Chat Transcript – NomComRIWG – Thursday, 16 January 2020 – Meeting #26

Hi All – Welcome to Meeting #26 - NomCom Review Implementation Working Group
(NomComRIWG) - Thursday, 16 January 2020 @ 13:00 UTC!

Action Items: https://community.icann.org/x/g4OGBg
SOI blank form: https://community.icann.org/x/bhpIBg
Standard Rules of Behavior: https://www.icann.org/resources/pages/expected-standards-2016-06-28-en

Apologies: Jia-Juh Kimoto

Proposed Draft Agenda
Welcome
Roll Call + SOI Updates
Budget Requests
NomCom Timeline
Budget Requests
Outreach Letters: Status Update
Next Meeting
A.O.B.

04:54:06   From Kristina Hakobyan : hello, everyone

04:54:24   From Kristina Hakobyan : I'm early this time, let's wait)

04:55:07   From Yvette Guigneaux : Hi there Kristina, welcome

04:58:08   From leahsymekher : Hello All, Happy NewYear!

04:58:24   From Tom Barrett : Same to you Leah!

04:59:18   From Yvette Guigneaux : Hi everyone - happy new year! We're just situating
audio.

05:00:04   From Vanda Scartezini : hi all

05:00:22   From Vanda Scartezini : wonderful 2020 to everyone

05:00:37   From Yvette Guigneaux : Ok - we're good to go with audio, yay.

05:03:38   From Yvette Guigneaux : sure

05:05:48   From Cheryl Langdon-Orr : SUre makes sense

05:06:08   From davekissoondoyal : Hello all

05:06:14   From davekissoondoyal : Sorry for being late

05:06:24   From Vanda Scartezini : looks ok for me too

05:06:34   From Yvette Guigneaux : Hi Dave, no worries, welcome

05:07:17   From LILIAN IVETTE DE LUQUE : hi all sorry for being late

05:08:59   From Vanda Scartezini : hi lilian, Dave,..

05:09:18   From LILIAN IVETTE DE LUQUE : hi vanda!

05:09:22   From davekissoondoyal : Hello Vanda

05:12:25   From Yvette Guigneaux : Hi Lilian, no worries, welcome

05:13:27   From LILIAN IVETTE DE LUQUE : thanks yvette

05:15:38   From leahsymekher : i agree Tom

05:21:19   From davekissoondoyal : +1 Vanda

05:23:13   From Vanda Scartezini : agree we could suggest from previous experiences

05:27:12   From Cheryl Langdon-Orr : Most of the characteristivcs will be generic

05:31:33   From Vanda Scartezini : we lost you Cheryl

05:31:52   From leahsymekher : june is good

05:33:20   From Cheryl Langdon-Orr : I know June 1 is just a placeholder but I would not use the deginning of any month as an due by date

05:35:42   From Vanda Scartezini : from the dead line date all AC/SO and in ALAC case Ralos, will set their own calendar

05:36:07   From Cheryl Langdon-Orr : Actual experience In a Nominations or appointment role as well as any HR experience is also desirable

05:36:29   From Tom Barrett : @CLO how about May 31?

05:37:29   From Vanda Scartezini : team work experience and knowledge of ICANN is also relevant to help identify best persons among a group of candidates..

05:38:40   From Vanda Scartezini : previous responsibility in selecting high level persons for their organization will help

05:39:03   From Cheryl Langdon-Orr : Tom start of any month is not desirable   15th or EOM means you capture the meetings in that month otherwise your timeline is using dates that are artificially short in implementation by those doing the work each year

05:39:20   From Vanda Scartezini : international experience also helps to understand different cultural behavior of candidates

05:39:55   From Vanda Scartezini : I am in favor for general diversity

05:42:50   From davekissoondoyal : on the job description do we consider what are the qualities the member of the NomCom should have?

05:43:31   From Vanda Scartezini : more relevant in my opinion is que qualification of the member

05:43:35   From Cheryl Langdon-Orr : Generalised Diversity is again also fine, BUT HOW does 1 appointing body know what type of diversity is being offered by another

05:47:39   From Cheryl Langdon-Orr : The Nom Com already has bylaws these are additional desireable traights

05:47:57   From davekissoondoyal : So the NomCom member should have the following qualities:

05:48:00   From davekissoondoyal : Integrity

Independence

Maturity

Corporate Culture

Courage

Commitment

Patience

Listener

Communications Skills

05:50:23   From Cheryl Langdon-Orr : And we did the work ON Diversity within ICANN rememebr

05:50:58   From Cheryl Langdon-Orr : the Desirable Diversity traights for all of ICANN to consider is a work prof]duct from Work Stream 2

05:51:32   From davekissoondoyal : +1 Vanda

05:51:38   From leahsymekher : general diversity is good

05:51:44   From Cheryl Langdon-Orr : Yes @DEv and some of those characrteristicsaa\

05:51:55	From Cheryl Langdon-Orr : characteristics are covered in the bylaws
05:52:27	From leahsymekher : Dave's list is great
05:54:20	From Vanda Scartezini : a suggestion could be try to reach 70% of the requisites
05:58:56	From leahsymekher : Other skills: open-minded, consensus builder,
05:59:26	From Cheryl Langdon-Orr : Yes all good thought
05:59:33	From Cheryl Langdon-Orr : and they need to be captured
05:59:51	From Cheryl Langdon-Orr : but we need to progreaa All recs not just 1 at a time
06:00:14	From Vanda Scartezini : quite diverse!
06:01:58	From Vanda Scartezini : thank you all for this meeting. nice week to all
06:02:01	From davekissoondoyal : thanks and bye to all
06:02:02	From Kristina Hakobyan : thanks, see you