NomComRIWG

Meeting #25

9 January 2020 | 19:00 UTC

ICANN

Agenda

1. Welcome

2. Roll Call + SOI Updates

3. NomCom Timeline

4. Budget Requests

5. ICANN67

6. Outreach Letters: Status Update

7. Next Meeting

8. A.O.B.

Roll Call + SOI Updates

Agenda Item #2

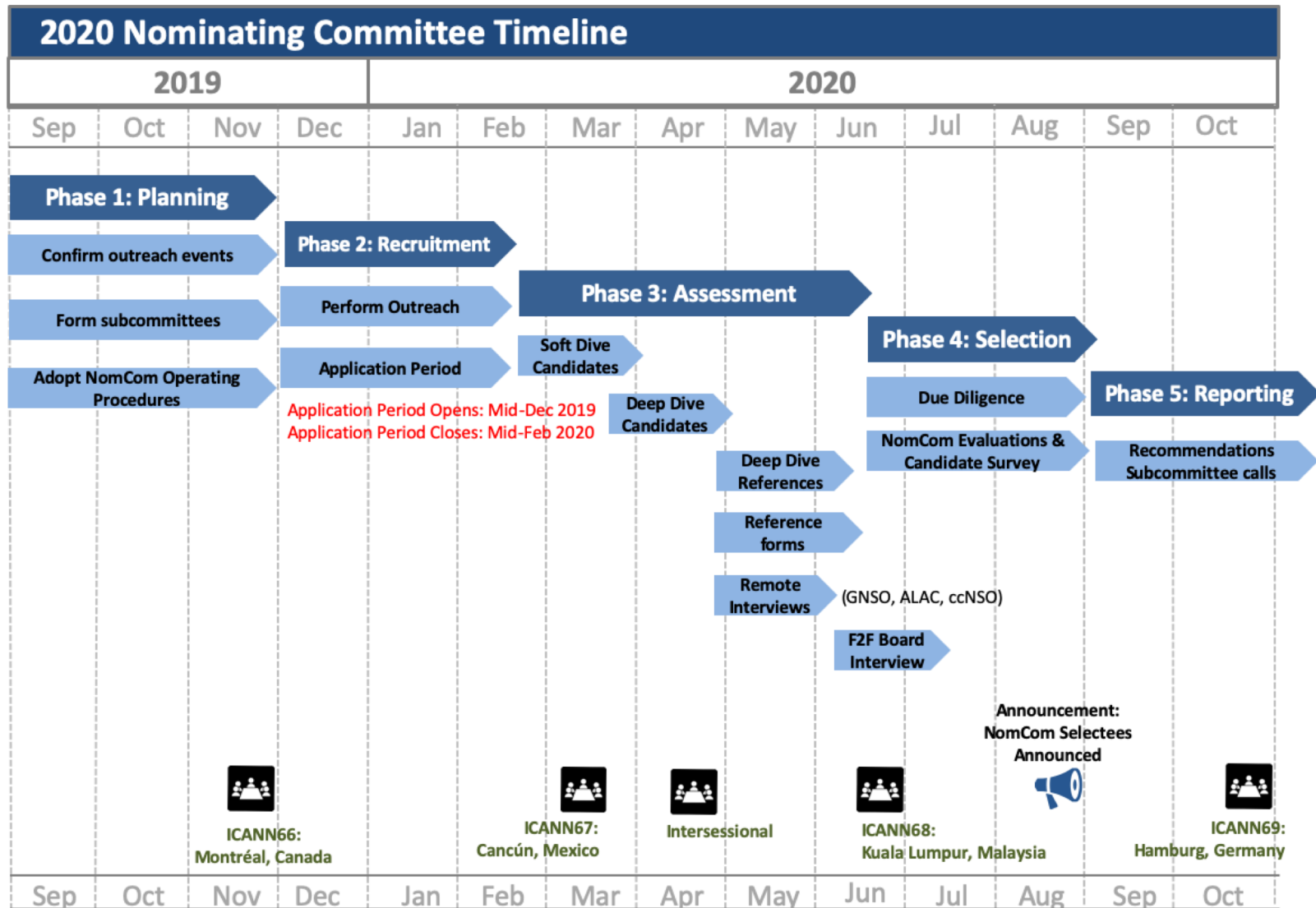# NomCom Timeline

Agenda Item #3

NomCom Timeline

There are several common themes among the 27 recommendations of the NomCom Review.

They include:
1. Building institutional knowledge
2. Improving accountability and transparency
3. Continuous improvement and effectiveness

NomCom Timeline

NomCom Timeline

Many of the Review's recommendations address what is often missing from the NomCom, which can be summarized as entirely different timelines. These include:

1. Timeline with SOs/ACs that appoint members to the NomCom
2. Timeline with receiving bodies that receive appointees from the NomCom
3. Timeline with the ICANN Board (some overlap with the above)
4. Timeline with external consultants (i.e. training, recruitment, evaluation)
5. Timeline with NomCom Candidates

NomCom Timeline

1. Timeline with SOs/ACs that appoint members to the NomCom

1. Query appointing bodies if there any changes to the job description(s) (Rec. 1) **Date**: xx/xx/xxxx
2. Publish Job description(s) for NomCom members prior to their election (Rec. 1) **Date**: xx/xx/xxxx
3. Inform appointing bodies if they are assigned a one-year or two-year term for 2020-2021 (Rec. 7) **Date**: xx/xx/xxxx
4. Set deadline for NomCom elections/selections by appointing bodies (Rec. 1) **Dat**e: xx/xx/xxxx

NomCom Timeline

2. Timeline with receiving bodies that receive appointees from the NomCom
1. Request advice from receiving bodies (Rec. 14) **Date**: xx/xx/xxxx
2. Receive advice from receiving bodies (Rec. 14) **Date**: xx/xx/xxxx
3. Publish advice from receiving bodies (Rec. 14) **Date**: xx/xx/xxxx
4. Publish job descriptions for open positions (Rec. 15) **Date**: xx/xx/xxxx
5. Receive feedback from receiving bodies for NomCom appointees (Rec. 16) Date: xx/xx/xxxx
6. Receive performance assessment from receiving bodies (Rec. 25) **Date**: xx/xx/xxxx

NomCom Timeline

3. Timeline with the ICANN Board/ORG (overlap with previous timelines)
1. Provide NomCom Budget (Rec. 12) Date: xx/xx/xxxx
2. Deadline for selecting Chair Date: xx/xx/xxxx
3. Deadline for advice Date: xx/xx/xxxx
4. Distribute job descriptions to ICANN Marketing Department (Rec.19) Date: xx/xx/xxxx

NomCom Timeline

4. Timeline with external consultants (i.e. training, recruitment, evaluation)

- **Training consultant(s)**

  a) Schedule training for in-coming NomCom rank-and-file (Rec. 2)
      Date: xx/xx/xxxx
  b) Schedule training for in-coming NomCom Leadership (Rec. 3)
      Date: xx/xx/xxxx
  c) Schedule training for evaluation process (Rec. 4)
      Date: xx/xx/xxxx

- **Recruitment consultant(s)**
  a) Distribute job descriptions to consultants, **Date**: xx/xx/xxxx

- **Evaluation consultant(s)**
  a) Distribute job descriptions to consultants, **Date**: xx/xx/xxxx

NomCom Timeline

5. Timeline with NomCom Candidates

Publish a candidate communication schedule and codify a communication process with candidates. (Rec. 18)

ICANN should investigate advancing its nominations process into a Leadership Development function. (Rec. 26)

Budget Requests

Agenda Item #4

Budget Requests

- Review Budget Requests drafts
  - Training for NomCom leadership and members: LINK
  - Travel Support for Interim Standing Committee: LINK

- **Deadline**: 31 January 2020

ICANN67

Agenda Item #5

ICANN67

- **Session description:**

Join the NomCom Review Working Group (NomComRIWG) at ICANN67 to receive an update on their implementation work, as outlined in the [detailed implementation plan](#), and provide input and feedback. During the session, the NomComRIWG will provide an update of its outreach and implementation efforts to-date and preview its work plan for the coming months.

On 7 November 2019, the ICANN Board [accepted the NomCom Review Detailed Implementation Plan](#) and directed the NomCom Review Implementation Working Group to commence implementation, in accordance with the Detailed Implementation Plan and to provide updates to the Organizational Effectiveness Committee of the ICANN Board (OEC) through six-monthly written implementation reports on progress.

This update session presents an opportunity to ask questions and provide feedback regarding the milestones and progress on the implementation of the twenty-seven (27) recommendations issued in the [Final Report](#) and accepted by the ICANN Board.

More information on the NomComRIWG's work: https://community.icann.org/x/aBpIBg

Outreach Letters: Status Update

Agenda Item #6

Outreach Letters: Status Update

- Input received from IETF (see next slide)

- Input received on implementation steps will be added on the following page:
  https://community.icann.org/x/D5WjBg

- Deadline: 31 January 2020

IEFT Input

Rec. 1: Formalize a job description for NomCom members that emphasizes experience, diversity, independence, and provide that description to the SOs/ACs.

- What is your annual timetable to select NomCom members?

Solicitation of nominations (4 weeks): Call for community feedback on candidates (4 weeks): Interviews by IAB: (2 weeks) Announcement of selection by IAB: (After candidates notified) The process is designed to allow the interviews to take place during the second IETF of the year, so the start varies slightly.

- Do you always adhere to your timetable?

We have been late on occasion, if the interviews were difficult to schedule, though not generally by more than week.

IEFT Input

Rec. 1: Formalize a job description for NomCom members that emphasizes experience, diversity, independence, and provide that description to the SOs/ACs.

- Would you be able to select a candidate earlier in the year, if not what are the obstacles?

We could shift the selection easily so that the interviews took place during the first IETF of a year (generally March). Shifting it to so there was no overlap with an IETF is also possible, but it would likely mean all candidates got a remote interview.

- What document do you have that describes the roles and responsibilities for NomCom members, other than the Bylaws requirements?

https://www.iab.org/activities/iab-appointments-and-confirmations/ lists the bylaws as the core reference. The IAB also produces a summary during the call for volunteers; the most recent is here: https://www.iab.org/2019/06/10/call-for-volunteers-or-nominations-for-the-ietf-delegate-to-the-icann-2020-nominating-committee/ .

IEFT Input

Rec. 1: Formalize a job description for NomCom members that emphasizes experience, diversity, independence, and provide that description to the SOs/ACs.

- What specific content would you like to see in a 'job description' for future NomCom members?

Discussions of the working methods of the NomCom would be valuable, especially if these are being changes.

- Which information, if any, on desired diversity would you add to the job description for the NomCom member?

If the NomCom moves to a two-year term, as outlined below, then the ongoing membership should be available to volunteers and the nominating bodies. That will help focus on the diversity aspects (which is difficult for the IAB to do now, since the pool of new members is not as visible).

IEFT Input

Rec. 7: NomCom members, except for leadership positions, should serve two-year terms, and be limited to a maximum of two terms.

• What concerns do you have, if any, if the NomComRIWG proposes that the IETF NomCom member is one of the seats appointed for one year in the first cycle and then switched to two-year appointments after that?

Our general practice is to limit the number of consecutive terms an individual can serve in this role before taking a break. If the IETF NomCom member for this year is switched to a two-year appointment, then the amount of time served will still be two consecutive years. If it is made later, we might have a longer than normal set of consecutive years of service; an exception could be made for this, if desired.

We would, of course, have to confirm with the appointee that they are available for the second year.

Next Meeting

Agenda Item #7

Next Meeting

Meeting #26

16 January 2020, 13:00 UTC

Any Other Business

Agenda Item #8

Thank you!

Follow our wiki at https://community.icann.org/x/aBpIBg

Appendix

List of Plenary Meetings Before ICANN67

- **Meeting #26**: 16 January 2020, 13:00 UTC

- **Meeting #27**: 23 January 2020, 19:00 UTC

- **Meeting #28**: 30 January 2020, 13:00 UTC

- **Meeting #29**: 6 February 2020, 19:00 UTC

- **Meeting #30**: 13 February 2020, 13:00 UTC

- **Meeting #31**: 20 February 2020: 19:00 UTC

- **Meeting #32**: 27 February 2020: 13:00 UTC