

**Zoom Chat Transcript**  
**ATRT3 Plenary #41 – 1 December 2019**

00:11:38 Cheryl Langdon-Orr: Just starting now welcome KC

00:11:51 León: Hello everyone

00:11:53 Cheryl Langdon-Orr: Welcome Leon

00:12:01 León: Thanks Cheryl

00:14:52 Cheryl Langdon-Orr: Can we have the text section Up please

00:15:20 Jennifer Bryce: Let me just navigate to the section

00:17:51 Demi Getschko: Agree with León

00:18:14 Cheryl Langdon-Orr: As (obviously based on my previous ststmens re all this) do I

00:19:28 Vanda Scartezini: it is not mandatory

00:19:54 Cheryl Langdon-Orr: I also thought he was arguing for the more general Diversity to some form of affirmative action on Gender or other diversity issues

00:21:25 Vanda Scartezini: Cheryl not what I understood...

00:22:14 Vanda Scartezini: he was worrying about constrain the AC SOs in their chosen

00:23:32 Bernard Turcotte:  
As such ATRT3 suggests that SOs and ACs which nominate voting Board members voluntarily accept to alternate their nominations based on diversity, among which the gender criteria should be given particular attention.

00:23:40 Bernard Turcotte: was Jacques suggestion

00:24:22 Cheryl Langdon-Orr: Thanks @Bernie I wanted that in our meeting record...

00:24:45 Cheryl Langdon-Orr: note for the record I can support his text... CLO personal capacity

00:25:18 Sebastien Bachollet: @Vanda where and when is that happening?

00:25:33 Cheryl Langdon-Orr: Yes Vanda that is indeed the great concern that was brought out from the paper that the EC presented us with...

00:26:03 León: As such ATRT3 suggests that SOs and ACs which nominate voting Board members voluntarily consider alternating their nominations based on diversity, among which the gender criteria should be given particular attention.

00:26:10 León: Here's another take on the text

00:26:55 León: the change is voluntarily accept to voluntarily consider

00:27:08 Sebastien Bachollet: Why all the proposals are not on the screen?

00:27:46 Bernard Turcotte: Given the Bylaws specify how voting Board members are selected (SO/ACs nominated and EC confirmed and NomCom [SBT: Nomcom selectees are also confirmed by EC]) it would be difficult for ATRT3 to recommend modifying this delicate balance without launching a major process to formally study this.

As such ATRT3 suggests that SOs and ACs which nominate 2 voting Board members voluntarily accept to alternate their nominations based on gender [(and in taking also into account the mandatory geographic diversity and any other diversities)].

Additionally ATRT3 notes that the Empowered Community should consider [take into account] the Bylaws requirements on diversity when considering the confirmation of Board members.

00:27:59 Vanda Scartezini: i like this one

00:28:07 Cheryl Langdon-Orr: we all read the emails I assume

00:28:08 Bernard Turcotte: was Sebastien's proposal

00:28:41 Cheryl Langdon-Orr: happy to have all of them in the chat OR the screen

00:30:27 León: I think Sebastien has a point in regard to ACs

00:31:13 Cheryl Langdon-Orr: fir the AC with 1 seat alternate would mean switching appointments mandaatry each term

00:31:53 Vanda Scartezini: buLeon ai agree but iit is not mandatory and they also can contribute to diversity if they want too.

00:31:54 León: I don't see it the same way Cheryl. Subject to Bernie's nuance, I would agree

00:33:10 Jennifer Bryce: I dropped them into the Google doc

00:33:27 Jennifer Bryce: You should see them on the screen now

00:33:28 Vanda Scartezini: we will vote with the green?

00:34:31 Cheryl Langdon-Orr: thanks Jennifer most helpful... perhaps highlight the exact text seeking support for each poll.

00:35:15 León: I will abstain voting on this particular point as I am not sure it's appropriate for me to vote on something that may affect me at some point. Is that OK with everyone?

00:35:40 Pat Kane (GNSO - RySG): understood leon

00:35:48 León: Thanks Pat

00:36:08 Cheryl Langdon-Orr: SeB the text on screen I think shows those edits of yours

00:36:16 Vanda Scartezini: Since you have been already elected I do not see any conflict but it is up to you

00:37:57 León: Thanks Vanda. My feeling is that the right thing to do is abstain on this

00:39:21 Vanda Scartezini: leon's is quite similar to Jacques'

00:40:55 Cheryl Langdon-Orr: SO can León accept the removal of the work alternating as I see SeBs point very well (noting it was in all other options as well) and in my personal view removing it would not alter the intent of his proposal.

00:41:19 Cheryl Langdon-Orr: should read word 'alternating'

00:42:36 Cheryl Langdon-Orr: Jaap you might wish to drop your green tick

00:43:21 Vanda Scartezini: as I said it is great fro me

00:43:34 León: Cheryl, Sebastien, I can agree to changing the word "alternating" I used it for the lack of a better word so I would be ok with changing it to one that works better

00:44:00 Vanda Scartezini: secure is really relevant

00:44:14 Cheryl Langdon-Orr: so add a reference to Sec and stability

00:44:19 Demi Getschko: Yes. We could include security

00:44:25 Demi Getschko: and stability

00:44:35 Vanda Scartezini: yes Cheryl I would support this alternative

00:44:37 Cheryl Langdon-Orr: Sec and Stability would be a good add IMO

00:44:45 Daniel K. Nanghaka: I agree adding security

00:46:22 Vanda Scartezini: guess we are just suggesting they keep with the mission...

00:50:28 Cheryl Langdon-Orr: The SSR principles are essential so happy to add...

00:53:19 León: This is a good recommendation. The indicators are there but few people know where

00:54:04 Vanda Scartezini: yes Leon - yes as Seb is saying now same place is relevant

00:54:41 Cheryl Langdon-Orr: They also are not extremely well 'organised' León thus the review suggestion

00:54:50 León: Indeed Cheryl

00:54:56 León: good suggestion

00:55:05 Cheryl Langdon-Orr: ergh lots of typos today people... sorry

00:56:36 Vanda Scartezini: it is zoom's problem I got the message

01:02:29 Vanda Scartezini: is there a problem from the staff that community was alerted?

01:02:36 Vanda Scartezini: i do not remember

01:04:47 Jennifer Bryce: Here is the link:  
[https://docs.google.com/spreadsheets/d/100XgL-18T2apWhPOg6htqsFB1JZWAyg\\_KXlFHm5m5-U/edit#gid=283135248](https://docs.google.com/spreadsheets/d/100XgL-18T2apWhPOg6htqsFB1JZWAyg_KXlFHm5m5-U/edit#gid=283135248)

01:07:07 Vanda Scartezini: thanks cheryl

01:07:49 Cheryl Langdon-Orr: so just a minimalist Salary of execs and Board stipends is NOT all of those parameters

01:07:55 Vanda Scartezini: what is relevant here is that the recommendation was not really implemented right?

01:07:59 Cheryl Langdon-Orr: exactly @Bernie

01:19:57 Vanda Scartezini: I am ok with this since last conversation. not to add

01:22:26 Osvaldo Novoa: I am OK

01:23:30 León: Indeed, two separate processes and issues

01:24:02 Osvaldo Novoa: I have to leave for 5 minutes

01:24:41 Cheryl Langdon-Orr: noted Osvaldo

01:25:53 Vanda Scartezini: sebastien is raising his r=hand. give him a chance to talk

01:26:47 Cheryl Langdon-Orr: this as we have said many times is not a publication document KC only a discussion one for our use

01:32:15 Osvaldo Novoa: I am back

01:33:30 Cheryl Langdon-Orr: by Done we only mean as we stated in the last call  
DOne for the PC drafting not Done overall

01:34:32 Vanda Scartezini: Yes Cheryl agree

01:38:53 Vanda Scartezini: let's move??

01:39:50 Vanda Scartezini: for me the text is clear even not an English native

01:39:57 Cheryl Langdon-Orr: I think that is very clear now @Bernie thanks... Is  
anyone else still or now confused about Prioritisation?

01:39:58 Daniel K. Nanghaka: we need to proceed - processes will come in  
implementation

01:40:11 Cheryl Langdon-Orr: indeed @Daniel

01:40:35 Cheryl Langdon-Orr: a Community inclusive process however should in my  
view at least be proposed

01:40:39 Vanda Scartezini: please YES daniel we need to finish as we agree for so  
many times

01:41:38 Daniel K. Nanghaka: Yes, then we as the ATRT3 can propose the process

01:44:07 León: if you look at the Board's paper on this, you will see that there are  
already some principles there put in place Those could be used as a guideline or not

01:44:42 Vanda Scartezini: YES LEON

01:45:45 Cheryl Langdon-Orr: again indeed @Léon many of us note that I believe

01:45:55 León: My take is that requirements are going to be set by the community  
based on the overarching principles

01:46:08 Kimberly Claffy: can you cut and paste the principles here?

01:46:36 Cheryl Langdon-Orr: works for me @Léon

01:46:58 Vanda Scartezini: for me too Leon

01:47:38 León: <https://www.icann.org/en/system/files/files/draft-proposal-resourcing-community-recommendations-29oct19-en.pdf>

01:48:37 Vanda Scartezini: thanks leon but we already talked about this document

01:49:19 Daniel K. Nanghaka: Thank you for the document reference @Leon

01:49:40 León: Understood Vanda. Just mentioning it again as a reference

01:54:07 Daniel K. Nanghaka: Quoting from the document on page 3 starting paragraph "The existence of two current reviews (the second Security, Stability, and Resiliency review (SSR2) and the third Accountability and Transparency review (ATR3) as well as implementation of the Competition and Consumer Trust review (CCT) makes progress all the more urgent and provides an opportunity to test the proposed effectiveness principles outlined below. "

01:54:35 Daniel K. Nanghaka: Its seems there is already something that is being suggested in the document

01:55:24 Vanda Scartezini: yeah Daniel thanks for posting it

01:56:13 Cheryl Langdon-Orr: Thanks Bernie again \*very clear\* to me at least

01:57:27 León: 1. Community driven

01:57:37 León: 2. Budget considered

01:57:48 León: 3. Difficulty to implement

01:58:02 Cheryl Langdon-Orr: Representative of the MS Community of ICANN and yes to Léons 1 & 2 above

01:58:04 León: 4. Dependencies with other recommendations

01:58:28 Vanda Scartezini: I agree Leon good suggestions

01:58:33 Cheryl Langdon-Orr: argh 1-3 above and now add his #4

01:58:35 León: 5. Complexity and time for implementation

01:58:56 Cheryl Langdon-Orr: Suitably experienced in the ICANN Reviews Process

02:00:47 Cheryl Langdon-Orr: the term effective" would be a nice add from my POV as well but still OPEN and transparent etc.,

02:00:48 Sebastien Bachollet: Inputs from Staff maybe someone from Finance rep (as member?)

02:01:02 Daniel K. Nanghaka: I think the community process can be deliberated upon in the implementation of the recommendations - with reference to the document there is already a starting point

02:02:06 Vanda Scartezini: guess as we discussed before , members indicated by the AC/SO and after their conclusion open up for all comments - those 100 participants will never work well in a timeframe

02:04:46 Vanda Scartezini: specific requisites needs to be added to allow members to join the group already running

02:04:59 Cheryl Langdon-Orr: thus my reference to 'effectiveness' Vanda

02:05:13 Cheryl Langdon-Orr: and Yes I like professional facilitation as a tool in the kit

02:05:22 Vanda Scartezini: yeah... just remembering last conversations...

02:06:07 Cheryl Langdon-Orr: Note I am trying to typr rather than speak to allow more voices to be heard (but we have really heard from a small number of those present today)

02:06:26 Vanda Scartezini: in LACRALO we use one that really helped it is a question of right specification

02:07:00 Vanda Scartezini: guess Bernie has the info he needs to finalize the text

02:08:46 Sebastien Bachollet: Not to much choice ;)

02:08:50 Vanda Scartezini: ok for me

02:09:01 Osvaldo Novoa: OK

02:09:48 León: And reiterate that I am ok with dropping the word alternating

02:09:55 Bernard Turcotte: k

02:10:18 Vanda Scartezini: no in Wednesday right?

02:10:53 Vanda Scartezini: thanks

02:11:19 León: Thanks all. Good call

02:11:32 Demi Getschko: Very interesting meeting. Thanks!

02:11:45 Daniel K. Nanghaka: THANK YOU ALL

02:11:46 Bernard Turcotte: bye all

02:11:47 Cheryl Langdon-Orr: Great Thanks everyoie! bye for now....

02:11:48 Sebastien Bachollet: Thanks Jennifer

02:11:48 Vanda Scartezini: thanks to all good luck Bernie with your work Will back to you as soon as I get Manal feedback

02:11:49 Daniel K. Nanghaka: Bye

02:11:51 Sebastien Bachollet: And all