

Issues and identified leads

- .Consensus + Representation/inclusivity – GNSO working with SOs/ACs
- .Prioritization of work + efficient use of resources – SO/AC chairs working with ICANN org. CEO and ICANN Board chair
- .Culture, trust and silos – ALAC working with ACs/SOs
- .Complexity – ICANN.org re: accessibility to info/data + SO/AC chairs re: process, procedures, bylaws, communication and documentation
- .Precision in scoping – TBD (SSAC has been suggested)
- .Roles and responsibilities – ICANN Board with community and ICANN.org CEO

What's at issue and who is the lead

- .Consensus + Representation & inclusivity
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- .Complexity
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- .Roles and responsibilities

Culture, Trust and Silos – lead organization

ALAC taking the lead, working with the other ACs and SOs

The common themes in Public Comment about trust and a silo mentality issues were striking. **The ALAC identified an aspect of the issue that is critical to a healthy culture: respect.** (bold added)

ALAC engages in regular outreach/information events, face-to-face meetings with other ICANN stakeholders and explores projects to identify common interests and concerns. Building on this engagement experience, ALAC can lead the development of a solution working with an external expert and in coordination with the other ACs and SOs.

Culture, trust, silos – resources

Resources needed to develop and propose a solution

- Volunteers' and leader's time
- ICANN staff time and support
- Budget for meeting space and logistical support

Proposed At-large Positioning on the Culture, trust and silos issue

- Do we accept this role and why

- Suggestions on how we might coordinate this work?

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Consensus+ Representation & inclusivity (3)

Community input has stated that the ICANN Community has difficulty reaching consensus in policymaking and other work processes ... lack of incentives for stakeholders to compromise... participants not having authorization to compromise, a lack of understanding of consensus, the skills of working group Chairs and their ability to address capture tactics .. a “zero-sum” game approach to policymaking and other work ... winning by delay or maintaining the status quo...

Community comment questioned whether there are sufficient tools to effectively facilitate compromise and consensus.

Consensus+ Representation & Inclusivity (2)

Recruitment and Demographics are issues that had been grouped with Representation and Inclusivity. Community comment noted that Recruitment and Demographics are qualitatively different from Representation and Inclusivity. They are related to further growth to ensure diversity of voices and participation and the integration of new participants in ICANN's processes. Community comment noted that there are not enough new people and not enough diversity coming into the ICANN community through existing outreach programs. There are concerns about whether ICANN has developed effective pathways to participation.

Consensus+ Representation & inclusivity (3)

Comment also noted that “there should be better communication between ICANN staff, SO/ACs, leaderships and Outreach committees in each of the communities to help newcomers find their way to the groups in which they will be most effective, and when such people arrive at the group, coaching mechanisms should be in place to receive them properly.” It was also noted that “the lack of information about program applicants is a barrier to our ability to undertake a more personalized engagement.”

An insufficient influx and integration of new and diverse participants will tax existing volunteers who are overstretched and may hamper the quality of the work outcomes. The issues of Recruitment and Demographics need to be addressed in their own right.

Consensus+ Representation & inclusivity (3)

Do we accept the allocation of this role to GNSO and why

Suggestions on how they might coordinate this work?

Discussion