



EURALO NEWSLETTER

May 2023





Dear EURALO and ICANN community members,
We wish you a fruitful, productive **ICANN77 Policy Forum** in the United States' capital, Washington, District of Columbia (D.C.). Onsite or remotely. This June's forum is dedicated to the policy development work of ICANN's Supporting Organizations and Advisory Committees, and regional outreach activities.

Register and check out the general schedule
<https://meetings.icann.org/en/icann77>

ICANN77 Policy Forum will be the fourth ICANN Hybrid Public Meeting, which will be held during the dates **from 12-15 June 2023**.
Note: Zoom rooms will only be published 24h prior to the sessions.

To follow the schedule of ALAC | At-Large sessions, **join the sessions**, see the summary and decisions made during the meeting in Washington, bookmark your wiki pages
<https://community.icann.org/display/atlarge/ICANN77+-+June+2023%3A+Policy+Forum>



EURALO Chair, **Sebastien Bachollet**

ICANN|77
WASHINGTON, D.C.





**ICANN77
WASHINGTON, D.C.**

We thank the ICANN At-Large staff for a very convenient navigation tool for participating in the ICANN77 week and studying materials after the forum:

DURING ICANN77 ITEMS

[ICANN Engagement Booth Schedule](#)

[ICANN77 GENERAL SCHEDULE](#)

[At-Large Talking Points at ICANN77](#)

[At-Large ICANN77 PowerPoint Template and Zoom Background Workspace](#)

This workspace contains the At-Large PowerPoint template and Zoom background for ICANN77.

[ALAC and At-Large Action Items from ICANN77](#)

This Workspace contains the action items and summary notes from the ICANN77 ALAC and At-Large sessions.

[ALAC and At-Large Actions and Decisions 12-15 June Workspace](#)

This pages contains the ALAC and At-Large Actions and Decisions taken during ICANN77.

[At-Large ICANN77 Documents](#)

This page contains hyperlinks to useful documents for the ICANN77 meeting.

[ICANN77 At-Large Meeting Agendas Workspace \(overview of all meetings\)](#)

This Workspace includes information pertaining to At-Large activities during the 77th International Meeting.

[ICANN77 Venue Map](#)

[ICANN77 Proxy of ALAC Members](#)

POST-ICANN77 ITEMS

[ALAC and At-Large Action Items from ICANN77](#)

This Workspace contains the action items and summary notes from the ICANN77 ALAC and At-Large sessions.

[ICANN77 Policy Outcomes Report](#)



Dear EURALO members, please find in your mailbox an invitation to the **ICANN77 multilingual Readout by EURALO**, register and join us on June 27.

EURALO is organizing Tuesday 27 June 2023 from 19:00 to 21:00 (CEST) – 17:00 to 19:00 (UTC) a multilingual Readout (a pitch tour format).

It will be a fast-paced tour of the main takeaways of ICANN77 by various member of the community. It is open to all the ICANN stakeholders.





[Amendments to the Base gTLD RA and RAA to Modify DNS Abuse Contract Obligations](#)
29 May 2023

[Apply for ICANN's Pandemic Internet Access Reimbursement Program](#)
22 May 2023

[ICANN77 Policy Forum Schedule Now Available](#)
22 May 2023

[Call for Expressions of Interest: 2024 ICANN NomCom Chair and Chair-Elect](#)
16 May 2023

[ICANN Seeks Input on Proposed PTI Bylaws Amendments and Hosts a Webinar](#)
16 May 2023

[ICANN Publishes FY23 Q3 Unaudited Financial Results](#)
15 May 2023

[ICANN77 Prep Week Schedule Now Available](#)
15 May 2023

[ICANN Publishes U.S. Tax Returns for Fiscal Year Ending 30 June 2022](#)
10 May 2023

[ICANN Publishes Proposed Amendments to the ISPCP Constituency Charter](#)
9 May 2023

[ICANN Board Adopts FY24-28 Operating/Financial Plan, FY24 Operating Plan/Budget](#)
5 May 2023

[ICANN Systems Controls Validated by Annual IANA Functions Audit](#)
2 May 2023

[ICANN to Showcase Early Development of the Registration Data Request Service](#)
1 May 2023



ICANN: Diversity, Equity, and Inclusion

By: Pari Esfandiari

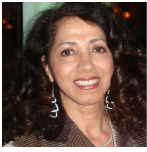
EURALO's Roundtable (2) in 2023, ICANN: Diversity, Equity, and Inclusion (DEI), took place on May 17th. The discussion offered

a comprehensive understanding of the topic and its complexity specifically in a global technology organization with a multistakeholder model, each adding additional layers of complexity.

The topic was introduced by Pari Esfandiari, who moderated the discussion. She discussed the elements of diversity, referring to race, gender, age, disability and many more. Pointing out that diversity is not about tangible numbers in certain groups, but about diversity of thoughts, the intangible qualities such as experiences, skills, ideas, perspectives, values, and political inclinations. Yet, acknowledging that the diversity of thought is often linked to diversity of lived experiences. She then explained the concepts of equity and inclusion as dismantling systems of discrimination and subordination, and creating a culture that embraces and celebrates diversity. Bringing examples from tech giants, she highlighted the differences in how DEI is applied in different organization layers, mainly: board, leadership, and workforce. Next was discussion of the complexity of multi stakeholder model and ensuring DEI among and within these groups. To illustrate examples were brought from IGF (2016). Having shown the complexity of designing and implementing DEI policies, Esfandiari then discussed the motivations to implement these policies for an organization. She argues that the research may be inconclusive on usual claims of increased bottom line, attracting talent, and increasing legitimacy. But she pointed out that regardless, DEI is a matter of human right and essential for a peaceful society, and if we focus on this aspect we can unleash a cultural change in organizations.

The first speaker was Sébastien Bachollet, he begun his talk by pointing out to some positive trends — "it is the first time we have a female CEO at ICANN although it is interim but still encouraging. It is second time that we have a female chair, and first time to have a female CEO and chair at the same time". He then discussed two different studies, both focused on ICANN's leadership DEI.

The first one was conducted in collaboration with the ICANN staff. He pointed out to some challenges, for example the majority board members being from North American and Europe which he thought was linked to their command of English language. The length of time served by board members were 2-5 years, with longer term again linked to mastery of English language and being graduated from North American and European universities. With additional budget, the study was conducted in six languages and expanded to include a survey of 197 individuals in ICANN leadership positions. Overall, the findings showed the Europe and North America as the most common and Africa as the least commonly selected region of residents. Over half of respondents spoke English as a native language, Chinese was the least commonly selected language. Both community and board leadership were male, dominated. The average age was in the 40-54 range.



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Next was a presentation on a study conducted by Sebastien between 1998-2018 on the evolution of ICANN board and leadership team. He discussed the composition in different layers, including gender, region, power (right to vote). The study included 155 people, members of the board, and CEOs. The findings can be seen below. The study ended in 2018 and we hope to see the second report stretching to 2024.

Background

We conducted a significant amount of background research – based on a review of the ICANN website, wiki, LinkedIn, etc – in order to look at trends in the make-up of the ICANN Board

Some initial observations

- ICANN Board: male, particularly at the level of chair and CEO are privileged
- Board: North American and European are the majority
- Most Board members spent fewer than five years on the Board
- Common sectors for Board members: business or academia/tech
- Many Board members studied in North America or Europe

Next speaker was Janette Caldera, the director of Learning and Development at ICANN. She explained the ICANN's DEI policy was an ongoing initiative and a work in progress, which is reviewed annually. She pointed out that ICANN always had an equal employment policy, anonymous hotline, prohibition of harassment, open door policy, and within the last couple of years career paths and levels has been created. Also, policies have been reviewed and updated for more inclusive language. Using staff and outside consultants, educational courses are offered in all levels. Additional education is provided to HR staff on the Art of Behavioral Interview where unconscious bias is explained.

These are complemented with many ICANN activities; for example on slack ICANN has lot of different social channels to help staff to connect, on fun topics such as cooking and hiking, or social groups such as women and LGBT. There are many activities, both cross-region and internal to help staff connect and get together. There are mental health awareness and wellness program; annual staff engagement survey followed by action plans. Celebration of World Health Day, acknowledgment of World Suicide Prevention Day, and International Women's Day panel discussion, just to name some of the ICANN's DEI's activities.



ICANN: Diversity, Equity, and Inclusion

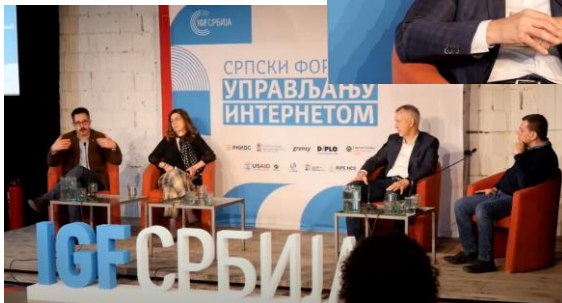
By: Pari Esfandiari

Hortense Jongen was last speaker, she presented findings from a study that she worked on with Professor Jan Aart Scholte on perceived legitimacy of ICANN, as well as what factors influence it. One factor studied was the perceptions of inequality. The research was part of a larger study about the legitimacy of Multi stakeholder model of global governance, with a focus on ICANN. The study consisted of 467 interviews and included both open and closed-ended questions. Interviews were conducted in 2018 and 2019.

The study focused on respondents' confidence in the current workings of ICANN and arrived at interesting findings. Large majorities of participants perceive substantial inequalities in influence at ICANN, especially in respect of English language skills and between participants from the Global North and Global South. Participants from the Global North are perceived to be more influential than participants from the Global South. Respondents also reported on inequalities in respect of age, ethnicity/race, and gender. When respondents were asked whether they find these inequalities problematic for ICANN, the answer was yes. However, when the perceptions held by respondents from the perceived dominant groups (e.g. older-aged participants, participants from the Global North, men etc.) are compared with responses from perceived subordinated groups (e.g., younger-aged participants, participants from the Global South, women etc.), the latter reported to perceive stronger inequalities in influence, and to also find them more problematic for ICANN. Next was to study the relationship between these perceptions of inequality and respondents' confidence in ICANN. Surprisingly there was not a strong association. There was one exception to this, which relates to perceptions of inequality in influence between the Global North and the Global South and respondents' confidence in ICANN. Respondents who perceive stronger inequalities in influence between participants from the Global North and participants from the Global South are less likely to have high confidence in ICANN. The speakers' remarks were followed by an interesting Q/A session. The panel was closed with a final thought from Pari, pointing out to the layers of complexity but also the importance of diversity. "Not because it increases the bottom line, as it is often argued, but because it is the right thing to do if we want to leave in a harmonious society and a democratic world" she noted.

Here is a link to recorded version of today's roundtable:

<https://community.icann.org/display/EURALO/2023-05-16+EURALO+Round+table+2+by+EURALO>



The IGF Serbia 2023

The [IGF Serbia 2023](#) was held in Belgrade on May 16, 2023, with [RNIDS.rs](#), the Serbian ccTLD, serving as the host organization. This event was a collaborative effort between the Ministry of Information and Telecommunications, the Diplo Foundation, the Internet Society of Serbia, and the company Gransy.

During the opening session, introductory remarks were delivered by prominent figures such as Chengetai Masango, the Head of the Secretariat of the United Nations Internet Governance Forum, Andrea Becali, the Director of Stakeholder Relations for Europe at ICANN, and Olga Kirilyuk, the Chair of the Executive Board of SEEDIG.

One of the panel discussions, facilitated by Slobodan Marković from UNDP, delved into the challenges arising from geopolitical circumstances in the digital realm. Panelists, including Vladimir Radunović from the Diplo Foundation, Desiree Milošević from the Internet Society of Serbia, and Danko Jevtović from ICANN, emphasized the significance of maintaining a neutral global Internet. They also stressed the importance of coordination among all stakeholders and advocated for the adoption of multi-stakeholder approaches in formulating effective local, regional, and global policies. The panelists further highlighted the need to strike a balance between regulating the Internet and ensuring that it accurately reflects societal values.

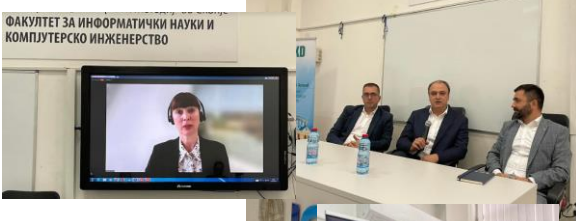
Other panel discussions covered a range of topics, including Digital Rights and Surveillance, the Intersection of Artificial Intelligence and Technology with Rights and Freedoms, and the IT Business Landscape during times of crisis and the latest technological advancements.

Written by Desiree Milošević and Danko Jevtović



The IGF MKD 2023

We are happy to announce that we successfully organized the 6th IGF MKD Forum - Internet Governance Forum for the Republic of North Macedonia, which was held on May 15th, at FINKI - the Faculty on Computer Science and Engineering in Skopje.



The agenda was focusing mostly on AI (first part) and Cybersecurity (second part) as main topics, and of course intro for national and regional situations.

We had a pleasure to hear from Mirjam Kühne - RIPE Chair and from Leon Felipe Sánchez Ambia - ICANN board member. Oliver Risteski who joined us this year, gave to the audience his first-hand experience from ICANN 76 where he attended as an ICANN Fellow.



This year IGF MKD program included a retrospective and at the same time a presentation by the new IGF MKD coordinator Marko Paloski.

An extremely interesting presentation with the latest information and trends on legal aspects and artificial intelligence was held by Professor Neda Zdraveva from the Faculty of Law in Skopje - Iustinianus Primus. About the sociological aspect of the emerging technologies that use artificial intelligence, Nikica Kusinikova of the association Konekt, representing the Civil sector, gave us exhibiting insight with clear and deep perception of the threats of careless usage of AI.

From the point of view of trademark protection and the fight against the sale of counterfeits on the Internet, we had a pleasure to hear from Xavier K. of REACT. In the second part, we heard a very precise and concrete discussion about the situation in the cybersecurity, the perceived weaknesses and proposals for improving the resilience of digital systems from cyber-attacks from Prof. Dr. Boro Jakimovski of the host – FINKI, UKIM, Filip Simeonov – CPP (Cyber Protection and Privacy Service) and Milan Sekuloski - Estonia eGA.

Marko Paloski, Coordinator of IGF MKD



Sebastien Bachollet and Natalia Filina attended [RIPE86](#) (Rotterdam, 22-26 May 2023).

“The purpose of the trip was Outreach and Engagement work within technical community members, new European organizations and individual members into the EURALO, At-Large, discussion of current plans for interaction EURALO - RIPE NCC within the framework of the memorandum of understanding and extension of cooperation - participation in activities. capacity building work, collaborative events. Desired Outcomes: growing number of EURALO ALSs and members, involving into PDP work new technical experts, spreading the information about ICANN At-Large mission and opportunities to raising up the voice of end users, popularization of Euralo, At-Large, ICANN and presentation of the opportunities to be involved in ICANN Policy DP and broader Internet Governance discussions, for collaboration with the RIPE NCC and the RIPE community. As well as identify the barriers and the ways to broke them.

It is impossible to tell about the days of the meeting better than described in the blog <https://ripe86.ripe.net/programme/blog/>.

On Wednesday, May 24, we had the opportunity to speak in the morning at the Coordination session with a very short presentation – 5 minutes or less. We can't rate the speech perfectly (hard to explain things which are not easy for quick understanding), but many participants listened to it and then came up for explanations, asked questions, received links to resources and details (people from Netherland, Lithuania, Moldova, Germany, Austria, Georgia). We had a very useful contact with Wikimedia Europe (WE), We will follow with WE and try to have news about EURALO ALSes Wikimedia CH and Wikimedia Austria.

I would also like to suggest to read 3 articles (from <https://blog.apnic.net/2023>) written by Geoff Huston who highlited the most important RIPE86 outcomes:

[RIPE 86 bites — gigabits for EU](#)

[RIPE 86 bites — what's the time?](#)

[RIPE 86 bites — QUIC and active network management](#) by [Geoff Huston](#)



[Are you ready for https://www.eurodig.org/?](https://www.eurodig.org/)



EuroDIG, 19 – 21 June 2023, Tampere University, Finland

The IGF 2023 Call for Sessions is closed, and we've received a record number of proposals! The 398 eligible workshops - almost double from past years - can be viewed [here](#).

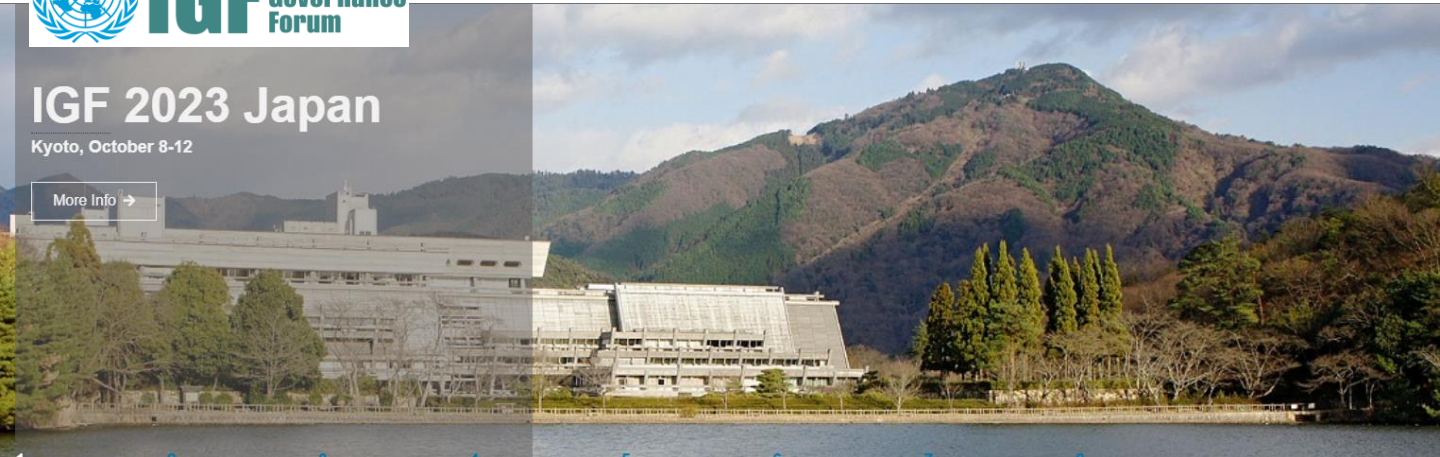
The Second IGF 2023 Open Consultations and Multistakeholder Advisory Group (MAG) Meeting will take place on 10-12 July at the UN Office at Geneva (UNOG). [Save the date!](#)



IGF 2023 Japan

Kyoto, October 8-12

[More Info](#) →



<https://ripe87.ripe.net/>

RIPE 87

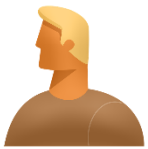
Rome, Italy
27 Nov - 1 Dec 2023



RIPE 87 will be held in Rome, Italy from 27 November – 1 December 2023



Join the workstream!



USEFUL At-Large Policy Resources
[At-Large and DNS Abuse](#) | [At-Large and Universal Acceptance](#)
 | [At-Large Policy Summary](#) | [At-Large Executive Summary page](#)
[Consolidated Policy Working Group \(CPWG\)](#)

EPDP Resources
[Web Page of EPDP](#) | [EPDP on the Temporary Specification for gTLD Registration Data](#)
[Keep Up with EPDP on the Temporary Specification for gTLD Registration Data](#) | [EPDP Background Documents](#)

[ICANN Correspondence](#)
 If you're looking for Empowered Community Correspondence, [click here](#).
 If you're looking for Data Protection/Privacy Correspondence, click [here](#).

An interregional policy development page for the entire At-Large community.
<https://community.icann.org/display/alacpolicydev/At-Large+Policy+Advice+Development+Page>

This page is intended to help the At-Large community contribute to the At-Large/ALAC policy recommendations that are currently being developed. Please add comments by clicking the "Add comment" button at the bottom of the page. Don't forget to add your name and affiliation to your comment and use additional links to get information

Please note that translations of the ALAC Advice to the ICANN Board on Subsequent Procedures in Spanish, French, Arabic, Russian, and Chinese, in addition to English, are now available on the [At-Large website](#) and [workspace](#).

And we kindly remind about the opportunity to find your seat in At-Large Working Groups

READ AND SPREAD



ICANN At-Large Social Media

<https://www.youtube.com/channel/UCB90oKfADBDJ>

[KE2PraE1sA](https://www.youtube.com/channel/UCB90oKfADBDJ)

<https://twitter.com/ICANNatlarge>

EURALO Web Page



EURALO Social Media

<https://www.facebook.com/EURALO/>

<https://twitter.com/FilinaNatalia>

LACRALO Social Media

<https://www.facebook.com/groups/73278876425>

APRALO Social Media

<https://www.facebook.com/APregional>

NARALO Social Media

<https://www.facebook.com/groups/naralo/about>

https://www.youtube.com/channel/UChzuz_mvdpY

[Ow5slFEryUDg](https://www.youtube.com/channel/UChzuz_mvdpY)

AFRALO Social Media

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<https://www.facebook.com/icannorg>

<https://www.flickr.com/photos/icann>

<https://www.youtube.com/user/ICANNnews>

<https://www.instagram.com/icannorg>



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