of the Standing Committee does not negatively impact other improvements identified through the NomCom review process.

Recommendation 24

An empowered body of current and former NomCom members should be formed to ensure greater continuity across NomCom's, and in particular, to recommend and assist in implementing improvements to NomCom operations.

#	Task
3	Propose how communication between the body and the NomCom will be conducted, how it will be captured and how it will adhere to ICANN's transparency and accountability standards.
4	Propose a membership size of the body, including its possible composition.
5	Propose performance metrics for the Standing Committee, and how to review them annually.
6	ICANN Board, or a chosen delegate, to lead community conversation on all governance-related proposals put forward by the NomComRIWG.
7	The Board, or its delegate, to work with the NomComRIWG and in consultation with the ICANN community to finalize a proposal on the governance structure of the Standing Committee, including protecting the NomCom from undue influence from the Standing Committee, clarification on how the Standing Committee interplays with regular organizational review cycles, and ensure that the definition of the Standing Committee does not negatively impact other improvements identified through the NomCom review process (see also 2 above).
8	Following public comment, and based on feedback, ICANN Board, or its delegate, to finalize the governance structure.
9	ICANN org, in cooperation with NomComRIWG and ICANN community, to discuss what level of staff support and/or other support may be necessary to help the body perform its duties.

Recommendation 24

An empowered body of current and former NomCom members should be formed to ensure greater continuity across NomCom's, and in particular, to recommend and assist in implementing improvements to NomCom operations.

#	Task
9	ICANN org, in cooperation with NomComRIWG and ICANN community, to discuss what level of staff support and/or other support may be necessary to help the body perform its duties.
10	ICANN Board, or its delegate, to work with NomComRIWG to put the new body into place, i.e. Bylaw change, including additional public comment.
11	ICANN Board will direct any Bylaws changes.
12	NomComRIWG to work with ICANN Board and ICANN org to initiate any budgetary requests needed for the operating of the body.

Recommendation 13

Agenda Item #4

Recommendation 13

Publish a “Process Diagram” and codify key elements of the NomCom process. Each year, the NomCom should be required to highlight and explain process changes to the ICANN community in an open session.

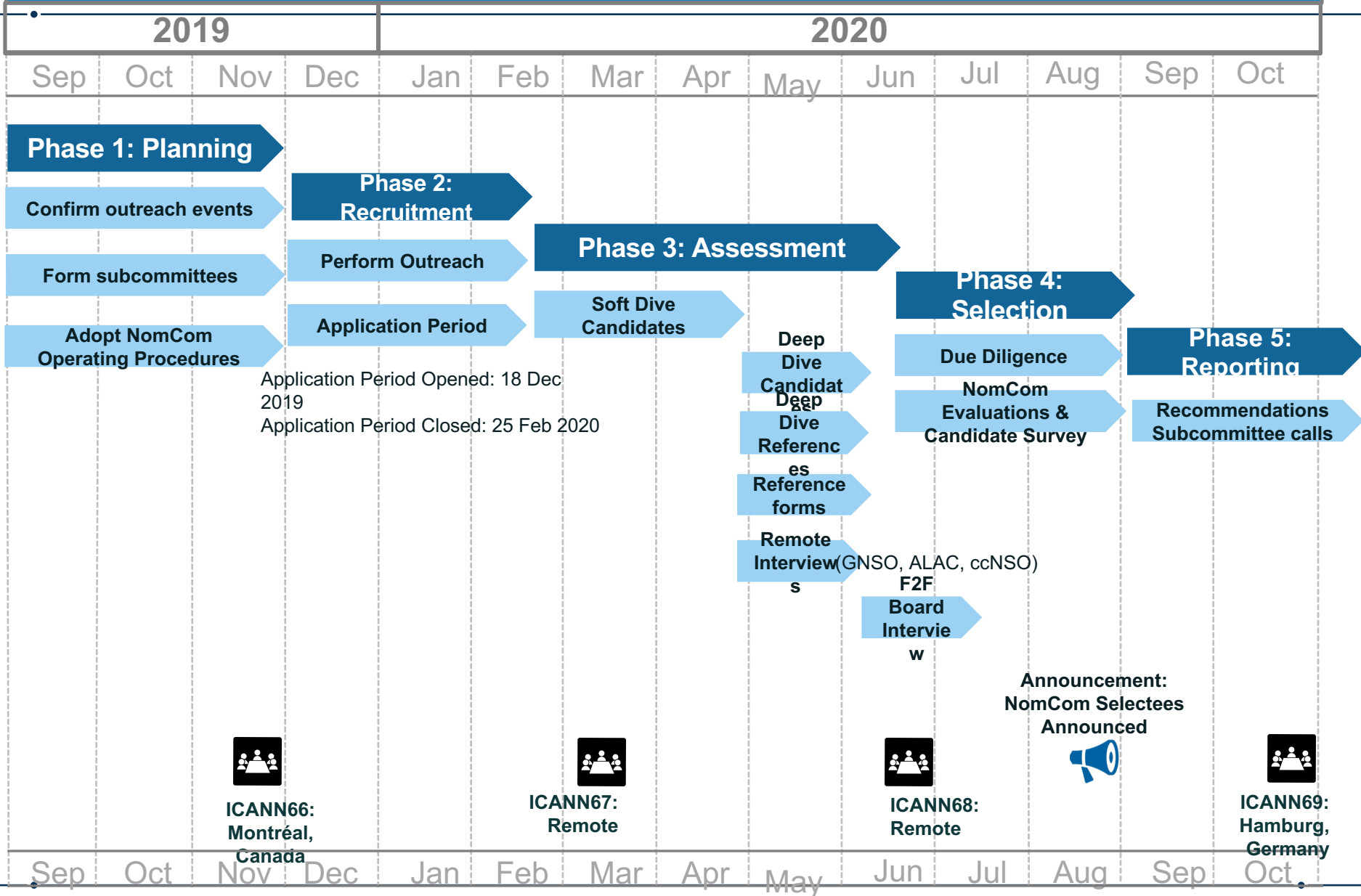
#	Task
1	Consult with current/former NomCom members and ICANN org to document the NomCom’s annual cycle; including (but not limited to) appointment of the leadership team, seating of the incoming members, communication with Board and other ICANN bodies about skill requirements for new appointees, recruitment outreach, interviews, selection, and announcement of incoming appointees.
2	Draft up a process diagram incorporating all relevant steps in the NomCom’s lifecycle, ensuring the process includes: determination by the current NomCom if they are going to follow the previously codified process; if not, how they plan to / have already communicate(d) the change to the ICANN community.
3	Consult with current NomCom and NomCom staff to enquire about comprehensiveness of diagram, including whether to little or too much details are included in the draft.
4	Update/finalize diagram
5	Reach out to decide if additional visual improvements to the diagram are desired and whether ICANN org can provide needed services.

Recommendation 13

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#	Task
6	If a third-party vendor is required, NomComRIWG to enquire with ICANN org if current budget allows for the procurement of a third-party vendor; if it does not: NomComRIWG to coordinate a budget request for the next fiscal year via ICANN’s annual budget cycle.
7	Publish where appropriate and publicize among the community.
8	Ensure that the diagram is periodically reviewed and updated, if required and that the community is duly updated about any those process updates.
9	Ensure that any deviation from the standard process by the NomCom is clearly communicated to the ICANN community

2020 Nominating Committee Timeline



Next Meeting

Agenda Item #5

Next Meeting

- **16 July 2020 – 13:00 UTC**

Any Other Business

Agenda Item #6

- **Meeting next week between NomComRIWG leadership and GNSO chairs, following call to action. Time/Day TBD.**

Thank you!



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