
CLAUDIA RUIZ:

Good morning, good afternoon, and good evening to everyone. Welcome to the At-Large Leadership Team ALT-PLUS Monthly Call on Tuesday, the 3rd of December, 2019, at 1800 UTC. On the call today we have Maureen Hilyard, Joanna Kulesza, Jonathan Zuck, Tijani Ben Jemaa, Cheryl Langdon-Orr, Barrack Otieno, Yrjö Lansipuro, Sébastien Bachollet, Eduardo Diaz, Glenn McKnight, Olivier Crepin-Leblond, Jahangir Hossain, Ejikeme Egbuogu.

On the Spanish channel we have Sergio Salinas Porto. We have received apologies from Judith Hellerstein, and Erich Schweighofer. From Staff we have Heidi Ullrich, Gisella Gruber, Evin Erdoğan, Yeşim Nazlar, Michelle DeSmyter, Alperen Eken, and myself Claudia Ruiz on call management. Our interpreters for today are Paula and David.

Before we begin, I would like to remind everyone to please state your name before speaking for transcription purposes and also so the interpreters can identify you on the other language channels, and also a friendly reminder to please keep your lines muted when not speaking, to prevent background noise. Justine Chew has actually just joined, as well. Welcome, Justine. Thank you very much. And with this, I hand it over to you, Maureen.

MAUREEN HILYARD:

Thank you very much, Claudia, welcome everyone. It's good to see we've got a good crew here at the moment. I'm very pleased to welcome you all here to our first ALT-PLUS meeting of the new year. A special welcome, of course, to our continuing ALT-PLUS members, but

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especially to our new members. I'm really looking forward to some great contributions from you all.

Of course, this meeting is really a chance for us to get some feedback from the wider At-Large Leadership Team on some key issues arising out of Montreal, and we're going to be spending quite a bit of time on our post-ATLAS activities. What I thought I might do, and this is looking into the agenda that we've got, I'm assuming that everyone has had a chance to have a look through the agenda, and if there is anything else that anyone wants to add or amend from it, is there anything that anyone wants to include? It's pretty packed as it is. Okay. Thank you.

I assume we can adopt the agenda, therefore. Moving on, one of the first things that I wanted to do, because there are a lot of new people at this particular meeting, just to look at the roles and responsibilities of the ALT-PLUS. The ALT team has changed in the last year or so, since I took over. And I would like to explain who is actually involved in the ALT-PLUS and very, very briefly looking at what I'm trying to get out of this particular meeting.

The ALT-PLUS is a platform for the in-depth discussions that we don't really need to have in the ALAC meetings, which are generally open to the wider community. Within the ALT-PLUS people are allowed to attend, that's not a problem, and to contribute, and for the ALAC meetings we try not to go too much into the nitty-gritty. This particular meeting is the time for people to raise issues and discuss them as a team.

There are no decisions made at an ALT-PLUS meeting, there is no voting that takes place, it is a time for us to discuss and make recommendations and to take to the ALAC. The core group of ALT-PLUS is the ALAC Leadership Team, and that involves our five regional members who include Tijani, myself, Joanna, and Jonathan, who are the Vice-Chairs, and Alberto from LACRALO.

They are the representatives of the regional teams that I expect to come to the ALT-PLUS meetings, but ALAC members are also invited to attend, although not expected to be here, because I expect them to be at the ALAC meeting which is usually about two weeks later. But everyone is welcome to add their voices to the discussions that we have at these meetings.

A second group which was a break from the tradition, was the inclusion of RALO Chairs. I felt that if we were going to be having discussions about what is happening within At-Large, that the regional membership should be able to contribute to those discussions through the RALO Chairs and any members that want to attend, of course.

I admit one of the things that surprised me was that the only time that RALO Chairs and ALAC members were considered equals was at the Selection Process for seats obtained on the Board where the ALAC and RALO Chairs are the ones who actually participate in the voting process. Although because of that, they are not allowed to be members of the BCEC or BMSCP committees, which makes that process very much a bottom-up one, which is a way we hope that most of our decision making is, anyway. So RALO Chairs are very much part of this group.

I have this year invited the NomCom Reps, mainly because I feel that they have a critical role in ensuring that At-Large and other constituencies in ICANN are appointing the best person for the slots they're assigned to fill on the NomCom. With regard to At-Large, NomCom members must make informed decisions about what ALAC needs first and foremost, and they must have a high level of knowledge about how the rest of ICANN works, as well.

So, I felt that the ALT-PLUS would be a good place for them to, if they're not already aware, because I'm aware that we do have some ex-ALAC members on our NomCom Committee this year, but it's a good place for them to learn how we operate, what's important to us, what our needs are, so that they can actually take those perspectives back to the decision making when they're looking at how to fill the slots for At-Large and perhaps for other areas, as well.

What remains in our group from the traditional part is the liaisons from other sections, including those who are in the Empowered Community, and that's the GNSO, the ccNSO and the GAC. We also have an SSAC liaison. They allow us to get the perspectives from other important sections of the community and to our discussions, as well. These are very experienced people and we do value the input that they can bring from those other areas of ICANN.

This is one of the things that we were trying to sort of like include within the ATLAS discussions, the diverse views that come from within ICANN and how we have to work together to get some sort of consensus. A final group, they are the former Chairs of the ALAC. These are extremely experienced people within the At-Large community and they

add a lot of value to what it is that we discuss within it. So, to Alan, Olivier and Cheryl, we owe them a lot of thanks for the wide range of experience that they can bring to what we are doing.

When we talk about roles and responsibilities for the ALT-PLUS, you all have an important role to play on behalf of your regions, so that we can enhance what we do within ICANN. So, I thank you for being part of these meetings. For the ALT-PLUS it does mean you have two meetings a month, and this is probably, hopefully the only long one.

I'm really trying to make sure that we can keep our ALAC meetings as short as possible. Does anyone have any quick questions they may wish to ask in regards to this? Thank you very much. Okay. Let's then move on to the real business of our meeting, which is the policy side of things, and I will pass it over to Evin, Jonathan and Olivier. Thank you.

EVIN ERDOGDU:

Thank you, Maureen Hilyard, this is Evin speaking, for the record. You will see on the agenda that recently ratified by the ALAC since the last ALT-PLUS meeting which was before ICANN66 and the ATLAS III meeting was Next Steps to Improve the Effectiveness of ICANN's Multistakeholder Model. And the Executive Summary is listed to the agenda, as well. There is current one ICANN public comment for decision which is Proposal for Future Root Zone KSK Rollovers. This closes on the 31st of January.

As always, there is quite a lot of policy activity with current statements in development. Today there is actually an ALAC ratification vote closing on a submitted statement regarding Draft PTI and IANA FY21

Operating Plan and Budgets. Last week there was informal feedback from the ALAC provided to the GNSO regarding the PDP 3.0 Implementation.

This week the CPWG will be working on the remainder of statements and development including ALAC Advice to ICANN Board on DNS Abuse, as well as the WHOIS2 Review Team Final Report, the deadline was extended for this public comment to the 9th of December, and a draft statement has been posted by Justine regarding the Implementation Plan for the GNSO Consensus Policy Relating to the Protection of Certain Red Cross names.

Later today or tonight, depending on which part of the world you're in, there will be a CPWG Single Issue call regarding ISOC selling PIR. That call will take place today at 2000 UTC. Finally the At-Large policy platform is in ongoing development with Joanna and Jonathan meeting those initiatives. With that, I'll turn it over back to Jonathan or Olivier. Thank you.

JONATHAN ZUCK:

Thanks, Evin. This is Jonathan Zuck for the record. Do you folks have questions about any of those things or the status of any of those issues? I know there's a lot of overlap with the CPWG call, so I don't want to duplicate discussions, but if you have questions, I'm happy to address them. Okay, thanks.

MAUREEN HILYARD:

Okay, so we're ready to the next slot then, onto the discussion part of our call, which is the one that I'd like to get some feedback on. We're up to the Post-ATLAS III Activities. The link to the Review of Post-ATLAS III Activities and Responsibilities is given in the agenda.

But I just wanted to very briefly go over what is actually being proposed for Post-ATLAS work that's probably going to be undertaken during the year. That does include some work that is going to be done within the Policy area, Outreach and Engagement, and Capacity Building is sort of a special needs activity, and then of course there is the Communications section which involves all the other things that At-Large is involved in, like I'm having with people about.

But the very first thing that is probably going to be a direct result of the ATLAS program is the feedback from our ATLAS participants, now the ATLAS Ambassadors. We have a survey which you're going to hear about very, very shortly, so I won't go too much into that, but from the actual feedback, we want to get an analysis of what the issues are that come out of that feedback and those issues will be fed back into the four core areas, Policy, Outreach, Capacity Building, and Communications.

So we don't represent too many working groups, the work is actually done within the groups that are actually related to those particular issues. The survey I think is going out today. As well as the survey, Ambassadors will be expected to write a report to give us some feedback on general experiences.

But one of the things that's come out for us as well has been the number of people who are involved in the academic area, and this is something that, not urgently, but we would like to build on some research activity, but that's something that we're looking at discussing as a result of the contacts we made within ATLAS and within At-Large in general, and something we feel that it could be an area of interest to grow.

You will see that there is the At-Large Journey, and it was the graphic which represents the work how we aim to move from ATLAS to the engagement part, the participation part of the whole process with regards to the ATLAS participants and others who would be able to be there, so the general community, but we see these as a stepping stone towards achieving that high-level goal that we have of greater participation in our work.

As part of the work with have with Alperen and Heidi, and that's something that you will hear later on, so I won't go into that one, because Alp will be able to explain that. There will also be discussion following this explanation about what's happening with regards to Alan's project on the ALS Mobilization Working Group that he is doing, we've just set up a working space for that, and Alan can explain what he's doing in that particular working group.

There are other things that we're looking at, probably wanting to incorporate later, that's not part of the actual review issue that is the priority here, but that is something that we will focus on as a result of that initial document that Alan is putting together.

One of the things that we will have to do, however, as well as the ATLAS followup and subsequent activities as a result of ATLAS as well, is that we have to finish off our At-Large Review Implementation Plan interim report by mid December. So there's only a few weeks to go before that is actually due, but we just want to make sure that we go through what still has to be finalized. Some of the activities are just about done, some have been done. We just want to make sure that the interim does indicate that we still are making progress and that the final report is due in mid May.

So there is going to be some work going concurrently here, but it just means that we have to work a bit harder. As long as we've got an idea of what it is that we're proposing to do and what we will do, going through all the activities, but we do have to do is look at how we structure the planning of those activities throughout the year, so that we're not bombarding the same people, and I hope it's not going to be the same people, doing the work in each of these activities.

So, what I've just gone through at the moment is the immediate followup from after ATLAS in relation to our At-Large Review Implementation Plan. So that's the second thing we have to take care of. And now we're looking at the work plan as has been proposed. Included into the post-ATLAS is things that we were going to do after ATLAS, but actually incorporating what were the principle aims and objectives of ATLAS and what we aim to do to take At-Large into the future.

So, the work plan has been developed from the ideas that were on that page of proposals and so for each of the core areas, Policy, Outreach,

Capacity Building, and Communications, there are a set of tasks that are all seen to be by the community who contributed to that Google list, as important, and things that need to be incorporated into the work that those groups are actually doing. Some of those things are already underway, as you can see within the Policy Involvement area and so these things is already a work in progress.

So, with the Policy Involvement which is going to be led by Jonathan, there is the charter of the policy platform and we're looking at some resource development that's actually already been started from within the CPWG that they will work in conjunction with capacity building and outreach and engagement eventually, as well.

So, moving up to the Capacity Building section, Joanna is in charge of this. Capacity building has become a really big topic for us, and I think that's in relation to the fact that we're incorporating now a relationship with the GAC and with NPOC, who are also very much aligned with the sort of things that we want to do for our end users that they would like to contribute and to support their own.

There is a series of activities that the Capacity Building group can work towards, and that's looking at what's in ICANN Learn, looking at how we can help to develop their resources a little bit further, that can actually be of greater support to us. That includes the translations of a lot of those courses that are important to us. The coaches and mentors are part of the program that was proposed right from the outset, but we need to identify people who will actually get the best advantage from that experience and also identifying who would be the best people to provide that support.

And then of course there is that further development of the At-Large Ambassadors and what it is, how we can actually support the original concept of At-Large Ambassadors, to develop them into the resource that we feel is going to be an important part of enhancing the work we do within our regions.

Within Outreach and Engagement to be led by Daniel, there are certain things that are going to have to be the priority for outreach and engagement. I know that Daniel has got some other issues that he may want to bring into his program, but there are some important things that actually came up as what was considered to be valuable for providing the sorts of resources that are going to make us effective in regards to outreach and engagement.

Remembering that outreach is only part of it, the whole point is to try and get more people participating in what it is that we're doing within At-Large. And that might be at RALO level, to encourage a greater comfort zone until they get confident supported by the information resources that we can give them with regard to the policy development that we're involved in. So, there are a whole lot of ways in which outreach and engagement working group with their Co-Chairs, working within the regions can actually work together on developing. So that's a set of ideas, as well.

The final group is things that actually come out of the meetings that were held between me and the heads of other ICANN Org sections. We had some strategy for ATLAS and in my Chairs report which I'll probably take to the organizing committee first, I have included a very brief

overview of common strategy for At-Large, which I will also present to the ALT-PLUS as soon as it has been okayed.

Then of course we've got our work with NPOC and the GAC, looking at coordinating some resource development, looking at capacity building and outreach, so everybody is going to be involved in that, and continuing involvement with our original partners, especially GSE. I know that Sally Costerton came to ensure that her staff is giving good value to the work that is being done within the regions and I know from what I've read of the reports from the regions, that is very much in place.

There was a proposal that we're looking at for the Pacific with 22 countries and only five ALSes, working on our goal of trying to be an ALS in every country eventually. And then I did actually have a really great session with Joanna and Mark on the ITP and what they're doing.

Unfortunately, the work that is going to be done on the wiki space, which of course is our priority, is a little bit down the track. But when you see what they're doing for what is essential for the Board and ICANN Org, you can understand why it's important that they're doing the work that they're doing now. And that's from thousands and thousands of wiki spaces that they have to coordinate into this new process.

One of the things that's really, really important, and I need to have some feedback very shortly, by the end of December, any ideas for projects for that SO/AC flexibility fund. We're meeting at the end of January for the SO/AC Chairs and that's where decisions will be made.

EURALO has got an idea for the flexibility fund that's going to be really great to hear, looking at it from a really good project would be something that could be transferable across all the RALOs. So, thinking caps on, please, because I really do need to get something. I would really like to get something from At-Large.

Later on you're going to hear from the CCEG-IG, from Olivier. The important thing, too, to finish off, is the commitments that were made by the RALOs and I think that this has to be, and I'm sure for all the RALOs, the commitments were made and so they're on this page, there's no getting away from it. It would be really good to see that we could actually write something in that outcomes column for what RALOs are doing and how they're going about achieving the goals, the commitments that they made in Montreal.

So, there you go, all this. This is our work for the next year or so. So, if there are any burning questions, I can quite understand if there aren't any, but I would like you to, if you're thinking about what you would like to do this year, what you would like to commit to with regard to one of those four areas that we have to do work on during the year, that would be really great.

For those who are ATLAS investors from the ATLAS program in Montreal, there is going to be a survey and report due and a small working group is going to be looking at those, coordinating some key recommendations from those to make sure that the sorts of things that are important to you are included and to program for during the year. I see there are some ideas coming through already in the chat, and I'll

have a look at those shortly. No questions? I hope you all haven't gone to sleep, I hope you can hear me, just checking. Eduardo?

EDUARDO DIAZ:

I do have a question about the RALO commitment from ATLAS III. Are these commitments specific to the RALO or just commitments for a RALO to do for the whole RALO? The question comes when I look at the RALO commitment, it says committing each member regularly to participate in one or more monthly meetings or working group sessions, I would believe that commitment all the RALOs should have. You see where my question is coming from?

MAUREEN HILYARD:

Yep, yep, definitely, and I think it's important. These commitments were made by the individual RALOs. So, obviously what seemed to be important to the RALO. It didn't come from us, it's come from the RALO itself. So I think for you, if there's a commitment that you've made, that you would, actually, those outcomes are for you. But you may see some others that you would like to add to your list that you know that you might be able to do. I'm not quite sure how you believed you were going to implement those.

EDUARDO DIAZ:

Yes, when did I commit to this? When did that happen? Because I don't remember.

MAUREEN HILYARD: To be honest, I don't know, either. Heidi might be able to explain it.

HEIDI ULLRICH: Eduardo, this is Heidi. These were made I believe on the last day of ATLAS III, I believe it was the last session. This is where David Kolb the facilitator asked all of the RALOs to go into their own RALO and they after putting post-it notes on the wall, they announced that these were the activities that the people who were participating in each RALO had committed to. So this is where those items come from.

EDUARDO DIAZ: Okay, I thought there was an exercise as part of the ATLAS III, I didn't know we were committing to whatever they were doing there, but that's fine with me. Thank you.

MAUREEN HILYARD: Thank you, Eduardo. Sébastien?

SÉBASTIEN BACHOLLET: Sébastien Bachollet speaking. I have the impression that the title is a little bit misleading. I have the impression that people who participate in ATLAS III coming from one region or another, they committed to do something, it's not RALO commitment, it's something we need at the RALO level to review and see how we will organize. Of course there are commitments from the participants from other regions; you could apply to EURALO, for example. Therefore I have the impression that it's not

the RALO commitment, it's more participant from each region coming to do that.

MAUREEN HILYARD: Thank you, Sébastien. Alan?

ALAN GREENBERG: Thank you very much. Sébastien said the first part of what I was going to say, that it sounds like these are not RALO commitments, but commitments of people participating from the RALO. I have a question and maybe in that light, questions aren't really relevant, but I'd like to understand what the NARALO one means of committing each member to participate. I understand what that would mean for an individual member, I don't know what that means for an ALS. If there's anyone on this call who was involved in that kind of discussion, illumination would be useful.

MAUREEN HILYARD: Maureen for the record, I'm assuming Alan that because these are coming from individual members -- is anyone else getting my echo?

CLAUDIA RUIZ: Hi, Maureen, this is Claudia. Alan, I muted your line, I believe it's coming from your line, so you are muted.

MAUREEN HILYARD:

Okay, sorry. Thank you. Because these are coming from individual members, and I can appreciate them now that I understand they have come from the ATLAS community, that it does make sense. So really, it would probably be that the RALOs would be ensuring that members, probably not just ATLAS, because it's not just the ATLAS people that we're going to be focusing on, it's trying to get the wider community to buy into what is important for us, the important things that came out for us from the whole ATLAS experience.

And I'd like the RALOs to be making sure that the ATLAS participants do get an opportunity to share amongst their communities exactly what it is that they got out of it, and perhaps explaining what the commitments that they have made for their RALO, how they would like to see it incorporated across the RALO from the perspective of what they saw and thought to be important for At-Large moving forward.

But I don't think ATLAS didn't concentrate too much on ALSes, ATLAS was really concentrating on the individual members. So, how you would reflect that in regards to an ALS would probably be stated in your document, Alan, because your document does actually focus on ALSes, whereas this is individual members. Is that okay?

ALAN GREENBERG:

Yeah, thank you. I just wanted to make sure that the wording here, because the wording here says RALO members, and if this is referring to individuals, than it should be clear, because someone reading this a month from now may have a completely different understanding of what it means if the wording is not clear.

And yes, I understand the mobilization group will be looking at the concept of ALS participation, but I just wanted to make sure that going forward we all have a common understanding of what these words mean. Otherwise, we end up with having this discussion over and over again going forward. Thank you.

MAUREEN HILYARD: Okay, so the references to ALSes is in the LACRALO section, right?

ALAN GREENBERG: To be clear, I was talking about the NARALO one which says "each member" and if indeed this means individual members, then it should simply say that, to make sure of that going forward. Thank you.

MAUREEN HILYARD: Okay, thank you. I sort of look at it from a different perspective, that even it's looking at ATLAS members, my viewpoint is that we should be looking at individual members whether they're ALS members or unaffiliated. A member is a member who participates, wherever they come from, my personal view. But you can write that differently in your document. Are there any other questions? Okay, can we move on? Eduardo, last question.

EDUARDO DIAZ: I was going to write it, but I'm going to ask it. We have this of commitments, and can go back to the RALO and check on this, because

this is something that was written by participants during an exercise in ATLAS III.

The question is, are these commitments, are they going to be followed up in the future somehow? Are they going to come back to us and say what have you done about this or that? Is this why this list is there? Or is this just a reminder of what saw with the exercises. Because there is a difference, if we want to follow up each RALO on these commitments.

MAUREEN HILYARD:

Thank you, Eduardo. I think from my perspective I'm looking at it from the viewpoint of there are people within the RALOs who actually felt that they should make a commitment to the RALO with regard to what they felt was important. I think that how you address it as a RALO is up to you. How the person who actually made that suggestion deals with it is up to you within the RALO.

Some of them are quite intense kind of commitments and that may require a lot of effort. Making every member attend meetings regularly is a strong commitment that has to be made across the whole RALO community. So, if you can get buy-in to that, that would be excellent.

But at the same time looking at, okay, that's a commitment that was made and after six months we show that there was a 50% increase in the number of people who came to meetings. That just shows how well the RALO is working. This is the whole point. How can we encourage people to become more engaged. I see Seun has got his hand up.

SEUN OJEDEJI:

Thanks, this is Seun for the record. I actually saw that particular session as us sharing some of our post-ATLAS III activities or things that we looked to do as a RALO. I see them as commitments, so I hope that it won't be seen as something that we have to discard later in the future. But of course each RALO should have his own way of trying to assess whether there is something from ATLAS III that they are actually changing in their respective RALO.

So I personally took it as something that we want to do as RALO to improve in aspect of activities and so one. So I hope the ALAC is not expecting to do some checking in the future, that would make it much more complicated. We are only giving ideas of something that we want to do. They are very generic, and each RALO, and for me as AFRALO, we discussed what it really means in practice. So whatever we come up with is what we're going to do as a RALO. So as you mentioned, we see that commitment, but not commitment that we are going to checked on in the future. Thank you.

MAUREEN HILYARD:

Thank you, Seun. And I agree. It's a focus for the RALOs themselves, something that they are looking at and how you deal with it within your RALO is up to you. I do not see that the ALAC is going to be making anything with regard to that. We're going to be focusing very much more on our four areas and the RALOs can work on improving their own systems for themselves. Alan, the final word.

ALAN GREENBERG:

I just wanted to comment that it's fine for it to say RALOs will make these kind of commitments, but there's got to be some commonality across the ALAC and moreover the ALAC has the responsibility to make sure that ALSes and individuals classed as members are demonstrably active.

So, yes, RALOs will have to take a lead in this, but I don't think the ALAC can walk away from it, because the ALAC ultimately is responsible for the overall structure and participation of the overall community. So there is going to have to be joint work done and some commonality.

MAUREEN HILYARD:

Thank you, Alan and I agree. But I think that we are also mindful of the fact that, this is one of the reasons why we've got the RALO Chairs here, we have already got that commonality as support for what it is that we want to achieve in the long term. But we can't expect the one size fits all model for all RALOs. So each RALO will have its own priorities of what they think of the areas that they want to work on first.

So ultimately, I think that the goal will be achieved, it's just how they go about it is up to them. And I'm sure that is going to happen. We do have to move one, because I want Alp to give a very brief overview on what he is going to be doing with regard to the survey and also a little bit on the interviews that he did. Thank you, Alp.

ALPEREN EKEN:

Thank you, Maureen. Thank you, Claudia for showing this. Actually, our interviews during the ATLAS III Summit were 21 informal interviews and

the questions and topics were chance, they were asked to receive more emotional and in depth responses, rather than quantifiable ones. That's why interviews were conducted anonymously. In total, 18 ATLAS III participants and 3 ATLAS coaches were interviewed and some of them, it was not really that they were interviewed, it was just in the form of conversation.

For the first question we asked what are the reasons to engage, and the responses were generally in three categories, to have my voice heard in the future of internet, the second one is already working in a related field, like international law, and I wanted to increase my knowledge and engagement, and the first response to the first question is to protect my country's or continent's position and interest in the internet community in general.

The second question was how do you engage, and the answer was generally in an event or I was already a member of an ALS, so it was easy to get started, and the third answer to the second question was I became an individual member directly so it was not hard.

For the third topic there were three or four different answers as well. We talked about stakeholder journey and the answers were around I was feeling lost at the beginning because there was no proper onboarding in the RALO or At-Large in general. The second one was attending meetings are helpful but without participation it doesn't make sense. Of course I am part of the group, I attend meetings, but without saying something, just listening it doesn't mean really anything.

The third answer was having a friend in the RALO helped me a lot, navigating, finding resources, and introducing to key people. The last answer to this topic was having an onboarding document would be great, because it would help us understand who are the leaders, who to talk to, et cetera.

Fourth question was how are your relations with regional leadership and vice versa. It was generally positive, they said leadership is generally open for communication. Leadership answer questions, they create new initiatives, like newsletters. Negative answers were included, not very clear succession plan, they felt like leadership is always the same and if you don't really forcefully stand up, they won't consider you as a leader.

And the second negative comment was no information regarding how to step up. I think it is because ICANN is really unique, ICANN multistakeholder model is really unique and people who are not really part of such organizations have no idea how to step up and be leaders or take responsibility. Last topic was long-term mentorship or coaching mechanisms.

There were two different answers, or two different approaches. The first one was of course this would be helpful, it would be great for onboarding and it would be great for future leadership. And the second approach was regarding peer to peer mentorship, like having not a leader as a mentor or coach, but a person who is the same age, who is the same maybe same level of responsibilities, they can help you so that you can have more ideas, you can ask more questions, you can

overcome cultural differences. Actually it was a short summary of the interviews.

In the second step there will be a post-ATLAS III participant survey. The survey is prepared by the group, the organization committee of ATLAS III, and today it will be going live and we will have two weeks for collecting answers. It will be required for all ATLAS III participants, so we expect a good turnover and expect a good analysis after that. In the next steps we will analyze face-to-face interviews and post-ATLAS III Participant Survey together with a group of people. A group of people will analyze both of them and they will come up with new suggestion for At-Large in general. Over to you, Maureen, thank you so much.

MAUREEN HILYARD:

Thank you, Alp. Any questions? This is all going to be part and parcel of what I mentioned before with regard to the feedback and as Alp mentioned the interviews plus the feedback that they get from the surveys will be consolidated and some recommendations made, which will be passed over to the four separate areas of the focus for At-Large.

So we're not replicating groups, we're actually using the groups that are already existing for following up on these, incorporating the whole feel of what came from ATLAS into our future work. Okay, moving therefore, thank you. If there are no other questions, moving on to Alan, if you want to say what you are doing with regard to ALS mobilization.

ALAN GREENBERG:

Thank you very much, glad to, it won't take very long. As all of you know, a message was sent out asking for volunteers and presenting a draft document, well, partly a draft document, partly some ideas of where to go forward. Just as a reminder, there was work done several years ago on ALS participation. We never completed it due to a number of minor distractions like IANA Transition and ICANN's accountability exercises.

But as part of our proposal to implement the At-Large review, we made a number of commitments that very strongly focused on ensuring that ALSes are an important of our overall infrastructure and we made some very detailed proposals there. But we have never actually had those, although the At-Large review proposals were approved by the ALAC and the RALOs, the actual detailed implementation never was.

This is an exercise to both ratify those things and flesh out some of the details which we had never done. So, the document describes where we are in that discussion. We have a number of volunteers that have put their names forward, about 20-odd people, or 20 people, they're not necessarily odd people. The next step is for me to verify that we have active RALO support for these. In some cases the volunteers were the RALO leadership, in other cases they were not.

And since this group is going to be proposing things for ratification by the ALAC, we need to make sure there is active RALO participation, that is the people are sanctioned by the RALO or appropriate people are named. So, I will be going to the RALO leadership this week asking for them to make sure that they are satisfied with who will be participating on behalf of their RALO and if necessary, adding other people.

Once we have a full set of membership we will be calling the first meeting and I'm hoping this will not take more than a few months and that we can have something really substantive going forward early in the new year and hopefully before the Cancun meeting. So, that's where we stand, I'm happy to take any questions if there are any.

MAUREEN HILYARD:

So, are there any questions? Okay, as Alan said, he's already got a working group that's going to be looking into helping with that particular project. So it looks like a pretty exciting group, too. Okay, thank you, Alan. Let's move on.

Working groups for membership. There have been two calls that have gone out, one for the appointments committee and the other one for the finance committee. With regard to the appointments committee, ALAC Appointment Selection Subcommittee which is the full term, we're still requiring a few people to be appointed to it.

We've got some appointments to be made coming up so it's pretty important that we actually have a RALO representative in there who is going to be able to help us with the appointments that we have to make for the groups coming up. With regard to finance committee, we've got, I'm not quite sure how updated this list is.

Okay, there are still some people missing, and again, the finance committee is a little bit different from what it used to be. Although we're going to be, it's like the committee sort of like really just came together to do the AVRs, but following a decision from the CPWG the finance committee will actually have an overall responsibility to make

comment on the budget and any other finance-related activities. It will be their responsibility to do that. As an ALAC subcommittee they actually have the authority to make the calls on behalf of the ALAC.

So, we do have to have people on that committee who are interested enough to make a real effort to participate in the financial calls as they relate to At-Large and the wider community, as well. So, RALO Chairs, I'm really imploring you, I see AFRALO has got members and so has NARALO, but the others, I'm really imploring you to get the members put into that list, because we have AVRs due, as well as some discussion if at all possible about the flexibility fund, which I've already raised.

So the RALO Chairs should be really making an effort to get people to engage with this particular committee and it's going to be an important one going through the year, especially with respect to the flexibility fund if we ever decide on a project. Are there any questions or queries on that? Tijani?

TIJANI BEN JEMAA:

Thank you very much, Maureen, Tijani speaking. It is just to make the precision that there is no relationship between CPWG and finance and budget subcommittee. It means that the CPWG address only policies related to DNS only. Any other kind of policy is not treated by CPWG, such as the budget, or the finance, anything that relates to finance is not part of the duty of the CPWG. I think this must be clear because there is a lot of confusion about it. Thank you.

MAUREEN HILYARD:

Thank you, Tijani. What you're saying is absolutely correct. Keep the policy within the CPWG strictly to policy. And even though there is finance policies as such, it would be good to actually have a group that is actually focusing on the financial needs of At-Large and can actually really as a consolidated group identify what our needs are and how we can more specifically put those arguments forward without having to worry about other things.

At the same time, although I've said that the FBSC does actually have the authority of the ALAC, it would be particularly useful for the FBSC Chair to report to the CPWG on decisions that have been made on behalf of the ALAC with regard to anything financial. So there is still a link between the decisions are being made, everybody is kept up to speed, informed about what decisions are being made within At-Large.

A decision would be made in report to the ALAC at an ALAC meeting anyway, but sometimes just another, by taking it out into the CPWG, there may be some other information that might be useful to a submission or something. But yes, thank you for raising that, Tijani. Okay, so having informed you of those two groups and ensuring that the RALO Chairs are going to get those volunteers into those groups, it would be very much appreciated.

In moving on to the policy working group mailing list, now there has been a bit of an issue with regard to the three working groups that originally were formed which originally the CPWG was originally created from. And we've just had a bit of confusion lately because some messages that are sort of like going still addressed according to the original lists.

What we're doing is we're going to see IT and make sure that the CPWG working group is purely CPWG. We're arranging with IT to make sure that it is tidied up. Those three groups are archived and if ever needed in the near future, they can be un-archived, I guess. So that's just a little notification that we're actually tidying the Policy Working Group mailing list up. Okay. So we've got to move on.

Now I notice that Matthias is actually not here, but that's not his fault, because I put his name down and forgot to write him to tell him that he had his name down on our list. But if there is anyone who can give us a little two-minute update on IGF and Berlin that would be really nice. Any volunteers? None? Olivier's not here. Olivier? Is he not here?

HEIDI ULLRICH: Maureen, this is Heidi.

MAUREEN HILYARD: Olivier.

OLIVIER CREPIN-LEBLOND: Of course Olivier is here.

MAUREEN HILYARD: Just checking.

OLIVIER CREPIN-LEBLOND: Yeah, hello everyone. Olivier Crepin-Leblond speaking. I was just going to give you a very brief indication of the IGF. So, effectively it was another one of these very, very, very busy IGFs with a lot of participants.

The great thing is the At-Large had, we had our own booth for the first three days, day zero, day one, and day two. And it was, well, the bad thing is that it was in sort of a quiet part of the center. That being said, it was, the ICANN booth was also in a quieter part and the ISOC booth was also -- several big organizations had booths in this wing of the conference center that was a bit less busy than the other five.

That being said though, we had quite a number of inquiries. People came over to the booth, you might have seen a few of the pictures. We've taken details of some people, we provided them with a link to the website. As you know, this was supposed to be a greener meeting, so we didn't have stacks and stacks of brochures. And in some way, it was kind of missing because people were asking if they could have brochures, you know, something to write on. And I'm not sure that many people zapped the QR code.

It's an interesting idea that the IGF people came up with, but not something that I've seen being used very often. And it was often easier to just say, "Go to atlarge.icann.org," for people to go to this. We had always somebody at the booth. We had videos running from time to time. And all together, I think it was a good idea to be present there on the ground and have a booth, because it was also a point of meeting for a number of people.

Most of the people that went to the IGF this year were either funded by other means or self-funding, and as a result we had a number of At-Large people that came down and visited, and you know, said, “Hi.” and you would have seen some of the pictures that came out on the internet. The topic of discussion, of course, throughout most of the IGF, I think, was the sale of PIR. Quite a few people were speaking about this. There were even some leaflets that were sent around by some groups to “Save.org.”

And it’s funny because while sitting in the ICANN booth during the last two days of the conference, the Thursday and the Friday, it was an unbelievably serene atmosphere. I’m thinking, “Well, for once, ICANN is not in the limelight for doing things.” But, the IGF in itself, as I said, was well attended. There were a lot of sessions, as per usual. I missed a great majority of them, unfortunately.

There were some sessions where people were very, very impressed by the quality of the speakers. And indeed, the people that were on those panels engaged a lot with the audience and it was interesting to see how the -- some panels came out really well and others did not. I’ve also heard some feedback that some of the panels were really terrible and that they were very theoretical or people would ask questions. So, they would do a presentation and then, afterwards when they were asked questions, they had no idea how to answer the question. So, a little bit strange in that respect.

There were quite a number of new people, so when you look at it, yes, the usual suspects were there, but more new people than I usually see at an IGF. Lots of Europeans, less people from the other parts of the

world. Obviously, this is now the third time the IGF has taken place in a European country, and next year it will take place in Poland. So, that'll be another European country, but no one else has stepped forward to fund the IGF.

The opening ceremony was followed immediately afterwards with feedback and a discussion as to where the IGF would go. The general consensus, or feeling from many participants was favoring the IGF-Plus proposal from this big report, the UN report on cooperation, on digital cooperation.

And the big question, of course, was how in the world was this going to be funded. Germany stepped forward, committed some significant funds, I can't remember if it's one or two million. I think that Poland also has decided to step forward. A couple of other countries in Europe have shown their commitment, but there are some that have not.

And so, there's still a struggle to be able to sustain the current IGF with a very small secretariat and to continue sustaining it in the future. And certainly, an IGF-Plus that would involve not only the usual IGF, but an additional number of things such as a help desk and a follow up in between meetings is going to be challenging if the same level of funding is found as to-date.

The new MAG chair was announced and her name is Anriette Esterhuysen, she used to work for APC. I think many of you might know her. She has taken over from Lynn St. Amour. Lynn, in her closing words, mentioned the funding situation, which I think is good. It's good to put out in the open and Anriette is, of course, very well versed with

the IGF. She knows very much what's, you know, she's been involved for many, many years and is very dynamic, so I'm really looking forward to see how the MAG will be led by her.

There are a number of MAG members, new MAG members, or MAG members that were returned that come from our community. You might have seen these listed in some of our forums, so congratulations go to them. Quite a few people from At-Large. All together the additional thing, I just was going to note, that the EURALO held its general assembly during that time. We had a very small room, which was absolutely packed, including some people that had to remain standing. So, the turnout was really great.

Even better, we had a number of board members that turned out for the EURALO general assembly for the whole length of it. And I do thank, of course, Leon, who spent his time standing up rather than sitting down. So, yes, it was really great to see so many people there and, of course, we achieved more than quorum for our general assembly. And it was the official hand-over from me to Sébastien Bachollet, the incoming EURALO chair.

And we also signed the EURALO bylaws, we co-signed the new EURALO bylaws, so now they're completely done and launched the process for the next round of work for our RALO, which is some operating rules, which I think will really help when we pass the RALO on from one leadership to the next leadership.

So far, as in many things, even in At-Large, most of the operations and so on are not actually cast in stone, so when you have to do an election

or when you have to do a consensus call and so on, we keep on just interpreting the bylaws quite openly. But now we're going to make some easier processes so that the people coming in don't have to learn so much by spending hours listening to the outgoing people. I think that's all. I know that Sébastien had his hand up, maybe he wants to add a few things to it, because after all, I'm no longer EURALO chair. Thank you.

MAUREEN HILYARD: Thank you, Olivier.

OLIVIER CREPIN-LEBLOND: I was, perhaps, last thing. I was going to thank, I was going to send my thanks, very much, for both Natalia Filina and Matthias Hudobnik who spent a significant amount of their time in the booth, and so, they saw a limited number of sessions. Most of that time they were in the booth coordinating things and so on, and it was great. And also, I have to thank Adam Peake for receiving us for the last two days in the ICANN booth and the documentation was very clearly displayed on the ICANN booth, it was great collaboration for this.

And just one last thing, I do find that the crop which was used for Matthias to attend, being three days and two nights, for such an event which lasts much longer than this, is really too short. And so, it was a bit unfortunate to see Matthias having to leave in the middle of the week. And unfortunately, Natalia, having not been funded either, had to also leave in the middle of the week. But such is life and, perhaps in

the future, we could comment on this when we have comments on crop, thank you.

MAUREEN HILYARD:

Thank you. Thank you, Olivier. Okay, Tijani. Just one minute, please, because we've got nine minutes to do the reset call of the meeting.

TIJANI BEN JEMAA:

Thank you very much, Maureen, Tijani speaking. First of all, I'd like to say that it was another very nice IGF. Germany organized it very well. The organization there was perfect. So, I can say that it was one of the best organized IGFs.

Another point, Heidi told us that it was a zero-paper event, and don't bring, please, the flyers to hand out. It was a pity, because in our booth we didn't have anything to present. So, some of the RALOs brought some flyers, I didn't because I followed the advice of Heidi. When you have a booth, you have to present something to people. When they come, they want to see something, they want to bring with them something and we didn't have anything to give them. At the end of the opening ceremony there were two booths to Tarek Kamel and Jimmy Schulz, which was very nice. I find it very nice because it was a real recognition of those people.

I attended several sessions, most of them were about privacy and personal data, data protection in general. I cannot say that the level wasn't good, perhaps one or two sessions weren't that good, but in general the discussion was good. I believe that At-Large should present

at the IGFs in the future and we have to find a way to change this turn that ICANN took not to fund people who have workshops at the IGF. Thank you.

MAUREEN HILYARD: Thank you. Thank you, Tijani. Yrjö.

YRJÖ LANSIPURO: Yes. Thank you, Maureen. A couple of observations, I think that after Paris, where President Macron made a speech of one hour, and now after Berlin where Madam Merkel was speaking, I think that the IGF has now become a must for high political leaders to attend and it's good for visibility, maybe good for funding.

But, it's also a sign. The governments have now understood the challenges and, actually I think they also want to have a tighter grip on what is happening because they seem to be scared of the influence, the governance, of the big class forms. So, I think in the IGF and the IGF-Plus, what are some new features added if the IGF-Plus is accepted as a model to go forward? I think that we're going to have pretty interesting IGFs in the future. Thank you.

MAUREEN HILYARD: Thank you, Yrjö. And finally, Sébastien.

SÉBASTIEN BACHOLLET: Thank you very much, Maureen. Sébastien Bachollet speaking. And thank you for all who spoke before me. I am so much glad that I would like to underline and to thank the ones who came to the booths and who spent time there, because it was part of the success of the booths because people can discuss with each one of the groups participating. I really think that I need to specifically thank the ones who came to Berlin from their own pocket money to participate in the At-Large and ALAC activities.

And my last point is about what Tijani said about Jimmy Schulz, it's very important. We also paid tribute during the EURALO general assembly. A specific text was issued by the parliamentary participating at the IGF, and as you know, Jimmy was a member of ALAC from 2014 to 2016 and is a part of us and it was good to have him remembered during this meeting, but it's so pity that we lost him. Thank you very much.

MAUREEN HILYARD: No, thank you. Thank you for that, Sébastien, that's great. Okay, look, we're running a bit short of time now, but what I would like to do, first of all, is six and eight is about the ABRs, the additional budget requests.

And I do want Heidi to sort of like lay out what the criteria, because if you're going to be making some suggestions for ABRs for the finance and budget committee it's really important that you follow the guidelines because they are already starting to make statements about what you can't, sort of, what's not going to fly with regards to applications. So, Heidi, if you wouldn't mind briefly going over that, thank you.

HEIDI ULLRICH:

Thank you, Maureen. Hi, everyone. I have put the fiscal year 21 budget development page, which is what we normally use for the additional budget requests into the chat and thank you, Claudia, for putting that onto the screen. You can see that this is setup as in past years where we have the criteria for, this is the additional At-Large criteria that Maureen is going to giving a discussion just shortly.

Then we also have a section on the documents and resources from ICANN finance. These are incredibly important to read first before writing any proposal, and particularly the principles document that lists what you can and cannot apply for and how to go ahead and do that. Then the template is also listed there. Please, that is the document that you need to use, or anyone needs to use as you're filling in your request.

Now a little bit different from how other groups, other SOs and ACs do this, is that for At-Large it needs to go through the FBSC, the finance and budget subcommittee. And in addition, this past year and continuing this year, the RALO leadership needs to see all proposals coming from their region before they are sent to the FBSC. So, as we go into the fiscal year additional budget request timeline, you can see that there is about a month for the RALOs, and individuals, and ALSes to develop proposals.

Then again, they need to go through their RALO leadership first before being sent to staff by the sixth of January. Then again, this switches into the FBSC to review them. All requests will be reviewed by the FBSC,

there will be a call in mid-January where we will have staff who are helping to lead the ABR process. They will be asked to come on and take a look at the proposals.

They'll all be reviewed by staff and the FBSC, sent back to those who proposed them for final review and revision, and then sent -- the ALAC will take a look at them towards the end of January and then one final look by the FBSC and they'll be then submitted by the 31st of January by staff. So please do not submit any requests to the planning staff without having Maureen gone through the proposal, this is process.

Then normally what happens is that they are looked at internally. During ICANN67 there will be a chance to speak with the finance staff about these proposals. Final assessment then takes place by senior staff during late March and early April. And then the board finance committee reviews them and sends them up to the board who will review them during their May meetings and approving the entire fiscal year 21 budget with the additional budget requests in them. Maureen, over to you.

MAUREEN HILYARD:

Thank you. Thank you, Heidi, for that. We're at the top of the hour, but I do have one, if I can just, sort of like, beg everyone, sort of like, permission to, I really would like to hear from Olivier on the section 9, it's the feedback on the CCEG proposal to become the main community consultation feedback mechanism for ICANN org's periodic publication of their legislative and regulatory tracker. I just, I wasn't quite sure

what that actually meant, but, and I hope that Olivier might be able to in a very short time, a few minutes, explain what that actually means.

OLIVIER CREPIN-LEBLOND: Thank you very much, Maureen. Olivier Crepin-Leblond speaking. And indeed, the title itself takes five minutes to actually enumerate. The acronym has been shortened, actually, it's not CCWG-IG or CCEG, it's actually engagement group on internet governance, so EGIG. What it has done is to take, basically, the proposal of the cross-community engagement groups on internet governance, it's taken on the parts which talk about the collaboration and the transfer of information between the different components, members on there.

The members are not supporting organizations and advisory committees. People can become members of the engagement group on internet governance as individual members, so they're not related to any of the structures of ICANN as such. But the group itself is focusing on collaboration and sharing of information relating to internet governance.

So, the board working group on internet governance has some information that it receives now and then directly from members of the board. They would be forwarding this over to the engagement group. ICANN staff, of course, have several people that are employed, both in New York, but also in Geneva, and now in addition to this, in Belgium as well, that will be following what's going on in their respective parts of the world.

The United Nations as well as other agencies, as well as the European commission, and they'll also be feeding this group, the mailing list, with information that they receive. And you'll also have any other parts of ICANN, such as the strategic department, if they hear information, they will also be forwarding their information over.

At present it's based on a mailing list, we're looking at the ability, perhaps, of having a better platform than this. The Wiki, of course, is the second thing, and there will be some staff that will be updating the Wiki, I'll be helping them all as well. Not that many changes, but the important thing is the regulatory tracker and the periodic publication of what legislation is going on out there.

Without the ability for the group to engage in providing, well, the group members will provide feedback mechanisms, of course, when ICANN is drafting something. But there is no, open quotes, danger, closed quotes, that the group itself will be submitting statements or drafting statements and I think that's what some in the ICANN community were concerned about, so we've done away with that. We're going to have a call before the holiday period, hopefully within the next two weeks, because, of course, internet governance doesn't stop.

We'll have a report on the IGF made by the government engagement department and also on the follow-up of what's going on in the ITU and other processes, such as, of course, the overall UN panel on digital cooperation, etc. That's it. Thank you. And I encourage, of course, everyone to join because it's an open group. Thank you.

MAUREEN HILYARD:

Oh, great. Thank you. Thank you very much for that, that's sort of like, it sort of un-muddies the water a little bit and we'll hear more about it as we get more people involved. Thank you very much, everyone, for so like staying over the extra five minutes. The items for the December ALAC meeting will of course be a summary of what we've actually talked about, so that can be done in 60 minutes.

And once again, thank you very much for your contribution today and for the speakers and -- okay, we'll see you in a short while at the CPWG for those who are concerned with that one. Thank you very much, bye.

[END OF TRANSCRIPTION]