

Inclusive Decisions

Good News/Bad News

GOOD NEWS!



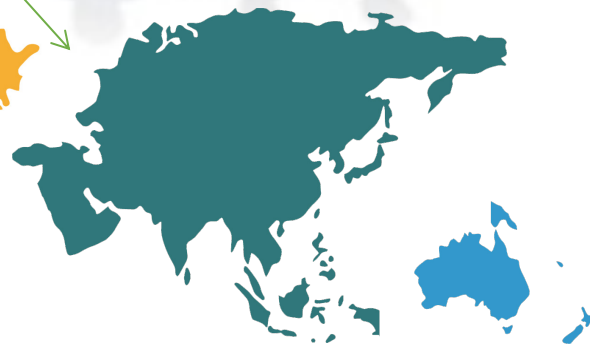
LACRALO



AFRALO



NARALO



APRALO



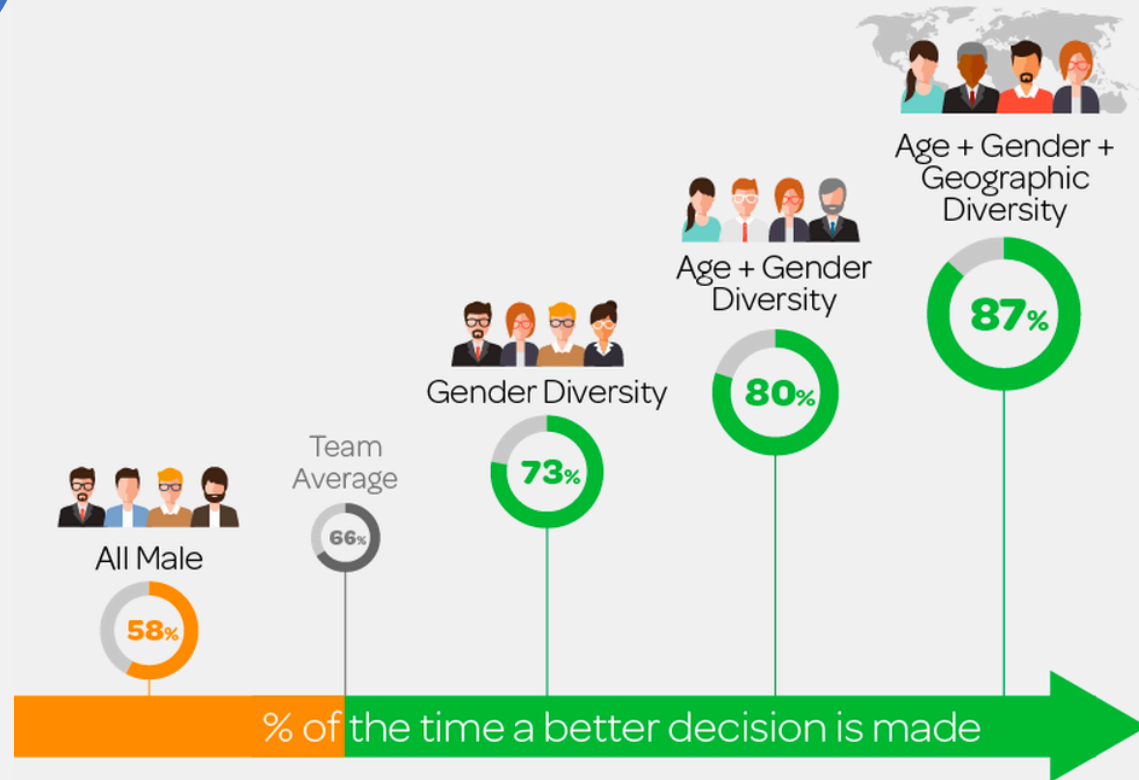
EURALO



BAD NEWS!



GOOD NEWS!



Diverse teams make better decisions up to **87%** of the time.

BAD NEWS!



GOOD NEWS!



BAD NEWS!



GOOD NEWS!

home

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- Threaded discussions
- Email Integration
- Integrated Decision Tools
- Transparent
- Accessible
- Open Source

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Test

- 200 Seats
- 2 Months

Questions?

Good Decision Making

1. Include a diverse team of three or more people.
2. List the business goals impacted by the decision.
3. List at least four realistic choices.
4. Identify any critical missing information.
5. Explain the expected future impact of the decision.
6. Record and communicate the decision in writing.
7. Follow up to assess how well results meet expectations.

Team Composition	% Better Decisions	N	p-value
All-Male	58%	95	0.07
Overall	66%	566	-
20+ Year Age Range	72%	127	0.13
2+ Office Locations	72%	240	0.04
Gender Diverse*	73%	217	0.05
Geographically Diverse**	75%	117	0.04
Gender Diverse, 2+ Locations	79%	173	0.0005
Gender Diverse, 20+ Yr Age Range	80%	94	0.005
Gender, Geographically Diverse	87%	69	0.0002

https://help.loomio.org/en/dev_manual/accessibility/