

Recommendation 10

Representation on the NomCom should be re-balanced immediately and then be reviewed every 5 years.

#	Task
1	NomComRIWG to propose definition of relevant terms included in the recommendation and identify the intended purpose of the recommendation – as detailed in the final report.
2	Assess what principles and other factors were used to determine the current NomCom’s composition.
3	NomComRIWG, in consultation with the community, to propose what principles and other factors should apply to determine the optimum NomCom’s composition, based on the current ICANN community.
4	Perform a gap analysis between the outcome of steps 2 and 3
5	NomComRIWG to examine the gap analysis and, in consultation with the ICANN Board, and the ICANN community, propose which principles should apply. Based on this, the NomComRIWG to propose, inter alia:
5a	Whether “rebalancing” in this context means to rebalance the seat allocations to all SO and ACs or whether the overall seats allocated to each SO and AC should remain constant and the SOs and ACs should, if desired, reallocate ‘their’ seats to ensure adequate representation of all their constituent groupings.
5b	Propose whether the GAC seat, even if unfilled, should remain allocated to the GAC or whether it should be ‘absorbed’ by another SO/AC.
5c	Propose if we envision a future where there might be more SO/ACs and whether this would have an impact on the proposed review period of five years
5d	Ensure that a re-balanced NomCom can continue working effectively in accordance with its mandate as detailed in the Bylaws.

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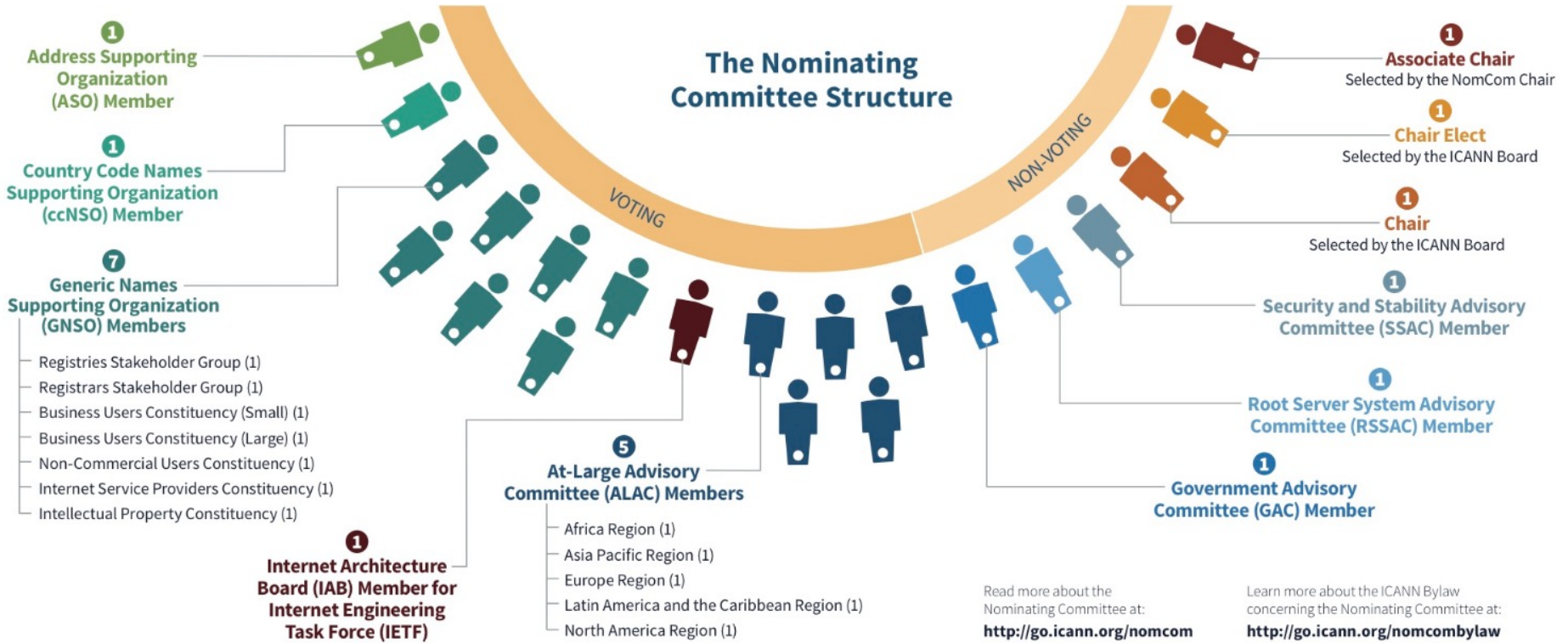
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Implementation steps:

1. Propose definition of relevant terms included in the recommendation and identify the intended purpose of the recommendation – as detailed in the final report.
2. Assess what principles and other factors were used to determine the current NomCom's composition.
3. Propose what principles and other factors should apply to determine the optimum NomCom's composition, based on the current ICANN community.

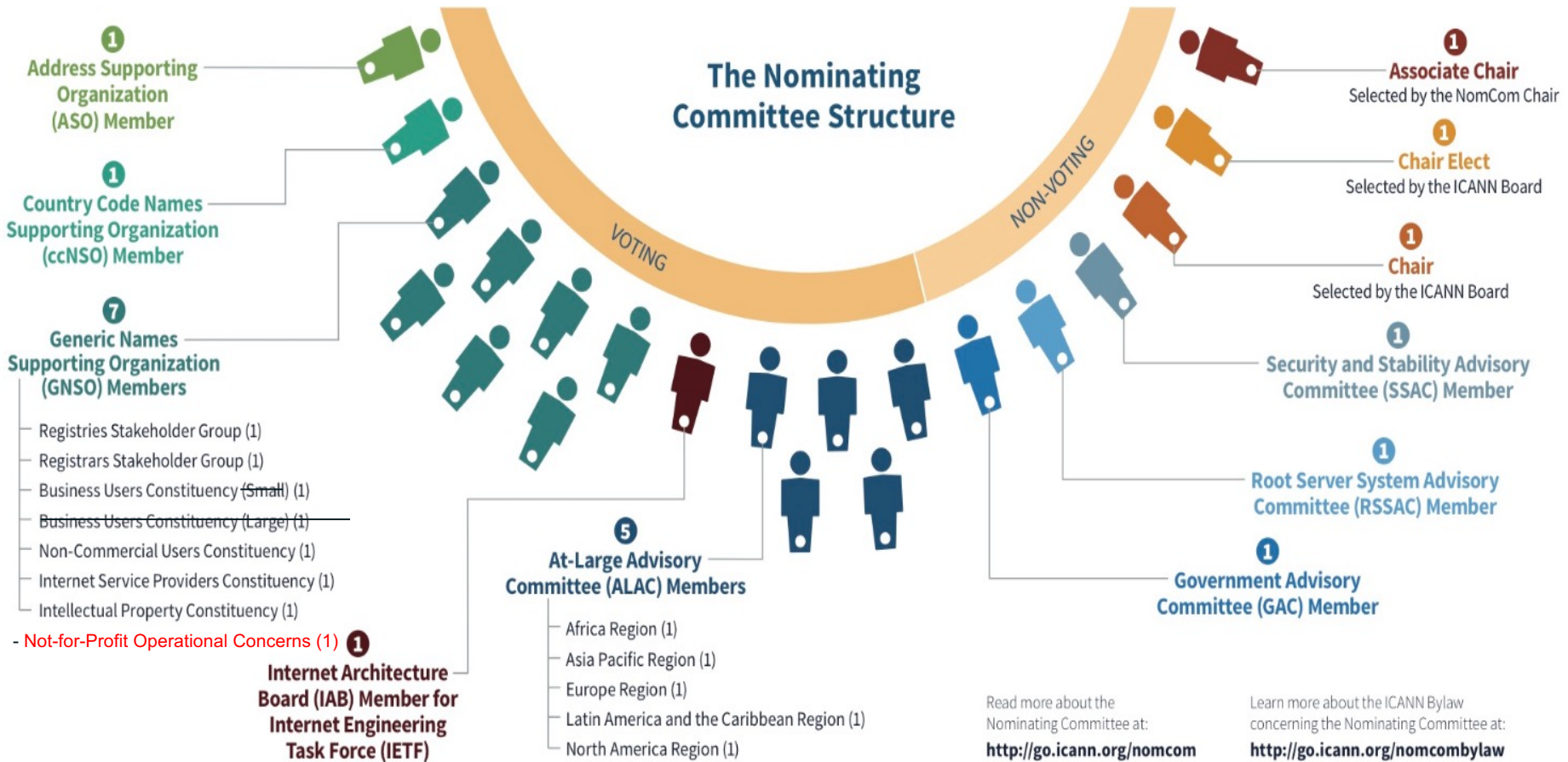
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Current Structure



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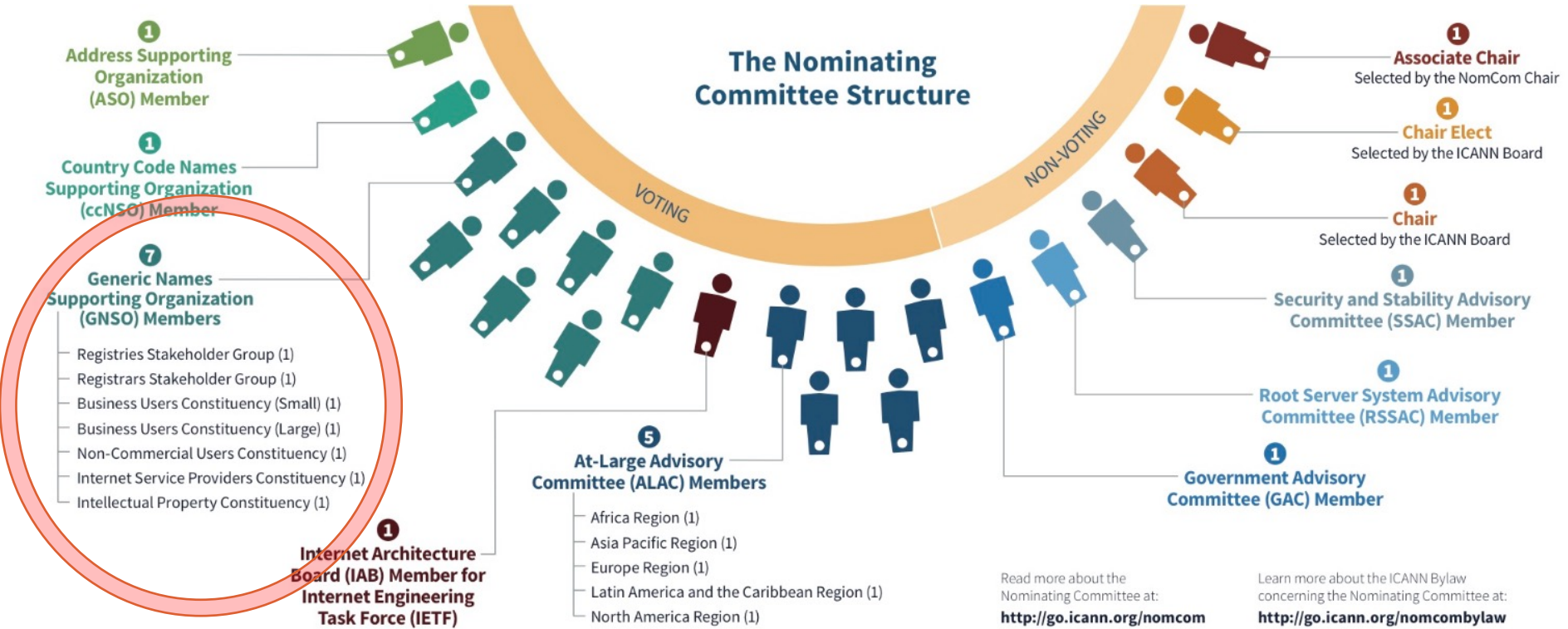
Same Structure, BC gives away one seat for NPOC*



*Does not address problem of one or more additional SG/Cs being created within the GNSO

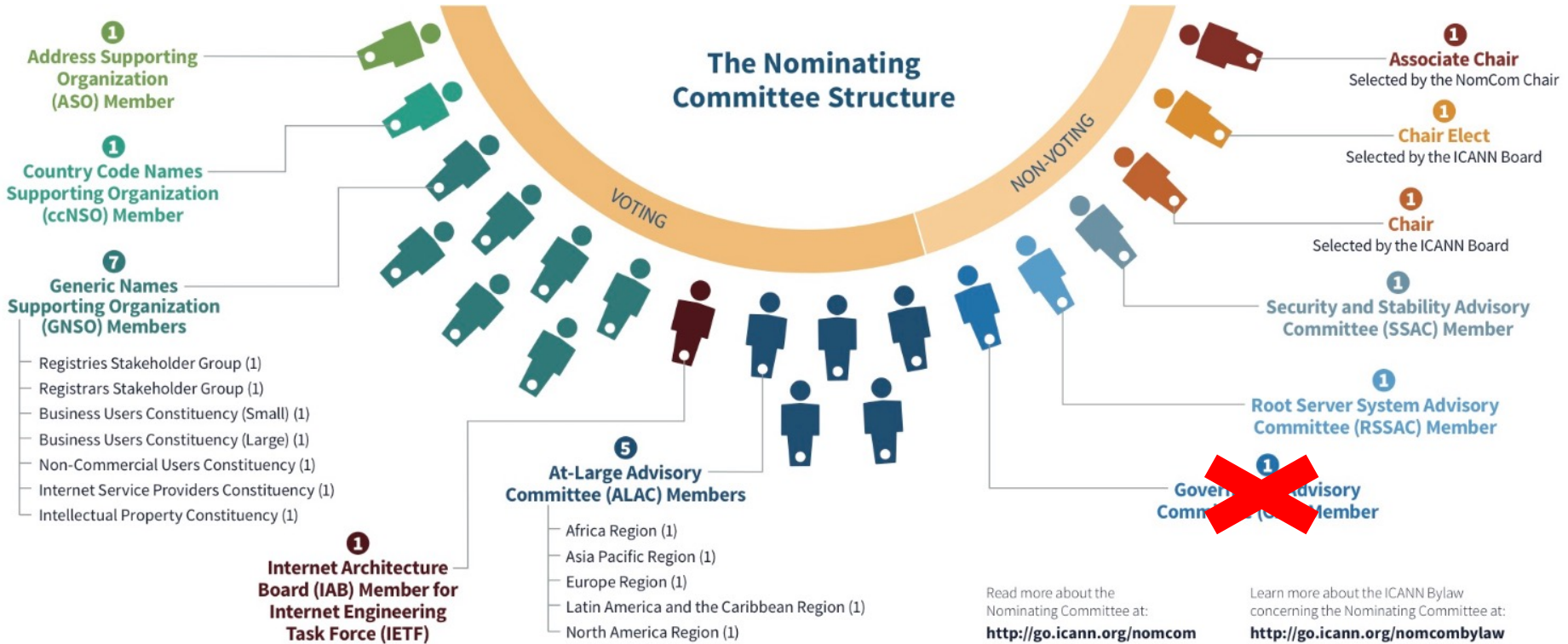
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Same Structure but GNSO discusses its rebalancing internally



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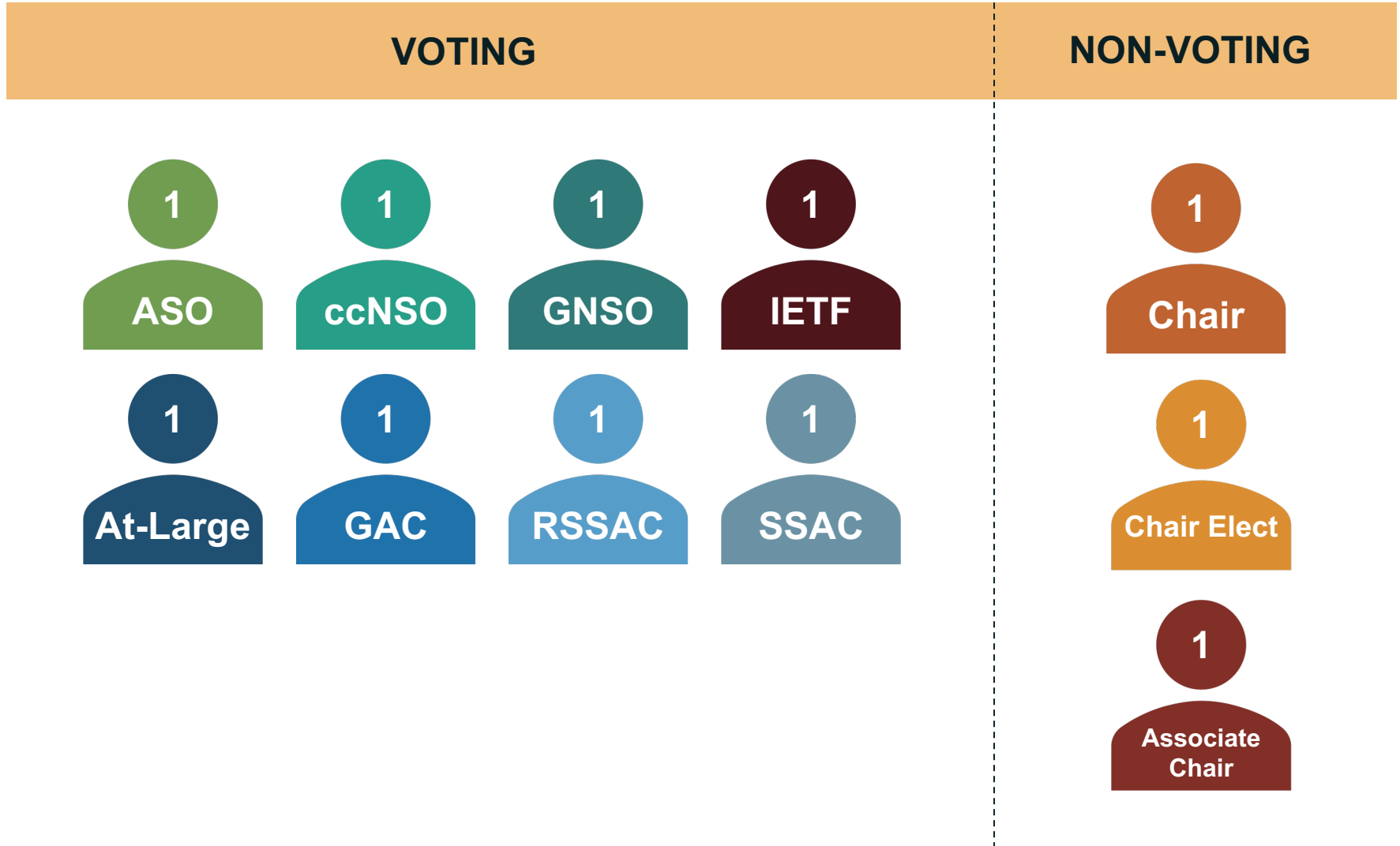
Scratch GAC seat and/or allocated to another Constituency. GAC could be reassigned during subsequent rebalancing.*



*Does not address problem of one or more additional SG/Cs being created within the GNSO

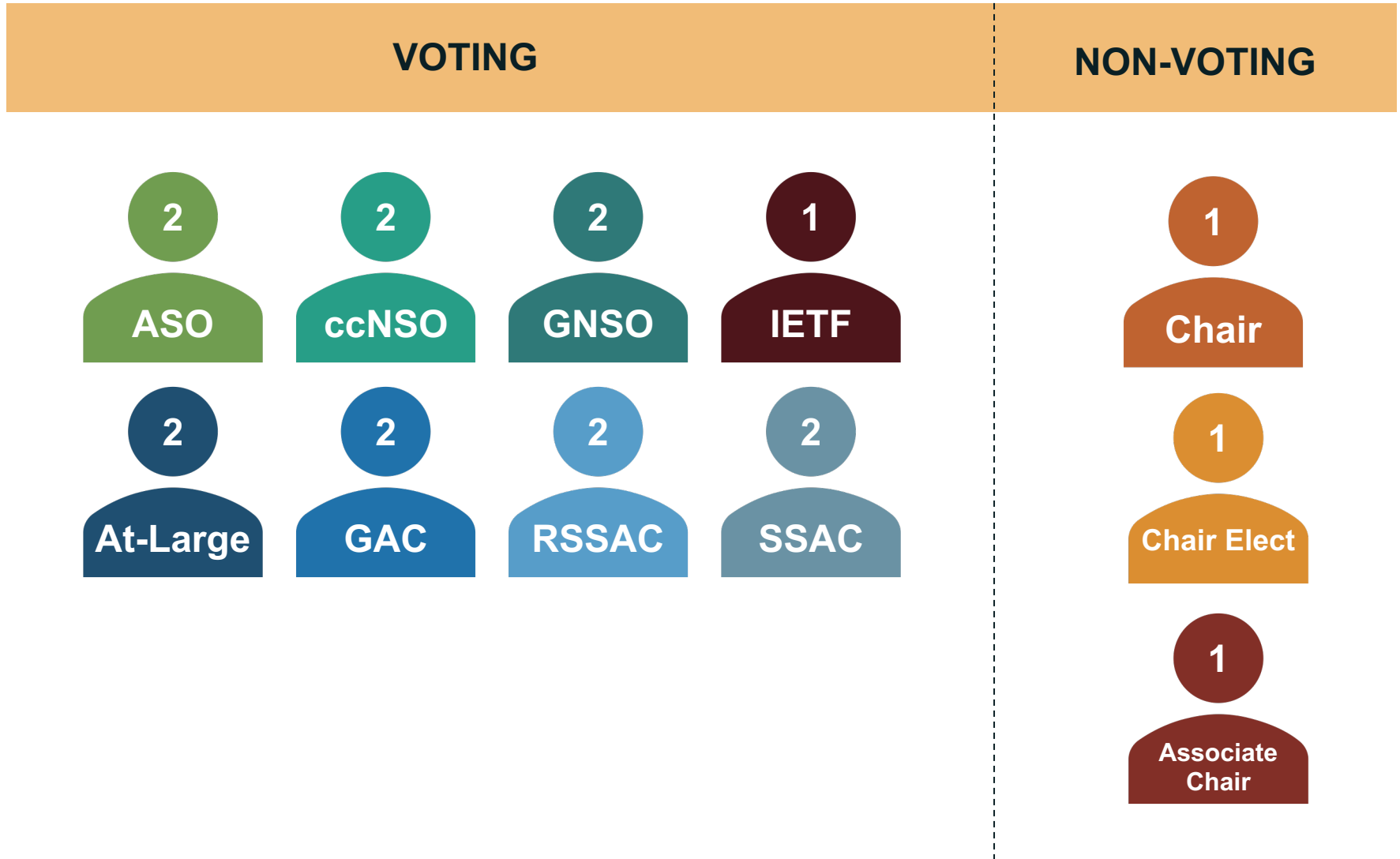
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Radical Approach 2



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Reallocate seats between SOs/ACs more evenly, less technical NomCom

