

**Welcome to Meeting #31 - NomCom Review Implementation Working Group  
(NomComRIWG) - Thursday, 20 February 2020 @ 19:00 UTC!**

Action Items: <https://community.icann.org/x/g4OGBg>

SOI blank form: <https://community.icann.org/x/bhplBg>

Standard Rules of Behavior: <https://www.icann.org/resources/pages/expected-standards-2016-06-28-en>

Apologies: Dave Kissoondoyal, Elizabeth Andrews, Mary Wong

**Proposed Draft Agenda**

**Roll Call + SOI Updates**

**Introduction Staff/Subject Matter Experts**

**Outreach Letters: Status Update**

**NomCom Timeline 1:**

**Recommendation 7 – Agreement on principles needed for Bylaws amendment**

**Recommendation 1 – Review of Draft Job Description**

**Next Meeting A.O.B.**

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11:01:49 From Jean-Baptiste Deroulez : Hi everyone, we will be starting shortly

11:03:16 From Cheryl Langdon-Orr : Just

11:04:24 From Cheryl Langdon-Orr : Pass on our congratulations on Oscars safe arrival!

11:04:49 From Larisa Gurnick : Thank you Cheryl, will do!

11:04:49 From Vanda Scartezini : hi everyone.

11:09:39 From Vanda Scartezini : resign is more easily translated

11:09:48 From Yvette Guigneaux : Hi Vanda, welcome

11:10:03 From Cheryl Langdon-Orr : **\*\*Very edge case\*\***

11:10:39 From Nadira Al Araj : apologies, I was on the phone

11:10:53 From Leahsymekher : agree with cheryl

11:13:58 From Vanda Scartezini : guess need more clear statement

11:15:20 From Vanda Scartezini : talking looks ok but the text not

11:15:35 From Jean-Baptiste Deroulez : Noted Tom, thank you.

11:16:12 From Jean-Baptiste Deroulez : Did you want to discuss the last bullet on the previous slide?

11:16:51 From Jean-Baptiste Deroulez : thank you

11:20:18 From Cheryl Langdon-Orr : I don't get your point Nadira

11:21:35 From Cheryl Langdon-Orr : Yes it is a transition year

11:23:57 From Vanda Scartezini : transition

11:24:06 From Vanda Scartezini : needs to be expressed yes

11:24:28 From Vanda Scartezini : ok for me

11:25:59 From Vanda Scartezini : lacralo last election supported 2 years, reelecting the member

11:26:16 From Nadira Al Araj : +1 for transition on this chart

11:26:28 From Vanda Scartezini : it will be open for ALAC to decide

11:27:24 From Vanda Scartezini : lacralo added two year to their governance best practices

11:28:37 From Vanda Scartezini : clear

11:29:14 From Nadira Al Araj : yes

11:31:42 From Vanda Scartezini : yes good idea to give time to have feedback about performance

11:34:29 From Cheryl Langdon-Orr : OR get rid of them ;- ) if remediation fails

11:35:15 From Vanda Scartezini : yes Cheryl at least person will have a chance to improve its own performance - normally works

11:40:50 From Jean-Baptiste Deroulez : Link to job description (google doc):  
<https://docs.google.com/document/d/1GEP664mWuNTrTosfGiGqv9P06KrFia3Tek-mdDKYEOI/edit?usp=sharing>

11:42:24 From Vanda Scartezini : yes thanks you

11:45:25 From Jean-Baptiste Deroulez : we'll had a bullet for trainings. thank you.

11:46:29 From Nadira Al Araj : Good document

11:46:47 From Vanda Scartezini : yes

11:47:01 From Jean-Baptiste Deroulez : will share the link with the working group

11:48:25 From Nadira Al Araj : It depends the session remodeling

11:50:23 From Vanda Scartezini : yes 12 looks ok

11:50:40 From Jean-Baptiste Deroulez : Noted. thank you.  
11:51:03 From Larisa Gurnick : Thank you all!  
11:51:30 From leahsymekher : Bye all. Congrats to Lars ..welcome Oscar