

Organizational Changes Coming to ICANN org



ICANN Blog
Göran Marby, ICANN President & CEO
04 Jun 2020

Sébastien Bachollet

At-Large OFB working group
June 2020 (presentation)

- ⦿ Whether planned or unplanned, change is inevitable
- ⦿ ICANN org need to be responsive and adaptable
- ⦿ ICANN CEO & Executive team have the duty to
 - evaluate the impacts of the change
 - leverage the opportunity to evolve the support for the community to maximize efficiency, collaboration, and resources

- ⊙ **Susanna Bennett, Senior Vice President & Chief Operations Officer**
 - joined ICANN org in 2013
 - leaves ICANN org on the 1 July 2020

- ⊙ **Several major initiatives**
 - Formation of the Security Operations team
 - Launch of the Accountability Indicators platform
 - Evolve Board Operations and enhance support to the ICANN Board
 - Launch the Open Data Program
 - Development of the 2021-2025 Operating & Financial Plan and the FY21 Operating Plan & Budget

- ⦿ **New Planning Department**
- ⦿ **Risk Management**
- ⦿ **Reviews Implementation**
- ⦿ **Other Operations Work**

⊙ **New Planning Department**

- Strategic planning and
- Trends work previously led by MSSl with operating and budget planning
- Objectives
 - To streamline the planning process
 - To improve collaboration at the planning stage within ICANN org and across the community
 - To help prioritization of activities in the mid and long term

⊙ **Risk Management**

- To make informed decisions about risks facing ICANN org
- Identification and mitigation work to be integrated within operational and strategic planning

⊙ **Reviews Implementation**

- Implementation of Reviews recommendations

◎ **Security Operations**

- Gina Villavicencio, Senior Vice President of Global Human Resources
- Synergy between security operations and ICANN facilities and safety teams

◎ **Board Operations**

- ICANN org's support function to the ICANN Board of Directors
- John Jeffrey, General Counsel, Board's Secretary and co-deputy CEO

- ⦿ **Senior Vice President of Multistakeholder Strategy & Strategic Initiatives (MSSI) and co-deputy CEO**
- ⦿ (And now also) **GDD Leadership**
 - To help ICANN org to centralize and improve the support to the ICANN community and stakeholders
 - Both GDD and MSSI serve the community and address subject areas that bridge policy, review recommendations, strategy, and specific initiatives impacting stakeholders
 - MSSI is responsible for several areas including:
 - running reviews
 - running a range of strategic initiatives
 - » General Data Protection Regulation [GDPR]
 - » the evolution of the multistakeholder model
 - » the Cross-Community Working Group on Enhancing ICANN Accountability, Work Stream 2
 - GDD includes
 - working with the contracted parties
 - other cross-functional areas of work
 - » GDPR
 - » several review recommendations under implementation
- ⦿ **By increasing the coordination and integration between GDD and MSSI**
 - better leverage natural synergies and efficiencies
 - ensure coordination with relevant policy implementation
 - better support stakeholders and the community